

# **Annual Report**

## **Town of Tewksbury Massachusetts**



# **1994**



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# 1994 IN MEMORIAM

<b>Donald Sheehan</b>	<ul style="list-style-type: none"> <li>* Police Officer</li> <li>* Selectman</li> <li>* Secondary School Building Committee</li> <li>* Council On Aging Member</li> </ul>	1959-1969 1971-1974
<b>Robert Sullivan</b>	<ul style="list-style-type: none"> <li>* Planning Board</li> <li>Chairman</li> </ul>	1980-1994 1983, 1985, 1989, & 1990
<b>Robert Busch</b>	<ul style="list-style-type: none"> <li>* Coach Tewksbury Youth Soccer</li> <li>* Coach Tewksbury Youth Football</li> <li>* Election Staff-Tabulator</li> </ul>	1976-1993
<b>Lt. Charles P. Fligg, Sr.</b>	<ul style="list-style-type: none"> <li>* Auxiliary Police</li> </ul>	1982-1994
<b>Marilyn Gretskey</b>	<ul style="list-style-type: none"> <li>* School Cafeteria Employee</li> <li>* Election Staff</li> </ul>	
<b>Jean Mann</b>	<ul style="list-style-type: none"> <li>* Library Staff</li> <li>* School Nurse</li> </ul>	
<b>Herbert Patterson</b>	<ul style="list-style-type: none"> <li>* Police Department Maintenance</li> </ul>	1963-1994
<b>Douglas Sheehan</b>	<ul style="list-style-type: none"> <li>* School Maintenance Department</li> </ul>	
<b>Ella Manley</b>	<ul style="list-style-type: none"> <li>* 101 Year Old Resident</li> </ul>	Born: December 29, 1892 Died: April 26, 1994



# GENERAL GOVERNMENT

## *Biograph*

### *Town Officers*

### *Elections*

### *Town Committees*

### *Town Meeting Warrants*

### *Annual and Specials*

## Biograph

1. **Town:**  
Tewksbury, Massachusetts  
Incorporated in 1734
2. **County:**  
Middlesex, ss.
3. **Location:**  
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. **Population:**  
1970 — 22,755  
1980 — 24,478  
1990 — 28,304  
1994 — 27,451
5. **Land Areas:**  
20,70 square miles;  
10,789.5 acres assessed
6. **Density:**  
Person per square mile:  
1970 — 1099  
1980 — 1182  
1990 — 1367  
1994 — 1326
7. **Climate:**  
Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.
8. **Elevation:**  
Highest point: Ames Hill, 363 feet;  
North section: 200 feet;  
West section: 150 feet;  
Center, 120 feet;  
South section, 150 feet above mean sea level.
9. **Topography:**  
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections
10. **Established:**  
Inhabitants separated from Billerica in 1733.  
First Town Meeting held January 14, 1734.  
Duly incorporated December 23, 1734.
11. **Form of Government:**  
Open Town Meeting

## Elected Officers

### SELECTMEN

Thomas G. Conlon	1997
Kevin C. Anderson	1997
John J. Kelley	1995
Richard Hanson, Chairman	1995
Joan Dunlevy	1996

### BOARD OF HEALTH

Edward Sheehan	1997
Charles Coldwell, Chrm.	1995
William Lindsey	1996

### TOWN CLERK

Elizabeth Carey	1996
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### MODERATOR

James Coakley	1996
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### PLANNING BOARD

Rick Krause	1999
Cindy Scarano	1995
Brian O'Connor	1996
Cheryl Busch	1997
Robert Fowler, Chrm.	1998

### SCHOOL COMMITTEE

Deborah Ciampa	1997
Ann Romano, Chrm.	1995
Scott Consaul	1997
Edward Dick	1995
Edward Doherty	1996
Scott Consaul	1997

### SCHOOL COMMITTEE-REGIONAL TECHNICAL

Peter Downing	1995
Richard Griffin	1996

### TRUST FUND COMM.

Jason Rizzo	1997
George Donovan	1995
Michael Kelley	1996

## Appointive Officers

Town Manager - David G. Cressman

Exec. Sec'y - Sandra Barbeau

Town Counsel - Charles Zaroulis

Animal Inspector - Pam Brothers

Appraisers - Bd. of Selectmen

Attendance Officer - George Hazel

Auditor - Thomas Berube

Chief Assessor - Norman Boudreau

### BOARD OF APPEALS

Thomas Gannon	1997
Dianna Giasullo	1995
Edward Johnson, Chrm.	1996

### ASSOCIATE MEMBERS

Judy Norton	1995
Timothy Lynch	1995

### BOARD OF REGISTRARS

Edward Creamer	1995
Robert Hunter	1996
Elizabeth Carey,	1996
Clerk	
Beverly Bennett	1997

### BUILDING COMMISSIONER

Thomas Monahan, Acting Commissioner

### CEMETERY OFFICER — John Collins

### CIVIL DEFENSE DIRECTOR, Michael Sitar

### CONSTABLES TERM TO EXPIRE 1995

Sandra Barbeau	Walter McAvoy
Henry E. Sullivan	David Hicks
Edwina Hudson	Armand Soucy
Robert Zambell	Herbert Hadley
Walter Collins	Yvonne R. Bozek
Harold Morang	Theresa Cooper
Mary Raddatz	James Panniello
Adrian Simpson	Leonard Bolton
David H. Muscovitz	Donald Stout
Timothy Lynch	Bessie Shilensky
John D. Sullivan	Cheryl Laffey
Steven Richardson	Wilfred Lambert
Edward Murphy	Thomas Flynn
Edward Martin	Bernard Brouillette
Barbara J. Sullivan	Lawrence E. Angove
Nelson J. Thompson	Steven J. Santoro
George A. Danas	Richard F. Bienvenue
Peter Danas	Greg A. Danas
Karl E. Norton	

**DOG OFFICER** — Walter Collins

Marilyn MacDonnell

1995

Warren Hupper

1995

**FENCE VIEWERS** —

Marsha Hunt

Jae Gray

**DPW SUPERINTENDENT** — William Burris

**TREASURER/COLLECTOR** — Warren Carey

**LIBRARY TRUSTEES**

Donna Haines 1997

Maureen Kelley 1997

Nancy M. Boyle 1995

M. Eileen McDonagh 1995

Marjorie Conlon 1996

Carol Hazel 1996

**TOWN HISTORIAN** — Francis L. Brown

**VETERANS AGENT** — Ellsworth Hart

**VETERANS BURIAL INDIGENT**

Farmer & Dee, Inc.

Tewksbury Funeral Home

**HOUSING AUTHORITY**

Louise Gearty 1999

Linda Brabant 1995

Rolland J. Roy 1996

Mary Delaney 1998

Steven Reynolds, Governor Appt. 1996

**VETERANS GRAVE OFFICER** — Harry Patterson

**WIRE INSPECTOR** — Jeremiah Delaney

**WEIGHERS**

George Brazee Domenic Pensanailli

Brian Pender Kathleen Holmes

Samuel Acavedo Stephen Wladkowski

Robert Parker Charles Janowski

Alfred Morin Faith Hall

Richard Janowski Earl Shikles

**INDUSTRIAL COMMISSION**

Robert Kerber 1996

Michael Angotti 1998

Irene Maliszewski 1997

Edward Doherty 1997

Stephen Geribo 1997

Phillip Stone 1997

James Sullivan 1997

**SEALER OF WEIGHTS** — Frank Sullivan

**NORTHERN MIDDLESEX AREA COMMISSION** —

David G. Cressman/Town Manager

## Appointed Committees

**CONSERVATION COMMISSION**

Thomas Hoar 1997

Brian Balvkonis 1997

Vincent Spada 1995

Peter Peters 1995

William Sharkey 1996

Robert LeBoeuf 1996

Salvatore Torname 1997

**PERSONNEL BOARD**

Donna Gill (Emp. Rep.)

Chairperson 1995

Michael F. Skerry 1995

William Blakeney (res.) 1996

H. David Perry 1997

Joseph Roux 1997

**COUNCIL ON AGING**

Joanne Aldrich, Chairperson 1994

Susan Sullivan 1995

Bernice Sprague 1996

Norman J. Desmarais 1995

Peg Keefe 1997

Joel Deputat 1996

Debra Aubut 1996

Hetta Thompson 1994

Frank Chriscitello 1996

**RECREATION COMMISSION**

Ernest Lightfoot, Chrm. 1996

Brian W. Andriolo 1995

Peter Barbatos, Jr. 1994

William Blakeney 1994

Stephen T. Witham 1994

**SOLID WASTE REPRESENTATIVE** — Edward Flanagan

**CABLE ADVISORY COMMITTEE**

Edmund Stoddard

David Hicks

Gertrude M. Carey

Joseh Salvo

Richard DiPrimo



#### **CABLE T.V. RENEGOTIATIONS COMMITTEE**

Michael Sullivan/Joe Dermody, School Dept.  
Joe Gill, Finance Comm.  
Kevin Anderson, Bd. of Selectmen  
Ed Stoddard, Cable T.V.  
**Members At Large**  
Joseph Salvo  
Bill Hurton  
Roy Patterson

#### **PATRIOTIC ACTIVITIES COMMITTEE**

Elizabeth Carey  
Kathleen Collins  
Teresa DeLisle  
Merrill Marshall (res.), DAV Rep.  
Edward G. Moylan (DAV) Rep.  
Richard Sheehan  
John R. Bushway  
Alphee J. Deveau  
Greg C. Tsotsi  
Wayne E. Ryder  
James E. MacDonald  
Harold W. MacDonald  
Mary E. MacDonald

#### **MASS. CULTURAL COUNCIL**

Eleanor Corey	Alita MacElhiney
Irene Maliszewski	Mary Jane Morehouse
Scott Strainge	Maria Galante
Victoria Gharvey	Joann Brace
Karen Gagne	
Ann Marie Mowat	Janette Priest
Greta Bowley	
Smita Shah	

#### **FINANCE COMMITTEE**

Joe Gill	George Donovan
John Wynn	Bunky Holden
Kathy Kinsella	Leann D'Entremont
Tom Cooke	Pat Millward
Joan D'Souza	Ray Shaw

#### **HOMECOMING COMMITTEE**

Charles E. Coldwell	John M. Salerno
Richard P. Morris	Leo Bernardi
Eleanor G. Corey	Barbara Bernardi
Lorraine M. Cuskey	Charles Priest
William Cuskey	John R. Bushway
Wayne E. Ryder	James MacDonald
Mary MacDonald	Harold MacDonald
Maryanne Johnson	James Johnson
Teresa Delisle	

#### **RECYCLING COMMITTEE**

David G. Cressman  
David H. Hicks  
Richard J. Levasseur  
Tania A. Butler

William S. O'Brien  
Michael D. Fiore  
Charles T. Coppola  
Paula B. Coppola  
Charles Coldwell  
Joseph Gill  
Jae Gray  
Colette Starliper  
Frank Canelas

#### **TOWN COMMON COMMITTEE**

Rep. James Miceli	Fire Chief Ryan
William Burris	Yvonne Hall
Charles Coppola	Ernie Lightfoot
John Kane	Bob Fowler
Richard Morris	Jim Morris
Police Chief Mackey	Bunky Holden
Sandy Polimeno	

#### **MEMORIAL COMMITTEE**

Charles Coldwell  
John Kane  
Richard Morris  
Leo Bernardi  
Kevin Downey

## **Special Governmental Districts**

#### **SENATORS IN CONGRESS**

##### **HONORABLE EDWARD M. KENNEDY (D)**

Senate Office Building, Washington

##### **HONORABLE JOHN KERRY (D)**

Senate Office Building, Washington

#### **CONGRESSIONAL DISTRICT: 5TH**

##### **MARTIN MEEHAN**

House of Representatives, Washington

#### **STATE GOVERNMENT**

##### **JOHN O'BRIEN (D)**

Second Essex & Middlesex Sanatorial Districts  
Senate Offices: State House, Boston, MA

##### **JAMES R. MICELI (D)**

Twentieth Middlesex District of General Courts  
House of Representatives, State House  
Boston, MA

#### **COUNTRY GOVERNMENT COMMISSIONER**

Thomas J. Larkin  
Edward J. Kennedy, Jr.  
Francis X. Flaherty, Esq.

# Annual Town Election

April 9, 1994

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for 1 and 1A, the Trahan School for Precinct 2 and 2 A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,459 votes cast. Precinct 1 - 483, Precinct 1A - 577, Precinct 2 - 461, Precinct 2A - 438, Precinct 3 - 556, Precinct 3A - 531, and Precinct 4 - 413.

Precinct 1	—	Alice Casazza, Warden	Anne M. Callahan, Clerk
Precinct 1A	—	Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 2	—	Cecilia T. Wolff, Warden	Marie Magro, Clerk
Precinct 2A	—	Maxine Drew, Warden	Philip Burgess, Clerk
Precinct 3	—	Lorraine Whitten, Warden	Jean Ray, Clerk
Precinct 3A	—	Dorothy Demarais, Warden	Rita Coyle, Clerk
Precinct 4	—	Mary-Ann O. Nichols, Warden	Rita O'Brien Dee, Clerk

Precinct:	1	1A	2	2A	3	3A	4	Total
<b>TWO - SELECTMEN — THREE YEARS</b>								
Thomas G. Conlon	221	261	218	185	262	252	189	1588*
Kevin C. Anderson	238	269	224	223	298	272	180	1704*
Daniel Boucher	80	107	77	100	57	63	64	548
Edward P. Johnson	192	211	145	115	191	193	149	1196
Catherine T. Leh	120	149	120	154	141	147	114	945
Blank	113	154	133	98	158	129	129	914
Other	2	3	5	1	5	6	1	23

<b>ONE — BOARD OF HEALTH — THREE YEARS</b>								
Charlotte Cooper	141	136	180	172	122	120	112	983
David H. Hicks	80	77	65	80	151	82	68	603
Edward J. Sheehan, Jr.	239	320	175	140	248	304	172	1598*
Blank	22	38	41	46	34	22	58	261
Other	1	6	0	0	1	3	3	14

<b>ONE — PLANNING BOARD — FIVE YEARS</b>								
Richard A. Krause	205	220	159	158	265	212	160	1379*
Donna M. Harrington	97	107	114	116	91	117	75	717
William F. Sharkey	166	215	158	149	180	175	132	1175
Blank	13	32	26	14	19	24	42	170
Other	2	3	4	1	1	3	4	18

<b>TWO — SCHOOL COMMITTEE — THREE YEARS</b>								
Patricia M. W. Meuse	224	249	255	240	246	241	209	1664
Deborah A. Ciampa	295	348	249	259	317	304	223	1995*
Scott J. Consaul	295	329	262	232	363	337	234	2052*
Blank	152	225	155	144	185	177	157	1195
Other	0	3	1	1	1	3	3	12

<b>ONE — REGIONAL VOKE SCHOOL COMMITTEE — THREE YEARS</b>								
John Peter Downing	346	427	335	315	391	371	300	2485*
Blank	130	144	125	121	155	155	109	939
Other	7	6	1	2	10	5	4	35

Precinct:	1	1A	2	2A	3	3A	4	Total
<b>ONE — HOUSING AUTHORITY — FIVE YEARS</b>								
Louise A. Gearty	365	440	336	324	419	385	289	2558*
Blank	113	132	120	111	126	138	118	858
Other	5	5	5	3	11	8	6	43
<b>TWO — TRUSTEES PUBLIC LIBRARY — THREE YEARS</b>								
Donna G. Haines	352	377	292	296	371	365	262	2315*
Maureen P. Kelley	293	339	294	264	317	306	239	2052*
Francis W. Furtado	173	231	155	149	211	198	140	1257
Blank	145	207	178	166	211	188	182	1277
Other	3	0	3	1	2	5	3	17
<b>ONE — TRUST FUND COMMISSIONER — THREE YEARS</b>								
Jason G. Rizzo	341	418	337	312	380	363	290	2441*
Blank	132	150	120	121	169	162	119	973
Other	10	9	4	5	7	6	4	45
Attest:								

ATTEST:  
Elizabeth A. Carey CMC  
Town Clerk

## Special Town Election

October 15, 1994

At a meeting of the inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the several Precincts showed 0000, and check lists were in order. The polls opened at 8:00 AM and closed at 8:00 PM. There were 1,614 ballots cast. Precinct 1 — 178, Precinct 1A — 294, Precinct 2 — 211, Precinct 2A — 204, Precinct 3 — 262, Precinct 3A — 258, and Precinct 4 — 207.

**BALLOT QUESTION:** Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to construct a new municipal police station?

	Prec. 1	Prec. 1A	Prec. 2	Prec. 2A	Prec. 3	Prec. 3A	Prec. 4	Total
Yes	121	188	138	132	167	186	122	1054 *
No	57	106	73	72	95	72	85	560
Blank	0	0	0	0	0	0	0	0

Attest:  
Elizabeth A. Carey CMC  
Town Clerk



# State Primary

September 20, 1994

## DEMOCRATIC BALLOT

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and the check lists were in order. The polls opened at 7:00 AM and closed at 8:00 PM. There were 3,004 Democratic Ballots cast. Precinct 1 — 380, Precinct 1A — 494, Precinct 2 — 449, Precinct 2A — 382, Precinct 3 — 431, Precinct 3A — 459 and Precinct 4 — 409.

Precinct:	1	1A	2	2A	3	3A	4	Total
<b>Senator in Congress</b>								
Edward M. Kennedy	247	340	322	272	280	280	270	2011
Blank	108	127	109	93	125	157	115	834
Other	25	27	18	17	26	22	24	159
<b>Governor</b>								
George A. Bachrach	67	83	99	73	73	84	83	562
Michael J. Barrett	108	108	99	112	97	101	96	721
Mark Roosevelt	138	211	159	130	171	165	148	1122
Blank	60	81	84	65	81	101	78	550
Other	7	11	8	2	9	8	4	49
<b>Lt. Governor</b>								
Marc D. Draisen	105	138	136	113	116	115	115	838
Robert K. Massie	163	219	206	176	174	188	170	1296
Blank	107	129	106	90	135	152	122	841
Other	5	8	1	3	6	4	2	29
<b>Attorney General</b>								
L. Scott Harshbarger	286	380	346	286	320	333	307	2258
Blank	91	106	100	93	106	120	100	716
Other	3	8	3	3	5	6	2	30
<b>Secretary of State</b>								
William Francis Galvin	165	230	221	167	171	193	182	1329
Augusto F. Grace	134	170	157	147	154	159	150	1071
Blank	80	87	69	67	103	103	75	584
Other	1	7	2	1	3	4	2	20
<b>Treasurer</b>								
Shannon P. O'Brien	250	335	313	268	266	280	284	1996
Blank	126	149	133	110	160	175	124	977
Other	4	10	3	4	5	4	1	31
<b>Auditor</b>								
A. Joseph DeNucci	254	348	322	268	280	303	292	2067
Blank	124	141	126	111	147	154	116	919
Other	2	5	1	3	4	2	1	18

Precinct:	1	1A	2	2A	3	3A	4	Total
<b>Representative in Congress</b>								
Martin T. Meehan	256	335	299	262	281	298	270	2001
Thomas J. Quinn	104	109	104	88	103	109	93	710
Blank	20	44	46	31	45	50	45	281
Other	0	6	0	1	2	2	1	12
<b>Councillor</b>								
Edward J. Carroll	43	83	91	77	51	65	92	502
Paul Delios	26	35	31	26	29	36	22	205
Patricia A. Dowling	229	284	247	216	251	262	207	1696
Blank	81	87	80	63	98	93	88	590
Other	1	5	0	0	2	3	0	11
<b>Senator in General Court</b>								
John D. O'Brien, Jr.	222	297	259	212	228	271	241	1730
Edward J. Bishop, Jr.	31	42	49	42	45	39	26	274
Frank J. Gorman	84	106	92	89	106	105	87	669
Blank	42	46	49	38	50	44	54	323
Other	1	3	0	1	2	0	1	8
<b>Representative in General Court</b>								
James R. Miceli	316	417	387	318	—	395	348	2181
John C. Desforge	52	63	50	61	—	56	46	328
Blank	12	14	12	3	—	8	14	63
Other	0	0	0	0	—	0	1	1
Edward A. LaLacheur	—	—	—	—	239	—	—	239
Leo "Buckles" Nolan	—	—	—	—	93	—	—	93
Blank	—	—	—	—	87	—	—	87
Other	—	—	—	—	12	—	—	12
<b>District Attorney</b>								
Thomas F. Reilly	273	347	326	270	296	291	283	2086
Blank	104	143	122	110	130	166	125	900
Other	3	4	1	2	5	2	1	18
<b>Clerk of Courts</b>								
Edward J. Sullivan	157	226	225	172	177	186	173	1316
James P. Kennedy	171	198	168	163	182	197	170	1249
Blank	51	64	54	45	70	74	65	423
Other	1	6	2	2	2	2	1	16
<b>Register of Deeds</b>								
Walter J. Flynn	13	19	24	23	14	19	23	135
Richard P. Howe, Jr.	22	33	23	21	40	28	20	187
Patricia A. Kerwin Keilty	35	53	54	45	48	58	53	346
Edward J. Kennedy	29	40	51	40	33	40	40	273
Dennis E. McHugh	20	21	15	8	22	17	18	121
Dennis Scannell	10	12	11	10	22	30	16	111
David A. Shaughnessy	9	5	7	6	6	4	7	44
Frederick L. Simon	148	196	141	130	148	138	129	1030
Karin Theodoros	53	44	47	43	58	57	55	357
Blank	41	70	75	56	40	68	48	398
Other	0	1	1	0	0	0	0	2

Precinct:	1	1A	2	2A	3	3A	4	Total
<b>County Commissioner</b>								
Francis X. Flaherty	89	122	144	120	88	104	115	782
Gerald J. Flynn, Jr.	179	200	155	130	189	192	156	1201
Douglas E. MacDonald	15	26	25	31	16	20	20	153
John M. MacGillivray	24	30	29	28	36	29	28	204
Blank	72	111	96	73	102	114	88	656
Other	1	5	0	0	0	0	2	8

Attest:

Elizabeth A. Carey CMC

Town Clerk

On this 1st day of October 1994 commencing at 2:00 PM, we, the Board of Registrars, recounted the votes cast in the September 20, 1994 State Primary for the office of Register of Deeds according to the Laws of the Commonwealth of Massachusetts

We found all ballots and materials properly retained in custody, as directed by the aforesaid laws.

We have determined the results of the recount to be as follows:

CANDIDATE	RESULTS
Walter J. Flynn	137
Richard P. Howe, Jr.	190
Patricia A. Kirwin Keilty	349
Edward J. Kennedy	276
Dennis E. McHugh	122
Dennis Scannell	112
David A. Shaugnessy	46
Frederick L. Simon	1043
Karin Theodoros	356
Blank	373
Other	1
Total Ballots Cast	3005 Grand Total

All ballots and materials of the September 20, 1994 State Primary and the October 1, 1994 Recount are given to the custody of Elizabeth A. Carey, Town Clerk

Respectfully,

Elizabeth A. Carey, Town Clerk

Beverly A. Bennett

Edward D. Creamer

Robert A. Hunter

# **REPUBLICAN BALLOT**

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, at the Trahan School for Precinct 2 and 2A, at the North Street School for Precinct 3 and 3A and at the Wynn Middle School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and the check lists were in order. The polls opened at 7:00 AM and closed at 8:00 PM. There were 1,065 Republican Ballots cast. Precinct 1 — 158, Precinct 1A — 134, Precinct 2 — 147, Precinct 2A — 122, Precinct 3 — 204, Precinct 3A — 151, and Precinct 4 — 149.

Precinct:	1	1A	2	2A	3	3A	4	Total
<b>Senator in Congress</b>								
John R. Lakian	31	28	18	18	34	24	26	179
W. Mitt Romney	122	101	127	101	163	121	119	854
Blank	3	5	2	2	5	4	2	23
Other	2	0	0	1	2	2	2	9
<b>Governor</b>								
William F. Weld	151	118	131	107	187	139	128	961
Blank	7	16	13	12	14	9	17	88
Other	0	0	3	3	3	3	4	16
<b>Lt. Governor</b>								
Argeo Paul Cellucci	144	111	124	101	179	128	123	910
Blank	14	22	19	19	22	21	24	141
Other	0	1	4	2	3	2	2	14
<b>Attorney General</b>								
Janis M. Berry	96	90	93	77	132	93	100	681
Guy A. Carbone	46	29	30	27	53	38	33	256
Blank	16	15	23	18	17	20	16	125
Other	0	0	1	0	2	0	0	3
<b>Secretary of State</b>								
Arthur E. Chase	84	63	76	54	95	65	69	506
Peter V. Forman	54	49	41	45	83	61	58	391
Blank	20	22	29	23	25	24	22	165
Other	0	0	1	0	1	1	0	3
<b>Treasurer</b>								
Joseph Daniel Malone	136	113	126	98	179	135	121	908
Blank	22	21	21	21	23	16	27	151
Other	0	0	0	3	2	0	1	6
<b>Auditor</b>								
Forrester A. "Tim" Clark Jr.	81	65	63	59	89	70	60	487
Earle B. Stroll	46	46	45	38	71	54	55	355
Blank	31	23	37	25	42	26	34	218
Other	0	0	2	0	2	1	0	5
<b>Representative in Congress</b>								
David E. Coleman	115	97	99	83	161	109	104	768
Blank	41	37	45	39	42	41	44	289
Others	2	0	3	0	1	1	1	8



Precinct:	1	1A	2	2A	3	3A	4	Total
<b>Councillor</b>								
John Walsh	112	96	98	85	156	103	102	752
Blank	44	38	48	37	47	47	47	308
Others	2	0	1	0	1	1	0	5
<b>Senator in General Court</b>								
Maria Marasco	115	99	100	84	160	106	103	767
Blank	42	35	46	38	43	44	45	293
Others	1	0	1	0	1	1	1	5
<b>Representative in General Court</b>								
Al Meegan	113	101	101	91	—	104	104	614
Blank	45	33	42	31	—	45	44	240
Other	0	0	4	0	—	2	1	7
Roy F. Nagle	—	—	—	—	148	—	—	148
Blank	—	—	—	—	53	—	—	53
Other	—	—	—	—	3	—	—	3
<b>District Attorney</b>								
Blank	148	125	137	109	174	143	135	971
Other	10	9	10	13	30	8	14	94
<b>Clerk of Courts</b>								
Blank	147	126	138	112	182	144	138	987
Other	11	8	9	10	22	7	11	78
<b>Register of Deeds</b>								
John L. Noonan	92	78	91	81	136	99	89	675
Blank	59	42	53	39	58	51	60	362
Other	7	5	3	2	10	1	0	28
<b>County Commissioner</b>								
Blank	148	122	140	111	181	139	141	982
Other	10	12	7	11	23	12	8	83

Attest:  
Elizabeth A. Carey CMC  
Town Clerk

# General Election

November 8, 1994

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registers on the ballot boxes in the seven precincts showed 0000, and the check lists were in order. The polls opened at 7:00 AM and closed at 8:00 PM. There were 10,929 ballots cast. Precinct 1 — 1560, Precinct 1A — 1597, Precinct 2 — 1502, Precinct 2A — 1437, Precinct 3 — 1711, Precinct 3A — 1584, and Precinct 4 — 1538.

Precincts:	1	1A	2	2A	3	3A	4	Total
<b>Senator in Congress</b>								
Edward M. Kennedy	788	896	848	800	845	809	845	5831
W. Mitt Romney	731	672	622	602	833	734	659	4853
Lauraleigh Dozier	17	7	9	12	14	17	9	85
William A. Ferguson, Jr.	4	5	3	4	4	2	3	25
Blank	17	17	19	16	10	20	20	119
Other	3	0	1	3	5	2	2	16
<b>Governor &amp; Lt. Governor</b>								
Weld & Cellucci	1202	1137	1127	1106	1299	1202	1159	8232
Roosevelt & Massie	337	428	342	308	378	343	344	2480
Cook & Crawford	7	6	11	6	8	10	8	56
Rebello & Giske	2	3	0	5	1	1	2	14
Blank	11	21	21	12	21	27	22	135
Other	1	2	1	0	4	1	3	12
<b>Attorney General</b>								
L. Scott Harshbarger	984	1051	991	935	1071	1019	984	7035
Janis M. Berry	528	501	467	453	592	505	493	3539
Blank	48	45	41	47	45	60	59	345
Other	0	0	3	2	3	0	2	10
<b>Secretary of State</b>								
Arthur E. Chase	585	554	491	504	651	577	531	3893
William Francis Galvin	774	855	841	755	838	756	788	5607
Peter C. Everett	47	49	43	44	53	43	58	337
Blank	153	137	126	130	164	208	160	1078
Other	1	2	1	4	5	0	1	14
<b>Treasurer</b>								
Joseph Daniel Malone	1061	1016	966	924	1148	1028	986	7129
Shannon Patricia O'Brien	368	473	431	385	458	413	419	2947
Susan B. Poulin	45	32	42	47	38	36	44	284
Thomas P. Tierney	22	32	33	32	22	31	34	206
Blank	64	44	29	48	44	76	54	359
Other	0	0	1	1	1	0	1	4

Precincts:	1	1A	2	2A	3	3A	4	Total
<b>Auditor</b>								
A. Joseph DeNucci	1007	1107	1032	998	1096	1032	1065	7337
Forrester A. "Tim" Clark, Jr.	386	341	328	294	428	343	310	2430
Geoff M. Weil	41	29	32	26	43	27	35	233
Blank	125	120	108	115	136	182	128	914
Other	1	0	2	4	8	0	0	15
<b>Representative in Congress</b>								
Martin T. Meehan	1073	1137	1047	1001	1170	1089	1064	7581
David E. Coleman	422	395	392	369	472	394	396	2840
Blank	61	62	62	65	65	100	76	491
Other	4	3	1	2	4	1	2	17
<b>Councillor</b>								
Patricia A. Dowling	927	1002	928	890	992	917	914	6570
John Michael Walsh	457	435	419	402	530	428	429	3100
Blank	173	160	153	141	184	233	195	1239
Other	3	0	2	4	5	6	0	20
<b>Senator in General Court</b>								
John D. O'Brien, Jr.	833	942	905	824	937	822	851	6114
Maria Marasco	623	551	489	500	655	595	558	3971
Blank	102	101	107	108	117	166	128	829
Other	2	3	1	5	2	1	1	15
<b>Representative in General Court</b>								
James R. Miceli	1178	1270	1167	1101	—	1227	1179	7122
Al Meegan	316	284	291	281	—	268	306	1746
Blank	65	43	42	52	—	88	52	342
Other	1	0	2	3	—	1	1	8
Edward A. LaLacheur	—	—	—	—	992	—	—	992
Roy F. Nagle	—	—	—	—	552	—	—	552
Blank	—	—	—	—	155	—	—	155
Other	—	—	—	—	12	—	—	12
<b>District Attorney</b>								
Thomas F. Reilly	1133	1190	1120	1079	1216	1083	1115	7936
Blank	400	392	364	345	473	485	394	2853
Other	27	15	18	13	22	16	29	140
<b>Clerk of Courts</b>								
Edward J. Sullivan	1102	1158	1093	1021	1167	1046	1083	7670
Blank	435	424	394	396	513	526	430	3118
Other	23	15	15	20	31	12	25	141
<b>Register of Deeds</b>								
Richard P. Howe, Jr.	780	867	773	708	906	795	767	5596
John L. Noonan	517	485	488	461	506	456	478	3391
Patrick A. O'Connor	122	122	113	112	140	124	126	859
Blank	136	120	126	149	151	204	163	1049
Other	5	3	2	7	8	5	4	34

Precincts:	1	1A	2	2A	3	3A	4	Total
<b>County Commissioner</b>								
Francis X. Flaherty	761	828	803	703	820	706	754	5375
Barbara J. Collins	464	447	415	469	507	465	463	3230
Blank	332	318	279	258	378	408	318	2291
Other	3	4	5	7	6	5	3	33
<b>Question 1 — Regulating Spending on Ballot Question Campaigns</b>								
Yes	634	633	618	609	636	610	561	4301
No	877	901	829	780	1026	896	896	6205
Blank	49	63	55	48	49	98	81	423
<b>Question 2 — Seat Belt Law</b>								
Yes	787	742	691	686	874	814	759	5353
No	743	804	790	727	799	723	717	5303
Blank	30	51	21	24	38	47	62	273
<b>Question 3 — Changing the Law Regarding Student Fees</b>								
Yes	721	678	656	671	793	716	674	4909
No	735	805	740	691	821	735	740	5267
Blank	104	114	106	75	97	133	124	753
<b>Question 4 — Term Limits</b>								
Yes	902	860	776	776	1008	852	832	6006
No	604	675	677	609	657	668	622	4512
Blank	54	62	49	52	46	64	84	411
<b>Question 5 — Opening of Retail Stores on Sunday Morning and Certain Holidays</b>								
Yes	854	868	891	823	1003	931	853	6223
No	677	680	589	593	679	608	631	4457
Blank	29	49	22	21	29	45	54	249
<b>Question 6 — Graduated Income Tax</b>								
Yes	334	384	349	352	384	358	353	2514
No	1182	1146	1117	1039	1276	1158	1108	8026
Blank	44	67	36	46	51	68	77	389
<b>Question 7 — Personal Income Tax Changes</b>								
Yes	311	379	336	349	373	363	346	2457
No	1196	1147	1124	1040	1289	1159	1121	8076
Blank	53	71	42	48	49	62	71	396
<b>Question 8 — State Highway Fund Changes</b>								
Yes	1226	1225	1189	1097	1387	1219	1149	8492
No	280	303	268	293	266	300	306	2016
Blank	54	69	45	47	58	65	83	421
<b>Question 9 — Prohibiting Rent Control</b>								
Yes	853	813	807	756	940	854	795	5818
No	643	699	633	612	700	640	636	4563
Blank	64	85	62	69	71	90	107	548



## QUESTION 1 — BALLOT QUESTION SPENDING

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

**SUMMARY:** This proposed law would limit the way in which business and certain nonprofit corporations could contribute to and spend money on campaigns involving an initiative, referendum or other question submitted to the voters at a state or local election. The proposed law would require ballot committees organized to support or oppose any question submitted to the voters to disclose promptly certain contributions made late in the campaign; would establish procedures that business and certain nonprofit corporations would have to follow in order to spend money on ballot question campaigns; and would establish voluntary spending limits for ballot committees.

The proposed law would require a ballot committee to report to the state Office of Campaign and Political Finance, within one business day of receipt, the name, address, occupation and employer of any person or organization making a contribution of \$1,000 or more, if the contribution was made before the date of the election but after the closing date of the last official campaign contribution report.

Under the proposed law, business and certain nonprofit corporations would be prohibited from making contributions or expenditures to support or oppose a ballot question, but would be permitted to create and solicit contributions to a separate fund to be used to support or oppose a ballot question. A separate fund would be required for each ballot question on which the corporation intended to solicit contributions. The corporation would be required to report all amounts spent to establish and administer the fund to the Office of Campaign and Political Finance, and to a city or town if the fund were established to influence the vote on a local ballot question.

Contributions to the separate fund could be solicited only from members or stockholders, officers and directors, and employees at a policy making, managerial or professional level. Coercion, job discrimination and financial reprisals as methods of soliciting contributions would be prohibited. Nonprofit corporations that are formed for the purpose of promoting political ideas, do not engage in business activities, have no shareholders, and do not have business corporations as members or accept more than one percent of their revenues from such corporations would be exempt from these provisions. A business organization that violated these requirements could be fined up to \$50,000 and any director or agent of a business organization who violates or authorizes the violation of these requirements could be fined up to \$10,000 and/or imprisoned for up to one year.

The proposed law would establish voluntary spending limits for ballot committees at \$1,000,000 in the year of an election, and \$250,000 in the years immediately before and after an election. Ballot committees agreeing to observe these voluntary limits

would be permitted to announce their compliance on advertisements and campaign materials. Ballot committees that agreed to observe the spending limits and later exceeded the limits could be fined up to \$10,000.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect

YES

NO

## QUESTION 2 — SEAT BELT LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on January 4, 1994, by a vote of 105 to 49, and approved by the Senate on January 4, 1994, by a vote of 26 to 11?

**SUMMARY:** This law requires drivers and passengers in certain motor vehicles on public ways to wear properly adjusted and fastened safety belts. The law applies to persons driving or riding in private passenger motor vehicles or riding in vanpool vehicles or trucks under 18,000 pounds. It also applies to employees of cities, towns, counties, and districts. The law does not apply to: (1) children under 12 years old who are required by another state law to use safety belts or other child passenger restraints; (2) vehicles manufactured before July 1, 1966; (3) persons certified by a physician as physically unable to use safety belts; (4) U.S. Postal Service rural carriers while performing their duties; (5) persons involved in operating taxies, liveries, tractors, trucks of 18,000 pounds or more, buses; or (6) passengers in authorized emergency vehicles.

The law is enforced by law enforcement agencies only when a driver has been stopped for a motor vehicle violation or some other offense. A driver and each passenger 16 years old or older may be fined \$25 for not using a safety belt when required. A driver may also be fined \$25 for each passenger between 12 and 16 years old who is not using a safety belt when required. A person who receives a citation for violating the law may challenge it by using the same procedure that applies to most other automobile law violations. A violation is not considered a moving violation for motor vehicle insurance surcharge purposes.

The law directs the state Registrar of Motor Vehicles to require police officers, when reporting automobile accidents, to record whether safety belts were used. The law directs the Governor's Highway Safety Bureau to (1) conduct a public information and education program on motor vehicle occupant protection; (2) evaluate and report to the Legislature, by June 1, 1995, on the effectiveness of and degree of compliance with the law; and (3) Make annual surveys of safety belt use.

The law requires the state Commissioner of Insurance to evaluate, report, and make recommendations to the Legislature concerning the effectiveness of the law and the frequency of

bodily injury claims during the law's first year of operation. The Commissioner must also require at least a 5% reduction in bodily injury insurance premiums if the observed safety belt use rate among all vehicle occupants is 50% or more after the law's first year of operation. The Commissioner is required to take into account the annual safety belt use survey results in future decisions setting bodily injury premiums, and the Commissioner must further reduce those premiums if the safety belt use rate in Massachusetts exceeds the national average.

The law provides that failure to wear a properly fastened safety belt may not be considered as contributory negligence or used as evidence in any civil lawsuit. It also states that no insurance company may either (1) deny coverage to a person who failed to wear a safety belt during an accident that led to bodily injury, or (2) refuse to issue a motor vehicle liability policy based on a violation of this law.

YES

NO

### QUESTION 3 — STUDENT FEES

Do you approve of a law summarized below, which was approved by the House of Representatives on May 28, 1993 by a vote of 112 to 39, and approved by the Senate on June 23, 1993 by a vote of 20 to 19?

**SUMMARY:** This law eliminates one of the two ways in which students may authorize fees to be assessed on tuition bills at state-operated colleges and universities to support nonpartisan student organizations that attempt to influence state legislation.

The law applies to community and state colleges and University of Massachusetts. The law takes the place of previous law that allowed a student body, by a majority vote in an official student body referendum, to authorize a "waivable fee" or (at state colleges and the University) an "optional fee," to be collected for such nonpartisan student organizations. Under this law, the boards of trustees at community and state colleges and the University are prohibited from collecting waivable fees and may only collect optional fees for such organizations.

A "waivable fee" is collected when authorized by a majority of those students voting in an official student body referendum. A waivable fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather the student may deduct the charge from the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.

An "optional fee" is collected when authorized by a majority of those students voting in an official student body refer-

endum. An optional fee is an amount payable on a tuition bill, appearing as a separately assessed item and accompanied by a statement that the fee is not a charge required to be paid by the student but rather that the student may add the charge to the total amount due. The tuition bill also explains the nature of the fee and states that the fee appears on the bill at the request of the student body and does not necessarily reflect the endorsement of the board of trustees.

YES

NO

### QUESTION 4 — TERM LIMITS

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

**SUMMARY:** This proposed law would prevent the name of a person from being printed on a state primary or general election ballot as a candidate for one of a number of specified state and federal public offices, if the person had already served a certain number of consecutive terms in that office within a fixed period preceding the end of the then-current term of office. If such a person were still elected by write-in vote to one of the state offices (except the office of Governor), the person would serve without a salary, and in some of the state offices, without payment for certain expenses.

Under the proposed law, the name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor, Lieutenant Governor, Secretary of State, State Treasurer, State Auditor, or State Attorney General, if the person had served two consecutive terms (eight years) in that office in the eleven years prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of Governor's Councilor, State Representative, State Senator, or United States Representative from Massachusetts, if the person had served four consecutive terms (eight years) in that office in the nine years prior to the end of the then-current term of office. The name of a person could not be printed on a primary or general election ballot as a candidate for the office of United States Senator from Massachusetts, if the person had served two consecutive terms (twelve years) in that office in the seventeen years prior to the end of the then-current term of office. The proposed law would not prevent any voter from casting a write-in vote for any person as a candidate for any office.

If a person made ineligible by the proposed law to have his or her name printed on the ballot as a candidate for the office of Lieutenant Governor, Secretary of State, State Treasurer, State Auditor, State Attorney General, Governor's Councilor, State Representative or State Senator were still elected to that office by write-in vote, the person would serve without a salary. If such a person were elected to the office of Lieutenant Governor,



Governor's Councilor, State Representative or State Senator, the person would also serve without payment for certain expenses.

The current terms of the persons serving as Governor, Lieutenant Governor, Governor's Councilor, State Representative, State Senator, United States Representative from Massachusetts, and United States Senator from Massachusetts, would not be counted for purposes of the proposed law. The terms of the persons elected in 1990 to the office of Secretary of State, State Treasurer, State Auditor, or State Attorney General would be counted.

Any person who served more than half of a term in an office would be treated as having served a full term in that office. Any person who resigned from an office would be treated as having served a full term.

The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

YES

NO

**QUESTION 5 — RETAIL STORE OPENING**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

**SUMMARY:** This proposed law would allow retail stores to open at any time on Sundays and on the legal holidays of Memorial Day, July Fourth, and Labor Day. It would not affect current restrictions on the sale of alcoholic beverages on Sundays and these holidays. Store opening under the proposed law would be required to make Sunday and holiday work voluntary and would be required to pay most employees at least one and one-half times their regular rate.

YES

NO

**QUESTION 6 — GRADUATED INCOME TAX**

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 16, 1992, by a vote of 132 to 39 and on May 25, 1994, by a vote of 119 to 73?

**SUMMARY:** This proposed constitutional amendment would require Massachusetts income tax rates to be graduated, in order to distribute the burden of the tax fairly and equitably. The proposed amendment would require the rates for taxpayers in higher income brackets to be higher than the rates for taxpayers in lower income brackets. The proposed amendment would also allow the state Legislature to grant reasonable exemptions and abate-

ments and establish the number and range of tax brackets. The proposed amendment would eliminate from the Massachusetts Constitution the present requirement that income taxes must be levied at a uniform rate throughout the state upon incomes derived from the same class of property.

YES

NO

**QUESTION 7 — INCOME TAX CHANGES**

Do you approve of a law summarized below on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

**SUMMARY:** This proposed law would change the state personal income tax laws if a proposed amendment to the Massachusetts Constitution requiring income tax rates to be graduated is approved at the 1994 state election. This proposed law would (1) set graduated income tax rates to replace the existing tax rate structure, (2) change exemptions and deductions relating to dependents, child care expenses, head of household status and personal exemptions, (3) establish a property tax and water rate credit of up to \$200 for taxpayers below certain income levels, (4) increase the maximum income levels for no-tax status and the limited income credit, (5) establish a "capital formation incentive" to replace the existing capital gains exclusion, and (6) provide that taxpayers will not pay more Massachusetts income tax for 1995 than they would have paid under 1992 law, if their 1995 adjusted gross income is below certain levels (for instance, \$60,000 for single filers and \$100,000 for married couples filing jointly)

**(1) PROPOSED GRADUATED INCOME TAX RATES WOULD:**

— Set the following state tax rates for all Massachusetts taxable income (after subtracting applicable deductions and exemptions):

Tax Rate	single	married filing jointly	married filing separately	head of household
5.5%	up to \$50,200	up to \$81,000	up to \$40,500	up to \$60,100
8.8%	over \$50,200 up to \$90,000	over \$81,000 up to \$150,000	over \$40,500 up to \$75,000	over \$60,100 up to \$120,000
9.8%	over \$90,000	over \$150,000	over \$75,000	over \$120,000

A taxpayer whose total taxable income exceeded the upper limit for the 5.5% or 8.8% income bracket would still be taxed at the lower rate for income within that bracket. For example, a single person with \$100,000 in taxable income would be taxed at 5.5% on \$50,200 of that income, and at 8.8% on the next \$39,800, and at 9.8% on the remaining \$10,000 of that income. The income brackets would be increased annually, starting in 1996, to account for changes in the cost of living.

— Eliminate the existing division of Massachusetts income into Part A income (generally, dividends, capital gains, and certain interest), currently taxed at 12 percent, and Part B income (all other income), currently taxed at 5.95 percent.

— Create a “head of household” filing status for single persons who have dependents and who file federal returns as heads of households.

— Prevent any gain from the sale of a taxpayer’s principal residence from being taxed by the state at a rate higher than 6%.

— Provide that non-residents would pay tax on their Massachusetts income based on the income rate brackets applicable to their total income (including Massachusetts and other income).

## **(2) PROPOSED CHANGES IN EXEMPTIONS, DEDUCTIONS AND CREDITS WOULD:**

— Replace the child and dependent care expense deduction with a child and dependent care tax credit equal to 60% of the federal child and dependent care tax credit.

— Increase the existing exemption for each claimed dependent from \$1,000 to \$2,000.

— Allow heads of households a personal exemption of \$3,400, plus \$2,200 if blind and \$700 if 65 years of age or over.

— Reduce personal exemptions gradually for taxpayers whose adjusted gross income exceeded \$60,000 for single filers, \$100,000 for married persons filing jointly, \$50,000 for married persons filing separately and \$80,000 for heads of households. The personal exemption would be eliminated entirely for filers whose adjusted gross incomes exceeded these amounts by more than \$50,000 (\$25,000 for married persons filing separately). These amounts would be increased annually, starting in 1996, to account for changes in the cost of living.

— Allow interest and dividends from deposits in all banks and institutions to qualify for the \$100 deduction (\$200 for married couples) currently applicable only to Massachusetts bank interest and dividends.

— Allow the \$1,000 net capital loss deduction to be taken against all income, not just against Part A income as current law provides.

## **(3) PROPOSED PROPERTY TAX AND WATER RATE CREDIT WOULD:**

— Create a property tax and water rate credit of up to \$200 for eligible homeowners and renters who have total incomes less than: \$30,000 for married couples, \$25,000 for head of household filers and \$20,000 for single filers. The amount of the credit would depend on the amount by which the taxpayers’ real estate property tax and water charges exceed 10% of their income. 20% of tenants’ rent would be treated as a property tax payment for these purposes. If the taxpayer had no income tax due, the amount of any credit due would be paid to the taxpayer, as long as the state Legislature made any appropriation necessary to pay such refunds.

## **(4) PROPOSED \$2000 INCREASE IN THE EXISTING INCOME THRESHOLDS FOR NO-TAX STATUS WOULD:**

Exempt taxpayers at or below the following levels of adjusted gross income from paying income tax: \$14,000 for married couples filing jointly, \$12,000 for head of household filers, and \$10,000 for single filers. These levels would be adjusted annually, starting in 1996, to account for changes in the cost of living. The new levels also would apply to the limited income credit which is available to taxpayers with adjusted gross income up to 175 percent of these levels.

## **(5) PROPOSED CAPITAL FORMATION INCENTIVE WOULD:**

— Replace the current 50% capital gains deduction with a “capital formation incentive” deduction, which would allow partial deductions for gains from the sale or exchange of qualified stock issued by certain corporations that employ 50% or more of their employees in Massachusetts.

— Only gains on original stock purchased on or after January 1, 1995 from certain corporations engaged in active business, and held for required periods of time, would qualify for the deduction. The amount of the deduction would be 30% of the gain on stock held at least 3 years; 50% for stock held at least five years; and 70% for stock held at least seven years. Detailed provisions would restrict the benefit of this deduction to stock issuances which reflect new investments in businesses, and would disqualify stock in certain types of corporations that receive special tax treatment under existing law.

## **(6) PROPOSED CAP ON TAX LIABILITY FOR CERTAIN TAXPAYERS IN 1995 WOULD:**

— Excuse taxpayers at or below the following levels of adjusted gross income, as determined under the proposed law, from owing more Massachusetts income tax in 1995 than they would have owed under 1992 law; \$100,000 for married couples filing jointly, \$80,000 for heads of households, \$60,000 for single filers, and \$50,000 for married persons filing separately.



**(7) EFFECTIVE DATE:**

If the State Constitution is amended at the 1994 election to require graduated income tax rates, the proposed law would be effective beginning in tax year 1995. The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect.

Note: Wherever this summary refers to current or existing law, the reference is to the law in effect on August 1993, when this summary was prepared.

YES

NO

**QUESTION 8 — HIGHWAY FUND CHANGES**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

**SUMMARY:** This proposed law would increase the portion of gasoline tax revenue that would be credited to the state Highway Fund; prohibit the transfer of money from the Highway Fund to other state funds for other purposes; declare that citizens have a right to a safe and efficient public highway, road and bridge system and require the state to develop a comprehensive seven-year state transportation plan; and make certain other changes in state finance laws relating to the Highway Fund.

The proposed law would require that the small portion of state gasoline tax revenues that is deposited in funds relating to the use of watercraft be deposited instead in the Highway Fund. No revenue deposited in the Highway Fund could be transferred to any other state fund for any purpose other than one for which the Highway Fund may be used.

The proposed law would declare that the citizens of Massachusetts have a right to a safe and efficient public highway, road and bridge system, constructed and maintained by the state and its counties, cities and towns. The state Secretary of Transportation and Construction would be required to prepare a comprehensive state transportation plan for the period July 1, 1995 through June 30, 2002, to be updated every three years. The plan would provide for the repair or reconstruction of at least five percent of public highways and bridges every year, and it would establish priorities for highway, road and bridge projects based on condition and safety factors. The plan would be designed to promote economic development and employment by meeting the various transportation needs of residents throughout the state. The plan would be prepared after a public hearing and after consultation with the state Secretaries of Environmental Affairs and Economic Affairs.

Under the proposed law, money in the Highway Fund would no longer be considered in determining whether the state government has sufficient money on hand to set some aside for

use in future fiscal years or to deposit some in the state tax reduction fund. The proposed law would declare that no more than 15% of gasoline tax revenues could be used for mass transportation purposes, but it would not prevent the state Legislature from appropriating additional gasoline tax revenues for such purposes.

The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

YES

NO

**QUESTION 9 — PROHIBITING RENT CONTROL**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 4, 1994?

**SUMMARY:** This proposed law would prohibit rent control for most privately owned housing units in Massachusetts, and would nullify certain existing rent control laws, except that cities and towns would be authorized to adopt a restricted form of rent control for a six month period, after which compliance by property owners would be voluntary.

The proposed law would prohibit any city or town from enacting, maintaining or enforcing any law that requires below-market rents for residential properties. It would also prohibit the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control, if such regulation was part of a system requiring below-market rents. Existing state and local rent control laws would be nullified. The proposed law would not affect publicly owned or subsidized housing, federally assisted housing, or mobile homes.

Cities and towns would be authorized to adopt rent control for a six-month period on housing units that have a fair market rent of \$400 or less and that are owned by a person or entity owning ten or more rental units. Such rent control could not include the regulation of occupancy, services, evictions, condominium conversion, or the removal of the unit from rent control. The city or town would have to pay the owners of rent-controlled units the difference between the controlled rent and the fair market rent. After six months, owners of rent-controlled units would not be required to comply with the rent control regulation or with any other such regulation that the city or town might adopt in the future.

The proposed law would take effect on January 1, 1995. The proposed law states that if any of its provisions were declared invalid, the other provisions would remain in effect.

YES

NO

Attest:  
Elizabeth A. Carey CMC  
Town Clerk

# 1994 ANNUAL TOWN MEETING

Tewksbury Memorial High School  
320 Pleasant Street  
May 2 & May 4, 1994

Moderator James Coakley opened the 1994 Annual Town Meeting at 8:00 P.M.

Reverend Susan Curtis, Pastor of the United Methodist Church, offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during 1993 and who are listed on page 2 and page 3 of the 1993 Annual Town Report and he included the following names of those who recently passed away in 1994:

Anna Dillon	—	Election Staff
Donald Sheehan	—	Police Officer
Robert Sullivan	—	Planning Board Member
Jean Mann	—	School Nurse/Library Staff
Ella Manley	—	101 Year Old Resident

Moderator Coakley thanked Joe George, School Maintenance Foreman, and his Staff for assisting in setting up the gymnasium.

Vote Counters, sworn to duty, were:

Angela Callahan	Norman Demarais
Elena Power	Dan Power
Phyllis Shaw	

On Monday, May 2, 1994, there were 266 registered voters and 25 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the Monday, May 2, 1994, Annual Town Meeting until Wednesday, May 4, 1994, at 8:00 P.M. and this motion was Adopted at 11:00 P.M.

On Wednesday, May 4, 1994 there were 138 registered voters and 3 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1994 Annual Town Meeting, sine die, and this motion was Adopted at 9:58 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:06 P.M.

## ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Planning Board for five years; Two (2) members of the School Committee for three years; One (1) member of the Regional Voke School Committee for three years; One (1) member of the Housing Authority for five years; Two (2) Library Trustees for three years; and One (1) Trust Fund Commissioner for three years.

Accomplished at the 1994 Annual Town Election held on Saturday, April 9, 1994.

## ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

**Motion:** A motion was made to Accept the 1993 Annual Town Report and this motion was Adopted at 8:07 P.M.

## ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1995.

	FY94 PRESENT SALARY	FY95 REQUESTED SALARY
<b>BOARD OF HEALTH</b>		
Chairman	\$ 450	\$ 450
Members (2)	\$ 350	\$ 350
<b>MODERATOR</b>		
	\$ 450	\$ 500
<b>PLANNING BOARD</b>		
Chairman	\$1100	\$1100
Members (4)	\$ 750	\$ 750
<b>SCHOOL COMMITTEE</b>		
Chairman	\$3000	\$3000
Members (4)	\$2500	\$2500
<b>SELECTMEN</b>		
Chairman	\$6000	\$6000
Members (4)	\$5000	\$5000

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt the FY94 figures as listed in the Warrant and return in September to adjust, if needed.

**Voted:** The Finance Committee's motion was Adopted. 8:43 P.M.

## ARTICLE 4

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise for its necessary and expedient purposes, hereinafter designated and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers as follows:



	<b>FY92 Expended</b>	<b>FY93 Adopted</b>	<b>FY93 Dept. Actual</b>	<b>FY94 Dept. Adopted</b>	<b>FY95 Budget Requests</b>
<b>1. Moderator</b>					
Salaries	450	450	450	450	500
New Employees	0	0	0	0	0
Operating	39	100	45	100	100
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	489	550	495	550	600
<b>2. Selectmen</b>	72,553	69,998	70,072	70,492	79,069
New Employees	0	0	0	0	0
Operating	38,926	40,526	38,911	44,026	43,526
Out/State Travel	0	0	0	1,500	3,500
Line Items (Legal/NMCOG)	48,916	30,000	17,767	25,000	32,018
Outlay	0	0	0	0	0
(Dept. Total)	160,395	140,524	126,750	141,018	158,113
<b>3. Town Manager</b>					
Salaries	187,579	160,027	178,990	162,125	165,362
New Employees	0	0	0	0	0
Operating	3,175	5,700	5,668	6,600	6,800
Out/State Travel	0	0	0	0	1,600
Line Items					
Rubbish Collection	500,208	547,159	547,159	536,000	536,000
Rubbish Disposal	833,910	831,095	830,339	971,703	1,051,548
Outlay	0	0	0	0	0
(Dept. Total)	1,524,872	1,543,981	1,562,156	1,676,428	1,761,310
<b>4. Employee Services</b>					
Salaries	0	0	0	9,375	14,785
New Employees	0	0	0	0	0
Operating	0	0	0	0	0
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	0	0	0	9,375	14,785
<b>5. Finance Committee</b>					
Salaries	0	1,800	1,846	2,400	2,700
New Employees	0	0	0	0	0
Operating	459	560	747	860	1,310
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	459	2,360	2,593	3,260	4,010
<b>6. Accounting</b>					
Salaries	120,763	125,327	127,414	116,740	125,616
New Employees	0	0	0	0	0
Operating	471	1,500	989	2,000	3,055
Out/State Travel	0	0	0	0	0
Line Items (Recd Binding)	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	121,234	126,827	128,403	118,740	128,671

	FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
7. <b>Computer System</b>					
Salaries	0	0	0	23,615	43,800
New Employees	0	0	0	0	0
Operating	71,290	93,355	72,937	81,000	46,600
Out/State Travel	0	0	0	0	1,500
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	71,290	93,355	72,937	104,615	91,900
8. <b>Assessors</b>					
Salaries	143,997	152,234	146,591	138,537	152,772
New Employees	0	0	0	0	0
Operating	34,098	34,800	34,223	37,800	39,200
Out/State Travel	0	0	0	0	0
Line Items	7,422	1,000	0	10,000	25,000
Outlay	0	0	0	0	0
(Dept. Total)	185,517	188,034	180,814	186,337	216,972
9. <b>Treasurer-Collector</b>					
Salaries	290,057	304,349	299,893	277,559	296,373
New Employees	0	0	0	0	0
Operating	169,010	159,350	178,540	192,581	193,731
Out/State Travel	0	0	0	0	0
Line Items (Book Binding)	0	0	0	0	0
Employee Training Sem.	0	0	0	0	0
Outlay	0	0	0	5,900	19,500
(Dept. Total)	459,067	463,699	478,433	476,040	509,604
10. <b>Town Counsel</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	80,224	90,000	103,393	90,000	95,000
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	80,224	90,000	103,393	90,000	95,000
11. <b>Personnel Board</b>					
Salaries	2,744	1,264	2,464	2,500	2,630
New Employees	0	0	0	0	0
Operating	124	300	10	300	300
Out/State Travel	0	0	0	0	0
Line Items (Print. By-Law)	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	2,868	1,564	2,474	2,800	2,930
12. <b>Town Clerk</b>					
Salaries	88,602	94,655	92,301	93,127	106,765
New Employees	0	0	0	8,800	0
Operating	14,551	13,735	11,535	12,348	13,580
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	103,153	108,390	103,836	114,275	120,345



	<b>FY92 Expended</b>	<b>FY93 Adopted</b>	<b>FY93 Dept. Actual</b>	<b>FY94 Dept. Adopted</b>	<b>FY95 Budget Requests</b>
<b>13. Election</b>					
Salaries	12,043	20,000	15,943	10,000	20,000
New Employees	0	0	0	0	0
Operating	0	0	0	4,550	4,550
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	12,000	12,000
Outlay	0	0	0	0	0
(Dept. Total)	12,043	20,000	15,943	26,550	36,550
<b>14. Board of Registrars</b>					
Salaries	2,650	2,650	2,650	2,650	2,750
New Employees	0	0	0	0	0
Operating	2,346	2,511	2,088	1,411	2,211
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	4,996	5,161	4,738	4,061	4,961
<b>15. Conservation Commission</b>					
Salaries	9,566	10,566	10,473	0	0
New Employees	0	0	0	0	0
Operating	1,565	1,510	1,367	1,510	4,676
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	11,131	12,076	11,840	1,510	4,676
<b>16. Planning &amp; Conservation</b>					
Salaries	66,923	71,049	71,617	77,925	83,798
New Employees	0	0	0	0	0
Operating	3,811	4,500	5,017	4,500	4,700
Out/State Travel	0	0	0	0	0
Line Items (N.M.A.C.)	7,017	7,018	7,017	10,028	0
Outlay	0	0	0	0	3,000
(Dept. Total)	77,751	82,567	83,651	92,453	91,498
<b>17. Board of Appeals</b>					
Salaries	4,052	4,320	2,714	4,320	4,320
New Employees	0	0	0	0	0
Operating	1,774	3,530	1,248	3,530	3,530
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	5,826	7,850	3,962	7,850	7,850
<b>18. Comp. Housing Committee</b>					
Salaries	141	500	0	0	0
New Employees	0	0	0	0	0
Operating	0	10	0	0	0
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	141	510	0	0	0

	FY92 Expended	FY93 Adopted	FY93 Dept. Actual	FY94 Dept. Adopted	FY95 Budget Requests
<b>19. Industrial Commission</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	0	0	0	970	970
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	0	0	0	970	970
<b>20. Cable Television</b>					
Salaries	4,107	0	0	0	0
New Employees	0	0	0	0	0
Operating	7,375	12,560	8,054	12,560	12,560
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
(Dept. Total)	11,482	12,560	8,054	12,560	12,560
<b>21. Town Hall</b>					
Salaries	15,669	16,012	16,758	16,249	17,071
New Employees	0	0	0	0	0
Operating	35,832	38,931	39,420	43,031	46,160
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	51,501	54,943	56,178	59,280	63,231
<b>22. Police</b>					
Salaries	2,446,560	2,579,928	2,562,521	2,594,496	2,870,813
New Employees	0	13,000	0	0	189,083
Operating	82,964	107,181	96,288	128,369	180,871
Out/State Travel	0	0	0	270	8,200
Line Items	0	0	0	0	0
Outlay	12,255	69,664	69,420	67,237	83,301
(Dept. Total)	2,541,779	2,769,773	2,728,229	2,790,372	3,332,268
<b>23. Auxiliary Police</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	893	1,166	872	1,281	1,281
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	893	1,166	872	1,281	1,281
<b>24. Fire</b>					
Salaries	2,270,419	2,303,503	2,538,570	2,160,063	2,474,374
New Employees	0	14,377	8,333	0	270,517
Operating	92,175	90,160	94,934	104,825	160,751
Out/State Travel	0	0	0	0	2,000
Line Items (Mutual Aid)	150	150	112	150	150
Fire Alarm Maint.	0	0	0	0	0
North Station Maint.	0	0	0	0	0
Engine Repairs	0	0	0	0	0

	<b>FY92 Expended</b>	<b>FY93 Adopted</b>	<b>FY93 Dept. Actual</b>	<b>FY94 Dept. Adopted</b>	<b>FY95 Budget Requests</b>
Fire Prev. Wk.	0	0	0	0	0
Ambulance Billing	9,427	14,000	9,882	14,000	14,000
Physicals	0	0	0	0	0
Outlay	5,719	7,375	6,270	48,950	110,988
(Dept. Total)	2,377,890	2,429,565	2,658,101	2,327,988	3,032,780
<b>25. Building</b>					
Salaries	211,128	192,848	21,833	180,368	178,152
New Employees	0	0	0	0	0
Operating	8,346	9,830	8,734	9,430	9,830
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	219,474	202,678	223,567	189,798	187,982
<b>26. Weights &amp; Measures</b>					
Salaries	1,776	1,776	1,776	1,776	1,866
New Employees	0	0	0	0	0
Operating	650	650	650	700	700
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	2,426	2,426	2,426	2,476	2,566
<b>27. Civil Defense</b>					
Salaries	886	886	886	886	932
New Employees	0	0	0	0	0
Operating	5,323	5,665	5,655	4,665	5,900
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	4,000	0	0	17,500	23,115
(Dept. Total)	10,209	6,551	6,541	23,051	29,947
<b>28. Dog Officer</b>					
Salaries	34,069	35,281	34,839	35,602	37,403
New Employees	0	0	0	0	0
Operating	5,502	5,776	4,597	3,587	3,790
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	1,742	0
(Dept. Total)	39,571	41,057	39,436	40,931	41,193
<b>29. Parking Clerk</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	2,624	2,200	819	2,200	2,200
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	2,624	2,200	819	2,200	2,200

	<b>FY92 Expended</b>	<b>FY93 Adopted</b>	<b>FY93 Dept. Actual</b>	<b>FY94 Dept. Adopted</b>	<b>FY95 Budget Requests</b>
<b>30. School</b>					
Salaries	11,162,517	11,294,690	11,008,103	12,308,896	13,279,248
New Employees	0	0	0	0	0
Operating	3,861,754	3,559,640	3,720,086	3,710,993	4,873,949
Out/State Travel	1,505	1,501	5,005	1,501	1,500
Line Items	0	0	0	0	0
Outlay	28,977	61,569	109,277	61,569	102,600
(Dept. Total)	15,054,753	14,917,400	14,842,471	16,082,959	18,257,297
<b>31. Public Works</b>					
Salaries	1,722,311	1,653,745	1,691,317	1,495,681	1,611,997
New Employees	0	0	0	16,210	0
Operating	683,085	685,200	693,539	781,200	843,641
Out/State Travel	0	0	0	0	0
Line Items					
Town Shr. Lowell Sewer	196,413	185,000	176,786	295,400	295,400
Snow/Ice Control	0	0	0	0	0
Sewer/Well Proj.	0	0	0	0	0
Testing of Wells	0	0	0	0	0
Purchase of Water	695,109	550,000	299,786	65,600	65,600
Wtr/Swr. Billing	0	0	0	0	0
Lar. Wtr. Meter Repl.	0	3,000	2,218	3,000	3,000
Sewer Coordinator	0	0	0	0	0
Road Resurfacing	27,428	29,000	22,212	29,000	150,000
L.A./F.E. Loader	0	0	0	0	0
Hol.Dec. Acct.	0	0	0	0	0
Outlay	19,522	37,244	36,483	120,026	373,507
(Dept. Total)	3,343,868	3,143,189	2,922,341	2,806,117	3,343,145
<b>32. Street Lighting</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	123,848	131,695	118,466	126,595	126,595
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	123,848	131,695	118,466	126,595	126,595
<b>33. Cemeteries</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	1,400	1,400	1,245	1,400	1,400
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	1,400	1,400	1,245	1,400	1,400
<b>34. Snow &amp; Ice</b>					
Salaries	32,840	46,014	168,706	46,015	46,016
New Employees	0	0	0	0	0
Operating	82,636	55,000	203,369	55,000	55,000
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0



	<b>FY92 Expended</b>	<b>FY93 Adopted</b>	<b>FY93 Dept. Actual</b>	<b>FY94 Dept. Adopted</b>	<b>FY95 Budget Requests</b>
Outlay	0	0	0	0	0
(Dept. Total)	115,476	101,014	372,075	101,015	101,016
<b>35. Foster School</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	3,351	7,000	6,543	2,000	5,440
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	3,351	7,000	6,543	2,000	5,440
<b>36. Health</b>					
Salaries	66,571	72,033	69,361	69,119	92,416
New Employees	0	0	0	5,569	0
Operating	6,049	14,300	14,935	19,350	21,650
Out/State Travel	0	0	0	0	800
Line Items (Mntl. Hlth./Haz.)	0	0	2,500	25,000	25,000
Outlay	0	0	500	0	1,800
(Dept. Total)	72,620	86,333	87,296	119,038	141,666
<b>37. Community Action</b>					
Salaries	25,204	26,438	26,194	26,887	28,171
New Employees	0	0	0	0	0
Operating	588	1,050	509	850	1,050
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	2,913	0	0	0	0
(Dept. Total)	28,705	27,488	26,703	27,737	29,221
<b>38. Council on Elderly</b>					
Salaries	26,174	27,726	27,726	28,005	29,422
New Employees	0	0	0	0	20,830
Operating	28,207	27,972	27,892	28,982	32,232
Out/State Travel	0	0	0	0	0
Line Items (Jan. Serv.)	8,000	9,311	9,311	9,769	9,769
Merr. Val. Homecare	1,600	1,600	1,600	1,600	1,600
Ann. Christ. Dinner	3,000	3,000	3,000	3,000	3,000
Retired Sr. Vol. Prog.	1,600	1,600	1,600	1,600	2,000
Outlay	0	0	0	1,299	0
(Dept. Total)	68,581	71,209	71,129	74,255	98,853
<b>39. Veterans Services</b>					
Salaries	53,123	61,134	70,339	28,980	30,446
New Employees	0	0	0	0	0
Operating	840	2,400	390	1,350	2,400
Out/State Travel	0	0	0	0	0
Line Items (Vet. Aid)	73,060	79,500	66,023	79,500	79,500
Outlay	0	0	0	0	0
(Dept. Total)	127,023	143,034	136,752	109,830	112,346

	<b>FY92 Expended</b>	<b>FY93 Adopted</b>	<b>FY93 Dept. Actual</b>	<b>FY94 Dept. Adopted</b>	<b>FY95 Budget Requests</b>
<b>40. Exceptional Children</b>					
Salaries	11,838	11,838	11,838	11,838	13,826
New Employees	0	0	0	0	0
Operating	10,696	11,980	10,166	11,980	13,178
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	22,534	23,818	22,004	23,818	27,004
<b>41. Patriotic Activities Committee</b>					
Salaries	0	0	0	0	0
New Employees	0	0	0	0	0
Operating	12,000	12,000	12,000	12,000	14,000
Out/State Travel	0	0	0	0	0
Line Items	0	0	0	0	0
Outlay	0	0	0	0	0
(Dept. Total)	12,000	12,000	12,000	12,000	14,000
<b>42. Library</b>					
Salaries	164,982	179,448	177,579	188,335	218,408
New Employees	0	0	0	0	23,404
Operating	70,721	54,025	52,998	57,025	72,175
Out/State Travel	0	0	0	0	0
Line Items (Automation)	10,091	8,110	8,110	10,250	15,750
Outlay	0	0	0	0	23,950
(Dept. Total)	245,794	241,583	238,687	255,610	353,687
<b>43. Recreation</b>					
Salaries	20,763	24,098	22,262	24,098	26,725
New Employees	0	0	0	0	0
Operating	4,944	3,936	2,237	3,936	4,300
Out/State Travel	0	0	0	0	0
Line Items (Programs)	15,320	15,300	11,417	15,300	16,830
Outlay	0	0	0	0	0
(Dept. Total)	41,027	43,334	35,916	43,334	47,855
Dept. Totals	27,340,284	27,360,864	27,500,269	28,292,477	32,616,274
<b>44. Unclassified</b>					
Maturing Debt	1,735,000	1,644,141	1,886,000	1,911,421	2,240,000
Interest-Maturing Debt	1,564,840	1,640,588	1,553,685	1,661,983	1,499,500
Interest Temporary Loan	92,680	100,000	65,751	100,000	100,000
Regional Vocational Sch.	1,730,232	1,765,938	1,765,938	1,889,794	2,156,520
Occupational Injury Res.	37,647	30,000	22,676	30,000	30,000
Unemployment Comp.	100,464	40,000	33,631	7,200	0
Group Insurance	2,450,665	2,840,797	2,527,800	2,840,797	3,140,797
Medicare Tax	104,667	61,000	65,666	68,000	71,000
Fire/Liability Ins.	273,621	235,000	233,608	235,000	235,000
(Dept. Total)	8,089,816	8,357,464	8,154,755	8,744,195	9,472,820
<b>ATM Total Budget</b>	<b>35,430,100</b>	<b>35,718,328</b>	<b>35,655,024</b>	<b>37,036,672</b>	<b>42,089,100</b>

**Motion:** The Finance Committee motioned to Adopt the FY 1994 Budget, as listed in the Warrant, and return to a Special Town Meeting in September, when they have firm State figures, to act on the requests and the needs of the Town.

**Voted:** The Finance Committee's motion was Adopted. 8:44 PM

		SALARIES	OPERATING	OUTLAY	DEPT TOTAL
1	MODERATOR	450	100		550
2	SELECTMAN	70,492	44,026		141,018
	Line Items		25,000		
	Out of State				
	Travel		1,500		
3	TOWN MANAGER	162,125	6,600		1,676,428
	Rubbish Collec.		536,000		
	Rubbish Disposal		971,703		
4	EMPLOYEE SERVICES	9,375	0		9,375
5	FINANCE COMM	2,400	860		3,260
6	ACCOUNTING	116,740	2,000		118,740
7	COMPUTER SYSTEM	23,615	81,000		104,615
8	ASSESSORS	138,537	37,800		186,337
	Line Items		10,000		
9	TREAS-COLLECT.	277,559	192,581	5,900	476,040
	New Employee	0			
10	TOWN COUNSEL		90,000		90,000
11	PERSONNAL BD	2,500	300		2,800
12	TOWN CLERK	93,127	12,348		114,275
	New Employee	8,800			
13	ELECTION	10,000	4,550		26,550
	Line Item		12,000		
14	BD REGISTRARS	2,650	1,411		4,061
15	CONSERVATION COMM	0	1,510		1,510
16	PLANNING BD				
	& CONSERVATION COMM	77,925	4,500		92,453
	Line Items		10,028		
17	BD APPEALS	4,320	3,530		7,850
18	COMPREHENSIVE HOUS.	0	0		0
19	INDUSTRIAL COMM	0	970		970
20	CABLE TV	0	12,560		12,560
21	TOWN HALL	16,249	43,031		59,280
22	POLICE	2,594,496	128,369	67,237	2,790,372
	New Employee	0			
	Out/State Travel		270		
23	AUX POLICE	0	1,281		1,281
24	FIRE	2,160,063	104,825	48,950	2,327,988
	New Employee	0			
	Out/State Travel		0		
	Line Items		150		
	North Station		0		
	Ambulance		14,000		
25	BUILDING	180,368	9,430		189,798
26	WEIGHTS & MEAS.	1,776	700		2,476
27	CIVIL DEFENSE	886	4,665	17,500	23,051
28	DOG OFFICER	35,602	3,587	1,742	40,931
29	PARKING CLERK	0	2,200		2,200
0	SCHOOLS	12,308,896	3,710,993	61,569	16,082,959
	Out/State Travel		1,501		
1	PUBLIC WORKS	1,495,681	781,200	120,026	2,806,117
	New Employee	16,210			
	Lowell Sewer		295,400		
	Purchase Water		65,600		
	Meter Replacement		3,000		
	Road Resurface		29,000		

		SALARIES	OPERATING	OUTLAY	DEPT TOTAL
32	STREET LIGHTING		126,595		126,595
33	CEMETERIES		1,400		1,400
34	SNOW & ICE	46,015	55,000		101,015
35	FOSTER SCHOOL		2,000		2,000
36	HEALTH	69,119	19,350		119,038
	New Employee	5,569			
	Line Item				
	(Haz. Waste)		25,000		
37	COMMUNITY ACTION	26,887	850	0	27,737
38	COUNCIL OF ELDERLY	28,005	28,982	1,299	74,255
	New Employee	0			
	Line Items		9,769		
	Merr. Valley		1,600		
	Christmas Party		3,000		
	Retired Sr.		1,600		
39	VETERANS' SERVICE	28,980	1,350		109,830
	Line Items		79,500		
40	EXCEPTIONAL CHILDREN	11,838	11,980		23,818
41	PATRIOTIC ACTIVITIES				
	COMMITTEE		12,000		12,000
42	LIBRARY	188,335	57,025	10,250	255,610
	Line Items				
43	RECREATION	24,098	3,936		43,334
	Line Items		15,300		
44	UNCLASSIFIED				8,744,195
	Maturing Debt		1,911,421		
	Interest Mat.		1,661,983		
	Interest Temp.		100,000		
	Regional. Voc.		1,889,794		
	Occupational		30,000		
	Unemployment		7,200		
	Group Insurance		2,840,797		
	Medicare Tax		68,000		
	Fire/Liability		235,000		
ARTICLE 4 -					
	BUDGET TOTALS	20,239,688	16,462,511	334,473	37,036,672

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
4. ANNUAL BUDGET	37,036,672.00		
5. Reserve Fund	75,000.00		
11. Construction, Re-construction, Improvement & Repair of Primary and/or Local Roads		376,324.00	1991 Transportation Bond Issue
19. Establish Special Fund for the Construction of a Public Library Facility	62,500.00		
TOTAL RAISE & APPROPRIATE	37,174,172.00		
TOTAL TRANSFERS		376,324.00	
TOTAL BORROW			.00



APPROPRIATION CERTIFICATE  
FISCAL 1995  
RECAPITULATION

TAX LEVY (Total Raise & Appropriate)	37,174,172.00
REDUCE TAX LEVY	.00
OTHER AVAILABLE FUNDS (Transfer - Art. 11)	376,324.00

TOTAL APPROPRIATION	37,550,496.00
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ATTEST:  
ELIZABETH A. CAREY, CMC  
TOWN CLERK

**ARTICLE 5**

To see if the Town will vote to raise the appropriate \$50,000 for a reserve fund, pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 6, or take any other action relative thereto.

**BOARD OF SELECTMEN/TOWN MANAGER**

**Motion:** The Finance Committee motioned to Adopt and Raise & Appropriate \$75,000.00 for the purpose of Article 5.

**Voted:** Article 5 was Adopted. 8:16 P.M.

**ARTICLE 6**

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

**BOARD OF SELECTMEN/TOWN MANAGER**

**Motion:** The Finance Committee motioned to Adopt.

**Voted:** Article 6 was Adopted. 9:50 P.M.

**ARTICLE 7**

To see if the Town will vote to amend the Town B-Laws under Chapter 3.04 REVENUE AND FINANCE Section 3.04.020 Licensing authority Powers and duties, by striking out the first sentence and inserting in place thereof the following sentence:—

The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party

whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice.

**TREASURER COLLECTOR  
TOWN MANAGER**

**Motion:** The Finance Committee motioned to Adopt Article 7.

**Voted:** Article 7 was Adopted. 8:04 P.M.

**ARTICLE 8**

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements to purchase equipment for the Treasurer, Computer System, Fire, Police and Public Works Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

**TOWN MANAGER**

**Motion:** The Finance Committee motioned to Amend & Adopt Article 8.

**Voted:** The Finance Committee's Amendment was Adopted. 9:49 P.M.

Article 8 was Adopted, as Amended. 9:49 P.M.

**AMENDMENT:**

Delete "Treasurer, Computer System, Fire, Police and Public Works Departments" and insert "Town".

**ARTICLE 9**

To see if the Town will vote to approve the filing and re-submission the filing of a petition in the General Court for an act relative to reduction in ranks for certain public employees in the Town of Tewksbury said act to be filed in the following form:

An act relative to reduction in rank for certain public employees in the Town of Tewksbury.

Be it enacted by the Senate and House of Representatives

in General Court assembled, and by the authority of the same, as follows:

**Section 1.** Notwithstanding the provisions of any general or specific law or rule to the contrary, if permanent employees of the fire force of the Town of Tewksbury serving in any position in a title above the lowest title on such force are to be separated from such positions because of lack of money or the abolition of such positions, they shall be separated from such positions according to their seniority in such title based on their length of service after permanent promotion in such force and shall be reinstated to such positions held by them according to such seniority; provided, however, that this section shall apply only to reductions in force resulting in demotions from titles above the lowest title on such force to affect the seniority of any employee in service for any other purpose, including but not limited to, the separation of permanent employees from service on such force.

**Section 2.** This act shall take effect upon its passage; or act in relation thereto.

TOWN MANAGER

**Motion:** Finance Committee Chairman, Joseph Gill, motioned for Indefinite Postponement of Article 9.

Town Manager, David Cressman, motioned to Adopt and the Board of Selectmen concurred.

**Voted:** Mr. Gill's motion for Indefinite Postponement Failed. 8:15 P.M.

Mr. Cressman's motion to Adopt Article 9 was Adopted. 8:15 P.M.

Article 9 was Adopted.

#### ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to petition and resubmit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the town Department of Public Works. Said parcel of land is described below:

Said parcel is shown on the Tewksbury Assessor's Map 90, Lot 1, off of Pinnacle Street. Or take any other action relative thereto.

TOWN MANAGER

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 10 and Town Manager, David Cressman, concurred.

Mr. Alan Hunter motioned for Indefinite Postponement.

The Moderator motioned to Move the Article and this motion was Adopted. 8:10 P.M.

**Voted:** Mr. Hunter's motion for Indefinite Postponement Failed.

Mr. Gill's motion to Adopt was Adopted. 8:10 P.M.

Article 10 was Adopted.

Mr. Joseph Lazaro motioned to Reconsider Article 10 and this motion Failed.

39 YES 28 NO (2/3 vote - 45) 9:06 P.M.

#### ARTICLE 11

To see if the Town will vote to rescind the action taken to

borrow \$376,000 under Article #11 of the May 1992 annual town meeting and to instead TRANSFER the sum of \$376,324 in Chapter 90 funds from and an account entitled "1991 Transportation Bond Issue" as recommended by the Bureau of Accounts. Said funds are to be expended under the direction of the Town Manager for construction, re-construction, improvement and repair of primary and/or local roads.

The Town Manager is further authorized to apply for, accept and expend any state aid or reimbursement which may be made available for the foregoing purposes.

TREASURER/COLLECTOR  
TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 11.

The Moderator informed the Assembly that he would take two (2) votes on Article 11. The first vote would be to Transfer the funds, \$376,324, and this would be a voice majority vote. The second vote would rescind the borrowing (\$376,324) and this would require a 2/3's vote.

**Voted:** This motion to Transfer \$376,324 was Adopted. 8:22 P.M.

The motion to Rescind the Borrowing (\$376,324) was Adopted. 15 YES - '0' NO 8:23 P.M.

#### ARTICLE 12

To see if the Town will vote to rezone a certain parcel of land, from Commercial to Municipal, shown on Assessor's Map 47, Lot 76 and Assessor's Map 48, Lot 38, situated on the east-erly side of Main Street bounded and described as follows:

Beginning at a point at the southeast corner of the premises, said point being on the easterly line of Main Street at the southwest corner or land of now or formerly Carl and Errol Zammlito, thence; northwesterly, by said Main Street, a Distance of 542.87 feet, more or less, to a point at the southeast corner of land now or formerly Massachusetts Electric Company, thence; northeasterly, by said Massachusetts Electric Company land, a distance of 264.99 feet, more or less, to a point, thence, southeasterly, by said Massachusetts Electric Company land, a distance of 498.93 feet, more or less, to a point at the northwest corner of said Zammlito land, thence; southwesterly by said Zammlito land, a distance of 276.60 feet, more or less to the point of beginning.

Or take any action thereto.

TOWN MANAGER

**Motion:** Town Manager, David Cressman, motioned to Adopt.

**Voted:** Article 12 was Adopted.

30 YES '0' NO 8:20 P.M.

#### ARTICLE 13

To see if the Town will vote to amend Section 3 - ZONING DISTRICTS, of the Zoning By-Law to include the following paragraph:

MN (FOSTER SCHOOL/WATER DEPARTMENT LAND)

ww. Assessor's Map 47, Lot 76 and Assessor's Map 48



Lot 38, situated on the easterly side of Main Street bounded and described as follows: Beginning at a point at the southeast corner of the premises, said point being on the easterly line of Main Street at the southwest corner of land of now or formerly Carl and Errol Zammlito, thence; northwesterly, by said Main Street, a Distance of 542.87 feet, more or less, to a point at the southeast corner of land of now or formerly Massachusetts Electric Company, thence; northeasterly, by said Massachusetts Electric Company land, a distance of 264.99 feet, more or less, to a point,

thence, southeasterly, by said Massachusetts Electric Company land, a distance of 498.93 feet, more or less, to a point at the northwest corner of said distance of 276.60 feet, more or less, to the point of beginning.

Or take any action thereto.

TOWN MANAGER

**Motion:** The Finance Committee made no recommendation. Town Manager, David Cressman motioned to Adopt.

**Voted:** Article 13 was Adopted.

20 YES 2 NO (2/3 vote - 15) 8:20 P.M.

#### ARTICLE 14

To see if the Town will vote to amend the Zoning By-Law, Section 4 USE REGULATION - INSERT

TYPE OF USE		DISTRICT										
4.6.A	RESIDENTIAL	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
	1. Single family detached house	Y	Y	Y	Y	N	Y	N	N	SP(11)	N	N
	2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	SP(11)	Y	N
	3. Multiple Family Dwellings (subject to Section 4.7)	N	N	N	N	N	N	N	N	SP(11)	Y	N
	4. Cluster Development (subject to Section 4.8)	Y	Y	N	N	N	N	N	N	SP(11)	N	N
	5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N		SP(11)	Y	N
	6. Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	Y
4.6.B	AGRICULTURAL											
SPSP	1. Farms, greenhouses, nurseries, and truck gardens.	N	N	Y	N	SP	N	N	N	SP(11)	N	Y
SPSP	2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	SP(11)	N	Y
	3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal).	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.C	INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)											
SPSP	1. Religious, Sectarian or Denominational Schools, bldgs., and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP	2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP
SPSP	3. Hospitals, sanitarium, charitable, institutions, cemeteries.	SP	SP	N	N	N	N	N	Y	SP(11)	N	SP
	4. Water towers, and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP(11)	SP	SP
	5. Public Utilities	N	N	N	N	SP	N	N	N	SP(11)	N	SP
SPSP	6. Commercial Amusements	N	N	N	N	SP	N	N	N	SP(11)	N	SP
SPSP	7. Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4.6.D	RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	Y
SPSP	2. Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting)	N	N	N	N	Y	N	N	N	N	N	Y

SPSP	3.	Retail stores and other service establishments other than above.	N	N	N	N	Y	SP(10)	N	N	N	N	Y
SPSP	4.	Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	N	N	N
SPSP	5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	6.	Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N
SPSP	7.	Itinerant Roadside Vendors. The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N
4.6.E	OFFICES (All Businesses, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)												
SPSP	1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	Y
4.6.F	AUTOMOTIVE SERVICE (2) (All Businesses, Institutional Uses are subject to the requirements of Section 4.11)												
SPSP	1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	SP
	2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	3.	Automotive sales, including motorcycles & snowmobiles (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	4.	Car wash	N	N	N	N	N	N	N	N	N	N	N
SPSP	5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	9.	Automotive Stereo Systems installations	N	N	N	N	SP	N	N	N	N	N	SP
4.6.G	INDUSTRIAL USES (All Businesses, Institution, or Industrial Use are subject to the requirements of Section 4.11)												
SPSP	1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	SP
SPSP	2.	Building trades such as contractors, carpenter, plumber, electrician mason, roofer.	N	N	N	N	Y	N	N	N	N	N	Y
SPSP	3.	Building materials or contractors yards	N	N	N	N	N	N	N	N	N	N	Y
SPSP	4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity.	N	N	N	N	N	N	N	N	N	N	SP
SPSP	5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	SP
SPSP	6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	Y
SPSP	7.	Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts.	N	N	N	N	N	N	N	N	N	N	Y
SPSP	8.	Research laboratories, including manufacture of equipment necessary for required research.	N	N	N	N	N	N	N	N	N	N	Y
SPSP	9.	Other light manufacturing free from offensive noise and odor.	N	N	N	N	N	N	N	N	N	N	Y
SPSP	10.	Stone or monument works.	N	N	N	N	SP	N	N	N	N	N	Y
SPSP	11.	Storage warehouses	N	N	N	N	N	N	N	N	N	N	SP
SPSP	12.	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure.	N	N	N	N	N	N	N	N	N	N	N
SPSP	13.	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N
	14.	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N



SPSP	15. Machine Shop	N	N	N	N	N	N	N	N	N	N	Y
SPSP	16. Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials.	N	N	N	N	N	N	N	N	N	N	SP
SPSP	17. Ceramic Products (electrical kilns only).	N	N	N	N	Y	SP	N	N	N	N	N
	18. Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	SP

#### NOTES FOR USE REGULATIONS SCHEDULE – INSERT NOTE 11

(11) Uses listed under section 4.6.A, 4.6.B, AND 4.6.C, are permitted in the MN District, with a Special Permit from the Board of Appeals.

Or take any action thereon.

TOWN MANAGER

**Motion:** The Town Manager motioned to Withdraw Article 14 and this motion was Adopted. 8:21 P.M.

#### ARTICLE 15

To see if the Town will vote to amend the Zoning By-Law by deleting Section 4.6.d (4) therefrom (restaurants and other places serving food and beverages.)

TYPE OF USE		DISTRICT										
		R40	R80	FA	LB COMM	TR	P	INS	MN	MGD		IH
4.6.D	RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	N	N	N

and inserting in lieu thereof, the following new Section 4.6.D (4)

TYPE OF USE		DISTRICT										
		R40	R80	FA	LB COMM	TR	P	INS	MN	MGD		IH
SPSP	4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	N	N	Y

or take any action relative thereto.

TOWN MANAGER

**Motion:** The Planning Board motioned to Amend Article 15.

**Voted:** The Planning Board's Amendment was Adopted. 9:10 P.M.

Article 15 was Adopted, as Amended.

25 YES '0' NO 9:10 P.M.

#### AMENDMENT:

TYPE OF USE		R40	R80	FA	LB COMM	TR	P	INS	MN	MGD		IH
4.6.D	RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)											
SPSP	4. Restaurants and other places serving food and beverages Special Permit required from Planning Board	N	N	N	N	Y	SP(10)	N	N	N	N	SP

## ARTICLE 16

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe Benefits, Paragraph (h) Overtime, Sub-paragraph (2)

Delete:

(2) All regular full-time permanent town employees shall receive time and one-half for all hours worked over eight (8) hours in one day and over forty (40) hours in one week.

Add:

(2) All regular full-time employees shall be entitled to overtime pay at the rate of one and one-half times their regular pay rate for:

a) all hours worked over 7.5 hours in one work day or 37.5 hours in one workweek.

b) all hours worked over 8 hours in one workday or 40 hours in one workweek.

Overtime rates will be paid only for actual hours worked with no minimum number of hours guaranteed.

Employees who work overtime may elect to take such earned time in the form of a cash payment or as time off with pay at a later date.

Accrued compensatory time shall not exceed seventy-five (75) hours for an employee in any fiscal year and can be carried forward only with the express written consent of the Town Manager.

When overtime funds are unavailable in the department's budget, the Town Manager may modify an employee's schedule to avoid paying overtime if said employee does not agree to compensatory time off.

Or take any action relative thereto.

TOWN MANAGER

**Motion:** The Town Manager motioned to Withdraw Article 16 and this motion was Adopted. 8:32 P.M.

## ARTICLE 17

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe Benefits, Paragraph (b) Vacation Provision, Sub-paragraph (1), (3), (4), (6) & (7)

DELETE:

(1) Vacation eligibility and time for town employees

After completion of 6 mos. service 5 days

After completion of 1 yrs. service 10 days

After completion of 5 yrs service 15 days

After completion of 10 yrs. service 20 days

After completion of 20 yrs. service 25 days

(3) Vacations shall be granted by the Department Heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the fiscal year (as defined by state statute) in which they are due, and shall not accumulate from year to year.

(4) In the event of termination of employment which is caused through no fault of the employee, provided the employee has been in the continuous full-time service of the town for at least one year, or by reason of retirement, the employee shall be paid, or entitled to time off with pay, based

on the scale above, for each full month since the employee's preceding vacation pay. In the event of the death of the employee any accrued vacation shall be paid to his estate.

(6) Employees who are eligible for vacation under the by-law and whose services are terminated by entrance into the armed services shall be paid a sum of money in lieu of the accrued vacation.

(7) An employee shall be granted an additional day of vacation if while on vacation leave a designated holiday occurs which falls on, or is legally observed on Monday, Tuesday, Wednesday, Thursday, or Friday.

ADD:

### Section I. Eligibility

a. Eligible employees

i. Vacation Leave is leave with pay and it is a conditional benefit accorded permanent full-time employees. Probationary employees shall not be entitled to use their accrued vacation leave, which will be forfeited if they are separated during the probationary period.

ii. The Vacation year shall be the period July 1 to June 30, inclusive.

iii. Vacation credits shall accumulate with effect at the end of the final working day of each full month of employment.

b. Accrual of Vacation Credits

Vacation credits shall accrue monthly, as follows:

i. Vacation leave credit will begin at once for employees starting work on the first working day of a calendar month, otherwise on the first day of the following calendar month. Employees subject to this paragraph and having an aggregate of more than one (1) day of leave without pay, and/or absence without pay in any calendar month, shall not receive vacation credit for that month.

ii. As of the first working day of July, vacation credits shall accumulate monthly as follows:

(a) For less than one year's service, beginning after July 1 and ending on the June 30 next following, vacation credits shall accumulate in the amount of one (1) day of vacation leave for each calendar month of service, not to exceed ten (10) such days.

(b) Any employee who, on such first working day of July, has been employed by the Town for not less than one (1) year but fewer than five (5) years shall be credited with one (1) day of vacation leave for each full month of his/her employment during that year, not to exceed ten (10) such days.

(c) Any employee who, on such first working day of July, has been employed by the Town for not less than five (5) years but fewer than ten (10) years shall be credited with one and one-quarter (1 1/4) days of vacation leave for each full month of his/her employment during such year.

(d) Any employee who, on such first day of July, has



been employed by the Town for not less than ten (10) but fewer than twenty (20) years shall be credited with one and two-thirds (1 2/3) days of vacation leave for each full month of his/her employment during such year.

- (e) Any employee who, on such first day of July, has been employed by the Town for not fewer than twenty (20) years shall be credited with two (2) days of vacation leave for each full month of his/her employment during such year; provided, however that such employee shall be credited with three (3) vacation days during the month of January during such year.

**Section 2. Accumulation of Vacation Leave**—Vacation Leave must be taken in the year after which it is accumulated. Vacation leave may not be carried over from year to year.

**Occupational Injury Vacation Leave**—If an employee on occupational injury leave has available vacation credits which have not been used and who, because of the prohibition against carry-over of vacation credits would lose such vacation credits, the Town shall convert such vacation credits to sick leave credits on the June 30th of the year in which such vacation credits would otherwise be lost, if not taken.

**Section 3. Scheduling of Vacation**

- a. Employees shall request specific dates for the scheduling of their vacations through their appropriate Department Head.
- b. Vacation allowance shall be scheduled as vacation leave at such times as will best serve the needs of the Department.

**Section 4. Extraordinary Application of Vacation Credits**

- a. **Death of a Unit Member**

Upon the death of an employee who is eligible for vacation under the provisions of this Article, payment shall be made in an amount equal to the vacation allowance as earned prior to such employee's death but which had not been granted; provided that no monetary or other allowance has already been made therefor. The Town Manager shall authorize the payment of such compensation upon the establishment of a valid claim therefore, in the following order of precedence:

**First:** To the surviving beneficiary or beneficiaries, if any, lawfully designated by the person under the employees, retirement system;

**Second:** If there is no such designated beneficiary, to the estate of the deceased.

- b. **Termination of an Employee's Services**

Employees who are eligible for vacation under these rules and whose services are terminated by dismissal, through no fault or delinquency of their own, by retirement, or by entrance into the defense forces, shall be paid an amount equal to the vacation allowance which has been earned; provided that no monetary or other allowance has already been made therefor, and provided that no monetary or other allowance shall thereafter be made therefor.

Employees who are eligible for vacation under the provisions of this Article, whose services terminated other than as is hereinbefore provided, shall be paid an amount equal to the vacation allowance earned prior to such termination which had not been granted provided that no monetary or other allowance has already been made therefor.

**Section 5. Retention of Accrued Vacation Credits Upon Reinstatement or Re-employment**

Employees subject to the provisions of this Article who are reinstated or who are re-employed shall be entitled to their vacation status at the termination of their previous service and allowed such proportion of their actual service for the same fiscal year, after reinstatement or re-employment, as such service bears to a complete fiscal year. No credit for previous service may be allowed where reinstatement occurs after an absence of three years unless approval of the Town Manager is secured and unless such termination was caused by any of the following reasons:

- a. Illness of such employee and not because of illness in his immediate family;
- b. Dismissal through no fault or delinquency attributable solely to such employee; or,
- c. Injury while in the service of the Town of Tewksbury in the line of his/her duties and for which such employee would be entitled to receive occupation injury benefits.

Any employee subject to the provisions of this Section who resigned or was granted a leave of absence to enter service in the armed forces of the United States under the provisions of Chapter 708 of the Acts of 1941, as amended, or of Chapter 805 of the Acts of 1950, or any amendment thereof, and who, upon honorable discharge from such service in said armed forces, has returned or returns to a position covered by this by-law shall be paid an amount equal to the vacation allowance as earned prior to his entry into such service in said armed forces which had not been granted prior to military leave; provided, however, that no monetary or other allowance has already been made therefor.

**Section 6. Overtime Pay**

When an employee is called into work during his/her vacation leave s/he shall receive time and one-half for the hours worked in addition to vacation pay.

**TOWN MANAGER**

**Motion:** Town Manager, David Cressman, motioned to Withdraw Article 17 and this motion was Adopted. 8:04 P.M.

## **ARTICLE 18**

To see if the Town will vote to accept from the Commonwealth of Massachusetts a parcel of land approximately 3.5 acres, bounded in general as follows, for the purpose of constructing a new public library facility:

Northerly by East Street and surrounded on three sides by land belonging to the Commonwealth of Massachusetts. Containing 3.5 acres, plus or minus, as shown on a plan prepared by Robert P. Morris, R.L.S., Tewksbury, Mass. Scale 1"=40'. Plan on file in the Office of the Tewksbury Town Clerk.

**BOARD OF LIBRARY TRUSTEES**

**Motion:** Finance Committee Chairman, Joseph Gill motioned to Adopt.

Library Director, Elisabeth Demarais motioned to Amend and the Finance Committee concurred.

**Voted:** Mrs. Demarais's Amendment was Adopted. 10:50 P.M.

Article 18 was Adopted, as Amended. 10:50 P.M.

#### **AMENDMENT:**

To see if the Town will vote to renew acceptance from the Commonwealth of Massachusetts of a parcel of land approximately 3.5 acres bounded in general as follows and, now, for the purpose of building a new public library facility.

Northerly by East Street and surrounded on three sides by land belonging to the Commonwealth of Massachusetts. Containing 3.5 acres, plus or minus, as shown on a plan prepared by Robert P. Morris, R.L.S., Tewksbury, Mass. Scale 1"=40', August 15, 1978, said Plan recorded at the Middlesex North District Registry of Deeds Plan Book 132 Plan 106.

And to authorize the selectmen to petition the legislature to enact a special act amending its previous acts, Chapter 779 Acts of 1979, and any amendments thereto, so as to provide that the above parcel of land may be used for a library facility and to extend by ten (10) years the period of time to construct such library facility.

#### **ARTICLE 19**

To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$62,500.00 in order to establish a special fund for the construction of a public library facility. Said sum of \$62,500 being the first of four equal amounts (totalling \$250,000) for construction costs of a new public library facility.

#### **BOARD OF LIBRARY TRUSTEES**

**Motion:** The Finance Committee motioned to Raise & Appropriate \$62,500.00 for the purpose of Article 19.

**Voted:** Article 19 was Adopted. 10:59 P.M.

A motion was made to Reconsider Article 19 and this motion Failed. '0' YES 30 NO 11:00 P.M.

#### **ARTICLE 20**

To accept the provisions of Section 83 of Chapter 71 of the Acts of 1993, as amended, known as the "Education Reform Act of 1993," to provide for an Early Retirement Incentive Program for the members of the Massachusetts Teachers' Retirement System employed by the Tewksbury Public Schools, with said program to include a five-year additional credit for age, service, or a combination thereof and a limit of five (5) on the number of eligible employees.

#### **SCHOOL COMMITTEE**

**Motion:** The Finance Committee motioned for Adoption.

**Voted:** Article 20 was Adopted by the required Secret Ballot vote.

112 YES 18 NO 8:16 P.M.

#### **ARTICLE 21**

To see if the Town will vote to accept Section 28 of Chapter 151 of the Acts of 1993, which amends Massachusetts Gen-

eral Laws, Chapter 40, Section 3, which amendment provides that the balance of rental or lease monies for school buildings may remain in the School Committee account and may be expended for the upkeep and maintenance of any facility under the control of the School Committee, or take any action relative thereto.

#### **SCHOOL COMMITTEE**

**Motion:** Finance Committee Chairman, Joseph Gill motioned to Amend and Adopt Article 21.

School Committee Chairman, Ann Romano, concurred.

**Voted:** The Finance Committee's Amendment was Adopted. 9:51 P.M.

Article 21 was Adopted, as Amended.

Secret Ballot Vote: 69 YES 2 NO 9:58 P.M.

#### **AMENDMENT:**

DELETE "MAY" AFTER SCHOOL COMMITTEE ACCOUNT,  
AND INSERT "SHALL".

#### **ARTICLE 22**

To see if the Town will vote to amend SECTION 14: SIGN BY-LAW, 14.6.2 (2) Temporary Signs, of the Town of Tewksbury Zoning By-Law, by adding a new subsection as follows:

- (iii) Temporary signs pertaining to a candidate or question appearing on a Federal, State, or Town Election ballot in the Town of Tewksbury shall require no sign permit and shall be allowed in all zoning districts. Such signs permitted by this By-Law shall:
- (a) only be permitted on private property;
  - (b) be erected not closer than 35 feet to the center line of any street or 15 feet to any lot line;
  - (c) not exceed six (6) square feet in area per sign and shall not exceed in the aggregate twenty-four (24) square feet in area per lot;
  - (d) not be higher than three (3) feet above ground level;
  - (e) be stationary and shall not be illuminated;
  - (f) be erected no sooner than thirty (30) days prior to the date of the election and shall be removed within four (4) days after the election.

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** Town Clerk, Elizabeth Carey motioned to Amend and Adopt Article 22, as Amended.

**Voted:** The Town Clerk's Amendment was Adopted. 9:44 P.M.

Article 22 was Adopted, as Amended.

29 YES '0' NO 9:44 P.M.

Article 22 was Adopted, as Amended.

#### **AMENDMENT:**

1. 1st Line: CHANGE 14.6.2(2) TO: 14.6.2(c)(2)
  2. Section (d): DELETE Section (d)
- ADD a new Section (d) to read as follows:

- (d) the base of the sign shall not be higher than three (3) feet above ground level and the total height of the sign shall not be higher than three (3) feet in height.



## ARTICLE 23

To see if the Town will vote to authorize the Board of Selectmen to petition the state Legislature to amend Chapter 275 of the Acts of 1986 and Chapter 336 of the Acts of 1987, an article establishing a Selectmen-Town Manager Form of Government, by deleting, under Section 15. (j) Trust Fund Commissioners, and inserting a new paragraph after the last word, "herein," in the third paragraph to read: The Trust Fund Commission shall consist of three (3) members to be appointed by the Board of Selectmen for a term of three (3) years. The term of office of the current members shall continue until the term for which that person was elected shall have expired or until the appointment and qualification of their successor.

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 23.

**Voted:** Article 23 was Adopted. 9:00 P.M.

## ARTICLE 24

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.6 USE REGULATIONS by adding the following:

4.6 Any non-residential development proposed for construction that consists of 10,000 square feet or more shall be required to first obtain a Special Permit from the Planning Board.

4.6.1 Any non-residential structural addition proposed for construction that consists of 5,000 square feet or more shall be required to first obtain a Special Permit from the Planning Board.

4.6.2 Any non-residential development proposed for construction that generates 500 or more daily vehicular trips shall be required to first obtain a Special Permit from the Planning Board.

Special Permit applications submitted to the Planning Board must conform with the Special Permit Rules and Regulations (appendix C of the zoning bylaws) and MGL Chapter 40A Section 9.

Or take any other action relative thereto.

### PLANNING BOARD

**Motion:** The Planning Board motioned for the Adoption of Article 24.

Board of Appeal's Chairman, Edward Johnson, motioned to Amend.

The Board of Selectmen motioned for Indefinite Postponement.

A motion was made to Move the Question and this motion was Adopted. 8:35 P.M.

**Voted:** Mr. Johnson's Amendment Failed. 8:35 P.M.

The Board of Selectmen's motion for Indefinite Postponement Failed. 8:35 P.M.

The Planning Board's motion for Adoption was Adopted. 76 YES 13 NO (2/3 vote - 60) 8:40 P.M.

Planning Board member, Brian Connor, motioned to Reconsider Article 24 and this motion Failed.

'0' YES 5 NO 8:40 P.M.

## ARTICLE 25

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.6 note (11), Notes for Use Regulations Schedule to read as follows:

(11) Any non-residential parcel of land (including structures thereon) on or in which the usable ground area is proposed to be expanded shall first be required to obtain a Site Plan Special Permit (section 4.11) from the Planning Board. "Usable Ground Area" shall include, but not be limited to, land on which motor vehicles are parked, stored, or displayed for sales, leasing, or renting purposes.

Or take any action relative thereto.

### PLANNING BOARD

**Motion:** The Planning Board motioned to Amend Article 25 and Adopt, as Amended.

**Voted:** The Planning Board's Amendment was Adopted. 9:07 P.M.

Article 25 was Adopted, as Amended.

20 YES '0' NO 9:07 P.M.

### AMENDMENT:

To see if the Town will vote to amend the Zoning By-Laws to add Section 4.6 note (11), Notes for Use Regulations Schedule to read as follows:

(11) Any non-residential parcel of land (including structures thereon) on or in which the usable ground area is proposed to be expanded shall first be required to obtain a Site Plan Special Permit (section 4.11) from the Planning Board. "Usable Ground Area" shall include, but not be limited to, land on which motor vehicles are parked, stored, or displayed for sales, leasing, or renting purposes.

## ARTICLE 26

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.6.4 (b) by adding the following:

In the Heavy Industrial Districts where a business or industrial USE abuts a residential district, a landscape buffer up to a maximum of 60 feet in depth designed to mitigate the impact of the business or industrial USE on abutting residential districts may be required by the Planning Board between the business or industrial USE and the residential district.

### PLANNING BOARD

**Motion:** The Planning Board motioned to Amend Article 26 and Adopt, as Amended.

Selectman Pete Hanson motioned for Indefinite Postponement.

Mr. Warren Carey motioned to Amend.

**Voted:** Mr. Carey's Amendment was Adopted.

82 YES 24 NO 10:37 P.M.

The Planning Board's Amendment was Adopted. 10:40 P.M.

Selectman Hanson's motion for Indefinite Postponement Failed. 10:40 P.M.

The Planning Board's motion to Adopt was Adopted.

34 YES 3 NO (2/3 vote - 25) 10:40 P.M.

Article 26 was Adopted, as Amended.

#### **MR. CAREY'S AMENDMENT:**

In the second line after the word buffer add "of a minimum of 30 feet up to a maximum etc."

In line 4 strike out may and substitute shall.

#### **PLANNING BOARD'S AMENDMENT:**

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.6.4 (b) by adding the following:

In the Heavy Industrial Districts where a business or industrial USE abuts a residential district, a landscape buffer up to a maximum of 60 feet in depth designed to mitigate the impact of the business or industrial USE on abutting residential districts may be required by the Planning Board between the business or industrial USE and the residential district.

#### **ARTICLE 27**

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.10 (Time limitation on Site Plan Special Permit) by adding the following:

4.11.10 Time Limitation on Site Plan Special Permit – A Site Plan Special Permit shall lapse if a substantial use thereof has not commenced except for good cause or, in the case of a permit for construction, if construction has not commenced except for good cause within a period of time to be specified by the Planning Board, not to exceed two years from the date of grant thereof. Determination of "good cause" shall be the responsibility of the Planning Board. Said determination shall be conducted at a public hearing, duly advertised and with proper notice given to abutters.

#### **PLANNING BOARD**

**Motion:** The Planning Board motioned to Amend and to Adopt Article 27, as Amended.

The Board of Selectmen motioned for Indefinite Postponement.

**Voted:** The Planning Board's Amendment was Adopted. 8:26 P.M.

The Motion for Indefinite Postponement Failed. 8:27 P.M.

Article 27 was Adopted, as Amended.

103 YES 11 NO (2/3 vote – 76) 8:31 P.M.

#### **AMENDMENT:**

To see if the Town will vote to amend the Zoning By-Laws SECTION 4.11.10 (Time limitation on Site Plan Special Permit) by adding the following:

4.11.10 Time Limitation on Site Plan Special Permit – A Site Plan Special Permit shall lapse if a substantial use thereof has not commenced except for good cause or, in the case of a permit for construction, if construction has not commenced except for good cause within a period of time to be specified by the Planning Board, not to exceed two years from the date of grant thereof.

#### **ARTICLE 28**

To see if the Town will vote to amend the Zoning By-Laws SECTION 14.5.1 (Sign By-Law, Movement, Illumination and Color) by approving the following:

**DELETE: MOVEMENT** – No sign shall contain any moving, flashing or animated lights, or visible moving parts ex-

cept such portions of a sign as consist solely of indicators of time and/or temperature, or automatically changing message shall be permitted only if the Board of Selectmen shall affirm in writing any permit issued by the Sign Officer.

**ADD: MOVEMENT** – No sign shall contain any moving, flashing or animated lights, or visible moving parts except such portions of a sign as consist solely of indicators of time and/or temperature shall be permitted only if the Board of Selectmen shall affirm in writing any permit issued by the Sign Officer.

#### **PLANNING BOARD**

**Motion:** The Planning Board motioned for Adoption.

Selectman Joan Dunlevy motioned for Indefinite Postponement.

A motion was made to Cease Debate and this motion was Adopted. 9:40 P.M.

**Voted:** Selectman Dunlevy's motion for Indefinite Postponement was Adopted. 9:40 P.M.

Article 28 was Indefinitely Postponed.

Board of Appeals member Thomas Gannon motioned to Reconsider Article 28 and this motion Failed.

4 YES 30 NO 9:46 P.M.

#### **ARTICLE 29**

To see if the Town will vote to amend the Town By-Laws, Article IV, Section 2, Finance Committee to read as follows:

No Town business shall be transacted at an Annual Town Meeting or Special Town Meeting until the citizens of the Town of Tewksbury, including the Town Clerk, Board of Selectmen, Town Manager, all Boards and Commissions, and all Department Heads within the Town of Tewksbury have been supplied with the written budget recommendations from the Finance Committee seven (7) days prior to the convening of an Annual Town Meeting or Special Town Meeting or take any other action relative thereto.

#### **PLANNING BOARD**

**Motion:** The Finance Committee motioned for Indefinite Postponement. The Planning Board motioned to Withdraw Article 29.

**Voted:** Article 29 was Withdrawn. 8:03 P.M.

#### **ARTICLE 30**

To see if the Town will vote to Amend the Town By-Laws, specifically the Conservation Commission Wet Area Protection By-Law by adding Section Y Wet Area and Watershed Conservancy District or take any other action relative thereto.

**SECTION Y** Wet Area and Watershed Conservancy District

**Y.1 PURPOSES:** The Purposes of this section are:

- a. To provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such manner as to endanger the health or safety of the occupants thereof;
- b. To provide for the reasonable protection and conservation of the streams, ponds, lakes and other watercourses and certain other irreplaceable wetlands in the



Town, their resources and amenities;

- c. To preserve and maintain the ground water table for water supply purposes;
- d. To protect the community against the detrimental use and development of land adjoining such water-courses, water bodies and wetlands;
- e. To conserve the watershed areas of the Town; and
- f. To protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

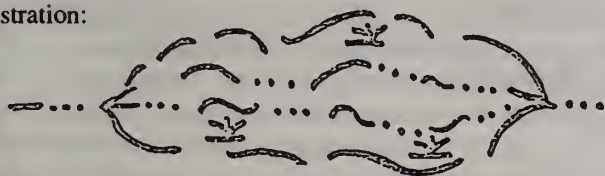
**Y.2 NATURE AND BOUNDARIES OF DISTRICT AND TYPE OF REGULATION** – This Watershed and Wet Area Conservancy District shall be an overlay district and shall continue to be subject to all rules and regulations established for such districts by all By-Laws, except that such land shall also be subject to the provisions of Section Y. Boundaries of this district are described in Y.2.A. Whenever a question arises over the boundary of a district, the Conservation Commission will use any information available to reasonably determine the boundary line of the district.

**Y.2.A. WET AREA AND WATERSHED CONSERVANCY DISTRICT**

This is an overlay district. Rules and regulations pertaining to this are contained in Section Y.

1. This district shall be comprised of any land shown on the topographic maps, comprised by Col-East, Inc., dated 1973, 1974 by the wetland symbol and outlined by a broken line. Also, bodies of water, streams, brooks, water courses, ponds, lakes, shown on said map as a solid line, interrupted by occasional three dots. This wet area and watershed conservancy district is not a wetland as defined by Section 40 of the Massachusetts General Laws number 131 but rather as referenced in this bylaw.

Illustration:



**Y.3 USE REGULATIONS** – Land in the wet area and watershed conservancy district may not be used for any purpose until express written approval is granted first by the Conservation Commission after a public hearing is held to secure finding of facts. Said written decision by the Conservation Commission shall be issued in accordance with this bylaw the rules and regulations of the Conservation Commission and all applicable Massachusetts General Laws. For the purpose of this bylaw all hearings shall be conducted in accordance with the hearing requirements as provided in the Tewksbury Wetland Protection By-Law.

**Y.3.A** Such approval if granted must include a finding by the Conservation Commission that the proposed action would not reduce the natural flood water storage capacity of the

land, nor change, enlarge, reduce any water course, nor endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute any danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section Y.3. Such a Wet Area and Watershed Conservancy District Permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.

**Y.3.B** Such a Wet Area and Watershed Conservancy District Permit may include such reasonable conditions, safeguards or time limits as the Conservation Commission deems necessary to fulfill the purposes of this By-Law.

**Y.3.C** In deciding applications for a permit under this section, but without limiting the generality of the forgoing, the Conservation Commission shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

1. The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that data is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.
2. Other land in the Wet Area and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.
3. Safe vehicular and pedestrian movement, to, over, and from the premises is provided over ways having an elevation of at least the elevation specified in subsection Y.3.C.1.
4. The methods of drainage are adequate.
5. The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.

**Y.3.D** The Conservation Commission may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with the rules and regulations of the Conservation Commission and the Massachusetts General Laws, and may consider the elevation of the particular land, its history of flooding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

**Y.3.E** In addition to the other uses for which no permit would be required under Section Y, the following uses and structures are not considered to substantially derogate from the purposes of this By-Law, as contained in Section Y.1 and are therefore specifically exempt from the use regulations contained in Section Y.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zon-



ing district; however, all land, structures and uses must also comply with Section 16 of the Zoning By-Laws where applicable.

- (1) Any structure of use normally accessory to a single family dwelling.
- (2) The enlargement, rebuilding or extension of any dwelling lawfully existing prior to the adoption of these provisions.
- (3) Any building or use which is normally accessory to a single family home, now in existence.
- (4) Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits and without any additional cost to Town residents.

**Y.4 LOT PORTION IN DISTRICT** – The portion of any lot in this Wet Area and Watershed Conservancy District may be used to meet lot area requirements for the district in which the remainder is located.

**Y.5 BUILDING PERMITS WITHIN DISTRICT** – Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section Y.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this Wet Area and Watershed Conservancy District, he shall require the applicant for such permit to provide, as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals, related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the wet area and watershed conservancy district. If any part of such land does lie in this wet area and watershed conservancy district, no building permit shall be issued unless the provisions of this Section have been previously complied with.

**Y.6 APPLICABILITY** – The provisions of this Section shall not apply to any building, dam or structure in this Wet Area and Watershed Conservancy District that was in existence prior to March 10, 1972 and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

**Y.7 SEVERABILITY** – The invalidity of any provision of this Section of the Conservation Commission Wetlands Protection By-Law shall not invalidate any other provision hereof.

**Y.8 NO CHANGE IN OWNERSHIP OR PUBLIC ACCESS** – No provision of Section Y shall be interpreted to authorize any public rights of ownership of or access to any land or structure in this district for any purpose, including conservation or recreation purposes.

**Y.9** The term wet area shall be defined as those area's shown on the Topographic Maps and shall not be construed as a bordering vegetated wetland area as defined by Section 40 of Massachusetts General Law number 131.

**Y.10** This permit when issued by the Conservation Commission shall be recorded at the Registry of Deeds by the applicant prior to issuance of a building permit.

Or take any other action relative thereto.

#### CONSERVATION COMMISSION

**Motion:** Conservation Commissioner Thomas Hoar motioned to Adopt.

Selectman Thomas Conlon motioned for Indefinite Postponement.

Town Clerk Elizabeth Carey offered a Technical Amendment.

A motion was made to Move the Question and this motion was Adopted. 10:04 P.M.

**Voted:** The Town Clerk's Technical Amendment was Adopted. 10:04 P.M.

Selectman Conlon's motion for Indefinite Postponement Failed. 10:05 P.M.

Conservation Commissioner Hoar's motion to Adopt was Adopted.

94 YES 42 NO 10:07 P.M.

Article 30 was Adopted, as Amended. 10:07 P.M.

#### TECHNICAL AMENDMENT:

To see if the Town will vote to Amend the Town By-Laws, specifically the Conservation Commission Wet Area Protection By-Law by adding a new Chapter 18.06, Wet Area and Watershed Conservancy District.

#### ARTICLE 31

To see if the Town will vote to amend the Zoning By-Laws by deleting Section 15, Wetlands and Watershed Conservancy District in its entirety or take any other action relative thereto.

#### SECTION 15. WETLANDS AND WATERSHED CONSERVANCY DISTRICT

**15.1 PURPOSES:** The purposes of this section are:

- a. To provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such manner as to endanger the health or safety of the occupants thereof;
- b. To provide for the reasonable protection and conservation of the streams, ponds, lakes and other water-courses and certain other irreplaceable wetlands in the Town, their resources and amenities;
- c. To preserve and maintain the ground water table for water supply purposes;
- d. To protect the community against the detrimental use and development of land adjoining such water-courses, water bodies and wetlands;
- e. To conserve the watershed areas of the Town; and
- f. To protect the community from unreasonable danger of pollution of its streams, other water bodies, wet-



lands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

**15.2 NATURE AND BOUNDARIES OF DISTRICT AND TYPE OF REGULATION** – This Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts, established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 15. Boundaries of this district are described in Section 3.6. Whenever a question arises over the boundary of a district, the enforcing authority will use any information available to reasonably determine the boundary line of the district.

**15.3 USE REGULATIONS** – Land in the Wetlands and Watershed Conservancy District may be used for any purpose otherwise permitted in the underlying district by this By-Law, except that unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A, Mass. General Laws, and these By-Laws, the following activities, specified in a, b, c, and d below are not permitted;

- a. No building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extended or otherwise created or moved; and
- b. No change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream flow shall be made by any method; and
- c. No dumping, filling, dredging, excavation, transfer or removal of any material shall be permitted; and
- d. No sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted.
- e. Such a special permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any water course, not endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute a danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of this By-Law as described in Section 15.1. Such a special Wetlands and Water Conservancy District permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.
- f. Such a special Wetlands and Watershed Conservancy District permit may include such reasonable conditions, safeguards or time limits as the Board of Selectmen deems necessary to fulfill the purposes of this By-Law.
- g. In deciding applications for a special permit under this section, but without limiting the generality of the forgoing, the Board of Selectmen shall assure, to a

degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

- (1) The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that data is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.
- (2) Other land in the Wetlands and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.
- (3) Safe vehicular and pedestrian movement, to, over, and from the premises is provided over ways having an elevation of at least the elevation specified in subsection 15.3.g.1.
- (4) The methods of drainage are adequate.
- (5) The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.
- h. The Board may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with Chapter 40A General Laws; and may consider the elevation of the particular land, its history of flooding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.
- i. In addition to the other uses for which no special permit would be required under Section 15.3, the following uses and structures are not considered to substantially derogate from the purposes of this By-Law, as contained in Section 15.1 and are therefore specifically exempt from the use regulations contained in Section 15.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district; however, all land, structures and uses must comply with Section 16 where applicable.
  - (1) Any structure or use normally accessory to a single family dwelling.
  - (2) The enlargement, rebuilding or extension of any dwelling lawfully existing prior to the adoption of these provisions.
  - (3) Any building or use which is normally accessory to a single family home, now in existence.
  - (4) Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits and without any additional cost to Town residents.

**15.4 LOT PORTION IN DISTRICT** – The portion of any lot in this Wetlands and Watershed Conservancy District may

be used to meet lot area requirements for the district in which the remainder is located.

**15.5 BUILDING PERMITS WITHIN DISTRICT** – Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 15.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this Wetlands and Watershed Conservancy District, he shall require the applicant for such permit to provide as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals, related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the Wetlands and Watershed Conservancy District. If any part of such land does lie in this Wetlands and Watershed Conservancy District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

**15.6 APPLICABILITY** – The provisions of this Section shall not apply to any building, dam or structure in this Wetlands and Watershed Conservancy District that was in existence at the time of the adoption of this Section, and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with this Zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

**15.7 SEVERABILITY** – The invalidity of any provision of this Section of the Zoning By-Law shall not invalidate any other provision hereof.

**15.8 NO CHANGE IN OWNERSHIP OR PUBLIC ACCESS** – No provision of Section 15 shall be interpreted to authorize any public rights of ownership of or access to any land or structure in this district for any purpose, including conservation or recreation purposes.

**15.9 DEFINITIONS:**

**FLOOD PLAIN** – Those areas of land adjacent to the rivers, streams, and other courses in the Town which experience frequent, regular or periodic flooding.

**WATERSHED** – Areas whose preservation is deemed essential to maintaining the natural drainage, water table or water supply of the Town.

**WETLANDS** – Any perennially wet area including all lands subject to provisions of the “Wetlands Protection Act,” Section 40 of Chapter 131 of the Massachusetts General Laws.

**STREAM** – Any natural water course, containing water for at least two months of a year, through and along which water may flow from a pond, swamp or similar body of water to another stream, or to the ocean.

**SWAMP** – Any depressed area of poor drainage, subject

to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year not caused or affected by salt water or action of the oceanic tides.

**MARSH** – Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded, and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

**100 YEAR FLOOD** – The flood that has a one percent chance of being equalled or exceeded in any given year, as shown on the base flood elevation designated on the FIRM.

**FIRM** – Flood Insurance Rate Maps

**POND** – Any body of open water, other than a stream, a bay or the ocean.

## CONSERVATION COMMISSION

**Motion:** Selectman Thomas Conlon motioned for Indefinite Postponement.

Conservation Commissioner Vincent Spada motioned to Adopt.

**Voted:** Selectman Conlon’s motion for Indefinite Postponement Failed. 10:18 P.M.

Conservation Commissioner Spada’s motion for Adoption was Adopted.

141 YES 5 NO (23 vote - 98) 10:20 P.M.

A motion was made to Reconsider Article 31 and this motion Failed.

‘0’ YES 10 NO 10:21 P.M.

## ARTICLE 32

To see if the Town will vote to amend the “Tewksbury Town By-Laws” as follows:

Section 2.20.020 Meetings, organization and records is repealed. A new Section 2.20.020 is added to read as follows:

The Finance Committee shall meet and organize by the election of a Chairman, Vice Chairman and Clerk at the first meeting held by the Finance Committee after the conclusion of the Annual or Special Town Meeting that establishes the Budget for the fiscal year.

The Finance Committee shall consider all Town Meeting articles after giving one or more Public Hearings thereon and shall provide written recommendations to the Town Meeting as per Mass. General Laws Chapter 39 Section 16.

The number of members in attendance at the Public Hearings and at each meeting of the Finance Committee and a statement of the number of dissenting votes shall be included in the minutes of the Finance Committee.

The annual budget recommendations report of the Finance Committee shall include in parallel columns, the expenditures for the two previous fiscal years, the elected Department head and Town Manager requests, the Town Manager’s recommendations and the Finance Committee’s recommendations for the current fiscal year.

Section 2.20.030 Budget submission requirements is repealed. A new Section 2.20.030 is added to read as follows:



On or before February 7th of each year all departments, boards, committees, including School Department, vested by law or Town Meeting with the receipt, disbursement or expenditure of monies shall submit in writing to the Town Manager their signed budget request for the next fiscal year. The Town Manager is responsible for budget inputs from departments, boards, committees under his/her jurisdiction. Each budget shall be in a format as required by the Town Manager, but a minimum shall include four categories of expenditures; Salaries, Operating, Out of State Travel and Capital Outlay(s) and each category shall contain an itemization of expenditures. Under Salary expenditures; new position request(s) shall be shown as a separate line item(s). Unless a budget for a department, board or committee is submitted at the time required and in the form required by the Town Manager, no appropriation for said department, board, committee in excess of the appropriation for the previous year shall be made at any Town Meeting.

Section 2.20.035 Capital Outlay defined is amended to include, rather than exclude, items purchased on a leasing or lease-purchase basis.

Section 2.20.040 Estimate of expenditures is repealed. A new Section 2.20.040 is added to read as follows:

Postponement of budget articles.

On or before March 1st of each year, the Town Manager shall submit to the Board of Selectmen, Finance Committee and Town Clerk, his/her written recommendation to postpone the Annual Town Meeting budget articles until such time as financial information is available to determine the money available to adequately operate the Town. In the interim the Town will operate with monthly budgets equal to 1/12th of the previous fiscal year for a maximum of three months.

Section 2.20.080 Notice of recommended budget is repealed. A new Section 2.20.080 is added to read as follows:

The Finance Committee shall provide their written recommendations to the citizens of the Town of Tewksbury five days prior to commencement of Annual/Special Town Meeting, by making copies available at the Town Clerk's office. The Finance Committee shall also transmit, a written copy of their recommendations to all elected boards and the Town Manager five days prior to the convening of Annual/Special Town Meeting. If the five day requirement cannot be adhered to, the Finance Committee shall notify the Town Clerk in writing, stating the reason(s).

Section 2.20.090 Action valid when is amended to include Vice Chairman position and notification of meetings may be made by a representative of the Chairman, Vice Chairman or Clerk of the Finance Committee.

#### FINANCE COMMITTEE

**Motion:** The Finance Committee motioned to Adopt Article 32.

The Planning Board concurred and supports.

**Voted:** Article 32 was Adopted. 8:45 P.M.

#### ARTICLE 33

To see if the Town will vote to amend the Town By-Laws Article 6 Section 15 by changing paragraph 3 to read as follows:  
This law shall not apply to dogs commonly known to be

used for hunting, tracking, or advanced obedience training purposes during any period said dogs are being used for such activity. Any dog being used for advanced obedience training shall have written proof of an A.K.C. obedience certificate and be under total supervision of a trainer or owner.

#### DOROTHY J. MACAULAY AND OTHERS

**Motion:** The Finance Committee motioned for Indefinite Postponement.

Dorothy Macauley motioned to Amend and Adopt.

Town Clerk, Elizabeth Carey, offered a Technical Amendment.

A motion was made to Move the Question and this motion was Adopted. 8:58 P.m.

**Voted:** The Town Clerk's Amendment was Adopted. 8:58 P.M.

Ms. Macauley's Amendment was Adopted. 8:58 P.M.

The Finance Committee's motion for Indefinite Postponement Failed. 8:59 P.M.

Article 33 was Adopted, as Amended. 8:59 P.M.

#### TOWN CLERK'S AMENDMENT:

To see if the Town will vote to amend the Town By-Laws, 6.04.010.

In paragraph two (2) delete the second sentence and add the following new sentence to read as follows:

#### DOROTHY MACAULEY'S AMENDMENT:

. . . In the 4th line, after the word supervision, add the words, "within 50 ft." . . .

#### ARTICLE 34

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$2,162 for the purpose of reimbursing Barbara A. Flanagan, Treasurer, RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully challenging the Zoning Board of Appeals in court on July 11, 1989 (on that date, Superior Court Judge Edward Ginsburg ruled for RORNA and ANNULLED the decision of the ZBA granted on September 29, 1986 to allow the extension of an illegal "USE" variance) or take any other action relative thereto.

#### EDWARD A. FLANAGAN AND OTHERS

**Motion:** The Finance Committee motioned for Indefinite Postponement.

Mrs. Barbara Flanagan motioned for Adoption.

A motion was made to Move the Question and this motion was Adopted.

**Voted:** The Finance Committee's motion for Indefinite Postponement was Adopted.

50 YES 26 NO 9:26 P.M.

Article 34 was Indefinitely Postponed.

Mrs. Flanagan motioned to Reconsider Article 34 and this motion Failed.

8 YES 30 NO 9:50 P.M.

#### ARTICLE 35

To see if the Town will vote to amend the Zoning By-Law, Section 2 Definitions from:



LIMITED BUSINESS: - (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road.

To read as follows:

LIMITED BUSINESS. . . - (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

To amend Section 3 of the Zoning By-Law to add the following paragraph to section 3.1, to read as follows:

3.1

ww. LIMITED BUSINESS (LB - Shawsheen, Foster & Whipple)

LIMITED BUSINESS: - (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

Or take any action thereon.

DENISE RYAN, SHARON MERRILL  
AND OTHERS

**Motion:** The Planning Board made no recommendation.

Denise Ryan motioned to Amend and Adopt Article 35, as Amended.

Richard Krause motioned for Indefinite Postponement.

The Moderator called for a two (2) minute recess at 8:33 P.M. to clarify a few technical points and reconvened the Annual Town Meeting at 8:36 P.M.

**Voted:** Ms. Ryan's Amendment was Adopted. 9:09 P.M.

Mr. Krause's motion for Indefinite Postponement Failed. 9:10 P.M.

Article 35 was Adopted, as Amended.

167 YES 37 NO (2/3 vote - 136) 9:14 P.M.

A motion was made to Reconsider Article 35 and this motion Failed.

7 YES 45 NO 9:15 P.M.

**AMENDMENT:**

To amend the Zoning By-Law, Section 4, Use Regulation paragraph 4.6.D Retail Business to include the following paragraph:

#### ZONING DISTRICT

#### 8. Arts, Crafts & Antiques

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	HI
N	N	N	SP		Y	SP	N	N	N	Y

(10)

#### ARTICLE 36

To see if the Town will vote to amend the Zoning By-Law to provide for Arts, Crafts & Antiques and to regulate and define the use.

To amend section 2 Definitions of the Zoning By-Law, to include the words Arts, Crafts and Antiques with the following definition.

**ARTS, CRAFTS & ANTIQUES:** A customary home occupation which combines the knowledge and principles of art with the manual skill of preparing items for sale or barter:

To amend the Zoning By-Law, Section 4, Use Regulation paragraph 4.5.A., to include the following paragraph:

#### ZONING DISTRICT

#### 7. Arts, Crafts & Antiques

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFO	BO
SP	SP	Y	SP		Y	SP	N	SP	SP	N

To also amend the Zoning By-Law, NOTES FOR THE USE REGULATION SCHEDULE, to include the following note:

11. Arts, Crafts & Antiques shall be allowed by Special Permit if the residential parking requirement of two parking spaces for the residence is provided, as well as additional parking of one space for each 180 feet of net floor area designated to Arts, Crafts & Antiques. There shall be no parking variances allowed for the additional parking requirements.

Or take any action thereto.

DENISE A. RYAN, SHARON MERRILL  
AND OTHERS

**Motion:** The Moderator accepted two Technical Corrections:

4th paragraph: change 4.5.A TO: 4.6.A

5th paragraph: change MFO TO: MFD  
change BO TO: HI

**Motion:** Denise Ryan motioned to Adopt Article 36.

Brian Connors motioned for Indefinite Postponement.

Anthony Coviello motioned to Amend.

A motion was made to Move the Question and this motion was Adopted. 9:35 P.M.

**Voted:** Mr. Coviello's Amendment Failed.

89 YES 94 NO 9:40 P.M.

Mr. Connor's motion for Indefinite Postponement Failed. 9:40 P.M.

Ms. Ryan's motion for Adoption Failed.

134 YES 76 NO (2/3 vote - 140) 9:45 P.M.

A motion was made to Reconsider Article 36 and this motion Failed.

98 YES 87 NO (2/3 vote - 124) 9:50 P.M.

#### ARTICLE 37

To see if the Town will vote to amend the Zoning By-Laws, note #2, Notes for use regulations schedule to read as follows:

**DELETE:** Subject to the regulations specified in section 10 - Location of Automobile Services, and this use is permitted only if not less than 1000 feet from an existing similar use.

**ADD:** Subject to the regulations specified in Section 10 - Location of gasoline service stations, and this use is permitted only if not less than 1000 feet from an existing gasoline service station.

Or take any other action relative thereto.

THOMAS M. CAMARA AND OTHERS

**Motion:** The Town Manager motioned to Withdraw Article 37 and this motion was Adopted. 9:08 P.M.

(Mr. Camara submitted a signed letter stating his permission to Withdraw Article 37).

**ARTICLE 38**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to reimburse John and Charlene Farley for all legitimate legal expenses incurred

while appealing an action of the Tewksbury Board of Appeals and the Tewksbury Planning Board or take any other action relative thereto.

JOHN FARLEY, SR. AND OTHERS

**Motion:** The Board of Selectmen motioned to Withdraw Article 38 and this motion was Adopted. 8:40 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1994 Annual Town Meeting, sine die, and this motion was Adopted. 9:58 P.M.

Auditor, Assessors, Treasurer/Collector,  
Board of Selectmen, Town Manager and  
Finance Committee  
January 27, 1994

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Wednesday, January 26, 1994.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - JANUARY 26, 1994

ARTICLE	R&A	TRANSFER FROM
1. Implement labor contracts,	133,965	From Acct.01.123.5000 (Escrow Account)
AFSCME Local 833 & Tewksbury Police Superior Offices Assoc.,	1,201	From Acct.01.945.5740 (Fire/Liability Insurance)
and Non-Union & Personnel By-Law employees		
3. Finalize purchase of	1,000	From Acct.01.210.5240 (Police-Repairs/Maint.)
Police dog	575	From Acct.01.210.5420 (Police-Office Supplies)
	1,500	From Acct.01.210.5510 (Police K-9 Maintenance)
O/S Travel	1,655	From Acct.01.122.5710 (Selectmen-Local Travel)
Board of Selectmen		
4. Personal Property	25,000	From Overlay Reserve
Revaluation		
TOTAL RAISE & APPROPRIATE	.00	
TOTAL TRANSFERS	164,896	

ATTEST: Elizabeth A. Carey, CMC  
Town Clerk

# SPECIAL TOWN MEETING

Tewksbury Memorial High School  
320 Pleasant Street  
January 26, 1994

Called by proper Warrant, Moderator James Coakley, Convened the January 26, 1994, Special Town Meeting at 8:00 P.M.

There were 82 registered voters and 6 visitors in attendance.

Planning Director, Sean Sullivan, requested recognition to make a Point of Order. Mr. Sullivan advised the Assembly that in his opinion there had been a violation of the Town By-Laws (2.20.080 Article IV, Section 2) and stated that the Finance Committee had not made it's written recommendations in the manner and time frame specified by the By-Laws.

Mr. Sullivan made objection to the same and submitted that his allegation be reviewed and any action taken "tonight" be reviewed. He further said that, if the Moderator determines the meeting should continue, he would submit the question to the "proper authorities."

The Moderator replied that he was "not allowed to render a legal decision. I make procedural calls only."

Mr. Coakley advised Mr. Sullivan (if you would like to) to make an appeal of the Town Meeting actions to the Attorney General's office.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:05 P.M.

## ARTICLE 1

To see if the Town will vote to transfer \$133,965 from account 01.123.5000 and escrow account and \$1,202.00 from account 01.945.5740 (Fire/Liability Insurance) to the following accounts to implement the labor contracts recently signed with the Municipal Employees Association AFSCME Local 833, and the Tewksbury Police Superior Officers Association and to provide for the salary increases for non-union employees including those under the Personnel By-Law, Section III, paragraph (e-2);

Selectmen	Salaries	1,489
Town Manager	"	4,670
Finance Committee	"	75
Accounting	"	3,650
Computer Systems	"	708
Assessors	"	4,167
Treasurer/Collector	"	8,349
Personnel Board	"	75
Employees Services	"	567
Town Clerk	"	3,114
Planning Board	"	2,173
Town Hall	"	489

Police	"	39,409
Fire	"	4,700
Building	"	4,650
Weights & Measures	"	54
Civil Defense	"	27
Dog Officer	"	1,071
Public Works	"	45,095
Board of Health	"	2,212
Community Action	"	766
Council on Aging	"	843
Veterans Services	"	874
Library	"	5,407
Recreation	"	532
		135,166

or take any action relative thereto.

TOWN MANAGER

**Motions:** The Finance Committee motioned to Adopt & Transfer, as stated in the Article.

Mr. Joseph Brown motioned to Amend the Article.

**Voted:** Mr. Brown's Amendment Failed. 8:09 P.M.

The Finance Committee's motion was Adopted. 8:09 P.M.  
Article 1 was Adopted, as written.

## ARTICLE 2

To see if the Town will vote to authorize the School Committee to expend from account 29.302.4847 the sum of \$10,740.26, which represents funds recently received from insurance coverage related to vandalism damage at the Middle School, the cost of repairing said damage having been charged in the interim to the School-Operating budget, or take any other related action.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 2 and this motion was Adopted. 8:10 P.M.  
Article 2 was Adopted.

## ARTICLE 3

To see if the Town will vote to transfer the sum of \$1,000 from Account 01.210.5240 Police (Repairs/Maint.), \$575 from Account 01.210.5420 (Police-Office Supplies) and \$1,500 from Account 01.210.5510 (Police K-9 Maintenance) for a total of \$3,075.00 to the Police Dog Account (29.210.4600) to finalize the purchase of said dog, and to transfer \$1,655 from Account 01.122.5710 Selectmen (Local travel) to Account 01.122.5720 Selectmen (O/S Travel) or take any action relative thereto.

TOWN MANAGER



**Motion:** The Finance Committee motioned to Adopt and Transfer, as stated in the Article.

**Voted:** Article 3 was Adopted, as written. 8:10 P.M.

#### ARTICLE 4

To see if the Town will vote to transfer from the Overlay Reserve the sum of \$25,000 for a personal property revaluation as of January 1, 1994. Said funds to be placed in the Revaluation Account 01.141.5304, or take any other action relative thereto.

BOARD OF ASSESSORS  
NORMAN O. BOUDREAU

Auditor, Assessors, Treasurer/Collector,  
Board of Selectmen, Town Manager, and  
Finance Committee  
May 9, 1994

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Wednesday, May 4, 1994.

#### APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING – MAY 4, 1994

ARTICLE	RAISE & APPROPRIATE	TRANSFER	BORROW
1. Certain Sums of Money To Specific Accounts.		129,828.00	Previously Appropriated Monies
2. Public Works Regular Salary Account; Retirees Vacation Benefits & Longevity Benefits.		13,493.00	Interest On Maturing Debt
3. Bullet Proof Vests, Police Advance Details, Professional Services, Supplies & Materials To Implement E911, & Prepare For Construction Of A New Police Station.		18,000.00 10,000.00 25,000.00	Group Ins. Acct. Group Ins. Acct. Group Ins. Acct.
4. Professional, Engineering & Technical Services At The Rocco Landfill.		30,000.00	Interest Maturing Debt
5. School Roof Repairs		145,476.58	Previous Appropriated Monies
7. Real Estate Revaluation As Of January 1, 1994		40,000.00	Overlay Reserve Account
TOTAL RAISE & APPROPRIATE	.00		
TOTAL TRANSFERS		412,597.58	
TOTAL BORROW	.00		

ATTEST:  
ELIZABETH A. CAREY, CMC  
TOWN CLERK

# SPECIAL TOWN MEETING

**MAY 4, 1994**

Tewksbury Memorial High School  
320 Pleasant Street

Moderator Coakley opened the May 4, 1994 Special Town Meeting at 7:00 P.M.

Moderator Coakley introduced, and the Assembly welcomed, Thomas Rauseo, Boy Scout Troop #322, who is earning his badge for Citizenship of the Community.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the Visitors.

There were 94 registered voters and 11 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 7:03 P.M.

## ARTICLE 1

To see if the Town will vote to transfer the following sums or take any other action relative thereto:

FROM		TO	
5,000	01.122.5310 Selectmen-Legal Services	5,000	01.123.5292 Manager-Rubbish Disposal
18,000	01.914.5170 Group Insurance	18,000	01.151.5300 Town Counsel-Professional Services
5,000	01.191.5300 Cable T.V. Professional Services	5,000	01.300.5111 Schools-Salaries
17,000	01.400.5671 Public Works-Lowell Sewer	29,000	01.400.5502 Public Works-Chemicals
12,000	29.407.5480 Merr. Educational Center School-DPW Gas Purchase		
1,700	01.161.5120 Town Clerk-Temporary Part-Time Salaries	1,700	01.541.5210 Elderly-Utilities
355	01.545.5380 Exceptional Children-All Other	355	01.545.5120 Exceptional Children-Temporary Part-Time Salaries
440	01.161.5120 Town Clerk-Temporary Part-Time Salaries	440	01.546.5500 Patriotic Activities Committee-All Other
4,000	01.945.5740 Fire-Liability Insurance	4,000	01.915.5171 Medicare
44,033	01.752.5926 Interest-Temporary Loans	44,033	01.911.5100 County Retirement Assessment
300	01.141.5300 Assessors-Professional Services	300	01.141.5111 Assessors Regular Salaries
107,828		107,828	

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 1, as Amended by the Town Manager.

Town Manager, David Cressman, motioned to Amend.

**Voted:** The Town Manager's Amendment was Adopted. 7:06 P.M.

Article 1 was Adopted, as Amended. 7:06 P.M.

FROM		TO	
17,000	01.752.5926 Interest-Temporary Loans	5,000	01.123.5292 Manager-Rubbish Disposal
18,000	01.914.5170 Group Insurance	24,000	01.151.5300 Town Counsel-Professional Services
5,000	01.191.5300 Cable T.V. Professional Services	5,000	01.300.5111 Schools-Salaries
17,000	01.400.5671 Public Works-Lowell Sewer	29,000	01.400.5502 Public Works-Chemicals
12,000	29.407.5480 Merr. Educational Center School-DPW Gas Purchase		
1,700	01.161.5120 Town Clerk-Temporary Part-Time Salaries	1,700	01.541.5210 Elderly-Utilities
355	01.545.5380 Exceptional Children-All Other	355	01.545.5120 Exceptional Children-Temporary Part-Time Salaries
440	01.161.5120 Town Clerk-Temporary Part-Time Salaries	440	01.546.5500 Patriotic Activities Committee-All Other
10,000	01.945.5740 Fire-Liability Insurance	4,000	01.915.5171 Medicare
44,033	01.752.5926 Interest-Temporary Loans	44,033	01.911.5100 County Retirement Assessment
300	01.141.5300 Assessors-Professional Services	300	01.141.5111 Assessors Regular Salaries
4,000	01.122.5310 Selectmen-Legal Services	16,000	01.912.578 Occupational Injury Reserve
129,828		129,828	

## ARTICLE 2

To see if the Town will vote to transfer \$13,493.00 from Group Insurance (Acct. #01.914.5170) of which \$13,493.00 will go to Public Works Regular Salaries (Acct. #01.400.5111) to pay for an arbitration decision concerning retired employees vacation benefits and to resolve a labor settlement concerning longevity benefits, or take any action relative thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt and Transfer \$6,186.58 from the Interest Maturing Debt Account.

The Town Manager motioned to Amend and Transfer \$13,493.00 from the Interest Maturing Debt Account to the Public Works Salaries.

**Voted:** The Finance Committee's motion Failed.

23 YES 31 NO 7:20 P.M.

The Town Manager's Amendment was Adopted. 7:20 P.M.



Article 2 was Adopted, as Amended. 7:20 P.M.

**AMENDMENT:**

To see if the Town will vote to transfer \$13,493.00 from Interest on Maturing Debt (Acct. #01.751.5915) to the Public Works Regular Salaries (Acct. #01.400.5111) to pay for an arbitration decision concerning retired employees vacation benefits, and to resolve a labor settlement concerning longevity benefits.

**ARTICLE 3**

To see if the Town will transfer \$53,800.00 from Group Insurance (Acct. #01.914.5170) for the following accounts:

18,800	01.210.5136	Police-Bullet-proof vests
		Uniform
		Allowance to implement a labor agreement concerning the purchase of bullet-proof vests by individual police officers
10,000	01.210.5190	Police Advance Details
25,000	29.215.4880	To provide for any professional services, supplies, and materials necessary to implement E-911 services and prepare for the construction of a new police station.
		or take any action relative thereto.
53,800		

**TOWN MANAGER**

**Motion:** Town Manager, David Cressman, motioned to Amend Article 3 and Adopt, as Amended.

**Voted:** The Town Manager's Amendment was Adopted. 7:22 P.M.

Article 3 was Adopted, as Amended. 7:22 P.M.

**AMENDMENT:**

To see if the Town will transfer \$53,800.00 from Group Insurance (Acct. #01.914.5170) for the following accounts:

18,800	01.210.5803	Police-Bullet proof vests to purchase bullet-proof vests for police officers.
10,000	01.210.5190	Police Advance Details
25,000	29.215.4880	To provide for any professional services, supplies, and materials necessary to implement E-911 services and prepare for the construction of a new police station.

\$53,800

**ARTICLE 4**

To see if the Town will vote to transfer \$30,000.00 from Group Insurance (Acct. #01.914.5170) to hire professional engineering and technical services to perform at the Rocco's land-

fill a site survey, wetlands delineation, solid waste delineation, closure costs estimates and permitting strategy and expenses related to an Initial Site Assessment and Comprehensive Site Assessment or take any action relative thereto.

**TOWN MANAGER  
BOARD OF HEALTH**

**Motion:** The Finance Committee motioned for Indefinite Postponement.

The Town Manager motioned to Amend and Adopt Article, as Amended.

The Moderator Moved the Article and this motion was Adopted 7:40 P.M..

**Voted:** The Town Manager's Amendment was Adopted. 7:40 P.M.

Article 4 was Adopted, as Amended. 7:40 P.M.

**AMENDMENT:**

To see if the Town will vote to transfer \$30,000.00 from Interest on Maturing Debt (Acct. #01.751.5915) for the Town Manager to hire professional engineering and technical services to perform at the Rocco's landfill a site survey, wetlands delineation, solid waste delineation, closure costs estimates and permitting strategy and expenses related to an Initial Site Assessment and Comprehensive Site Assessment.

**ARTICLE 5**

To see if the Town will transfer \$100,000.00 from Group Insurance (Acct. #01.914.5170) to Article 30 of the 1992 Annual Town Meeting for the purpose of preparing plans and specifications, and for reconstructing, remodeling and making extraordinary roof and window repairs at the North Street School and Louise Davy Trahan School or take any action relative thereto.

**TOWN MANAGER**

**Motion:** The Finance Committee motioned to Adopt Article 5 as Amended by the Treasurer.

Treasurer Warren Carey motioned to Amend.

**Voted:** Treasurer Carey's Amendment was Adopted. 7:43 P.M.

Article 5 was Adopted, as Amended. 7:43 P.M.

**AMENDMENT:**

To see if the Town will transfer:

<b>From:</b>	
100,000.00	Group Insurance Account
20,000.00	Interest On Temporary Loans Account
17,944.02	High School Heat Account
6,600.00	Fleming School Account
932.56	Main Street Sewer Account
\$145,476.58	

**To:** The School Roof Repairs Account

**ARTICLE 6**

To see if the Town will vote to authorize the Town Manager to solicit license agreements or lease of land area, also known as the East Street fields and land area, to be deeded to the Town under Chapter 314 of the Special Acts of 1993 for a period of up



to thirty years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B and to authorize the Board of Selectmen to petition the State Legislature to enact an act(s) to permit the Town to solicit, license agreements or lease for a period up to thirty years the land area, also known as the East Street fields and land area, to be deeded to the Town under Chapter 314 of the Special Acts of 1993 and the Foster School and the land around it, or take any action relative thereto.

TOWN MANAGER

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 6.

**Voted:** Article 6 was Adopted. 7:44 P.M.

#### ARTICLE 7

To see if the Town will vote to transfer from Overlay Reserve the sum of \$40,000.00 for real estate revaluation in the Town of Tewksbury as of January 1, 1994. Said funds to be placed in the Revaluation Account as part of the revaluation program, or take any other action relative thereto.

BOARD OF ASSESSORS  
NORMAN BOUDREAU

**Motion:** The Finance Committee motioned to Adopt. Article 7 was Adopted. 7:44 P.M.

#### ARTICLE 8

To see if the Town will vote to make available for sale a portion of Town owned land under the jurisdiction of the Conservation Commission identified as Tewksbury Assessor's Map 98 Lot 148.

#### CONSERVATION COMMISSION

**Motion:** The Finance Committee motioned to Indefinitely Postpone Article 8.

**Voted:** Article 8 was Indefinitely Postponed. 7:45 P.M.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the May 4, 1994 Special Town Meeting, sine die, and this motion was Adopted. 7:45 P.M.

ATTEST:

ELIZABETH A. CAREY, CMC  
TOWN CLERK

## SPECIAL TOWN MEETING

Tewksbury Memorial High School  
320 Pleasant Street  
October 4 & October 11, 1994

Moderator James Coakley opened the October 4, 1994 Special Town Meeting at 8:00 P.M.

There were 563 registered voters and 39 visitors in attendance.

Moderator Coakley read the Town Meeting Guideline and designated the seating area for the visitors.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:04 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Recess the October 4, 1994 Special Town Meeting until Tuesday, October 11, 1994 at 8:00 P.M., Tewksbury Memorial High School, to act on Articles 13-23 (inc), and this motion was Adopted.

144 YES 126 NO 11:14 P.M.

Moderator James Coakley Reconvened the October 4, 1994 Special Town Meeting on October 11, 1994 at 8:00 P.M.

There were 449 registered voters and 33 visitors in attendance.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Moderator Coakley introduced and the Assembly welcomed Cub Scout Pack 48, United Methodist Church:

Jimmy Irons	Peter MacKenzie	Brandon Chamberland
Mark Dolan	Mike Giardina	Matthew Gallagher
Derek Robson	Matthew Pellegrino	Greg Smith
Ryan Duffy		

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the October 4, 1994 Special Town Meeting, sine die, and this motion was Adopted. 9:34 P.M.

#### ARTICLE 1

To see if the Town will vote to rescind the action taken under Article 4 of the May 4, 1994 Annual Town meeting (wherein the Town temporarily adopted interim appropriations prior to completing the FY95 budget) and to raise and appropriate, transfer, or otherwise provide the following sums for the fiscal year which began July 1, 1994, or take any relative action

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94		FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
1. Moderator					8. Assessors				
Salaries	450	450	500	500	Salaries	146,591	138,537	152,772	153,172
New Employees	0	0	0	0	New Employees	0	0	0	0
Operating	45	100	100	100	Operating	34,223	37,800	39,200	36,800
Out/State Travel	0	0	0	0	Out/State Travel	0	0	0	0
Line Items	0	0	0	0	Line Items (Reval.)	0	10,000	25,000	1,000
Outlay	0	0	0	0	Outlay	0	0	0	0
(Dept. Total)	495	550	600	600	(Dept. Total)	180,814	186,337	216,972	190,972
2. Selectmen					9. Treasurer-Collector				
Salaries	70,072	70,492	79,069	74,069	Salaries	299,893	277,559	296,373	296,373
New Employees	0	0	0	0	New Employees	0	0	0	0
Operating	38,911	44,026	43,526	42,226	Operating	178,540	192,581	193,731	193,731
Out/State Travel	0	1,500	3,500	3,500	Out/State Travel	0	0	0	0
Line Items	17,767	25,000	32,018	32,018	Line Items				
(Legal/NMCOG)					(Book Binding)	0	0	0	0
Outlay	0	0	0	0	Employee Training Sem.				
(Dept. Total)	126,750	141,018	158,113	151,813	Outlay	0	5,900	19,500	6,500
3. Town Manager					(Dept. Total)	478,433	476,040	509,604	496,604
Salaries	178,990	162,125	165,362	168,962	10. Town Counsel				
New Employees	0	0	0	0	Salaries	0	0	0	0
Operating	5,668	6,600	6,800	3,700	New Employees	0	0	0	0
Out/State Travel	0	0	1,600	0	Operating	103,393	90,000	95,000	95,000
Line Items					Out/State Travel	0	0	0	0
Rubbish Collection	547,159	536,000	536,000	602,000	Line Items	0	0	0	0
Rubbish Disposal	830,339	971,703	1,051,548	1,008,780	Outlay	0	0	0	0
Outlay	0	0	0	0	(Dept. Total)	103,393	90,000	95,000	95,000
(Dept. Total)	1,562,156	1,676,428	1,761,310	1,783,442	11. Personnel Board				
4. Employee Services					Salaries	2,464	2,500	2,630	3,200
Salaries		9,375	14,785	14,785	New Employees	0	0	0	0
New Employees		0	0	0	Operating	10	300	300	300
Operating		0	0	0	Out/State Travel	0	0	0	0
Out/State Travel		0	0	0	Line Items (Print	0	0	0	0
Line Items		0	0	0	By-Law)				
Outlay		0	0	0	Outlay	0	0	0	0
(Dept. Total)		9,375	14,785	14,785	(Dept. Total)	2,474	2,800	2,930	3,500
5. Finance Committee					12. Town Clerk				
Salaries	1,846	2,400	2,700	2,700	Salaries	92,301	93,127	106,765	106,765
New Employees	0	0	0	0	New Employees	0	8,800	0	0
Operating	747	860	1,310	1,310	Operating	11,535	12,348	13,580	13,580
Out/State Travel	0	0	0	0	Out/State Travel	0	0	0	0
Line Items	0	0	0	0	Line Items	0	0	0	0
Outlay	0	0	0	0	Outlay	0	0	0	0
(Dept. Total)	2,593	3,260	4,010	4,010	(Dept. Total)	103,836	114,275	120,345	120,345
6. Accounting					13. Election				
Salaries	127,414	116,740	125,616	125,616	Salaries	15,943	10,000	20,000	16,000
New Employees	0	0	0	0	New Employees	0	0	0	0
Operating	989	2,000	3,055	2,020	Operating	0	4,550	4,550	4,550
Out/State Travel	0	0	0	0	Out/State Travel	0	0	0	0
Line Items	0	0	0	0	Line Items	0	12,000	12,000	8,074
(Recd Binding)					Outlay	0	0	0	0
Outlay	0	0	0	0	(Dept. Total)	15,943	26,550	36,550	28,624
(Dept. Total)	128,403	118,740	128,671	127,636	14. Board of Registrars				
7. Computer System					Salaries	2,650	2,650	2,750	2,650
Salaries	0	23,615	43,800	43,800	New Employees	0	0	0	0
New Employees	0	0	0	0	Operating	2,088	1,411	2,211	2,211
Operating	72,937	81,000	46,600	36,600	Out/State Travel	0	0	0	0
Out/State Travel	0	0	1,500	1,500	Line Items	0	0	0	0
Line Items	0	0	0	0	Outlay	0	0	0	0
Outlay	0	0	0	22,715	(Dept. Total)	4,738	4,061	4,961	4,861
(Dept. Total)	72,937	104,615	91,900	104,615					



	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94		FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
15. Conservation Commission					22. Police				
Salaries	10,473	0	0	0	Salaries	2,562,521	2,594,496	2,870,813	2,725,718
New Employees	0	0	0	0	New Employees	0	0	189,083	0
Operating	1,367	1,510	4,676	0	Operating	96,288	128,369	180,871	128,102
Out/State Travel	0	0	0	0	Out/State Travel	0	270	8,200	0
Line Items	0	0	0	0	Line Items	0	0	0	0
Outlay	0	0	0	0	Outlay	69,420	67,237	83,301	75,576
(Dept. Total)	11,840	1,510	4,676	0	(Dept. Total)	2,728,229	2,790,372	3,332,268	2,929,396
16. Planning & Conservation					23. Auxillary Police				
Salaries	71,617	77,925	83,798	83,798	Salaries	0	0	0	0
New Employees	0	0	0	0	New Employees	0	0	0	0
Operating	5,017	4,500	4,700	9,376	Operating	872	1,281	1,281	1,281
Out/State Travel	0	0	0	0	Out/State Travel	0	0	0	0
Line Items					Line Items	0	0	0	0
(N.M.A.C.)	7,017	10,028	0	1,000	Outlay	0	0	0	0
Outlay	0	0	3,000	0	(Dept. Total)	872	1,281	1,281	1,281
(Dept. Total)	83,651	92,453	91,498	94,174	24. Fire				
17. Board of Appeals					Salaries	2,538,570	2,160,063	2,474,374	2,207,818
Salaries	2,714	4,320	4,320	4,320	New Employees	8,333	0	270,517	0
New Employees	0	0	0	0	Operating	94,934	104,825	160,751	146,610
Operating	1,248	3,530	3,530	2,530	Out/State Travel	0	0	2,000	0
Out/State Travel	0	0	0	0	Line Items	112	150	150	150
Line Items	0	0	0	0	(Mutual Aid)				
Outlay	0	0	0	0	Fire Alarm Maint.	0	0	0	0
(Dept. Total)	3,962	7,850	7,850	6,850	North Station Maint.	0	0	0	0
18. Comp. Housing Committee					Engine Repairs	0	0	0	0
Salaries	0	0	0	0	Fire Prev. Wk.	0	0	0	0
New Employees	0	0	0	0	Ambulance Billing	9,882	14,000	14,000	14,000
Operating	0	0	0	0	Physicals	0	0	0	0
Out/State Travel	0	0	0	0	Outlay	6,270	48,950	110,988	74,323
Line Items	0	0	0	0	(Dept. Total)	2,658,101	2,327,988	3,032,780	2,442,901
Outlay	0	0	0	0	25. Building				
(Dept. Total)	0	0	0	0	Salaries	214,833	180,368	178,152	178,152
19. Industrial Commission					New Employees	0	0	0	0
Salaries	0	0	0	0	Operating	8,734	9,430	9,830	9,430
New Employees	0	0	0	0	Out/State Travel	0	0	0	0
Operating	970	970	970	970	Line Items	0	0	0	0
Out/State Travel	0	0	0	0	Outlay	0	0	0	0
Line Items	0	0	0	0	(Dept. Total)	223,567	189,798	187,982	187,582
Outlay	0	0	0	0	26. Weights & Measures				
(Dept. Total)	970	970	970	970	Salaries	1,776	1,776	1,866	1,866
20. Cable Television					New Employees	0	0	0	0
Salaries	0	0	0	0	Operating	650	700	700	700
New Employees	0	0	0	0	Out/State Travel	0	0	0	0
Operating	8,054	12,560	12,560	12,560	Line Items	0	0	0	0
Out/State Travel	0	0	0	0	Outlay	0	0	0	0
Line Items	0	0	0	0	(Dept. Total)	2,426	2,476	2,566	2,566
Outlay	0	0	0	0	27. Civil Defense				
(Dept. Total)	8,054	12,560	12,560	12,560	Salaries	886	886	932	932
21. Town Hall					New Employees	0	0	0	0
Salaries	16,758	16,249	17,071	17,071	Operating	5,655	4,665	5,900	5,500
New Employees	0	0	0	0	Out/State Travel	0	0	0	0
Operating	39,420	43,031	46,160	53,950	Line Items	0	0	0	0
Out/State Travel	0	0	0	0	Outlay	0	17,500	23,115	0
Line Items	0	0	0	0	(Dept. Total)	6,541	23,051	29,947	6,432
Outlay	0	0	0	0	28. Dog Officer				
(Dept. Total)	56,178	59,280	63,231	71,021	Salaries	34,839	35,602	37,403	39,903
					New Employees	0	0	0	0
					Operating	4,597	3,587	3,790	3,690



	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94		FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
28. Dog Officer Cont.					34. Snow & Ice				
Out/State Travel	0	0	0	0	Salaries	168,706	46,016	46,016	46,016
Line Items	0	0	0	0	New Employees	0	0	0	0
Outlay	0	1,742	0	0	Operating	203,369	55,000	55,000	55,000
(Dept. Total)	39,436	40,931	41,193	43,593	Out/State Travel	0	0	0	0
29. Parking Clerk					Line Items	0	0	0	0
Salaries	0	0	0	0	Outlay	0	0	0	0
New Employees	0	0	0	0	(Dept. Total)	372,075	101,016	101,016	101,016
Operating	819	2,200	2,200	2,200	35. Foster School				
Out/State Travel	0	0	0	0	Salaries	0	0	0	0
Line Items	0	0	0	0	New Employees	0	0	0	0
Outlay	0	0	0	0	Operating	6,543	2,000	5,440	2,000
(Dept. Total)	819	2,200	2,200	2,200	Out/State Travel	0	0	0	0
30. School					Line Items	0	0	0	0
Salaries	11,008,103	12,308,896	13,279,248	12,946,225	Outlay	0	0	0	0
New Employees	0	0	0	0	(Dept. Total)	6,543	2,000	5,440	2,000
Operating	3,720,086	3,710,993	4,873,949	4,010,994	36. Health				
Out/State Travel	5,005	1,501	1,500	1,500	Salaries	69,361	69,119	92,416	87,291
Line Items	0	0	0	0	New Employees	0	5,569	0	0
Outlay	109,277	61,569	102,600	61,569	Operating	14,935	19,350	21,650	20,650
(Dept. Total)	14,842,471	16,082,959	18,257,297	17,020,288	Out/State Travel	0	0	800	0
31. Public Works					Line Items				
Salaries	1,691,317	1,495,681	1,611,997	1,637,555	(Mnt.) Hlth/ Haz.	2,500	25,000	25,000	32,000
New Employees	0	16,210	0	0	Haz. Waste	0	0	0	0
Operating	693,539	781,200	843,641	828,641	Outlay	500	0	1,800	0
Out/State Travel	0	0	0	0	(Dept. Total)	87,296	119,038	141,666	139,941
Line Items					37. Community Action				
Town Shr. Lowell	176,786	295,400	295,400	445,400	Salaries	26,194	26,887	28,171	28,171
Sewer					New Employees	0	0	0	0
Snow/Ice Control	0	0	0	0	Operating	509	850	1,050	850
Sewer/Well Proj.	0	0	0	0	Out/State Travel	0	0	0	0
Testing of Wells	0	0	0	0	Line Items	0	0	0	0
Purchase					Outlay	0	0	0	0
of Water	299,786	65,600	65,600	65,600	(Dept. Total)	26,703	27,737	29,221	29,021
Lar. Wtr.					38. Council On Elderly				
Motor Repl.	2,218	3,000	3,000	3,000	Salaries	27,726	28,005	29,422	29,422
Sewer Coordinator	0	0	0	0	New Employees	0	0	20,830	0
Wtr./Swr. Billing	0	0	0	0	Operating	27,892	28,982	32,232	30,820
Road Resurfacing	22,212	29,000	150,000	279,000	Out/State Travel	0	0	0	0
L.A./F.E. Loader	0	0	0	0	Line Items				
Hol./Dec. Acct.	0	0	0	0	(Jan. Serv.)	9,311	9,769	9,769	9,769
Outlay	36,483	120,026	373,507	97,661	Merr. Val				
(Dept. Total)	2,922,341	2,806,117	3,343,145	3,356,857	Homecare	1,600	1,600	1,600	1,600
32. Street Lighting					Ann.				
Salaries	0	0	0	0	Christ. Dinner	3,000	3,000	3,000	3,000
New Employees	0	0	0	0	Retired St.				
Operating	118,466	126,595	126,595	126,595	Vol. Prog.	1,600	1,600	2,000	1,600
Out/State Travel	0	0	0	0	Outlay	0	1,299	0	0
Line Items	0	0	0	0	(Dept. Total)	71,129	74,255	98,853	76,211
Outlay	0	0	0	0	39. Veterans Services				
(Dept. Total)	118,466	126,595	126,595	126,595	Salaries	70,339	28,980	30,446	22,946
33. Cemeteries					New Employees	0	0	0	0
Salaries	0	0	0	0	Operating	390	1,350	2,400	1,600
New Employees	0	0	0	0	Out/State Travel	0	0	0	0
Operating	1,245	1,400	1,400	1,400	Line Items				
Out/State Travel	0	0	0	0	(Vet. Aid)	66,023	79,500	79,500	67,000
Line Items	0	0	0	0	Outlay	0	0	0	0
Outlay	0	0	0	0	(Dept. Total)	136,752	109,830	112,346	91,546
(Dept. Total)	1,245	1,400	1,400	1,400					

	FY93 Dept. Actual	FY94 Adopted 11/19/93	FY95 Budget Requests 2/1/94	FY95 Town Mgr. Recomm. 8/10/94
40. Exceptional Children				
Salaries	11,838	11,838	13,826	13,826
New Employees	0	0	0	0
Operating	10,166	11,980	13,178	11,980
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	22,004	23,818	27,004	25,806
41. Patriotic Activities Committee				
Salaries	0	0	0	0
New Employees	0	0	0	0
Operating	12,000	12,000	14,000	14,000
Out/State Travel	0	0	0	0
Line Items	0	0	0	0
Outlay	0	0	0	0
(Dept. Total)	12,000	12,000	14,000	14,000
42. Library				
Salaries	177,579	188,335	218,408	218,408
New Employees	0	0	23,404	0
Operating	52,998	57,025	72,175	61,200
Out/State Travel	0	0	0	0
Line Items				
(Automation)	8,110	10,250	15,750	13,250
Outlay	0	0	23,950	0
(Dept. Total)	238,687	255,610	353,687	292,858
43. Recreation				
Salaries	22,262	24,098	26,725	26,725
New Employees	0	0	0	0
Operating	2,237	3,936	4,300	3,880
Out/State Travel	0	0	0	0
Line Items				
(Programs)	11,417	15,300	16,830	15,356
Outlay	0	0	0	0
(Dept. Total)	35,916	43,334	47,855	45,961
<b>Department</b>				
<b>Totals</b>	<b>27,500,269</b>	<b>28,292,477</b>	<b>32,616,278</b>	<b>30,251,833</b>
44. Unclassified				
Maturing Debt	1,886,000	1,911,421	2,240,000	2,240,000
Interest-Maturing				
Debt	1,553,685	1,661,983	1,499,507	1,499,507
Interest Temporary				
Loan	65,751	100,000	100,000	100,000
Regional Vocational				
School	1,765,938	1,889,794	2,156,525	2,162,230
Occupational Injury				
Res.	22,676	30,000	30,000	30,000
Unemployment				
Compensation	33,631	72,000	0	5,000
Group				
Insurance	2,527,800	2,840,797	3,140,797	2,840,797
Medicare Tax	65,666	68,000	71,000	79,000
Fire/Liability Ins.	233,608	235,000	235,000	215,000
County Retire. Asses.				1,489,748
(Dept. Total)	8,154,755	8,744,195	9,472,829	10,661,282
<b>ATM TOTAL</b>				
<b>BUDGET</b>	<b>35,655,024</b>	<b>37,036,672</b>	<b>42,089,107</b>	<b>40,913,115</b>

**Motions:** Finance Committee Chairman, Joseph Gill, motioned to Rescind the action taken under Article 4 of the May 4, 1994 Annual Town Meeting, and this motion was Adopted. 8:05 P.M.

The Moderator read all of the Department Titles and marked for Debate the following Department Budgets that were called for Debate: Police, Fire, School and Council on Elderly.

Treasurer Warren Carey motioned to Correct Unclassified-Interest Maturing Debt to \$1,499,508.00. The Moderator accepted all correction.

All Department Budgets not marked for Debate, were Adopted per the Finance Committee's Recommendations. 8:15 P.M.

#### Results of Debated Budgets:

Police:

**Motions:** Police Chief John Mackey motioned to Amend with the "new employees" amount of \$39,790.00 and keep the other items the same as the Finance Committee Recommendations and Amend the Department Total to \$2,969,186.00.

The Finance Committee motioned for the Police Department Total of \$2,929,396.00.

**Voted:** The Finance Committee's Recommendation for the Police Department Total Budget of \$2,020,296.00 Failed.

164 YES 227 NO 8:32 P.M.

Chief Mackey's Amendment for "new employees" \$39,790 and Dept. Total of \$2,969,186, was Adopted. 8:33 P.M.

Chief Mackey motioned to Reconsider the Police Department Budget and this motion Failed.

8 YES 285 NO 8:37 P.M.

Fire:

**Motions:** The Moderator Moved the Question and this motion was Adopted. 9:02 P.M.

Finance Committee Member, Kenneth Holden, motioned to Adopt the Finance Committee's Recommendations:

Salary	2,394,296
New Employee	45,144
Operating	154,110
O/S Travel	2,000
Mutual Aid	150
Ambulance Billing	14,000
Outlay	78,988
(Dept. Total)	2,688,688

Mr. Joseph Gill motioned to Adopt the amounts as printed in the Finance Committee's Recommendations.

**Voted:** Mr. Gill's motion to Adopt the amounts as printed in the Finance Committee's Recommendations was Adopted. 9:04 P.M.

Mr. Gill motioned to Reconsider the Fire Department's Budget and this motion Failed.

5 YES 132 NO 9:06 P.M.

School:

**Motions:** The Moderator Moved the Question and this motion was Adopted. 9:27 P.M.

The Finance Committee motioned to Adopt a School Department Total Budget of \$17,020,288.00.



School Committee Chairman, Ann Romano, motioned to Adopt the following School Budget:

Salaries	13,183,132
Operating	4,285,656
O/S Travel	1,500
Outlay	50,000
(Dept. Total)	17,520,288

**Voted:** The Finance Committee's Recommendation of the School Department Budget of \$17,020,288.00 was Adopted.

274 YES 161 NO 9:31 P.M.

The Finance Committee motioned to Reconsider the School Department Budget and this motion Failed.

111 YES 247 NO (2/3 vote -239) 9:36 P.M.

Council on Elderly:

**Motions:** The Moderator Moved the Question and this motion was Adopted. 9:51 P.M.

Council on Elderly Chairman, Susan Sullivan, motioned for a "new employee" amount of \$20,830.00.

The Finance Committee motioned for a "new employee" amount of -0-.

**Voted:** The Finance Committee's motion for a "new employee" amount of -0- Failed. 9:52 P.M.

Mrs. Sullivan's motion of \$20,830.00 for a "new employee" was Adopted. 9:53 P.M.

The Council on Elderly Department Total of \$97,041.00 was Adopted. 9:53 P.M.

The Finance Committee motioned to Reconsider Article I and this motion Failed.

-0- YES 176 NO 9:55 P.M.

## ADOPTED BUDGETS

	SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
1. MODERATOR	500	100	0	600
2. SELECTMAN	74,069	42,226	0	148,313
O/S Travel		0		
Line Items		32,018		
3. TOWN MANAGER	168,962	3,700	0	1,783,442
O/S Travel		0		
Rubbish Collection		602,000		
Rubbish Disposal		1,008,780		
4. EMPLOYEE SERVICES	14,785	0	0	14,785
5. FINANCE COMMITTEE	2,475	1,310		3,785
6. ACCOUNTING	125,616	2,020		127,636
7. COMPUTER SYSTEM	43,800	28,415	49,000	122,715
O/S Travel		1,500		
8. ASSESSORS	153,172	36,800		190,972
Line Items		1,000		
9. TREASURER/COLLECTOR	296,373	193,731	8,500	498,604
10. TOWN COUNSEL		95,000		95,000
11. PERSONNEL BOARD	3,280	300		3,580
12. TOWN CLERK	106,765	13,580		120,345
13. ELECTION	16,000	4,550		28,624
Line Items		8,074		
14. BOARD OF REGISTRARS	2,650	2,211		4,861
15. CONSERVATION COMM.	3,276	1,400		4,676
16. PLANNING & CONSERVATION	83,798	5,700	0	89,498
Line Items		0		
17. BD. APPEALS	3,120	1,530	0	4,650
18. COMP. HOUSING COMMITTEE	0	0	0	0
19. INDUSTRIAL COMMISSION	0	970	0	970
20. CABLE TV	0	12,560	0	12,560
21. TOWN HALL	17,071	45,660	8,700	71,431
22. POLICE	2,725,718	128,102	75,576	2,969,186
New Employee	39,790			
O/S Travel		0		



	SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
23. AUX POLICE		1,281	0	1,281
24. FIRE 2,207,818	146,610	74,323	2,442,901	
New Employee	0			
O/S Travel		0		
Line Items				
Mutual Aid		150		
Ambulance Billing		14,000		
25. BUILDING	178,152	9,430		187,582
26. WEIGHTS & MEAS.	1,866	700	0	2,566
27. CIVIL DEFENSE	932	5,900	23,115	29,947
28. DOG OFFICER	39,903	3,485	0	43,388
29. PARKING CLERK	0	2,200	0	2,200
30. SCHOOLS	12,946,225	4,010,994	61,569	17,020,288
O/S Travel		1,500		
31. PUBLIC WORKS	1,637,555	828,641	109,661	3,368,857
New Employees	0			
Lowell Sewer		445,400		
Purchase of Water		65,600		
Lar. Wtr. Meter Repl.		3,000		
Road Resurfacing		279,000		
32. STREET LIGHTING		126,595		126,595
33. CEMETERIES		1,400		1,400
34. SNOW & ICE	46,016	55,000	0	101,016
35. FOSTER SCHOOL		2,000		2,000
36. HEALTH	87,291	20,650	1,800	135,541
New Employee	0			
O/S Travel		800		
Mntl. Hlth./Haz.		25,000		
37. COMMUNITY ACTION	28,171	1,050	0	29,221
38. COUNCIL OF ELDERLY	29,422	30,820		97,041
New Employee	20,830			
Janitor Service		9,769		
Merr. Val. Homecare		1,600		
Ann. Christmas Party		3,000		
Retired Sr. Vol. Prog.		1,600		
39. VETERANS' SERVICE	22,946	1,600		91,546
Veterans Aid		67,000		
40. EXCEPTIONAL CHILDREN	13,826	11,980		25,806
41. PATRIOTIC ACTIVITIES COMMITTEE		14,000		14,000
42. LIBRARY	218,408	61,200	0	316,262
New Employees	23,404			
Automation		13,250		
43. RECREATION	26,625	3,880		45,961
New Employee	100			
Programs		15,356		
44. UNCLASSIFIED				10,611,283
Maturing Debt		2,240,000		
Interest-Mat. Debt		1,499,508		
Interest Temp. Loan		50,000		
Reg. Voc. School		2,162,230		
Occupational Injury		30,000		
Unemployment Comp.		5,000		
Group Insurance		2,840,797		
Medicare Tax		79,000		

	SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
Fire/Liability Insurance		215,000		
County Retire. Asses.		1,489,748		
STM ART. I Budget Totals	21,410,710	19,169,961	412,244	40,992,915
Total Budget Appropriation		40,992,915.00		
Rescind Action under Article 4 (Budget) of the May 4, 1994 Annual Town Meeting		-37,036,672.00 (MINUS)		
Net Budget Appropriation		3,956,243.00		

**APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING  
OCTOBER 4, 1994**

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
1. BUDGET	3,956,243.00 (NET)		
2. River Rd. & Chandler St. Sewers	250,000.00		
School Dept.-Acct. for Maint. Projects, Purchase Instruct. Material, etc	250,000.00		
3. Reduce the Current Tax Rate		1,342,525.00 E&D	
4. Pay Outstanding Bills	181,414.48		
5. New Police Station			4,500,000.00
6. Improve Water Treatment Plant			900,000.00
7. Construction, Repair etc., of Primary and/ Local Roads		620,202.00	1994 Transportation Bond Issue
16. Dewing School Handicap Access	32,000.00		
17. Long Range School Space Planning Comm.	25,000.00		
TOTAL Raise & Appropriate	4,694,657.48		
TOTAL Transfer		1,962,727.00	
TOTAL Borrow			5,400,000.00
TAX LEVY (Total Raise & Appropriate)		4,694,657.48	
Reduce Tax Levy (Art. 3 - Transfer Free Cash)		1,352,132.48	
NET TAX LEVY	3,352,132.48		
From E&D To Reduce Tax Levy	1,342,525.00		
From Other Available Funds/ 1994 Transportation Bond Issue	620,202.00		
TOTAL APPROPRIATION	5,314,859.48		

ATTEST: Elizabeth A. Carey  
TOWN CLERK

## ARTICLE 2

To see if the Town will vote to raise and appropriate the total sum of \$500,000.00 which is composed of the following elements:

- a. \$250,000.00 to Account 35.403.4900, which has been established for the specific purpose of installing sanitary sewers and appurtenances on sections of River Road and Chandler Street
- b. \$250,000.00 to a special account to be created and made available to the School Department for the maintenance projects, purchase of instructional materials and equipment, and similar non-salary purposes.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt and Raise and Appropriate \$500,000.00 for the purpose of Article 2.

**Voted:** Article 2 was Adopted. 9:56 P.M.

## ARTICLE 3

To see if the Town will vote to transfer from the E&D Account the total sum of \$1,262,725.00 to be used by the Assessors to reduce the current tax rate or take any related action.

TOWN MANAGER

**Motion:** Town Manager, David Cressman, motioned to Transfer from the E&D Account the total sum of \$1,342,525.00

**Voted:** Article 3 was Adopted, per the Town Manager's Recommendation. 9:59 P.M.

## ARTICLE 4

To see if the Town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

01.122.5300	Board of Selectmen - Professional Services (FY 93)	
	William R. Brown Co.	1,302.00
	William R. Brown Co.	310.00
01.175.5341	Planning Board - Legal Advertisements	
	Town Crier	126.25
01.220.5500	Fire Department - Ambulance Supplies	
	Sunshine of Lowell	146.95
	General Medical Corp.	121.34
	Northeast Airgas	13.60
01.220.5790	Fire Department - Staff Development	
	Northeast University	95.00
01.241.5111	Building Department - Regular Salaries	
	Thomas E. Monahan	229.92
01.241.5710	Building Department - Local travel	
	David Sargent	158.40
01.176.5380	Board of Appeals - Other/Advertising	
	Beacon Communications	67.45
01.292.5130	Dog Officer Overtime	
	Walter Collins	2,862.00
01.292.5210	Dog Officer - Energy Utilities	
	Bay State Northern Propane	85.13
01.400.5240	Dept. of Public Works - Repairs/Maintenance	
	Heider Construction	1,287.50
01.400.5671	Dept. of Public Works - Lowell Sewer	
	City of Lowell	161,962.23

01.400.5231 Dept. of Public Works - Water Purchase

Town of Andover

12,646.71

181,414.48

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt and Raise and Appropriate \$181,414.48.

The Moderator informed the Assembly that certain accounts in Article 4 required a 9/10's vote.

**Voted:** Article 4 was Adopted.

117 YES -0- NO 10:00 P.M.

## ARTICLE 5

To see if the Town will vote to appropriate the sum of \$4,500,000.00 for constructing, original equipping and furnishing a new police station, including costs incidental and related thereto, that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$4,500,000.00 under and pursuant to Chapter 44, Section 7(3), of the General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor, and that the Board of Selectmen be authorized to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any other action relative thereto.

TOWN MANAGER

POLICE CHIEF

**Motion:** The Moderator Moved the Question and this motion was Adopted. 10:16 P.M.

The Finance Committee motioned to Amend and Adopt Article 5, as Amended.

**Voted:** The Finance Committee's Amendment was Adopted. 10:17 P.M.

Article 5 was Adopted, as Amended.

372 YES 2 NO 10:20 P.M.

**AMENDMENT:**

Insert: "SUBJECT TO VOTER APPROVAL AT SPECIAL TOWN ELECTION TO BE HELD ON OCTOBER 15, 1994"

After: Appropriate the sum of \$4,500,000.00

## ARTICLE 6

To see if the Town will vote to appropriate the sum of \$900,000.00 for improving the water treatment plant by purchasing and installing equipment for water treatment, including costs incidental and related thereto, and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow \$900,000.00 under and pursuant to Chapter 44, Section 8(7C), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Board of Selectmen be authorized to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any other action relative thereto.

TOWN MANAGER

PUBLIC WORKS SUPT.

**Motion:** The Finance Committee motioned to Borrow \$900,000.00 for the purpose of Article 6.

**Voted:** Article 6 was Adopted.

260 YES 7 NO (2/3 vote required - 145) 10:25 P.M.



## ARTICLE 7

To see if the Town will vote to transfer the sum of \$620,202.00 in Chapter 90 Funds from an account entitled "1991 Transportation Bond Issue" as recommended by the Bureau of Accounts or vote to borrow \$602,202.00 in Chapter 90 Funds in anticipation of State reimbursement. Said funds are to be expended under the direction of the Town Manager for construction, reconstruction, improvement and repair of primary and/or local roads.

The Town Manager is further authorized to apply for, accept and expend any State Aid or reimbursements which may be available for the forgoing purposes.

### TREASURER/COLLECTOR TOWN MANAGER

**Motions:** The Finance Committee motioned to Adopt and Transfer \$620,202.00 as written in the Article.

Treasurer Warren Carey motioned to Amend Article 7.

**Voted:** Mr. Carey's Amendment was Adopted. 10:26 P.M.  
The Finance Motion to Adopt and Transfer \$620,202.00 was Adopted. 10:26 P.M.

### AMENDMENT:

In the second line, change "1991" to "1994".

## ARTICLE 8

To see if the Town will vote to authorize the Board of Selectmen to petition and re-submit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town of Tewksbury. The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for recreational and outdoor cultural purposes only and shall have no permanent structures, other than that presently in existence. Said parcel is described below.

Said parcel is shown on the Tewksbury Assessor's Map 86, being a portion of Map 87, Lot 1 known as State Field, 10 acres +/-; and to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury. The Commonwealth of Massachusetts shall convey such land upon express condition that land be utilized for a hockey rink. Such parcel is described below:

Said parcel is shown on the Tewksbury Assessor's Map 87 being a portion of Lot 1 containing approximately 8.8 acres more or less; to authorize the Town Manager to solicit license agreements for the use of such land for a hockey arena/function hall for a period up to ten years; or take any other action relative thereto.

### TOWN MANAGER

**Motions:** Town Manager, David Cressman, motioned to amend Article 8.

Finance Committee Chairman, Joseph Gill, motioned to adopt Article 8, as Amended.

**Voted:** The Town Manager's Amendment was Adopted. 10:34 P.M.

Article 8 was Adopted, as Amended. 10:34 P.M.

## AMENDMENT:

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth to convey to the Town of Tewksbury a parcel of land described below for use by the Town of Tewksbury. The Commonwealth of Massachusetts will convey said parcel upon the express condition that the parcel of land be utilized for recreational outdoor cultural purposes, skating and other purposes; or take any other action relative thereto.

Shown on the Tewksbury Assessor Map 87, Lot 1 approximately 8.8 acres. Beginning at the Northwest corner of the premises, said point being on the easterly line of Livingston Street, approximately 0.6 miles north of the intersection of Main Street and being the southwest corner of land of now or formerly the Tewksbury Housing Authority, thence; N 87° 15' 00" E by said Housing Authority land and land of the Commonwealth of Massachusetts, a distance of 653.93 feet, more or less to a point thence; S 09° 02' 00" E by said Commonwealth land a distance of 687.00 feet more or less, to a point, thence; N 69° 07' 48" W by said Commonwealth land a distance of 272.63 feet, more or less, to a point, thence; N 89° 04' 18" W by said Commonwealth land a distance of 420.00 feet, more or less, to a point on the easterly line of said Livingston Street, thence; N 09° 02' 00" W by said easterly line of Livingston Street, a distance of 550.00 feet, more or less, to the point of beginning.

## ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town of Tewksbury. The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for cemetery and recreational purposes only. Said parcel is described below:

Said parcel is shown on the Tewksbury Assessor's Map 62, as Lot 19, containing approximately 50 acres more or less or take any other action relative thereto.

### BOARD OF SELECTMEN

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 9.

**Voted:** Article 9 was Adopted. 10:35 P.M.

## ARTICLE 10

To see if the Town will vote to rezone a certain parcel of land, from Farming to Municipal, shown on Assessor's Map 86, Lot 1, situated on the easterly side of Livingston Street bounded and described as follows:

A certain parcel of land situated on the easterly side of Livingston Street containing 8.8 acres, bounded and described as follows: Beginning at the Northwest corner of the premises, said point being on the easterly line of Livingston Street, approximately 0.6 miles north of the intersection of Main Street and being the southwest corner of land of now or formerly the Tewksbury Housing Authority, thence; N 87° 15' 00" E by said Housing Authority land and land of the Commonwealth of Mas-

sachusetts, a distance of 653.93 feet, more or less to a point thence; S 09° 02' 00" E by said Commonwealth land a distance of 687.00 feet more or less, to a point, thence; N 69° 07' 48" W by said Commonwealth land a distance of 272.63 feet, more or less, to a point, thence; N 89° 04' 18" W by said Commonwealth land a distance of 420.00 feet, more or less, to a point on the easterly line of said Livingston Street, thence; N 09° 02' 00" W by said easterly line of Livingston Street, a distance of 550.00 feet, more or less, to the point of beginning; and further described as land beginning at the point of intersection of land now or formerly Olson and the easterly side of Livingston Street; thence north 09° 02' west along the easterly side of said Livingston Street a distance of nine hundred and twenty (920.0) feet, plus or minus, to a point; thence along land of Tewksbury Youth Hockey south 89° 04' 18" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Youth Hockey south 69° 07' 48" east a distance of two hundred and seventy-two and 63/100 (272.63) feet to a point; thence south 09° 02' west a distance of five hundred and sixty-five (565.0) feet, plus or minus, to a point; thence northeast a distance of one hundred and seventy-one (171.0) feet, plus or minus, to a point; thence north 86° 08' 10" east a distance of five hundred and eighteen (518.0) feet, plus or minus, to the point of beginning (containing 13.11 acres, more or less).

Or take any action thereto.

TOWN MANAGER

**Motions:** Planning Board Chairman, Robert Fowler, motioned to Amend and Adopt Article 10, as Amended.

**Voted:** The Planning Board's Amendment was Adopted.  
10:40 P.M.

Article 10 was Adopted, as Amended.

50 YES 3 NO (2/3 vote - 36) 10:40 P.M.

**AMENDMENT:**

Insert Town of Tewksbury wherever Tewksbury Youth Hockey is written.

**ARTICLE 11**

To see if the Town will vote to amend section 3 - ZONING DISTRICTS, of the Zoning By-Law, to include the following paragraph:

MN (Land on Livingston Street)

ww. A certain parcel of land situated on the easterly side of Livingston Street containing 8.8 acres, bounded and described

as follows: Beginning at the Northwest corner of the premises, said point being on the easterly line of Livingston Street, approximately 0.6 miles north of the intersection of Main Street and being the southwest corner of land of now or formerly the Tewksbury Housing Authority, thence; N 87° 15' 00" E by said Housing Authority land and land of the Commonwealth of Massachusetts, a distance of 653.93 feet, more or less to a point thence; S 09° 02' 00" E by said Commonwealth land a distance of 687.00 feet more or less, to a point, thence; N 69° 07' 48" W by said Commonwealth land a distance of 272.63 feet, more or less, to a point, thence; N 89° 04' 18" W by said Commonwealth land a distance of 420.00 feet, more or less, to a point on the easterly line of said Livingston Street, thence; N 09° 02' 00" W by said easterly line of Livingston Street, a distance of 550.00 feet, more or less, to the point of beginning; and further described as land beginning at the point of intersection of land now or formerly Olson and the easterly side of Livingston Street; thence north 09° 02' west along the easterly side of said Livingston Street a distance of nine hundred and twenty (920.0) feet, plus or minus, to a point; thence along land of Tewksbury Youth Hockey south 89° 04' 18" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Youth Hockey south 69° 07' 48" east a distance of two hundred and seventy-two and 63/100 (272.63) feet to a point; thence south 09° 02' west a distance of five hundred and sixty-five (565.0) feet, plus or minus, to a point; thence northeast a distance of one hundred and seventy-one (171.0) feet, plus or minus, to a point; thence north 86° 08' 10" east a distance of five hundred and eighteen (518.0) feet, plus or minus, to the point of beginning (containing 13.11 acres, more or less).

Or take any action thereto.

TOWN MANAGER

**Motions:** Planning Board Chairman, Robert Fowler, motioned to Amend and Adopt Article 11, as Amended.

**Voted:** The Planning Board's Amendment was Adopted.  
10:42 P.M.

Article 11 was Adopted, as Amended.

82 YES -0- NO (2/3 vote - 36) 10:43 P.M.

**AMENDMENT:**

Seek to amend Section 3 Zoning Districts to read subsection xx instead of subsection ww.

Insert Town of Tewksbury wherever Tewksbury Youth Hockey is written.



# ARTICLE 12

To see if the Town will vote to amend the Zoning By-Law, Section 4 USE REGULATION – INSERT

TYPE OF USE	DISTRICT										
	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
<b>4.6.A RESIDENTIAL</b>											
1. Single family detached house											
	Y	Y	Y	Y	N	Y	N	N	N	N	N
2. The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	N
3. Multiple Family Dwellings (subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	N
4. Cluster Development (subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N
5. Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N		N	Y	N
6. Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	Y
<b>4.6.B AGRICULTURAL</b>											
SPSP 1. Farms, greenhouses, nurseries, and truck gardens.	N	N	Y	N	SP	N	N	N	N	N	Y
SPSP 2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	Y
3. The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal).	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>4.6.C INSTITUTIONAL AND RECREATIONAL</b>											
(All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)											
SPSP 1. Religious, Sectarian or Denominational Schools, bldgs., and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2. Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP
SPSP 3. Hospitals, sanitaria, charitable, institutions, cemeteries.	SP	SP	N	N	N	N	N	Y	SP	N	SP
4. Water towers, and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP
5. Public Utilities	N	N	N	N	SP	N	N	N	SP	N	SP
SPSP 6. Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	SP
SPSP 7. Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
<b>4.6.D RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)</b>											
PSP 1. Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning	N	N	N	SP	Y	SP(10)	N	N	N	N	Y
PSP 2. Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting)	N	N	N	N	Y	N	N	N	N	N	Y
PSP 3. Retail stores and other service establishments other than above.	N	N	N	N	Y	SP(10)	N	N	N	N	Y
PSP 4. Restaurants and other places serving food and beverages.	N	N	N	N	Y	SP(10)	N	N	SP	N	N
PSP 5. Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	SP
PSP 6. Mobile parked food service	N	N	N	N	N	N	N	N	N	N	N



## TYPE OF USE

## DISTRICT

R40 R80 FA LB COMM TR P INS MN MFD IH

SPSP 7. Itinerant Roadside Vendors. The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.

N N N N SP N N N N N N

## 4.6.E OFFICES (All Businesses, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)

SPSP 1. Business and professional offices N N N N Y Y N N Y N Y

## 4.6.F AUTOMOTIVE SERVICE (2) (All Businesses, Institutional Uses are subject to the requirements of Section 4.11)

SPSP 1. Gasoline Service Stations (2) N N N N SP N N N N N N SP

2. Garages for automotive repair (2) N N N N SP N N N N N N SP

SPSP 3. Automotive sales, including motorcycles & snowmobiles (2) N N N N SP N N N N N N SP

SPSP 4. Car wash N N N N N N N N N N N N

SPSP 5. Garages for Automotive Storage (2) N N N N SP N N N N N N SP

SPSP 6. Taxicab Business N N N N SP N N N N N N SP

SPSP 7. Limousine Services N N N N SP N N N N N N SP

SPSP 8. Car Rental or Leasing Agencies N N N N SP N N N N N N SP

SPSP 9. Automotive Stereo Systems installations N N N N SP N N N N N N SP

## 4.6.G INDUSTRIAL USES (All Businesses, Institution, or Industrial Use are subject to the requirements of Section 4.11)

SPSP 1. Manufacture of products to be sold at retail on the premises N N N N SP N N N N N N SP

SPSP 2. Building trades such as contractors, carpenter, plumber, electrician mason, roofer. N N N N Y N N N N N N Y

SPSP 3. Building materials or contractors yards N N N N N N N N N N N N Y

SPSP 4. Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity. N N N N N N N N N N N N SF

SPSP 5. Farm supply warehouse N N SP N SP N N N N N N N SF

SPSP 6. Welding Shop N N N N N N N N N N N N Y

SPSP 7. Electronic industries, assembling of electrical appliances and equipment including manufacture of small parts. N N N N N N N N N N N N Y

SPSP 8. Research laboratories, including manufacture of equipment necessary for required research. N N N N N N N N N N N N Y

SPSP 9. Other light manufacturing free from offensive noise and odor. N N N N N N N N N N N N Y

SPSP 10. Stone or monument works. N N N N SP N N N N N N N Y

SPSP 11. Storage warehouses N N N N N N N N N N N N SI

SPSP 12. Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure. N N N N N N N N N N N N M

SPSP 13. Asphalt coated pipe manufacturing N N N N N N N N N N N N M

14. Billboards (3) N N N N N N N N N N N N M

SPSP 15. Machine Shop N N N N N N N N N N N N M

SPSP 16. Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils); beverages, candy, cosmetics, pharmaceuticals, drugs, compressed gases, and liquids gaseous and solid form, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials. N N N N N N N N N N N N S

# TYPE OF USE

	DISTRICT										
	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
SPSP 17. Ceramic Product (electrical kilns only).	N	N	N	N	Y	SP	N	N	N	N	N
18. Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	SP

Or take any action thereon.

TOWN MANAGER

**Motions:** The Moderator Moved the Question and this motion was Adopted. 11:00 P.M.

Planning Board Chairman, Robert Fowler, motioned to Amend and Adopt Article 12, as Amended.

Planning Board member, Richard Krause, motioned to Amend Article 12.

**Voted:** Mr. Fowler's Amendment was Adopted. 11:01 P.M.  
Mr. Krause's Amendment Failed.

79 YES 121 NO 11:05 P.M.

Article 12 was Adopted, as Amended.

159 YES 59 NO (2/3 vote - 146) 11:09 P.M.

Town Manager, David Cressman, motioned to Reconsider Article 12 and this motion Failed.

-0- YES 37 NO (2/3 vote required) 11:10 P.M.

## AMENDMENT:

See to amend Section 4 Use Regulation by deleting Subsections 4.6.A., 4.6.B., 4.6.C., 4.6.E., 4.6.F., 4.6.G., and inserting thereto the new Use Regulation Schedule as appears in the printed warrant 4.6.A. through 4.6.G. inclusive.

The Moderator informed the Assembly that Article 12, Adopted at the October 4th Special Town Meeting session, contained a scribes error under Section 4.6.D Retail Business, SPSP 4. Restaurants and other places serving food and beverages, under District IH, the 'N' should be 'SP'. The SP description was Adopted at the May 1994 Annual Town Meeting. There was no disagreement and the Moderator accepted the correction. 8:03 P.M.

## ARTICLE 13

To see if the Town will vote to accept the following streets located in the Town of Tewksbury and to authorize the Board of selectmen to petition the State Legislature to exempt the Town of Tewksbury from Massachusetts General Laws Chapter 82, Section 23 or take any action relative thereto.

Street	From	To	Length	Width
Breckenridge Road	Shawsheen Street	Culdesac	1,370'	50'
Carleton Road Extension	Carleton Road	Culdesac	745'	40'
Hammon Circle	Marston Street	Culdesac	945'	50'
Ever Lane	Breckenridge Road	Culdesac	353'	50'
Unvegan Road	Pinnacle Street	Culdesac	1,033'	50'
Windsburg Drive	Rogers Street	Culdesac	743'	50'
Wenden Way	Leisa G. Drive	Culdesac	307'	50'
Womestead Lane	Carleton Road	Culdesac	467'	40'

Judique Drive	Pinnacle Street	Culdesac	1,347'	50'
Lanaka Road	Breckenridge Road	Culdesac	396'	50'
Leisa G. Drive	Independence Avenue	Culdesac	743'	50'
McNeil Way	Rogers Street	Culdesac	689'	50'
Valewood Circle	Vale Street	Culdesac	404'	50'

TOWN MANAGER

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 13.

**Voted:** Article 13 was Adopted. 8:04 P.M.

## ARTICLE 14

To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule Permanent Part-time by adding the following position:

### RECREATION/DIRECTOR

Step I	Step II	Step III	Step IV	Step V	Step VI
\$11.96 hr.	\$12.67 hr.	\$13.43 hr.	\$14.24 hr.	\$15.09 hr.	\$16.00 hr.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 14.

**Voted:** Article 14 was Adopted. 8:05 P.M.

## ARTICLE 15

To see if the Town will vote to rescind the following authorizations to borrow under the previously voted articles which are no longer needed or expected to be used, thereby making the records of the Town meeting borrowing actions current and accurately reflective of anticipated borrowing.

\$2,600,000.00 under Article 1 of the Special Town Meeting of October 27, 1988 for the construction of sanitary sewers.

\$163,037.00 under Article 19 of the Annual Town Meeting of May 1, 1989 for the construction, reconstruction, improvement and repair of primary and/or local roads.

\$375,000.00 under Article 25 of the Annual Town Meeting of May 6, 1991 for the construction and design of water mains and their appurtenances.

\$150,000.00 under Article #1 of the Special Town Meeting of July 22, 1991 for the purpose of making extraordinary repairs to the Heathbrook School roof.



\$400,000.00 under Article 30 of the Annual Town Meeting of May 4, 1992 for the purpose of reconstructing, remodeling and making extraordinary roof repairs at Memorial High School Tewksbury Junior High School, Loella F. Dewing School, North Street School and the Louise Davy Trahan School.

TREASURER/COLLECTOR  
WARREN R. CAREY

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 15.

Treasurer/Collector Warren Carey motioned to Amend Article 15.

The Moderator informed the Assembly that Article 15 required a 2/3's vote. A 2/3's vote is required to authorize borrowing, therefore a 2/3's vote is required to Rescind that borrowing action.

**Voted:** Mr. Carey's Amendment was Adopted. 8:06 P.M.  
Article 15 was Adopted, as Amended.

36 YES -0- NO 8:07 P.M.

**AMENDMENT:**

In the last paragraph, change the amount of \$400,000.00 to \$280,000.00.

**ARTICLE 16**

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$32,000.00 to be expended by the School Committee for the purpose of preparing plans and specifications and for making structural changes at the Loella F. Dewing School that will provide handicap access in compliance with the American with Disabilities Act, PL 101-366 or take any other action relative thereto.

SCHOOL COMMITTEE

**Motion:** School Committee Chairman, Ann Romano, motioned to Adopt and Raise & Appropriate \$32,000.00.

**Voted:** Article 16 was Adopted. 8:10 P.M.

**ARTICLE 17**

To see if the Town will vote to authorize and empower a Committee to function as a Long Range School Space Planning Committee, said committee to consist of nine members, one member from each School Council, said council members to be elected by a majority vote of their council membership, one member appointed by the Board of Selectmen, one member approved by the School Committee, one member appointed by the Finance Committee, said members appointed by the Board of Selectmen, School Committee and Finance Committee shall not be a member of the Board of Selectmen, School Committee or Finance Committee, said Committee to elect by majority vote of the membership a Chairperson, a Vice Chairperson and a Secretary and it further be voted that the Town raise and appropriate OR transfer from available funds the sum of \$40,000.00 to be expended by the Committee for the purpose of engaging consultants to assist the Committee in preparing a report for the citizens of the Town relative to short and long term school space needs, said report to include, but not be limited to, current and future population trends, adequacy of current school facilities to meet current and projected enrollment, all costs associated with

any projected space requests, applicable local and state funding projection, said report from the Committee to be completed by May 1, 1995 or take any other action relative thereto.

SCHOOL COMMITTEE

**Motions:** The Finance Committee motioned to Adopt and Raise & Appropriate \$25,000.00 and the School Committee supported this motion.

The Board of Selectmen motioned to Amend Article 17 and Raise & Appropriate \$1,000.00

The Moderator accepted a "typo-error" in Line 5. Change the word "approved by the School Committee" to "appointed by the School Committee".

**Voted:** The Board of Selectmen's Amendment Failed. 8:18 P.M.

Article 18 was Adopted, per the Finance Committee's recommendation to Adopt and Raise & Appropriate \$25,000.00. 8:18 P.M.

**ARTICLE 18**

To see if the Town will vote to amend the Town By-Laws under Chapter 12.04.200 Solicitation Hours by amending the hours to read as follows:

Monday through Friday	9:00 a.m. to 8:00 p.m.
Saturday & Sunday	10:00 a.m. to 6:00 p.m.

and to add to 12.04.200 the following:

For the safety, privacy and peace of mind of the Town residents these hours shall apply to all commercial, religious and political ventures and purposes.

ELIZABETH A. CAREY  
TOWN CLERK

**Motion:** Town Clerk, Elizabeth Carey, motioned to Amend Article 18, and Adopt as Amended.

**Voted:** The Town Clerk's Amendment was Adopted. 8:19 P.M.

Article 18 was Adopted, as Amended. 8:19 P.M.

**AMENDMENT:**

Delete the DAY & HOURS, as written in the Warrant and keep the current days and hours:

Monday through Friday	9:00 a.m. to 7:00 p.m.
Saturday & Sunday	10:00 a.m. to 5:00 p.m.

and retain the remainder of the Article as written in the Warrant.

**ARTICLE 19**

To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 15 Wetlands and Watershed Conservancy District by deleting the following in its entirety:

**SECTION 15. WETLANDS AND**

**WATERSHED CONSERVANCY DISTRICT**

**15.1 PURPOSES:** The purposes of this section are:

- To provide that lands in the Town of Tewksbury subject to seasonal or periodic flooding, as described in these By-Laws, shall not be used for residence or other purposes in such manner as to endanger the health or safety of the occupants thereof;



- b. To provide for the reasonable protection and conservation of the streams, ponds, lakes and other water-courses and certain other irreplaceable wetlands in the Town, their resources and amenities;
- c. To preserve and maintain the ground water table for water supply purposes;
- d. To protect the community against the detrimental use and development of land adjoining such water-courses, water bodies and wetlands;
- e. To conserve the watershed areas of the Town; and
- f. To protect the community from unreasonable danger of pollution of its streams, other water bodies, wetlands and ground water for the health, safety and welfare of the present and future inhabitants of the Town.

**5.2 NATURE AND BOUNDARIES OF DISTRICT AND TYPE OF REGULATION** – This Watershed and Wetland Conservancy District shall be an overlay district. Lands included within this district shall continue to be zoned in other districts, established by this By-Law, and shall continue to be subject to all rules and regulations established for such districts by this By-Law, except that such land shall also be subject to the provisions of Section 15. Boundaries of this district are described in Section 3.6. Whenever a question arises over the boundary of a district, the enforcing authority will use any information available to reasonably determine the boundary line of the district.

**5.3 USE REGULATIONS** – Land in the Wetlands and Watershed Conservancy District may be used for any purpose otherwise permitted in the underlying district by this By-Law, except that unless a special permit is first granted by the Board of Selectmen, in accordance with Chapter 40A, Mass. General Laws, and these By-Laws, the following activities, specified in a, b, c, and d below are not permitted;

- a. No building, wall, dam or any other structure shall be erected, constructed, altered, enlarged, extended or otherwise created or moved; and
- b. No change, enlargement, reduction, interference with, or other alteration of any water course, water body or stream flow shall be made by any method; and
- c. No dumping, filling, dredging, excavation, transfer or removal of any material shall be permitted; and
- d. No sewage disposal system, refuse dumping, sanitary landfill or other potential source of substantial contamination shall be permitted.
- e. Such a special permit, if granted, must include a finding by the Board of Selectmen that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce, interfere with or otherwise alter any water body or the natural flow of any existing or proposed structure on the land, nor constitute a danger to the public health or safety, and that such action is also in reasonable conformance with the other purposes of

this By-Law as described in Section 15.1. Such a special Wetlands and Water Conservancy District permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.

- f. Such a special Wetlands and Watershed Conservancy District permit may include such reasonable conditions, safeguards or time limits as the Board of Selectmen deems necessary to fulfill the purposes of this By-Law.
- g. In deciding applications for a special permit under this section, but without limiting the generality of the forgoing, the Board of Selectmen shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:
  - (1) The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that data is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.
  - (2) Other land in the Wetlands and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.
  - (3) Safe vehicular and pedestrian movement, to, over, and from the premises is provided over ways having an elevation of at least the elevation specified in subsection 15.3.g.1.
  - (4) The methods of drainage are adequate.
  - (5) The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.
- h. The Board may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with Chapter 40A General Laws; and may consider the elevation of the particular land, its history of flooding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.
- i. In addition to the other uses for which no special permit would be required under Section 15.3, the following uses and structures are not considered to substantially derogate from the purposes of this By-Law, as contained in Section 15.1 and are therefore specifically exempt from the use regulations contained in Section 15.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district; however, all land, struc-

tures and uses must comply with Section 16 where applicable.

- (1) Any structure or use normally accessory to a single family dwelling.
- (2) The enlargement, rebuilding or extension of any dwelling lawfully existing prior to the adoption of these provisions.
- (3) Any building or use which is normally accessory to a single family home, now in existence.
- (4) Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits and without any additional cost to Town residents.

15.4 **LOT PORTION IN DISTRICT** – The portion of any lot in this Wetlands and Watershed Conservancy District may be used to meet lot area requirements for the district in which the remainder is located.

15.5 **BUILDING PERMITS WITHIN DISTRICT** – Except in the case of such uses and structures which are specifically exempt from the Use Regulations contained in Section 15.3, whenever an application is made for a building permit, which the Building Inspector believes may involve the use of land in this Wetlands and Watershed Conservancy District, he shall require the applicant for such permit to provide as part of such application, a plan of the lot on which such building is intended to be built, showing the land contours at two foot intervals, related to elevations above mean sea level indicating the bench marks used and certified by a Registered Land Surveyor. The plan shall also show the boundary lines of any land being in the Wetlands and Watershed Conservancy District. If any part of such land does lie in this Wetlands and Watershed Conservancy District, no building permit shall be issued unless the provisions of this Section have been previously complied with.

15.6 **APPLICABILITY** – The provisions of this Section shall not apply to any building, dam or structure in this Wetlands and Watershed Conservancy District that was in existence at the time of the adoption of this Section, and such buildings, dams or structures may be repaired, restored, altered, enlarged, rebuilt, used and operated in compliance with this Zoning By-Law and all applicable state and municipal laws and regulations, provided that any such use, operation, alteration, enlargement or rebuilding of a building, dam or structure shall not change, enlarge, reduce, interfere with, or otherwise affect the natural flow patterns of any water course or the level of any water body.

15.7 **SEVERABILITY** – The invalidity of any provision of this Section of the Zoning By-Law shall not invalidate any other provision hereof.

15.8 **NO CHANGE IN OWNERSHIP OR PUBLIC ACCESS** – No provision of Section 15 shall be interpreted to authorize any public rights of ownership of or access to any land or structure in this district for any purpose, including conservation or recreation purposes.

## 15.9 DEFINITIONS:

**FLOOD PLAIN** – Those areas of land adjacent to the rivers, streams, and other courses in the Town which experience frequent, regular or periodic flooding.

**WATERSHED** – Areas whose preservation is deemed essential to maintaining the natural drainage, water table or water supply of the Town.

**WETLANDS** – Any perennially wet area including all lands subject to provisions of the "Wetlands Protection Act," Section 40 of Chapter 131 of the Massachusetts General Laws.

**STREAM** – Any natural water course, containing water for at least two months of a year, through and along which water may flow from a pond, swamp or similar body of water to another stream, or to the ocean.

**SWAMP** – Any depressed area of poor drainage, subject to flooding by fresh water, in which the water table is generally at or above the ground level at least two months of a year not caused or affected by salt water or action of the oceanic tides.

**MARSH** – Any essentially flat area which is wet at least two months of the year, and which is occasionally flooded and which adjoins open water along the shores of a pond or the banks of a stream, and lying between such open water and the adjacent natural or artificial upland.

**100 YEAR FLOOD** – The flood that has a one percent chance of being equalled or exceeded in any given year as shown on the base flood elevation designated on the FIRM.

**FIRM** – Flood Insurance Rate Maps

**POND** – Any body of open water, other than a stream, bay or the ocean.

Or take any other action relative thereto.

**TWOKSBURY CONSERVATION COMMISSION**

**Motion:** Conservation Commission member, Vincenza Spada, motioned to Adopt Article 19.

Planning Board Chairman, Robert Fowler, motioned to Adopt Article 19 as written in the Warrant.

**Voted:** Article 19 was Adopted, per the Planning Board recommendation, by a unanimous vote.

233 YES -0- NO 8:25 P.M.

## ARTICLE 20

To see if the Town will vote to re-zone the following described parcels from Residential 1 acre (R40) to Commercial for the purpose of establishing a Golf Practice Area.

The parcels are shown on Tewksbury Assessor's Map Lot 59 and a portion of Map 3 Lot 57.

RE: 328 North Billerica Road, Tewksbury, Massachusetts

For description of above-referenced property, see Exhibit "A" below:

### EXHIBIT "A"

Beginning at the northwesterly corner of the premises the Northeasterly corner of Parcel A as shown on a plan entitled



"Subdivision" Plan of Land in Tewksbury, Mass. prepared for "Percy Roberts" Scale 1" = 80" February 19, 1991" thence

N 84° 21' 09" E two hundred seventy-six and 48/100 (276.48) feet to a point; thence

N 87° 31' 35" E one hundred forty-three and 65/100 (143.65) feet to a point; thence

S 76° 53' 09" E forty-nine and 77/100 (49.77) feet to a point; thence

S 80° 34' 14" E two hundred forty-eight and 08/100 (248.08) feet to a point; thence

S 68° 11' 24" E one hundred six and 73/100 (106.73) feet to a point; thence

Southerly in a straight line, two hundred sixty (260) feet, more or less, to a point at the northwesterly corner of Lot 1 as shown on said plans; thence

S 04° 19' 02" E three hundred two and 64/100 (302.64) feet to a point at land of Bruce D. Sullivan, as shown on said plan; thence

N 86° 11' 12" W five hundred thirteen (513) feet, more or less, to land of Starling, as shown on said plan; thence

N 04° 54' 21" E one hundred ten (110) feet, more or less, to land of Boyer, as shown on said plan; thence

N 85° 40' 58" E fifteen and 46/100 (15.46) feet to a point; thence

N 06° 26' 59" W one hundred forty-nine and 81/100 (149.81) feet to a point; thence

N 30° 37' 41" W three hundred ninety-one and 49/100 (391.49) feet to the point of beginning.

STEPHEN GEARY AND JOHN GEARY  
AND OTHERS

**Motions:** The Planning Board motioned to Defeat Article 20.

Attorney James Gaffney motioned to Adopt Article 20.

The Moderator motioned to Move the Question and this motion was Adopted. 9:07 P.M.

Mrs. Ruth Chou, 338 North Billerica Road, requested that the Town Clerk enter into the meeting minutes, "that in her opinion Article 20 is spot zoning".

**Voted:** Attorney Gaffney's motion to Adopt Article 20 was Defeated.

161 YES 146 NO (2/3 vote required - 205) 9:12 P.M.

Planning Board member, Brian O'Connor, motioned to Reconsider Article 12, in hopes it doesn't prevail, and this motion Failed.

-0- YES 73 NO (2/3 vote required) 9:13 P.M.

## ARTICLE 21

To see if the Town will vote to amend the Zoning By-laws, Section 4.6.C (Use Regulation Schedule) Institutional and recreational, as follows:

### GOLF PRACTICE RANGE

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
N	N	N	N		Y	N	N	N	N	Y

Or take any other action relative thereto.

STEPHEN GEARY AND JOHN GEARY  
AND OTHERS

**Motion:** Attorney James Gaffney motioned to Withdraw Article 21 and this motion was Adopted. 9:14 P.M.

Mrs. Ruth Chou motioned to Reconsider Article 21 and this motion Failed.

11 YES 169 NO (2/3 vote - 120) 9:33 P.M.

## ARTICLE 22

To see if the Town will vote to amend the Zoning By-Law, section 2 Definitions from:

**LIMITED BUSINESS:** - (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road.

To read as follows:

**LIMITED BUSINESS:** - (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

To amend Section 3 of the Zoning By-Law to add the following paragraph to Section 3.1 to read as follows:

3.1

ww. **LIMITED BUSINESS** (LB - Shawsheen, Foster & Whipple)

**LIMITED BUSINESS:** - (LB) From a line 300 feet East and parallel to Foster Road on Shawsheen, the land 300 feet on each side of Shawsheen Street, extending to a line 300 feet West of and parallel to Foster Road. This district also includes two parcels on Whipple Road known as Assessor's Map 20, Lot 3, 474 Whipple Road and Assessor's Map 43, Lot 54, 1280 Whipple Road.

To amend the Zoning By-Law, Section 4, Use Regulation paragraph 4.6.D Retail Business to include the following paragraph:

### ZONING DISTRICT

#### 8. ARTS, CRAFTS & ANTIQUES

R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	IH
N	N	N	Y		Y	SP(10)	N	N	N	N

Or take any action thereon.

DENISE RYAN, SHARON MERRILL  
AND OTHERS

**Motion:** The Moderator motioned to Move the Question and this motion was Adopted. 9:24 P.M.

The Planning Board motioned to Adopt Article 22.

Mrs. Denise Ryan motioned to Amend Article 22.

Mrs. Sara Florio, 70 Sesame Street, requested that the Town Clerk enter into the Town Meeting minutes, "that in her opinion Article 22 is spot zoning".

The Moderator accepted a correction: under 3.1 ww; the ww should read yy.



**Voted:** Mrs. Ryan's amendment was Adopted. 9:25 P.M.  
Article 22 was Adopted, as Amended.

190 YES 26 NO (2/3 vote - 144) 9:27 P.M.

**AMENDMENT:**

#8 Arts, Crafts & Antiques

LB (Zoning District)

Change to 'SP' instead of 'Y'

**ARTICLE 23**

To see if the Town will vote to amend the Zoning By-Laws, Section 3 Zoning Districts by rezoning Tewksbury Assessor's Map 86 Lots 3 & 31 and Map 87 Lots 2, 5, 6, 7 from IH (Heavy Industry) to R40 (Residential One Acre) or take any other action relative thereto.

MARC P. GINSBURG, ARNIE MARTEL AND  
OTHERS

**Motion:** The Planning Board motioned to Adopt Article

23.

**Voted:** Article 23 was Adopted.

102 YES -0- NO (2/3 vote required) 9:34 P.M.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the October 4, 1994 Special Town Meeting, sine die, and this motion was Adopted. 9:34 P.M.

ATTEST:

Elizabeth A. Carey, CMC

Town Clerk

# ADMINISTRATION

*Selectmen*

*Town Manager*

*Veterans' Services*

*Board of Appeals*

*Town Counsel*

*Board of Registrars*

*Personnel Board*

*Dog Officer*

*Conservation Commission*

*Housing Authority*

*Planning Board*

*Town Clerk*

*Parking Clerk*



## Board of Selectmen

During 1994, the Board of Selectmen continued to meet on a weekly basis. The Board handled resident complaints, held Chapter 138 alcoholic beverage matters both violations and new applications. The Board met with utility representatives to address pole petitions and underground conduit requests as well as vegetation management issues.

Representative Miceli and Senator O'Brien met with the Board on a number of occasions to report on issues that affect the community including the status of pending and proposed legislation.

Board members spent many additional hours serving on sub-committees such as Land Use Committee, CATV Renegotiation Committee, E-911 Committee, Twinning Committee. During 1994, the Board appointed a much needed Community Pantry Committee. The Pantry is located at 139 Pleasant Street (Center School) and the phone number is 640-4306.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort extended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily

from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

### BOARD OF SELECTMEN

Richard Hanson, Chairman  
Joan Dunlevy, Vice Chairman  
Kevin Anderson, Clerk  
John J. Kelley, Jr.  
Thomas G. Conlon

## Town Manager

A few days before 1994 began, the snow started to blanket Tewksbury. Once 1994 began, snow storms continued to reach Tewksbury resulting in the heaviest snow fall in a winter season in recent years. Fortunately, the Governor and State Legislators stepped in to provide financial assistance in response to the costs of plowing the snow. This resulted in the Town keeping snow removal costs close to the prior year's cost. While the Town's snow plows did an excellent job in combating the snow storms, the winter weather only seemed to highlight the poor condition of Tewksbury streets. Thus, the Town Manager focused on trying to obtain more funds for paving Tewksbury streets. The re-



sults of this effort was that State assistance for street paving increased from \$376,000 per year to \$602,000 in FY95. Also, Town Meeting appropriated \$250,00 for street paving, which was the first time since FY89 that this account was properly funded. Additionally, the Town was awarded a separate grant for the paving of Andover Street. In the end, the focus on streets saw North Billerica Road, parts of Pinnacle Street, streets off Trull Road, streets off Chapman Road, and some streets in South Tewksbury re-paved before the paving season ended in December.

In addition to streets, the Town Manager and Board of Selectmen focused on other parts of the Town infrastructure. This resulted in several positive developments. In October, Town Meeting appropriated \$250,000 for sewer work which will be done in 1995. Also, the Town Manager was authorized by Town Meeting to work on two projects at the Water Treatment Plant. While both projects will focus on reducing the amount of sludge put in the sewer system from filtering the water, the ozone project will also result in a better tasting and healthier water product.

The largest infrastructure projects the Town Manager worked on in 1994 were the new Police Station and new Library projects. Through the efforts of the Police Building Committee and many other interested persons, the Town voters in October passed the first debt exemption referendum in Tewksbury which will result in the construction of a new building. Once the referendum passed, the Town Manager and Police Building Committee began finalizing plans for the new Police Station so that construction can begin in 1995 and be completed in 1996. The second major infrastructure project was the proposal for a new Library. In May, Town Meeting began the funding of the Library project with a small appropriation of \$62,500 through the lobbying efforts of the Library Director and Library Board of Trustees. Later, the State legislature approved a new grant program for constructing Libraries. By the close of the year, a Library Building Committee was formed and an architect selected to design a new library.

The final infrastructure project addressed in 1994 was the Rocco's Landfill. Through the leadership of the Town Manager, Public Health Director, and Board of Health, Town Meeting appropriated \$30,000 to begin to develop preliminary plans for properly closing the Rocco Landfill. This was also achieved through the support of the Commonwealth's Department of Environmental Protection (DEP) which produced and presented a study on possible capping options for the Rocco's Landfill in early 1994. DEP's assistance was a positive step in terms of the Town's prior relationship with DEP.

In addition to infrastructure projects, the Town Manager prepared a fiscal plan for FY95 which was well-supported at the October Special Town Meeting. This financial plan allowed the Town to begin to adequately fund the infrastructure projects, to fund a significant increase to the School Department budget and some other Town department budgets, and still save some funds for FY96. The achievement of savings some Free Cash funds for appropriation in a future fiscal year was an achievement not accomplished in many years in Tewksbury. While the required re-assessment of property in Town was the major contributor to a rising property tax rate, the Town Manager had produced a

financial plan where the Town did not have to use more than \$10,000 of the tax levy allowed under Proposition 2 1/2. This was only the second time under Proposition 2 1/2 that the Town was able to keep taxes significantly lower than allowed under Proposition 2 1/2 with an override.

The delivery of services was improved in 1994. In the early part of the year, five civilian dispatchers were hired for the Police Department. This has improved the dispatching services at the Police Department and placed more police officers on the street. The Town's first Computer Manager has improved the Town's computer operations which has resulted in forestalling the need in the current year of purchasing additional disk capacity. A Filter Operator was hired at the Water Treatment Plant so that staff could focus on the backflow prevention program which will help to insure the safety of the Town's water product. Staff also prepared a Community Action Statement which will allow the Town to apply for community development funds from the Commonwealth in future years. As the year drew to a close the Town hired its first Recreation Director. While this is only a part-time position, this begins the steps needed to upgrade the Town's recreation program.

The 1994 year was also the first full year of operation by the Planning and Conservation Department. This has resulted in greater coordination efforts among Town departments as the Town has attracted more interest from persons proposing future development projects. For example, the Town Manager and Planning and Conservation Department worked closely together to lobby for a traffic light at the Route 38 and Old Main Street intersection and revisions to the Applebee's plans to improve the appearance of this proposed project at one of the major gateways to the Town. Finally, the Town Manager was very involved with the persons who eventually purchased Sullivan Place and the former Highpoint facility which means that these vacant properties will be re-developed and occupied in 1995. While working with development interests, the Town Manager was also involved in opposing the development of a large warehouse near the Town's center.

As a member of the NESWC Board of Directors, over half a day each month was consumed in the work of this organization. However, 1994 resulted in some successes for NESWC of which I played a major contributing role. For example, I worked closely with the NESWC staff in attaining \$350,000 in State Clean Environment Funds for NESWC. These funds begin to offset the penalty from recycling. Additionally, I worked with the NESWC staff on the \$14 million settlement of the electricity contract. While these NESWC successes do not reduce the solid waste disposal tipping rate, they reduce the size of future tipping fee increases.

In summary, as I ended my seventh year as your Town Manager, I believe that it was one of the most exciting and successful years in Tewksbury and I look forward to serving you in 1995 and wish to thank the Selectmen, staff and residents for their cooperation and assistance.

Respectfully submitted,

David G. Cressman  
Town Manager



## Town Counsel

In 1994, Attorney Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, Lowell District Court, the Land Court and also in matters before the Appellate Tax Board, the Department of Industrial Accidents, the Middlesex County Retirement Board, and the Alcoholic Beverages Control Commission.

The Town received favorable decisions and/or adjustments in the following cases tried in the Superior Court: **Building Inspector v. Frotton**, **Tewksbury v. Hill**, **George Nawn v. Tewksbury**, **Board of Health v. Melvin McConnell**, **Board of Health v. Romolo Capobianco**, and **Tewksbury Convenient Store v. Board of Selectmen**.

The Town received a favorable judgment in the District Court in the case of **Hill v. Board of Selectmen**. An adverse decision in the matter of **George Nawn** before the Middlesex County Retirement Board has been appealed by the Town.

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; and he has drafted by-laws, rules and regulations for Boards and Town Meeting articles.

Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis  
Town Counsel

## Planning Board

The Tewksbury Planning Board is comprised of five Town residents. The Planning Board officers from 1994 are: Chairman, Robert A. Fowler; Vice Chairman, Richard A. Krause; Clerk, Cynthia S. Scarano; Members, Brian R. O'Connor and Cheryl Layne Busch.

The year 1994 was a difficult year for the Planning Board due to the illness and death of 14 year veteran Robert P. Sullivan. Bob's commitment and devotion to the Town of Tewksbury will be sorely missed. In a memorial tribute to Robert's legacy, the Planning Board and Board of Selectmen have named the "Robert P. Sullivan Office of Planning and Conservation". The dedication ceremony took place in July of 1994 and over 200 guests attended.

Also in 1994, Cynthia Sullivan Scarano was appointed to serve the remaining term of her father Robert. Cynthia has proven to be a valuable asset to the Planning Board.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town residents that newly developed projects comply with all local and use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review. Four Definitive Subdivision plans during 1994 have been submitted for approval which have comprised of a total of 23 new homes constructed on four new roadways.

Also during 1994 the Planning Board received 16 Site Plan Special Permit applications pertaining primarily to new commercial development. Among the largest proposals is a 12,000 square foot retail mall named MGM Plaza which will be constructed on Main Street. Also in 1994 America's largest home improvement store, Home Depot, opened its Tewksbury location. The Planning Board is expecting both a Burger King and Applebee's restaurant to also locate within the Home Depot site area in 1994-1995.

The year 1994 also saw an appeal taken on the Planning Board's approval of the proposed 130,000 square foot Wal-Mart retail store. The Wal-Mart Development is planned for the former Greater Lowell Auto-Mall location on Main Street. Because of the appeal, reconstruction of the site and all off site infrastructure improvements have been delayed. The Planning Board and staff have been working to seek a resolution to the appeal and it appears an agreement will be negotiated by year's end.

As always, the Planning Board remains cognizant of much needed traffic improvements to Route 38. During 1994 the Planning Staff has been working with the Mass Highway Department and Executive Office of Communities and Development in an effort to plan substantial upgrades to Route 38.

The Robert P. Sullivan Office of Planning & Conservation, which is located in the Sughrue DPW Building, 999 Whipple Road, has copies of the Zoning Bylaw, Zoning Map, Subdivision Rules and Regulations and Wetland Protection Bylaw available to the public for a nominal charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings are open to the Public and are held in the Town Hall Auditorium. Office hours are 8:30 a.m. to 4:30 p.m. Monday through Friday.

Respectfully submitted,

Sean T. Sullivan,  
Director of Planning and Conservation

## Personnel Board

The Personnel Board was established in 1961. Members are appointed by the Board of Selectmen. Duties of the Board are to maintain the personnel records of all town employees, update the wage schedule and classification plan and administration of the By-Law. Since the implementation of Collective Bargaining in the town, the majority of town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The Board is responsible for the positions not included in the four contracts and covered under the Personnel By-Law Wage Schedule.

Meetings are held on the second and fourth Thursdays of each month at 7:00 p.m. in the lower Town Hall and are open to the citizens.

Respectfully submitted,

Donna J. Gill, Chairman  
Michael F. Skerry, Clerk  
William Blakeney (res.)  
H. David Perry  
Joseph Roux

## Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have all their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of \$25.00 plus \$4.00 per day for board and keep, up to \$100.00, plus fines as follows:

First Offense	\$25.00
Second Offense	25.00
Third Offense	30.00
Fourth Offense	50.00

PLEASE HAVE YOUR DOG LICENSED AND BE SURE TO HAVE ALL THE NECESSARY SHOTS.

Walter Collins  
Dog Officer

## Board of Appeals

It has been my pleasure to serve as the Chairman of the Board of Appeals this year. 1994 was an active year for the Board as they acted on forty-two cases, which is up from the thirty-three of the previous year.

Following is a breakdown of the activities of the Board of Appeals:

27 Variances	21 Granted
	3 Withdrawn without prejudice
	3 Denied
11 Special Permits	7 Granted
	2 Denied
	2 Withdrawn without prejudice
2 Party Aggrieved	1 Granted
	1 Denied

There were two cases to modify an earlier decision, both of which were granted, one with stipulations.

The Board of Appeals convenes twice monthly at the Town Hall to hear and decide appeals, applications for special permit and petitions for variances, in accordance with Chapter 40A Section 14 of the Zoning Act.

Respectfully submitted,  
Edward Johnson  
Chairman



# Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1994 are: Chairman, Vincent Spada; Vice-Chairman, Brian Balukonis; Clerk, Salvatore Torname; Members, Thomas Hoar, Robert LeBouef, Peter Peters, and William Sharkey.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commissions' primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1994, the Conservation Commission reviewed numerous applications for work proposed within the 100 foot wetland buffer zone. Every formal application submitted for action requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited, the Commission votes to either approve or deny the permit requested. If approved, the wetland permit will list all mitigation required to protect the impact on wetland areas. If denied, the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the completed objectives of the Conservation Commission in 1994 was the promulgation and adoption of rules and regulations. The rules and regulations were incorporated into the local Wetland Protection Bylaw. Also in 1994 Town Meeting voted to add a new section to the local Wetland Protection Bylaw which requires Conservation Commission approval prior to an application which includes the filling of wetland areas. The Commission furthered this responsibility by establishing an engineering consultant review fee which allows the Commission to seek additional engineering review for large projects.

The Conservation Commission has worked diligently during 1994 to protect our natural resources. All residents should be advised that certain activities which are proposed in areas within 100 feet from a wetland, river, brook, pond or lake must comply with all Local and State wetland regulations. Copies of the Local Wetland Protection Bylaw are available at the Robert P. Sullivan Office of Planning and Conservation for a nominal charge.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium. The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:30 a.m. to 4:30 p.m. Monday through Friday.

Respectfully submitted,  
Sean T. Sullivan  
Director of Planning and Conservation

# Town Clerk

## TOWN STATISTICS

	1994	1993
Population	27,451	27,060
Licenses -		
Dogs	1,337	1,215
Sporting	587	775

## FINANCIAL 1/1/94 - 12/31/94

Fees to Town Treasurer	\$25,447.64
Dog Fees to Treasurer	7,212.50
Sporting Licenses to State	10,510.75
Parking Fines to Town Treasurer	9,251.00
<b>TOTAL</b>	<b>\$52,421.89</b>

## VITAL STATISTICS

	1994	1993
Births	385	366
Marriages	189	189
Deaths	256	230

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Elizabeth A. Carey, CMC  
Town Clerk



# Board of Registrars

Edward Creamer  
Robert Hunter, Chairman  
Beverly A. Bennett  
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable TV.

In 1994 the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 a.m. to 4:30 p.m. and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

## PRECINCT ENROLLMENT:

Precinct 1	2,075
Precinct 1A	2,188
Precinct 2	2,022
Precinct 2A	1,927
Precinct 3	2,311
Precinct 3A	2,070
Precinct 4	2,148

## PARTY ENROLLMENT:

Precinct	Democrat	Libertarian	Republican	Unenrolled	Total
1	720	0	260	1,095	2,075
1A	881	0	245	1,062	2,188
2	787	0	211	1,024	2,022
2A	735	1	203	988	1,927
3	930	0	352	1,029	2,311
3A	705	0	220	1,145	2,070
4	853	0	281	1,014	2,148
Total	5,611	1	1,772	7,357	14,741

Respectfully submitted,

Elizabeth A. Carey, CMC  
Town Clerk

# Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1994 Fines collected and deposited with the Town Treasurer - \$9,251.00

## Parking Ban (Overnight -Inclement Weather)

Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of \$10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of \$10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and stor-

age. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

**TEMPORARY HANDICAPPED PARKING  
PLACARD/PERMIT. (Town By-Law) 8.24.020**

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits, please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,

Elizabeth A. Carey, CMC  
Town Clerk - Parking Clerk

# Veterans' Services

**OFFICE HOURS FROM  
MONDAY THROUGH FRIDAY  
8:30 A.M. - 4:30 P.M.**

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans' forms. A slight increase in the number of veterans seeking assistance was noted in 1994. Both Veterans' Agents this year have served as ombudsmen - preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and/or appeals.

This year saw a transition of Veterans' Agents with Cornelius J. Barry moving to other duties and Ellsworth K. Hart assuming the veterans' position. Many thanks go to Connie Barry who gave tirelessly of his time in support of the Town's veter-

ans. The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the dedication of the DAV Chapter 110 building. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

1994 saw the beginning of computerization of some of the state veterans' functions. As this continues benefit reimbursement will be quicker, and the Town will also be under pressure to make timely submissions of its reports to the state. We have already begun to develop a local Veterans' Services database and tracking program which will allow us to keep on top of our submissions to the state.

The Department of Veterans' Services continues to offer to the Veteran and his dependents, or the Widows of Veterans, services in a wide range of categories, such as:

VA Pension Compensation	Tax Abatements
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Grave Markers	Military Records
Copies of Discharges (DD-214)	

The Department of Veterans' Services does not stand alone in serving the Town's veterans, but works with the other Veterans and Fraternal Organizations of the town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of Selectpersons and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,

Ellsworth K. Hart  
Director, Veterans' Services



# Housing Authority

The Tewksbury Housing Authority would like to announce that on July 22, 1994; we reached Substantial Completion on our new Pondview Lane and Roy Way Developments. The units were tenanted in September of this year. Our Pondview Lane Development currently houses 12 Families, and 16 Special Needs Residents. The Roy Way Development houses 8 Elderly Special Needs Residents.

This year, the Authority received 281 new applications for the Elderly, Disabled and Family Housing Programs. The vacancy turnovers for the elderly and disabled units were 19, and the vacancy turnovers for the family units were 3.

The department of Housing and Urban Development (HUD) has awarded the Tewksbury Housing Authority with an additional 25 Section 8 Housing Voucher Subsidies. These subsidies will provide families, elderly and disabled persons with rental assistance in an apartment of their choice.

This year ended with our Board accomplishing many of our goals and we look forward to a future of continued progress.

I again would like to thank the members of the Authority Rolland J. Roy, Mary F. Delaney, Linda R. Brabant also our Executive Director, Corinne Delaney, our office staff, and our maintenance men for their continued efforts and dedication to the Authority during the past year.

Louise A. Gearty  
Chairman

## TEWKSBURY REVOLVING FUND BALANCE SHEET DECEMBER 31, 1994

### ASSETS

#### CASH

1112	Bay Bank #814-640-3	\$32,990.30	
	Total Cash		\$32,990.30

#### ACCOUNTS RECEIVABLE

1121	A/R MA 139-1 Dept 1	12,664.63	
1122	A/R Sect 8 Exist Dept 2	(267.79)	
1123	A.R 400-01 Dept 03	19,652.88	
1124	A/R MRVP Dept 4	7,396.26	
1126	A/R State Mod Dept 6	(5,293.00)	
1127	A/R 167-1 Dev Dept 7	11,879.74	
1128	Sect 8 Voucher Dept 8	1,320.96	
1129	Account Receivable Other	1,971.65	
1130	A/R 705-3 Dept 10	(23,256.87)	
1132	A/R 689-1 Dev Dept 9	(107,595.61)	
1133	A/R 689-2 Dev Dept 11	106,277.74	
	Total Account Receivable		24,750.59

## DEFERRED CHARGES

1290	Undistributed Charges	8,981.89	
1291	Deferred Payroll		
1802	Russo Inc.		
1803	A/E Lane Frenchman	11,562.30	
1852	Russo Inc.		
1853	A/E Lane Frenchman	(11,562.30)	
	Total Deferred Charges		8,9981.89
	Total Assets		\$66,722.78

## LIABILITIES

### ACCOUNT PAYABLES

2111	Account Payable Other		
2112	Retention/Russo	\$47,928.45	
2114	Security Dep-Pets		
2171	Federal Withholding Tax	1,706.00	
2172	State Withholding Taxes	864.71	
2173	Retirement Withheld	1,265.48	
2174	Group Insurance	158.61	
2175	Credit Union W/H	150.00	
2176	Christmas W/H	160.00	
2179	Medicare Tax Withheld	88.36	
2180	FICA Tax Withheld		
2181	Long Term Disability		
	Total Account Payables		\$52,321.61

### DEFERRED CREDITS

2290	Undistributed Credits		
2291	Deferred Interest Income	240.49	
	Total Deferred Credits		240.49

### ADVANCES TO REVOLV FUND

2401	Advance MA 139-001	5,000.00	
2402	Advance Section 8 E	575.68	
2403	Advance 400-01	8,550.00	
2404	Advance MRVP	35.00	
	Total Advances to Revolv Fund		14,160.68
	Total Liabilities		\$66,722.78

## BALANCE SHEET DECEMBER 31, 1994

### ASSETS

#### CASH

1111	Bay Bank #814-631-4	\$10,993.00	
1114	Security Deposit Fund		
	TOTAL CASH		\$10,993.90

#### ACCOUNTS RECEIVABLE

1122	Tenants Acct Receivable	3,117.00	
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1125	Account Receivable HUD	13,437.52	
1129	Account Receivable Other		
1129	01A/R Section 8 Voucher		
	<b>TOTAL ACCOUNT RECEIVABLE</b>	<b>16,554.52</b>	

#### ADVANCES

1155	Limited Revolving Fund	5,000.00	
	<b>TOTAL ADVANCES</b>	<b>5,000.00</b>	

#### INVESTMENTS

1162	Bay Bank #5171369 M/M	53,555.74	
	<b>TOTAL INVESTMENTS</b>	<b>53,555.74</b>	

#### DEBT AMORT. FUNDS

1177	Deposits with HUD		
	<b>TOTAL DEBT AMORT. FUNDS</b>	<b>0.00</b>	

#### DEFERRED CHARGES

1210	Prepaid Insurance	3,396.83	
1211	Prepaid Retirement		
1212	Insurance Dep A/C 1211	463.00	
1290	Undistributed Charges		
	<b>TOTAL DEFERRED CHARGES</b>	<b>3,859.83</b>	

#### LAND STRUCTURES EQUIPMENT

1402	Development cost 139-1	2,710,776.89	
1403	Development cost Contra	(2,710,776.89)	
1404	Land Structures Equipment	2,702,366.27	
	<b>TOTAL LAND</b>		
	<b>STRUCTURES EQUIPMENT</b>	<b>2,702,366.27</b>	
	<b>TOTAL ASSETS</b>	<b>\$2,792,330.26</b>	

#### LIABILITIES & SURPLUS

##### ACCOUNTS PAYABLE

2100	Account Payable Vendors		
2118	Account Payable HUD		
2119	Acct Pay Revolving Fund	\$12,664.63	
	<b>TOTAL ACCOUNTS PAYABLE</b>	<b>\$12,664.63</b>	

##### ACCRUED LIABILITIES

2130	Interest Pay Notes HUD		
213103	Int Pay Notes HUD	1,366,420.08	
2137	Accrued Pilot	4,595.73	
	<b>TOTAL ACCRUED</b>		
	<b>LIABILITIES</b>	<b>1,371,015.81</b>	

##### DEFERRED CREDITS

2290	Undistributed Credits		
2133	Permanent Note HUD	2,571,581.13	
	<b>TOTAL DEFERRED CREDITS</b>	<b>2,571,581.13</b>	

##### SURPLUS FROM OPERATIONS

2810	Unreserved Surplus	(1,816,151.49)	
2820	Operating Reserve	51,723.88	
	<b>TOTAL SURPLUS</b>		
	<b>FROM OPERATIONS</b>	<b>(1,764,427.61)</b>	

#### CUMULATIVE CONTRIBUTIONS

2840	HUD Annual Contributions	579,375.55	
2850	Cumulative Donations	702.00	
	<b>TOTAL CUMULATIVE</b>		
	<b>CONTRIBUTIONS</b>		<b>580,077.55</b>

#### CURRENT YEAR OPERATIONS

2940	Residual Rcpts. — Deficit	21,418.75	
	<b>TOTAL CURRENT</b>		
	<b>YEAR OPERATIONS</b>		<b>(21,418.75)</b>
	<b>TOTAL SURPLUS &amp; LIAB</b>		<b>\$(2,792,330.26)</b>

#### CURRENT BALANCE

1404	<b>LAND STRUCTURES EQUIPMENT</b>		
140405	1405 Indirect Dev Cost		\$70,863.55
140440	1440 Site Acquisition		1.19
140450	1450 Site Improvements		741,463.99
140460	1460 Dwelling Structures		1,773,132.08
140465	1465.1 Dwelling Equip	\$439.00	28,642.27
140470	1470 Nondwell Structures		62,317.42
144751	1475.1 Office Equip		3,939.85
144752	1475.2 Maintenance Equip		7,600.49
144753	1475.3 Community Equip		840.70
144754	1475.3 Congregate Furn		2,429.73
144757	1475.7 Automotive Equip		11,135.00

<b>TOTAL</b>	<b>\$439.00</b>	<b>\$2,702,366.27</b>
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#### OPERATING RCPTS & EXPEND FOR THE SIX MONTHS ENDED DECEMBER 31, 1994

Year to Date  
Actual

##### OPERATING RECEIPTS

3110	Dwelling Rents	\$62,461.00
3120	Excess Utilities	36.00
3190	Nondwelling Rentals	
3610	Interest Income	806.27
3690	Miscellaneous Income	222.78
	<b>*TOTAL OPERATING RECEIPTS</b>	<b>63,526.05</b>

##### OPERATING EXPENSES

##### ADMINISTRATION

4110	Administrative Salaries	8,661.44
4130	Legal Expense	
4140	Staff Training	
4150	Travel	3.06
4170	Accounting Fee	2,178.00
4171	Audit Fee	242.00
4190	Sundry Admin Costs	1,780.16
	<b>*TOTAL ADMINISTRATION</b>	<b>12,864.66</b>

##### TENANT SERVICES

4230	Tenant Services Other	
	<b>*TOTAL TENANT SERVICES</b>	<b>0.00</b>

<b>UTILITIES</b>		
4310	Water	2,114.00
4320	Electric	14,425.69
4340	Fuel	
	<b>*TOTAL UTILITIES</b>	<b>16,539.69</b>

<b>MAINTENANCE</b>		
4410	Maintenance Salaries	16,426.17
4420	Maintenance Materials	6,603.86
4430	Contract Cost	2,684.85
	<b>*TOTAL MAINTENANCE</b>	<b>25,714.88</b>

<b>GENERAL EXPENSES</b>		
4510	Insurance	3,750.88
4520	Pilot Expense	4,595.73
4540	Employee Benefits	4,773.42
4570	Collection Losses	
	<b>*TOTAL GENERAL EXPENSES</b>	<b>13,120.03</b>

<b>NONROUTINE MAINT.</b>		
4610	Extraordinary Maintenance	
4620	Casualty Losses	607.50
	<b>*TOTAL NONROUTINE MAINT.</b>	<b>607.50</b>

<b>INTEREST EXPENSE</b>		
5610	Interest Notes & Bonds	
6000	Prior Year Adjustment	
6010	Prior Yr Adj Affect RR	135.54
6020	Prior Yr Adj NA Res Rcpts	
6120	Disposal Nonexpend Equip	
	<b>*TOTAL INTEREST EXPENSE</b>	<b>135.54</b>

<b>CAPITAL EXPENDITURES</b>		
7520	Replace Equipment	439.00
7530	Rcpts Sale of Equip	
7540	Betterments & Additions	
7560	Casualty Loss Capitalized	
7590	Property Purchases Contra	(439.00)
	<b>*TOTAL CAPITAL EXPENDITURE</b>	<b>0.00</b>

<b>HUD CONTRIBUTIONS</b>		
8020	Current Yr Contributions	(26,898.00)
8021	Prior Yr Adjustment	23.00
	<b>*TOTAL HUD CONTRIBUTIONS</b>	<b>(26,875.00)</b>
	<b>*RESIDUAL RCPTS (DEFICIT)</b>	<b>\$21,418.75</b>

**SECTION 8 EXISTING  
BALANCE SHEET  
DECEMBER 31, 1994**

**Assets**

<b>CASH</b>		
1111	Bay Bank # 900-397-5	\$12,616.30
	<b>TOTAL CASH</b>	<b>\$12,616.30</b>

<b>ACCOUNT RECEIVABLE</b>		
1122	A/R Back Rent	
1125	Account Receivable HUD	
1129	Account Receivable Other	
112901	Acct Recv MOB Andover	
112999	A/R Host Mobility	58.03
	<b>TOTAL ACCOUNT RECEIVABLES</b>	<b>58.03</b>

<b>ADVANCES</b>		
1155	Limited Revolving Fund	575.68
	<b>TOTAL ADVANCES</b>	<b>575.68</b>

<b>DEFERRED CHARGES</b>		
1210	Prepaid Insurance	261.76
1211	Prepaid Retirement	
1212	Insurance Dep-A/C 1211	278.00
1290	Undistributed Charges	
	<b>TOTAL DEFERRED CHARGES</b>	<b>539.76</b>

<b>LAND STRUCTURES EQUIPMENT</b>		
147501	Office Furn. & Equipment	1,589.60
	<b>TOTAL LAND</b>	
	<b>STRUCTURES EQUIPMENT</b>	<b>1,589.60</b>
	<b>TOTAL ASSETS</b>	<b>\$15,379.37</b>

**LIABILITIES**

<b>ACCOUNTS PAYABLE</b>		
2118	Accounts Payable HUD	
2119	Acct Payable Rev. Fund	\$(267.79)
211999	A/P MOB Clear	
	<b>TOTAL ACCOUNTS PAYABLE</b>	<b>\$(267.79)</b>

<b>DEFERRED CREDITS</b>		
2210	Prepaid Annual Contrib.	97,823.00
2215	H.A.P.'S A/C 4715	(90,163.71)
2230	Contra Admin Fee Account	(8,882.33)
2290	Undistributed Credits	
	<b>TOTAL DEFERRED CREDITS</b>	<b>(1,223.04)</b>

<b>SURPLUS FROM OPERATIONS</b>		
2810	Unreserved Surplus	(1,818,780.40)
2826	Operating Reserve	15,153.58
2827	Project Account Unfunded	243,721.38
2840	Cumulative HUD Contrib.	1,576,648.62
	<b>TOTAL SURPLUS</b>	
	<b>FROM OPERATIONS</b>	<b>16,743.18</b>

<b>CURRENT OPERATIONS</b>		
2940	Residual Rcpts, — Deficit	127.02
	<b>TOTAL CURRENT OPERATIONS</b>	<b>127.02</b>
	<b>TOTAL SURPLUS &amp; LIAB.</b>	<b>\$15,379.37</b>

**SECTION 8 EXISTING  
OPERATING STATEMENT  
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994**

**STATE CONVENTIONAL 400-01 HOUSING  
BALANCE SHEET  
DECEMBER 31, 1994**

	<b>Year to Date Actual</b>
<b>EARNED CONTRIBUTIONS</b>	
3110 Administrative Fee	\$8,882.33
3300 Interest Oper. Resv.	
3301 Mobility Admin Fee	1,110.27
3610 Interest Income	235.42
3690 Miscellaneous Income	
<b>*TOTAL EARNED CONTRIBUTION</b>	<b>10,228.02</b>
<b>ADMINISTRATIVE EXPENSES</b>	
4110 Administrative Salaries	3,209.08
4130 Legal Fees	
4150 Travel	6.76
4170 Accounting Fee	360.00
4171 Audit Fee	286.00
4180 Office Rent	
4190 Sundry Admin Costs	575.58
<b>*TOTAL ADMINISTRATIVE EXPE</b>	<b>4,437.42</b>
<b>GENERAL EXPENSES</b>	
4510 Insurance	392.87
4540 Employee Benefits	537.19
4590 Mobility Admin Payments	4,718.46
<b>*TOTAL GENERAL EXPENSES</b>	<b>5,648.52</b>
<b>PRIOR YEAR ADJUSTMENTS</b>	
6010 Affecting Residual Rcpts	15.06
<b>*TOTAL PRIOR YEAR ADJUSTME</b>	<b>15.06</b>
<b>CAPITAL EXPENDITURES</b>	
7520 Replace Equipment	
7530 Rcpts Sale of Equipment	
7540 Betterment & Additions	
7590 Property Purch Contra.	
<b>*TOTAL CAPITAL EXPENDITURE</b>	<b>0.00</b>
<b>*NET INCOME, DEFICIT</b>	<b>\$127.02</b>

<b>ASSETS</b>		
<b>CASH</b>		
1112	Bay Bank # 020-165-0	\$23,502.19
1117	Petty Cash	25.00
	<b>TOTAL CASH</b>	<b>\$23,527.19</b>
<b>ACCOUNT RECEIVABLES</b>		
1122	Tenants A/R 667-C	1,010.00
112201	Tenants A/R 705-C	2,174.00
	<b>TOTAL ACCOUNT RECEIVABLES</b>	<b>3,184.00</b>
<b>ADVANCES</b>		
1155	Revolving Fund Advance	8,550.00
	<b>TOTAL ADVANCES</b>	<b>8,550.00</b>
<b>INVESTMENTS</b>		
1162	M.M.D.T. #44012870	141,551.61
	<b>TOTAL INVESTMENTS</b>	<b>141,551.61</b>
<b>DEFERRED CHARGES</b>		
1210	Prepaid Insurance	6,256.51
1211	Prepaid Retirement	
1290	Undistributed Charges	
	<b>TOTAL DEFERRED CHARGES</b>	<b>6,256.51</b>
<b>DEVELOPMENT COSTS</b>		
1402	Development Cost	2,880,000.00
1403	Less Dev Cost Liquidation (171,000.00)	
	<b>TOTAL DEVELOPMENT COSTS</b>	<b>2,709,000.00</b>
<b>INVENTORY FURN/EQUIPMENT</b>		
140410	1465.1 Dwelling Equip	48,735.00
140471	1475.1 Mgmt Office Equip	20,797.81
140472	1475.2 Mgmt Maint Equip	3,470.92
140473	1475.3 Comm RM Equip	1,221.00
140477	1475.7 Mgmt Auto Equip	11,565.00
1406	Completed Mod costs	68,603.50
1407	Closed Teller Costs	12,439.00
	<b>TOTAL INVENTORY FURN/EQUIPMENT</b>	<b>166,832.23</b>
	<b>TOTAL ASSETS</b>	<b>\$3,058,901.54</b>



# **LIABILITY & SURPLUS**

<b>ACCOUNT PAYABLES</b>		
2111	Other (Schedule 4)	
2118	EOCD Subsidy Overpayment	
2119	Revolving Fund	\$19,652.88
	<b>TOTAL ACCOUNT PAYABLE</b>	<b>\$19,652.88</b>
<b>ACCRUED LIABILITIES</b>		
2137	Payment in Lieu of Taxes	3,555.00
	<b>TOTAL ACCRUED LIABILITIES</b>	<b>3,555.00</b>
<b>DEFERRED CREDITS</b>		
2290	Undistributed Credits	
	<b>TOTAL DEFERRED CREDITS</b>	<b>0.00</b>
<b>FIXED LIABILITIES</b>		
2321	Grants Issued	2,709,000.00
2324	Completed Mod Contrib	68,603.50
2325	Notes Issued	171,000.00
2326	Less: Notes Retired	(171,000.00)
	<b>TOTAL FIXED LIABILITIES</b>	<b>2,777,603.50</b>
<b>SURPLUS</b>		
2400	Valuation of Fixed Assets	85,789.73
2460	Gifts & Donations	12,439.00
2560	Capital Reserve	
2590	Operating Reserve	109,950.28
2700	Net Income (Deficit)	49,911.15
	<b>TOTAL SURPLUS</b>	<b>258,090.16</b>
	<b>TOTAL LIABILITY &amp; SURPLUS</b>	<b>\$3,058,901.54</b>

## **STATE CONVENTIONAL 400-01 HOUSING OPERATING STATEMENT FOR THE SIX MONTHS ENDED DECEMBER 31, 1994**

	<b>Year to Date Actual</b>
<b>OPERATING RECEIPTS</b>	
3110	Shelter Rent Tenants \$176,566.00
3120	Utility Charges Tenants
3190	Nondwelling Rentals
3610	Interest Income 2,743.91
3690	Other Operating Rcpts 648.45
	<b>*TOTAL OPERATING RECEIPTS 179,958.36</b>

# **OPERATING EXPENSES**

<b>ADMINISTRATIVE</b>	
4110	Administrative Salaries 17,475.28
4130	Legal Expense
4150	Travel 15.73
4170	Accounting Fee 2,040.00
4190	Sundry Admin Expenses 4,389.35
	<b>*TOTAL ADMINISTRATIVE 23,920.36</b>
<b>TENANT SERVICES</b>	
4230	Tenant Services Other
	<b>*TOTAL TENANT SERVICES 0.00</b>
<b>UTILITIES</b>	
4310	Sewer & Water 4,524.05
4320	Electric 30,519.92
4330	Gas 8,595.31
4340	Fuel 224.75
4360	Energy Conservation
4390	Other Utilities 150.00
	<b>*TOTAL UTILITIES 44,014.03</b>
<b>MAINTENANCE</b>	
4410	Maintenance Salaries 25,157.16
4420	Maintenance Materials 5,215.52
4430	Contract Cost 9,341.99
	<b>*TOTAL MAINTENANCE 39,714.67</b>
<b>GENERAL EXPENSES</b>	
4510	Insurance Expense 5,347.32
4520	P.I.L.O.T. 3,555.00
4540	Employee Benefits 8,247.71
	<b>*TOTAL GENERAL EXPENSES 17,150.03</b>
<b>RESERVES</b>	
4790	Provision Oper Resv 3,915.00
	<b>*TOTAL RESERVES 3,915.00</b>
<b>EOCD COSTS</b>	
4800	EOCD Directed Cost
	<b>*TOTAL EOCD COSTS 0.00</b>
<b>ADJ'S NONROUTINE COSTS</b>	
6010	Prior Year Adjustment 175.12
6510	Extraordinary Maint
7520	Replace Equipment 1,158.00
7530	Rcpts Sale of Equipment
7540	Betterments & Additions
	<b>*TOTAL ADJ'S &amp; NONROUTINE 1,333.12</b>

8020 **EOCD CONTRIBUTIONS**  
EOCD Subsidy A/C 7300

**\*TOTAL EOCD CONTRIBUTIONS** 0.00

**\*NET INCOME, DEFICIT** \$49,911.15

2215 L/L PYMTS MRVP (1,392.00)

**TOTAL DEFERRED LANDLORD CREDITS** 90.00

**MASS RENTAL VOUCHER PROGRAM  
BALANCE SHEET  
DECEMBER 31, 1994**

**ASSETS**

**CASH**

1112 M.M.D.T. # 44048122 \$9,868.83

1117 Petty Cash

**TOTAL CASH** \$9,868.83

**ACCOUNT RECEIVABLES**

1122 Account Recv Tenants

1125 Acct Recv Admin Fee 90.00

112501 A/R EOCD Settle 6/30/93

112502 A/R EOCD Settle 6/30/94 2,594.00

1129 Account Recv Other

**TOTAL ACCOUNT RECEIVABLES** 2,684.00

**ADVANCES**

1155 Revolving Fund Advance 35.00

**TOTAL ADVANCES** 35.00

**DEFERRED CHARGES**

1290 Undistributed charges

1404 Inventory Furn/Equipment 3,384.61

**TOTAL DEFERRED CHARGES** 3,384.61

**TOTAL ASSETS** \$15,972.44

**LIABILITY & SURPLUS**

**ACCOUNT PAYABLE**

2111 Acct Pay Other

2118 Acct Pay EOCD Subsidy

2119 Acct Pay Revolving Fund \$7,396.26

**TOTAL ACCOUNT PAYABLE** \$7,396.26

**DEFERRED LANDLORD CREDITS**

2210 EOCD A/C Recd MRVP 1,482.00

**OTHER DEFERRED CREDITS**

2240 Prepaid Tenant Rents

2290 Undistributed Credits

**TOTAL OTHER DEFERRED CREDITS** 0.00

**SURPLUS**

2400 Valuation of Fixed Assets 3,384.61

2590 Operating Reserve 2,798.82

2700 Net Income, Deficit 2,302.75

**TOTAL SURPLUS** 8,486.18

**TOTAL LIABILITY & SURPLUS** \$15,972.44

**TEWKSBURY MASS RENTAL VOUCHER PROGRAM  
BALANCE SHEET  
SUBSIDIARY SCHEDULE  
DECEMBER 31, 1994**

	Current	Balance
1404 <b>Inventory Furn/Equipment</b>		
140471 1475.1 Mgmt. Office Eq.	\$524.00	\$3,384.61
<b>TOTAL</b>	\$524.00	\$3,384.61

**MASS RENTAL VOUCHER PROGRAM  
INCOME & EXPENSE STATEMENT  
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994**

Year to Date  
Actual

**OPERATING RECEIPTS**

3400 Admin Fee MRVP \$90.00

3401 Admin Fee 1st Qtr

3402 Admin Fee 2nd Qtr

3403 Admin Fee 3rd Qtr

3404 Admin Fee 4th Qtr

3610 Interest Income 167.75

3690 Miscellaneous Income 2,639.00

**\*TOTAL OPERATING RECEIPTS** 2,896.75

**OPERATING EXPENSES**

**ADMINISTRATIVE**

4110 Administrative Salaries

4130 Legal Expense

4150 Travel

4170	Accounting Fee	60.00
4171	Audit Fee	
4190	Sundry Admin Expenses	
	<b>*TOTAL ADMINISTRATIVE</b>	<b>60.00</b>
	<b>GENERAL EXPENSES</b>	
4510	Insurance Expense	
4540	Employee Benefits	
4800	EOCD Directed Costs	
	<b>*TOTAL GENERAL EXPENSES</b>	<b>0.00</b>
	<b>ADJ'S &amp; EXTRAORDINARY</b>	
6010	Prior Year Adjustments	10.00
6510	Extraordinary Maint.	
	<b>*TOTAL ADJ'S &amp; EXTRAORDINARY</b>	<b>10.00</b>
	<b>EQUIPMENT COSTS</b>	
7520	Replace Equipment	524.00
7530	Repts Sale of Equipment	
7540	Betterments & Additions	
	<b>*TOTAL EQUIPMENT COSTS</b>	<b>524.00</b>
	<b>*NET INCOME, DEFICIT</b>	<b>\$2,302.75</b>

**WORK PLAN MOD LEDGER  
BALANCE SHEET  
DECEMBER 31, 1994**

	<b>CASH</b>	
1112	M.M.D.T.#44041556	\$6,406.32
	<b>TOTAL CASH</b>	<b>\$6,406.32</b>

	<b>ACCOUNTS RECEIVABLE</b>	
1129	Account Recv Other	
	<b>TOTAL ACCOUNT RECEIVABLE</b>	<b>0.00</b>

	<b>INVESTMENTS</b>	
1290	Undistributed Charges	
	<b>TOTAL INVESTMENTS</b>	<b>0.00</b>

	<b>NET WORK PLAN COSTS</b>	
140112	141001 Admin Sal LHA	21,222.47
140113	141001 Admin Sal LHA	
140212	141002 Ten Coord Contract	
140213	141002 Ten Coord Contract	
140512	141005 Accounting LHA	3,360.00

140513	141005 Accounting LHA	1,800.00
140612	141006 ADS Contract	2,853.13
140613	141006 ADS Contract	515.30
140912	141009 Benefits LHA	1,438.53
140913	141009 Benefits LHA	
141012	141009 Benefits Contract	
141013	141009 Benefits Contract	
141912	141019 Sundry Admin LHA	125.00
141913	141019 Sundry Admin LHA	466.79
142012	141019 Sundry Admin Cont	904.54
142013	141019 Sundry Admin Cont	
142612	142006 Misc Inc Contract	(239.95)
142613	142006 Misc Income Cont	(120.00)
142712	142007 Interest Contract	(34,919.03)
142713	142007 Interest Contract	(370.46)
143012	Morgenroth Arch	6,450.00
143013	A/E Morgenroth	30,895.64
143112	Kaminski Arch.	11,860.00
143212	A/E Kimball fire Alarm	5,850.00
143612	143002 Arch Reimb Contr	11,798.56
143613	143002 Arch Reimb Contr	26,779.73
143712	143007 Clerk Contract	
143713	143007 Clerk Contract	17,490.97
145012	145001 Work Item #1	
145013	Gas Contamination 145213	9,924.64
145112	W/P 12 Paving Middlesex	14,355.20
145212	Jesco Construction	66,170.00
145213	Hartnett/Sewer	356,989.17
145412	Bay State/Roofs	123,850.00
145512	Hall Septic Repair #96	689.70
145612	Metro/Fire Alarm/#5	29,224.00
146512	146501 Ranges/Refrigs	
146513	146501 Ranges/Refrigs	
147512	147501 Office Equip LHA	6,164.80
147513	147501 Office Equip LHA	
149112	1491 Operating Resv	
149113	1491 Operating Reserve	
149212	1492 Capital Reserve	
149213	1492 Capital Reserve	
149812	1498 Other Funds	
149813	1498 Other Funds	(75,000.00)

<b>TOTAL NET WORK PLAN COSTS</b>	<b>640,528.73</b>
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	<b>CONTRACT AWARDS</b>	
1801	Metropolitan Corp	
1802	Engineer Morgenroth	
1803	Kaminski Arch.	
1804	Morgenroth #2	3,734.20
1805	A/E Kimball Fire Alarm	
1806	Jesco Painting/Trim	
1807	Bay State/Roofs	
1808	Hartnett/Sewer	
	<b>TOTAL CONTRACT AWARDS</b>	<b>3,734.20</b>



CONTRACT AWARD CONTRA		
1851	Metropolitan Corp.	
1852	Engineer Morgenroth	
1853	Kaminski Arch.	
1854	Morgenroth #2	(3,734.20)
1855	A/E Kimball Fire Alarm	
1856	Jesco Painting/Trim	
1857	Bay State/Roof's	
1858	Hartnett/Sewer	
TOTAL CONTRACT AWARD CONTRA		
		(3,734.20)

#### LIABILITIES AND CAPITAL

ACCOUNTS PAYABLE		
2111	Account Pay Other	13,621.60
2119	Revolving Fund	(5,293.00)
TOTAL ACCOUNTS PAYABLE		
		8,328.60

A/P CONTRACT RETENTIONS		
221312	Metropolitan Corp	
221313	Retention/Hartnett	
221412	Bay State/Roofs	
TOTAL A/P CONTRACT RETENTIONS		
		0.00

UNDISTRIBUTED CREDITS		
2290	Undistributed Credits	
TOTAL UNDISTRIBUTED CREDITS		
		0.00

MOD WORK PLAN GRANTS		
290012	W/P 1002 667-C Dept 12	
290013	W/P 1003 667-C Dept 13	
290112	Parking	15,979.18
290113	Sewer	28,000.00
290212	Facilities & Gutters	66,170.00
290213	Sewer/Sidewalks	310,951.00
290312	Water Heaters	
290412	Roofing	123,850.00
290512	Fire Alarm A/C 145612	29,224.00
290513	Soil Removal	9,524.64
299512	Contingencies	
299612	Reimb/Contract Admin	1,546.10
299712	A/E Fees	26,650.00
299713	A/E Morgenroth	61,245.65
299812	LHA Admin	31,935.00
299813	Admin Fees	1,800.00
299912	Return to EOCD Grants	(21,338.62)
299913	Return to EOCD Grants	(46,930.50)

TOTAL MOD WORK PLAN GRANTS	
	638,606.45

TOTAL LIAB AND GRANTS	
	\$646,935.05

#### DMH DEVELOPMENT BALANCE SHEET DECEMBER 31, 1994 ASSETS

CASH		
1112	M.M.D.T. #44041564	\$144.05
TOTAL CASH		
		\$144.05

ACCOUNT RECEIVABLE		
1129	Other Account Recv	
112901	Acct Recv 689-1	(864.83)
112902	Acct Recv 689-2	(1,694.83)
112903	Acct Recv 705-3	7,869.22
TOTAL ACCOUNT RECEIVABLE		
		5,309.56

ADVANCES		
1155	Revolving Fund Advance	
TOTAL ADVANCES		
		0.00

DEFERRED CHARGES		
1210	Prepaid Insurance	
1211	Prepaid Retirement	
1290	Undistributed Charges	
TOTAL DEFERRED CHARGES		
		0.00

DEVELOPMENT COSTS		
140402	Dev. 147501 Office Eq.	226.40
1405	Dev Inventory Contra	(226.40)
1409	Development Costs	455,188.74
TOTAL DEVELOPMENT COSTS		
		455,188.74

UNCOMPLETED CONTRACTS		
1801	Lane, Frenchman & Assoc	
TOTAL UNCOMPLETED CONTRACTS		
		0.00

CONTRACT AWARD REGISTER		
1851	Lane, Frenchman & Assoc	
TOTAL CONTRACT AWARD REGISTER		
		0.00

TOTAL ASSETS	
	\$460,642.35

# **LIABILITIES & SURPLUS**

<b>ACCOUNT PAYABLE</b>			
2111	Other (Schedule 4)		
2112	Contract Retention		
2119	Revolving Fund	\$11,879.74	
	<b>TOTAL ACCOUNT PAYABLE</b>		\$11,879.74
<b>DEFERRED CREDITS</b>			
2290	Undistributed Credits		
	<b>TOTAL DEFERRED CREDITS</b>		0.00
<b>FIXED LIABILITIES</b>			
2320	Grants Issued	447,141.35	
	<b>TOTAL FIXED LIABILITIES</b>		447,141.35
<b>SURPLUS</b>			
2400	Valuation Fixed Assets		
2460	Gifts & Donations		
2560	Capital Reserve		
2590	Operating Reserve		
2700	Net Income (Deficit)	1,621.26	
	<b>TOTAL SURPLUS</b>		1,621.26
	<b>TOTAL LIABILITY &amp; SURPLUS</b>		\$460,642.35

## **DMH DEVELOPMENT BALANCE SHEET SUBSIDIARY SCHEDULE DECEMBER 31, 1994**

	<b>Current</b>	<b>Balance</b>
<b>1409 DEVELOPMENT COSTS</b>		
141001 Exec Director Salary		\$255.00
141002 Other Salary		8,143.03
141003 Development Consultant		
141005 Accounting/Audit Fees	\$82.50	1,307.50
141006 Advertising Costs		1,036.21
141009 Employee Benefits	530.70	1,139.48
141010 Travel		4.94
141011 Insurance	518.64	637.95
141012 Ground Breaking/Dedication		
141013 Office Supplies/Equip		226.40
141014 Legal-Basic Service		1,667.05
141015 Legal-Extra Services		90.00
141019 Other Admin Costs 141016	111.82	843.09
142007 Interest Income	(1.49)	(4,489.09)
142008 Other Income		
143001 Architect Fee (Basic)		36,376.20

143002	Extra Architect Fees		3,231.77
143003	Surveys		636.55
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works	2,694.18	15,598.40
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance	45.14	45.14
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		93.12
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		1,216.00
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contract	46,602.78	384,167.87
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others	38.27	606.61
145010	Other Constr Costs	131.40	131.40
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Comm. Romm Equip 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		
1490	EOCD Close Out Costs		
	<b>TOTAL</b>	<b>\$50,753.94</b>	<b>\$455,188.74</b>

**DMH DEVELOPMENT  
OPERATING STATEMENT  
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994**

	Year to Date Actual	
<b>OPERATING RECEIPTS</b>		
3110 Shelter Rent-Tenants	\$4,731.00	
3610 Interest Income	1.75	
<b>*TOTAL OPERATING RECEIPTS</b>	<b>4,732.75</b>	
<b>OPERATING EXPENSES</b>		
<b>ADMINISTRATIVE</b>		
4110 Administrative Salaries	1,343.25	
4150 Travel	0.90	
4170 Accounting Fee	82.50	
4190 Sundry Admin Expense	126.35	
<b>*TOTAL ADMINISTRATIVE</b>	<b>1,553.00</b>	
<b>MAINTENANCE</b>		
4410 Maintenance Salaries	1,479.82	
4420 Maintenance Materials	10.34	
4430 Contract Costs	61.83	
<b>*TOTAL MAINTENANCE</b>	<b>1,551.99</b>	
<b>GENERAL EXPENSES</b>		
4540 Employee Benefits	6.50	
<b>*TOTAL GENERAL EXPENSES</b>	<b>6.50</b>	
<b>*NET INCOME-DEFICIT</b>	<b>\$1,621.26</b>	

**SECTION 8 VOUCHER  
BALANCE SHEET  
DECEMBER 31, 1994  
ASSETS**

<b>CASH</b>		
1111 Baybank # 1133-513-6	\$7,811.51	
<b>TOTAL CASH</b>	<b>\$7,811.51</b>	
<b>ACCOUNT RECEIVABLES</b>		
1122 A/R Back Rents		
1125 Account Receivable HUD	21,408.56	
1129 Account Receivable Other		
112901 A/R Mob-Somerville		
112902 A/R Mob-N. Andover		
112903 A/R Mob-Gloucester		

112904 A.R Mob-Lowell		
112999 A/R Host Mobility	4,055.04	
<b>TOTAL ACCOUNT RECEIVABLES</b>		<b>25,463.60</b>
<b>DEFERRED CHARGES</b>		
1210 Prepaid Insurance	630.24	
1211 Prepaid Retirement		
1212 Insurance Dep-A/C 1211	509.00	
1290 Undistributed Charges		
<b>TOTAL DEFERRED CHARGES</b>		<b>1,139.24</b>
<b>LAND STRUCTURES EQUIPMENT</b>		
147501 Office Equipment	276.00	
<b>TOTAL LAND STRUCTURES</b>	<b>276.00</b>	
<b>TOTAL ASSETS</b>		<b>\$34,690.35</b>
<b>LIABILITIES</b>		
<b>ACCOUNTS PAYABLE</b>		
2118 Account Payable HUD		
2119 Acct Pay Revolving Fund	\$1,320.96	
211901 Acct Pay MA 139-1		
211999 A/P Mob Clear A/C		
<b>TOTAL ACCOUNTS PAYABLE</b>		<b>\$1,320.96</b>
<b>DEFERRED CREDITS</b>		
2210 Prepaid Annual Contrib.	170,461.00	
2215 Haps A/C #4715	(138,162.00)	
2220 Cumulative Earned Contrib		
2230 Contra Admin Fee Account	(14,177.51)	
2290 Undistributed Credits		
<b>TOTAL DEFERRED CREDITS</b>		<b>18,121.49</b>
<b>SURPLUS FROM OPERATIONS</b>		
2810 Unreserved Surplus	(2,168,439.00)	
2826 Operating Reserve	15,896.10	
2827 Project Account Unfunded	145,980.28	
2840 Cumulative HUD Contrib.	2,022,734.72	
<b>TOTAL SURPLUS FROM OPERATIONS</b>		<b>16,172.10</b>
<b>CURRENT OPERATIONS</b>		
2940 Residual Rcpts, — Deficit	(924.20)	
<b>TOTAL CURRENT OPERATIONS</b>		<b>(924.20)</b>
<b>TOTAL SURPLUS &amp; LIAB</b>		<b>\$34,690.35</b>



**SECTION 8 VOUCHER  
OPERATING STATEMENT  
FOR THE SIX MONTHS ENDING DECEMBER 31, 1994**

**DEVELOPMENT LEDGER  
BALANCE SHEET  
DECEMBER 31, 1994**

YEAR TO DATE ACTUAL			ASSETS		
<b>EARNED CONTRIBUTIONS</b>			<b>CASH</b>		
3110	Admin Fees	\$14,177.51	1112	M.M.D.T. #44229383	\$2,718.82
3300	Interest Op/Resv		<b>TOTAL CASH</b>		
3301	Mobility Admin Fee	919.14			\$2,718.82
3610	Interest Income	182.98	<b>ACCOUNT RECEIVABLE</b>		
3690	Miscellaneous Income		1122	Tenants Account Recv	967.00
			1129	Other Account Recv	
	<b>*TOTAL EARNED CONTRIBUTION</b>	15,279.63	<b>TOTAL ACCOUNT RECEIVABLE</b>		
					967.00
<b>ADMINISTRATIVE EXPENSES</b>			<b>ADVANCES</b>		
4110	Administrative Salaries	8,088.51	155	Revolving Fund Advance	
4130	Legal Fees		<b>TOTAL ADVANCES</b>		
4150	Travel	17.42			0.00
4170	Accounting Fee	640.00	<b>DEFERRED CHARGES</b>		
4171	Audit Fee	572.00	1210	Prepaid Insurance	
4180	Office Rent		1211	Prepaid Retirement	
4190	Sundry Admin Costs	1,300.10	1290	Undistributed Charges	
	<b>*TOTAL ADMINISTRATIVE EXPENSE</b>	10,618.03	<b>TOTAL DEFERRED CHARGES</b>		
					0.00
<b>GENERAL EXPENSES</b>			<b>DEVELOPMENT COSTS</b>		
4510	Insurance	949.12	1402	Development Costs	1,179,518.72
4540	Employee Benefits	1,482.92	<b>TOTAL DEVELOPMENT COSTS</b>		
4590	Mobility Admin Payments	3,113.60			1,179,518.72
	<b>*TOTAL GENERAL EXPENSES</b>	5,545.64	<b>TOTAL ASSETS</b>		
					\$1,183,204.54
<b>PRIOR YEAR ADJUSTMENTS</b>			<b>LIABILITY &amp; SURPLUS</b>		
6010	Affecting Residual Rcpts	40.16	<b>ACCOUNT PAYABLE</b>		
	<b>TOTAL PRIOR YEAR ADJUSTMENT</b>	40.16	2111	Other (Schedule 4)	
<b>CAPITAL EXPENDITURES</b>			2112	Contract Retention	
7520	Replace Equipment		2119	Revolving Fund	(\$23,256.87)
7530	Rcpts Sale of Equipment		211999	A/P 167-1	7,869.22
7540	Betterment & Additions		<b>TOTAL ACCOUNT PAYABLE</b>		
7590	Property Purchases Contra				\$(15,387.65)
	<b>TOTAL CAPITAL EXPENDITURE</b>	0.00	<b>DEFERRED CREDITS</b>		
	<b>*NET INCOME, — DEFICIT</b>	\$(924.20)	2290	Undistributed credits	
			<b>TOTAL DEFERRED CREDITS</b>		
					0.00
			<b>FIXED LIABILITIES</b>		
			2320	Grants Issued	1,196,396.00
			<b>TOTAL FIXED LIABILITIES</b>		
					1,196,396.00

<b>SURPLUS</b>		
2400	Valuation Fixed assets	
2560	Capital Reserve	
2590	Operating Reserve	
2700	Net Income (Deficit)	2,196.19
<b>TOTAL SURPLUS</b>		<b>2,196.19</b>
<b>TOTAL LIABILITY &amp; SURPLUS</b>		<b>\$1,183,204.54</b>

**DEVELOPMENT LEDGER  
BALANCE SHEET  
SUBSIDIARY SCHEDULE  
DECEMBER 31, 1994**

	<b>Current</b>	<b>Balance</b>
<b>1402 DEVELOPMENT COSTS</b>		
141001 Exec Director Salary		\$735.00
141002 Other Salaries		12,625.86
141003 Development Consultant		
141004 Legal Fees		
141005 Accounting/Audit Fees		1,631.58
141006 Advertising Costs		525.23
141009 Employee Benefits		845.25
141010 Travel	26.02	
141011 Insurance	\$35.14	474.89
141012 Ground Breaking/Dedication		
141013 Office Supplies/Equip		
141014 Legal-Basic Service		281.43
141015 Legal-Extra Services		
141019 Other Admin Costs 141016		1,008.00
142007 Interest Income	(8.95)	(4,365.60)
142008 Other Income		
143001 Architect Fee (Basic)		70,534.90
143002 Extra Architect Fees		8,710.66
143003 Surveys		1,834.76
143004 Borings & Test Pits		
143005 Printing & Bidding		
143006 Special Constr. Invest		
143007 Clerk of Works	7,765.57	44,961.42
143008 Measured Drawings		
143009 Construction Testing		1,756.55
143010 Other Consulting Fees		
143015 Cost Estimate		
143016 A/E Reimbursables		
143019 Other Costs		41.25
144001 Land/Building Purchase		
144002 Building Maintenance	354.38	354.38
144003 Accrued Taxes		
144004 Appraisal Fees		
144005 Recording Fees		
144006 Relocation Fees		
144007 Site Search Consultant		
177008 Other Site Acquisitions		
144501 Surveys		6,797.97

144502	Boring & Test Pits		2,388.10
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction Contracts	134,325.66	1,026,386.11
145002	Constr Change Orders		
145003	Permit Fees		
145004	Demolition		
145009	Contract by Others		1,638.20
145010	Other Constr Costs		326.76
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Rm Eq 667		
147504	Congregate 667 Furn		
147505	Info Systems Equip		
147507	Automotive Equipment		
1490	EOCD Close out Costs		
<b>TOTAL</b>		<b>\$142,471.80</b>	<b>\$1,179,518.72</b>

**DEVELOPMENT LEDGER  
OPERATING STATEMENT  
FOR THE SIX MONTHS ENDING DECEMBER 31, 1994**

	<b>Year to Date</b>	<b>Actual</b>
<b>OPERATING RECEIPTS</b>		
3110 Shelter Rent-Tenants		\$13,705.00
3610 Interest Income		52.19
<b>*TOTAL OPERATING RECEIPTS</b>		<b>13,757.19</b>
<b>OPERATING EXPENSES</b>		
<b>ADMINISTRATIVE</b>		
4110 Administrative Salaries		3,045.45
4150 Travel		2.13
4170 Accounting Fee		165.00
4190 Sundry Admin Expense		322.27
<b>*TOTAL ADMINISTRATIVE</b>		<b>3,534.85</b>
<b>UTILITIES</b>		
4320 Electric		3.79
<b>*TOTAL UTILITIES</b>		<b>3.79</b>
<b>MAINTENANCE</b>		
4410 Maintenance Salaries		3,699.58

4420	Maintenance Materials	1,956.42
4430	Contracts Costs	30.64
	<b>*TOTAL MAINTENANCE</b>	<b>5,686.64</b>

**GERRY DEVELOPMENT  
BALANCE SHEET  
SUBSIDIARY SCHEDULE  
DECEMBER 31, 1994**

**GENERAL EXPENSES**

4510	Insurance Expense	1,082.31
4540	Employee Benefits	1,253.41
	<b>*TOTAL GENERAL EXPENSES</b>	<b>2,335.72</b>
	<b>*NET INCOME DEFICIT</b>	<b>2,196.19</b>

**GERRY DEVELOPMENT  
BALANCE SHEET  
DECEMBER 31, 1994  
ASSETS**

	<b>CASH</b>	
1112	M.M.D.T. #44223469	\$267.36
	<b>TOTAL CASH</b>	<b>\$267.36</b>
	<b>DEVELOPMENT COSTS</b>	
1402	Development Costs	455,932.18
	<b>TOTAL DEVELOPMENT COSTS</b>	<b>455,932.18</b>
	<b>TOTAL ASSETS</b>	<b>456,199.54</b>

**LIABILITY & SURPLUS**

	<b>ACCOUNT PAYABLE</b>	
2112	Contract Retention	
2119	Revolving Fund	\$(107,595.61)
211999	AA/P 167-1	(864.83)
	<b>TOTAL ACCOUNT PAYABLE</b>	<b>\$(108,460.44)</b>
	<b>FIXED LIABILITIES</b>	
2320	Grants Issued	558,422.76
	<b>TOTAL FIXED LIABILITIES</b>	<b>558,422.76</b>
	<b>SURPLUS</b>	
2460	Gifts & Donations	2,022.52
2590	Operating Reserve	330.54
2700	Net Income (Deficit)	3,884.16
	<b>TOTAL SURPLUS</b>	<b>6,237.22</b>
	<b>TOTAL LIABILITY &amp; SURPLUS</b>	<b>\$456,199.54</b>

		Current	Balance
1402	<b>Development Costs</b>		
141001	Exec Director Salary		\$255.00
141002	Other Salaries		7,602.43
141003	Development Consultant		
141004	Legal Fees		
141005	Accounting/Audit Fees		905.00
141006	Advertising Costs		43.25
141009	Employee Benefits		1,234.28
141010	Travel		14.04
141011	Insurance	\$15.06	392.46
141012	Ground Breaking/Dedication		
141013	Office Supplies/Equip		80.92
141014	Legal-Basic Service		187.06
141015	Legal-Extra Services		
141019	Other Admin Costs		475.45
142007	Interest Income		(1,676.86)
142008	Other Income		
143001	Architect Fee (Basic)		36,377.19
143002	Extra Architect Fees	3,231.77	
143003	Surveys		636.55
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Clerk of Works	2,694.18	14,856.66
143008	Measured Drawings		
143009	Construction Testing		609.41
143010	Other Consulting Fees		
143015	Cost Estimate		
143016	A/E Reimbursables		
143019	Other Costs		27.41
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
144007	Site Search Consultant		
144008	Other Site Acquisition		
144501	Surveys		2,121.28
144502	Boring & Test Pits		1,587.30
144503	Consultant 21E		
144504	Remediation 21E		
144505	Asbestos Consultant		
144506	Asbestos Removal		
144507	Lead Paint Consultant		
144508	Lead Paint Removal		
144509	Wetlands Consultant		
144510	Other Site Dev Costs		
145001	Construction contract	46,602.78	384,167.87



145002	Constr Change Orders				*TOTAL GENERAL EXPENSES	1,078.38
145003	Permit Fees					
145004	Demolition	568.34			<b>ADJ'S NONROUTINE COSTS</b>	
145009	Contract by Others		6510		Extraordinary Maint.	770.00
145010	Other Constr Costs					
146501	Ranges & Refrigerators				*TOTAL ADJ'S NONROUTINE CO	770.00
147501	Office Furnishings					
147502	Maintenance Equipment				*NET INCOME DEFICIT	\$3,884.16
147503	Community Rm Eq 667					
147504	Congregate 667 Furn	2,235.37				
147505	Info Systems Equip					
147507	Automotive Equipment					
1490	EOCD Close Out Costs					
TOTAL		\$49,312.02	\$455,932.18			

**DMR DEVELOPMENT  
BALANCE SHEET DECEMBER 31, 1994  
ASSETS**

	<b>CASH</b>	
1112	M.M.D.T. #44223550	\$414.21
	<b>TOTAL CASH</b>	\$414.21

	<b>ACCOUNTS RECEIVABLE</b>	
1122	Tenants Account Recv	2.88
	<b>TOTAL ACCOUNT RECEIVABLE</b>	2.88

	<b>DEVELOPMENT COSTS</b>	
1402	Development Costs	532,946.42
	<b>TOTAL DEVELOPMENT COSTS</b>	532,946.42
	<b>TOTAL ASSETS</b>	\$533,363.51

**LIABILITY & SURPLUS**

	<b>ACCOUNT PAYABLE</b>	
2112	Contract Retention	
2119	Revolving Fund	\$106,277.74
211999	A/P 167-1	(1,694.83)
	<b>TOTAL ACCOUNT PAYABLE</b>	\$104,582.91

	<b>FIXED LIABILITIES</b>	
2320	Grants Issued	429,683.93
	<b>TOTAL FIXED LIABILITIES</b>	429,683.93

	<b>SURPLUS</b>	
2460	Gifts & Donations	
2700	Net Income (Deficit)	(903.33)
	<b>TOTAL SURPLUS</b>	(903.33)
	<b>TOTAL LIABILITY &amp; SURPLUS</b>	\$533,363.51

**GERRY DEVELOPMENT  
OPERATING STATEMENT  
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994**

		Year to Date Actual
	<b>OPERATING RECEIPTS</b>	
3110	Shelter Rent-Tenants	\$9,462.00
3610	Interest Income	6.02
	<b>*TOTAL OPERATING RECEIPTS</b>	9,468.02

**OPERATING EXPENSES**

	<b>ADMINISTRATIVE</b>	
4110	Administrative Salaries	1,115.60
4150	Travel	0.90
4170	Accounting Fee	165.00
4190	Sundry Admin Expense	238.16
	<b>*TOTAL ADMINISTRATIVE</b>	1,519.66

	<b>UTILITIES</b>	
4320	Electric	501.26
4330	Gas	35.98
	<b>*TOTAL UTILITIES</b>	537.24

	<b>MAINTENANCE</b>	
4410	Maintenance Salaries	1,481.83
4420	Maintenance Materials	172.25
4430	Contract Costs	24.50
	<b>*TOTAL MAINTENANCE</b>	1,678.58

	<b>GENERAL EXPENSES</b>	
510	Insurance Expense	541.18
540	Employee Benefits	537.20

**DMR DEVELOPMENT  
BALANCE SHEET  
SUBSIDIARY SCHEDULE  
DECEMBER 31, 1994**

	Current	Balance
<b>1402 DEVELOPMENT COSTS</b>		
141001 Exec Directors Salary		\$255.00
141002 Other Salaries		6,061.63
141003 Development Consultant		
141004 Legal Fees		
141005 Accounting/Audit Fees	\$82.50	908.54
141006 Advertising Costs		43.25
141009 Employee Benefits	342.34	584.85
141010 Travel		12.69
141011 Insurance	375.85	571.74
141012 Ground Breaking/Dedication		
141013 Office Supplies/Equip		
141014 Legal-Basic Services		187.06
141015 Legal-Extra Services		
141019 Other Admin costs	270.06	741.22
142007 Interest Income	(4.28)	(1,450.56)
142008 Other Income		
143001 Architect Fee (Basic)		36,377.18
143002 Extra Architect Fees		3,231.77
143003 Surveys		636.54
143004 Borings & Test Pits		
143005 Printing & Bidding		
143006 Special Constr. Invest		
143007 Clerk of Works	2,694.17	15,598.39
143008 Measured Drawings		
143009 Construction Testing		609.41
143010 Other Consulting Fees		
143015 Cost Estimate		
143016 A/E Reimbursables		
143019 Other Costs		27.41
144001 Land/Building Purchase		
144002 Building Maintenance	54.60	54.60
144003 Accrued Taxes		
144004 Appraisal Fees		
144005 Recording Fees		
144006 Relocation Fees		
144007 Site Search Consultant		
144008 Other Site Acquisition		
144501 Surveys		1,216.00
144502 Borings & Test Pits		1,587.30
144503 Consultants 21E		
144504 Remediation 21E		
144505 Asbestos Consultant		
144506 Asbestos Removal		
144507 Lead Paint Consultant		
144508 Lead Paint Removal		
144509 Wetlands Consultant		
144510 Other Site Dev. Costs		
145001 Construction Contract	46,602.78	465,089.15
145002 Constr Change Orders		
145003 Permit Fees		

145004 Demolition		
145009 Contract by Others	34.91	603.25
145010 Other Constr. Costs		
146501 Ranges & Refrigerators		
147501 Office Furnishings		
147502 Maintenance Equipment		
147503 Community Rm Eq 667		
147504 Congregate 667 Furn		
147505 Info Systems Equip		
147507 Automotive Equipment		
1490 EOCD Close out Costs		
<b>TOTAL</b>	<b>\$50,452.93</b>	<b>\$532,946.42</b>

**DMR DEVELOPMENT  
OPERATING STATEMENT  
FOR THE SIX MONTHS ENDED DECEMBER 31, 1994**

	Actual	Year to Date
<b>OPERATING RECEIPTS</b>		
3110 Shelter Rent-Tenants		\$3,100.74
3610 Interest Income		5.03
<b>*TOTAL OPERATING RECEIPTS</b>		<b>3,105.77</b>
<b>OPERATING EXPENSES</b>		
<b>ADMINISTRATIVE</b>		
4110 Administrative Salaries		1,343.24
4150 Travel		0.90
4170 Accounting Fee		82.50
4190 Sundry Admin Expense		156.44
<b>*TOTAL ADMINISTRATIVE</b>		<b>1,583.08</b>
<b>UTILITIES</b>		
4320 Electric		14.97
4330 Gas		63.78
<b>*TOTAL UTILITIES</b>		<b>78.75</b>
<b>MAINTENANCE</b>		
4410 Maintenance Salaries		1,282.52
4420 Maintenance Materials		130.12
4430 Contract Costs		785.35
<b>*TOTAL MAINTENANCE</b>		<b>2,197.99</b>
<b>GENERAL EXPENSES</b>		
4510 Insurance Expense		142.79
4540 Employee Benefits		6.49
<b>*TOTAL GENERAL EXPENSES</b>		<b>149.28</b>
<b>*NET INCOME DEFICIT</b>		<b>\$(903.33)</b>



# COMMUNITY ACTIVITIES

*Library  
Recreation  
Homecoming  
Historic Commission/Society*

*Council on Aging  
Agriculture  
Community Action*

## Harold J. Patten Public Library

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

1994 has been a momentous year in the history of the public library. It has been a year full of accomplishments and progress towards our goals, new activities, and a much-needed increase in our operating budget. We would like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services.

In October, the library trustees submitted a five year strategic plan to the Massachusetts Board of Library Commissioners. The document was the culmination of eighteen months of self-study, community surveys, research and analysis. The report, which is available at the public library, outlines four major goals to improve library services for Tewksbury's residents. Our first goal is to build a new public library. This is the cornerstone of our efforts to improve library services. Our other goals are dependent to varying degrees upon the attainment of this primary goal. Our second goal is to improve the library's staff by adding more staff positions and by re-training current staff members with a continuing education program. Our third goal is to enhance the library's resources, by improving the book collection and by providing up-to-date computer-based resources. One objective is to work more closely with the public school system to coordinate our collection development plan with the school's curriculum development plan to ensure adequate materials for students who depend on the public library's resources for school assignments. Our fourth goal is to re-define the role of the Library Trustees.

One of the most challenging components of the long-range planning process that we have undertaken was analysis of three

community surveys. We queried both current library users and non-users, asking a variety of questions concerning the library's collection and resources, its services and programs, its staff and hours of operation, and other aspects of library services. In all, the three survey elicited responses from more than 1,800 residents. Survey results are summarized in our long-range planning document.

Another part of the planning process was the development of a Mission Statement to define our vision of library services for the Town's people. We have included in at the end of this report.

The planning process helped us to focus on specific problems and alternative solutions to those problems. We have developed both short-range and long-range solutions to the problems we face, including measurable objectives and activities for attaining them.

In considering the problems associated with a cramped, dysfunctional building that cannot be adapted to information-age technologies, we have studied, and rejected, several alternatives to new construction. A feasibility study on the present building concluded that a costly addition and renovation project could not provide enough floor space for our anticipated future growth. A new building on a new site has emerged as the best solution to our crisis of over-crowding. The passage of two library articles on the warrant of the annual town meeting in May 1994 paved the way for pursuing a new building.

Using a standard forecasting methodology, we have studied our existing building and its materials, and have completed a space needs assessment for housing materials and resources, sufficient work-space for library staff members, seating for library users, and a large community meeting room. Our projections call for a new building of approximately 30,000 square feet.

The library trustees have been working with the Selectmen and with Representative James Miceli and Senator John O'Brien to secure a parcel of land from the Tewksbury Hospital for the new library building. The proposed site is a four acre parcel at the corner of Main and Chandler Streets.

In September 1994, the Massachusetts Board of Library Commissioners announced a \$45-million state-funded public library construction grant program and Tewksbury library officials are applying for a portion of those funds.



We propose to finance our ambitious building plans from a variety of funding sources. The cornerstone of our effort is the Fairgrieve Fund. This fund was left to the library trustees in the mid-1960's by Ether (Fairgrieve) Jackson for the purpose of constructing a new library building. These trust funds have now grown to more than \$500,000. We are confident that our careful planning and documentation of need will assist us in securing the maximum amount allowed under the State's grant program, and if federal funds become available during the process, we will make the necessary grant applications for those funds. The town will be asked to contribute a portion of the project costs as an indication of community support of the new library, an indicator that the state values highly. Another component will be private fund-raising.

In anticipation of this project, a Library Building Fund was established, in February 1994. By the end of the year, more than \$30,000 has been quietly raised, before the actual solicitation for this capital campaign had begun. After the state's Library Commissioners announce the construction grant winners (and award amounts - we will have six months to get all funding sources secured, so careful planning and preparation are crucial at this stage of the project.

An eight member Library Building Advisory Committee was appointed in 1994 to oversee the project. Joseph Gill chairs the Library Building Advisory Committee; other members include Town Manager David Cressman, Library Trustee Chairman Maureen Kelley, Trustee Marge Conlon, Finance Committee chairman Leann Kennedy D'Entremont, Attorney Richard O'Neill, businessman Lawrence Polimeno, and the Library Director.

The committee has reviewed applications from fourteen firms that responded to our 'request for proposals' for design services. Of the fourteen applicants, five were selected for interviews. Committee members selected an architectural firm, Amsler, Woodhouse, and MacLean, of Boston, to design the proposed new public library building. The committee members will work closely with the architects to develop a building that is appropriate to the needs of Tewksbury's residents.

State regulations require us to project our community's needs for the next twenty years, so the new building will be substantially larger than the present one, which was outgrown within a few years of its construction. The new building will feature a traditional design that will make it compatible with the other buildings on the State Hospital campus.

It is our intention to build a cost-effective, energy-efficient, logically arranged library facility that will be a source of community pride. Our vision for the future of library services for the town's people covers a wide spectrum of services and resources. We feel that the proposed new public library building will enhance the quality of life in Tewksbury.

\*\*\*\*

Circulation of library materials has risen steadily as an increasing number of residents begin to use our library. Historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitively expensive to purchase books and magazines. With the auto-

mated circulation system that has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service continues to increase as our staff members borrow requested materials from other sources to supplement Tewksbury's collections. Total circulation of all library materials--books, magazines, music albums, books on audio-cassettes, video-cassettes, and material borrowed from other libraries---was 101,000 transactions in 1994.

The Library's municipal appropriation for fiscal year 1994 was \$261,017. Of this amount, \$27,017 was derived from the Commonwealth under the Library Incentive Grant program. This state aid, accounting for 10.4% of the annual budget, is used to decrease the amount of support from the local tax base. The amount expended for books, magazines, and related materials was \$37,998 in fiscal year 1994, a much-needed increase in this direfully under-funded mainstay of the library's budget. Books and magazine subscriptions continue to rise at a faster rate than the cost of most other consumer products. Tewksbury's public library still has one of the lowest per capital municipal appropriations in the Merrimack Valley. In FY94, this annual per capital amount was \$9.15. For the cost of one pizza, each Tewksbury resident receives in return access to two million books. In order to maintain eligibility for participation in state aid programs and eligibility for grants, the library continues to meet specified state minimum standards and requirements, such as the percentage of the total budget allocated to books, the educational qualifications and professional certification of the Library Director, and the number of hours that the library is opened to the public each week.

During FY94, the sum of \$5,582 was collected as overdue fines and other penalties. The fines collected are returned to the Town's general treasury, and do not directly benefit the library. Library staff members have found that prompt issuing of overdue notices by the automated system has done much to encourage patrons to return their books on time. This increases the number of books available at any one time and benefits the library user.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-five neighboring town libraries. Tewksbury's public library issues library cards that can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries.

Two new automation developments were implemented during 1994. The library's first on-line public access terminal was opened in January 1994. This terminal is for the public's use, and includes the entire Merrimack Valley Library Consortium's database, so the user can determine which libraries own a particular book and whether it is currently on the shelf or in circulation. In October 1994, we received additional funding to implement a periodicals database which greatly expanded our access to magazine articles for research purposes.

The Library's under-staffing crisis received much-needed relief in 1994, as we were allowed to fill a staff position that had remained vacant under the Town's hiring freeze for more than



five years. Four of the library's five clerical assistants were able to increase their hours from part-time to full-time due to a funding increase. While we welcome the funding that made these changes possible, additional staff members are needed if the Library is to continue to provide services to a growing community. Service to the public is maintained at its current high standard only through the extraordinary efforts and dedication of the library staff members. Tewksbury's ration of library staff members to population is one of the highest in the state.

The public library is open 64 hours weekly, during the morning, afternoon and evening, and on Saturday during the school year, to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreation needs of its users.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advance notice for their assignments.

In June 1994, the Special Education Parents Advisory Council donated a collection of resources materials on special needs. We appreciate the SPED-PAC's generosity in helping us to provide this additional resource to parents.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six weeks cycle and are designed for children ages three and a half to five years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including special presentations, craft programs, and a summer reading program. This summer reading program emphasizes the importance of reading and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. All children's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts. We are frequently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion of children's programs is impossible in light of the severe under-staffing at the library. When volunteers do offer their services, we are happy to work with them to create and plan programs, such as bedtime story hours and Toddler Time story hours for our youngest listeners.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the New England Aquarium, and the Discovery Museum in Acton. These passes provide free or reduced admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these

annual memberships cost the Friends \$1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The Friends purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs.

In May 1994, the library community lost a tremendous supporter with the death of Mrs. Jean Coombs Mann, who had served the library for more than twenty years before her retirement. With her passing, we lost a good friend, a avid reader and supporter of libraries and reading, and an invaluable resource person for local history questions. We will miss her sunny smile and quick wit.

In 1994, several donations to the Library Building Fund were received in memory of local residents. Individuals remembered in this way included Jean Mann, Robert S. Busch, Olive Haines, May Hopper, Al Desmarais, Mary V. Donovan, Sally Gelinis, and Lawrence Besso. The library trustees wish to express their sincere appreciation to the families who have designated the library as the recipient of memorial donations.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes Library Director Elizabeth Desmarais and Assistant Director Fran Moore; and five Library Clerical Assistants: Mary Gaffney, Elinor Haines, Mary Kuthcer, Mary McLaughlin, and Joyce Salvato. The Library's part-time custodian is Joseph Rice, who works timelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. Temporary employee Joanne Toppin fills in when regular staff members are absent. Barbara Sullivan serves as secretary to the library trustees and transcribes minutes of their meetings. We also would like to thank Edna Small and Donna Maksian for their weekly volunteer work at the library.

The Library is open to the public during the following hours:

Monday through Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

The library trustees invite the town's residents to visit the public library and to make use of its collections, services and special programs.

## MISSION STATEMENT

The public library of Tewksbury seeks to provide the Town's residents with a wide variety of materials, resources and services. Our vision is to empower Tewksbury's residents by developing, promoting, and delivering lifelong learning opportunities and to culturally enrich the entire community. We endeavor to combine traditional roles of providing a quality book collection and customer service-oriented atmosphere, with current technological advances in the retrieval of information.

As a small public library serving a medium-sized suburban community, it is incumbent upon us to utilize the strengths of the Commonwealth's public libraries to supplement our collection by means of resource sharing, and to take advantage of the support services offered through the Eastern Massachusetts Regional Library System.

A community that has a strong, active, and aggressive public library in which citizens have the right and means to free and open access to the information and ideas that are fundamental to democracy will enhance the quality of life in the community.

## Council on Aging

Under the direction of the Council on Aging, the Department on Aging provides numerous programs, activities and services to the Town's 3,636 elderly residents.

The Senior Center is open Monday through Friday during the hours of 9:00 A.M. and 4:00 P.M. However, many a day you'll find that activities start much earlier. On the 2nd and 4th Tuesday evenings of each month the Senior Center hosts support group meetings for diabetics and caregivers of Alzheimer's victims. In addition monthly Senior dance socials are held as are weekend fund raising events, exhibits and educational seminars.

The Senior Center is a haven of activity and resources. During 1994 there were 14,107 congregate and meals on wheels services; 16,030 service units rendered by the VNA clinics, podiatry clinics and health seminars; 1,251 services by supportive homecare agencies, LIFE, legal services, senior aide and senior companion programs; and, approximately 11,000 volunteer hours invested. Recorded visits to the Senior Center during 1994 were 36,650.

Funds expended for the Town of Tewksbury through the auspices of Elder Services of the Merrimack Valley, Inc. under the Homecare Program, Title V and Title III appropriations was that of \$208,726. In-kind services rendered were equivalent to that of approximately \$91,000; and Town appropriated funds (local tax dollars) for FY94 were \$74,515.

Informing our Town's residents of the numbers and the variation of services rendered by each department is important. However, one may keep up to date on the Council's work and success by reading its local weekly newspaper articles, the public message channel and local cable News 6. Through such sources residents can learn of the vast number of services rendered to the elderly as well as the number of services our elderly render to the community.

More importantly, the Council on Aging, needs to inform residents of the vast needs, objectives and goals it has in sight for the future.

The Council's immediate goals are: (1) to fill the newly established Confidential Secretary position under the Council on Aging; (2) to expand and improve the programs offered at

the Senior Center; and (3) to collect data and assist in the expansion of the Town's transportation services. Its long range goals are: (1) to establish a committee for the purpose of investigation and planning for the expansion of the Senior Center building; (2) the establishment of a social day care unit; (3) and, the addition of new staff including a Nurse Practitioner in the year 2000 our society will see a tremendous increase in the elderly population; and, with this increase will come the demand for improved, efficient and more extensive services.

It is the Town's obligation to service its residents as best it can. Our older residents know of the dilemmas which accompany those "golden years"...the hardships of health, of finances and of solitude. Our younger generations will deal with the same problems as they encounter the task of caring for their parents and their own families.

The Council on Aging and its department have tried to meet present day demands. It has strived to provide an enriching and resourceful Senior Center. The Council will continue in its endeavor; and, is in hopes that the town's people will continue in its assistance. Together, the needs of our elderly will be met; and, our elderly will hopefully face these "golden years" fruitfully and with dignity.

Respectfully submitted,  
Susan Sullivan, Chairperson  
Linda R. Brabant, Coordinator

### Selectmen Appointees

Bernice Sprague, Treasurer  
Frank Criscitello  
Norman DeMarais  
Ellen (Peg) Keefe  
Marilyn MacDonnell

### Chairman Appointees

Susan Sullivan, Chair  
Joanne Aldrich, Vice Chair  
Debra Aubut, Clerk  
Joel Deputat  
Hetta Thompson  
Warren Hupper

Council on Aging Telephone numbers: 640-4480 / 640-4482

## Recreation Department

The Tewksbury Recreation Department under the guidance of the Recreation Commission had another successful year.

With the unflagging support of the Tewksbury Townspeople, through the numerous directors, boards, parents and volunteers, the youth programs again provided hours of enjoyment.

Programs offered:

Summer Playground  
Tennis Program  
Camp Pohelo  
Baseball  
Girls' Softball  
Boys' Basketball  
Girls' Basketball  
Football/Cheering  
Track  
Wrestling



The Summer Playground, Tennis Program and Camp Pohelo were once again well attended. The campers enjoyed many field trips, performances at the park, and daily activities.

The Staff and the volunteers are to be commended for a job well done.

The Recreation Department will strive to offer diversified activities for the residents of the Town of Tewksbury. The challenge for the future is to create a Recreation Department for ALL Townspeople.

# Community Action

This department encompasses several functions which serve the needs of the Town and the Community. They are broken down as follows:

**MEDICAL VAN -**

The medical van is a free service provided by the Town of Tewksbury on a priority basis. Special handling is given to cancer patients who require many daily, accurate appointments. The next priority is to the elderly and finally (on a can do basis) to others needing assistance. The van provides rides to and from doctors' offices, clinics, hospitals and other medical facilities. The area of coverage consists of Tewksbury and those towns contiguous to it. During 1994 the medical van drove in excess of 18,000 miles taking approximately 1,500 residents on 3,000 trips. The van also assists various Senior Center activities. The medical van operates between the hours of 8:30 a.m. and 3:00 p.m. Monday through Friday, with two part-time drivers. Those needing transportation assistance may call 640-4488.

**AMERICANS WITH DISABILITIES ACT**

The ADA Coordinator is charged with making the community aware of the requirements and needs of physically handicapped individuals. It includes hearing, visual, and locomotive disabilities. In 1994 the ADA Coordinator has been involved with the preliminary designs of the police station, the library, and other commercial endeavors to identify potential compliance problems.

**AFFIRMATIVE ACTION**

The Town of Tewksbury is required to file an annual Affirmative Action Report with the State. The report, generated by this department, identifies the percentages of town employees who are women or other minorities and what positions they hold in town government. 1994 was the first time the school department was asked to participate. In addition to the State's Affirmative Action requirements, this department also produces Federal EEOC (Equal Employment Opportunity Commission) report. The EEOC Report is a biennial report and while statistics needed to be gathered, no report was required for 1994.

Respectfully submitted,  
Ellsworth K. Hart  
Manager, Community Action

# Agriculture Commission

Nineteen Ninety Four saw the Tewksbury Agriculture Commission complete its twentieth year of operating the Community Garden Site on Tewksbury Hospital Land at the intersection of Male and East Streets. No report of commission activity would be complete with out acknowledging the generous cooperation of Tewksbury Hospital Superintendent Ray Sansone and his staff. In addition to the site, we receive help with plowing, and the benefit of the watchful eyes of the security staff.

Fifty four gardeners participated this year. In addition to the growing food for home consumption, several gardeners donated food to churches and other organizations.

The commission found itself involved in the debate about future uses of hospital land which will be deaccessioned by the Commonwealth. The commission believes that the Community Gardens have become established as an important institution in the town, providing recreation and a supplementary produce source for many residents. As Tewksbury's residential make up has changed to include multi family uses, many condominium residents have taken advantage of the site. The Commission estimates that several hundred residents have use or benefited from the facility through its twenty year history. The Commission believes that the Community Gardens should be continued and voted to communicate this sentiment to the Tewksbury Land Use Committee and our elected officials. The Commission also believes that it has a mandate to speak out generally on the question of preserving agricultural land and open space. This viewpoint was also communicated

Respectfully Submitted  
James J. Gaffney, III Chairman  
Commission Membership  
James Gaffney, III  
Edward Heineke  
Richard Munroe  
William Cannon  
Frederick G. Corderia  
Robert J. Peirent  
Phyllis Cannon  
Ann Heinecke  
Merlin A. Richards  
Mr. Arthur L. Griswold

# Historic Commission & Historic Society

Yes, there are two organizations working for historic preservation in the town. The Commission is mandated by State Statute and appointed by the Board of Selectmen. The Society was established last year as a private non-profit corporation. However, you might not be able to tell the groups apart if you attended one of our meetings. The two groups meet together and have blended their personnel and efforts in pursuing a full agenda of projects.

The organizations worked with the Massachusetts Historic Commission and the Massachusetts Public Health Museum to help secure a National Historic Register Nomination for the Tewksbury Hospital. Mary Jane Marcucci took on the major share of this effort. The groups have also appeared before the Land Use Committee to advocate for preservation of Hospital buildings and Hospital ground open space. A major pending concern is the fate of several nineteenth century residences on the outskirts of the main hospital campus.

A group headed by Doug Sears has begun an updated survey/inventory of historic sites and buildings. Town Manager, Dave Cressman, is trying to help us obtain a Small Cities grant to move this project forward.

Both groups believe in the importance of making local history part of the town education process. Doug Sears and Gene Winter have spent many hours at the high school working on involving students in local historic projects.

Our membership includes Gene Winter, a highly regarded archaeologist, who has been called on to evaluate many historic sites in the Merrimack Valley. If you would like the commission/society to investigate a potential historic or archaeological site, feel free to contact us. I can be reached at 640-0200. Society President Beverly Bennett can be reached at 856-6628 or write to Tewksbury Historic Society, P.O. Box 490, Tewksbury, MA 01876.

This year has seen many commemorations of the fiftieth anniversary of World War Two. The commission/society has started an oral history of Tewksbury in World War Two-the project will video tape Tewksbury memories of military service and life on the home front. If you would like to share your memories of that era, please call Scott Strainge [851-4478] Scott is coordinating the project.

Among our immediate plans for next year will be another historic home tour. A major long term goal is locating a permanent facility which we can use for meetings, displays and programs. We hope that next year can see us expand our role in historic preservation and continue to work toward our goal of helping Tewksbury's past enrich its present and future. The

Commission extends an invitation to join us at one of our meetings - usually a 7:00 P.M., third Thursday of each month at the Library.

Respectfully Submitted,  
James J. Gaffney III, Chairman  
Tewksbury Historic Commission  
Beverly A. Bennett, President  
Tewksbury Historic Society

## Commission Members

Eileen McDonough  
Douglas Sears  
Colin Brace

Robert Kerber  
Agnes Sacramone  
Ex Officio- Francis "Taddy" Brown  
Town Historian

# Homecoming Committee

The Tewksbury Homecoming committee are planning to continue the "CONCERTS ON THE COMMON" on Sunday afternoons during July and August and a HOMECOMING WEEKEND on September 15, 16, & 17. It is hoped that all the Townspeople will come and enjoy the provided entertainment.

To meet our goals we have formulated the following Charter:

IT IS THE PURPOSE OF THIS COMMITTEE TO PROVIDE OUR FELLOW RESIDENTS WITH ENTERTAINMENT AND/OR SOCIAL ACTIVITIES THAT BROADEN THEIR INTEREST.

## OBJECTIVES:

Provide for "CONCERTS ON THE COMMON" on summer Sunday afternoons.

Participate in the Memorial Day Parade.

Provide the Town with a Homecoming Weekend in the fall of the year.

Provide other social activities as appropriate

Support other Town organizations as appropriate in accordance with our charter.

Eleanor Corey, Chairman



# HEALTH AND SAFETY

*Board of Health  
Police Department  
Public Works*

*Building Department  
Fire Department  
Mosquito Control*

## Board of Health

The Tewksbury Board of Health is charged by state law with protecting the public and environmental health within the town. In order to do this, the board has continued to operate in the best interest of the town, handling most matters administratively. What follows is a summary of the Board's activities in 1994.

### Staffing

Town Meeting in 1993 approved a new position for the Board, adding a part time Health Inspector. In January, Mr. John Devine, R.S., C.H.O. was hired to assist in inspections two days a week. While this does not fully cover the staffing required to adequately serve the people of Tewksbury, it is a great help in that more work is being generated by the office and investigations are occurring in a more timely manner. A full time inspector is needed to assist in freeing up the Director for other duties. On the actual Board, single term member Charlotte Cooper was replaced by Edward Sheehan.

### Tobacco Control Program

Through a state grant received with the Billerica Board of Health, the tobacco Control Program began work in January. The staff has successfully set the program in motion, concentrating on the education of children of the dangers of tobacco use, and the sponsorship of smoking cessation programs. The Board of Health has adopted regulations concerning the sale of tobacco products and smoking in public places, which will go into effect on February 1, 1995.

### Health Study

The Upper South Street Preliminary Health Study was finally completed this year. The study began in the summer of 1993, and the draft report was issued for public comment in late spring. After fine tuning, the report was presented to the Board of Selectmen in October. The study identified areas of health concern that the Board hopes to address through public health programs, but did not indicate severe health trends.

### Rabies Epizootic

Rabies continued to run through the population of wild animals in Tewksbury. The first two months of the year resulted in 7 animals being submitted for testing with one raccoon and one kitten testing positive. The rest of the year was better in that fewer animals were submitted for testing, and no further exposures to positive rabid animals were recorded. The Board sponsored a clinic in the fall for rabies immunization.

### Septic System Regulations

The state regulations concerning the design and installation of septic systems have been revised and the new regulations will take effect in March, 1995. The proposed regulations have been reviewed by the staff and comments were made on the draft regulations. Failed septic systems and the installation of new home systems take up the most time of this office, including site testing, plan review, and installation inspections. In response to concerns about the new regulations, a review of system repairs over the previous 4 and a half years was conducted to allow the town to update the master sewer plan.

### Rocco Landfill Study

Town meeting this year appropriated \$30,000.00 to do engineering study work to assist the town in deciding if it would be able to take over the Rocco Landfill property to cap it. A Request for Proposals was developed and issued, and the submitted proposals were reviewed. A contract has been awarded to S E A Consultants, of Cambridge, to look at the topography of the site, wetlands and solid waste delineations, and other matters to better advise the town on the costs to close the landfill, and to develop a permitting and financial plan.

### General Services

**Hazardous Waste Collection** - The Board sponsored a full household hazardous waste collection in the spring, serving approximately 200 homes, and turning away several persons when it was advised that the appropriated money was spent. When this was found to be in error, the board arranged for a limited paint collection in the fall at no additional cost to the town.

**Disease Investigations** - The Board continues to follow communicable disease reports, conducting investigations as

needed. This spring's statewide rubella outbreak resulted in the office ensuring that local emergency response persons were properly immunized. Based on this outbreak, recommendations for immunizing first responders on public safety departments have been issued.

**Food Service Inspections** - Enviro-San, Inc. continues to hold a contract to perform restaurant inspections for the town. Five administrative hearings were held to put establishments on notice that they must comply with the rules, or close. The program, while inconvenient because the town does not have someone on staff to handle these inspections, continues to be successful. As part of its contract, Enviro-San has provided a free food service sanitation seminar, to be repeated in 1995.

**Flu Clinics** - The flu clinics were held late this year due to a late delivery date by the state. Due to the lateness, fewer shots were distributed this year than in years past, and a fourth clinic was added for the general public.

**Other** - Staff and Board Members continue to attend night and weekend meetings to work with other departments to better serve the town. Also, the office continues to offer information relative to public health issues to the general public, the sale of radon testing kits, and assistance in interpreting environmental test results.

### Conclusion

In closing, the Board is proud to serve the public and looks forward to another year of hard work. In particular, I thank Barbara Westaway, John Devine, Pamela Brothers, and Christina Levin for their dedicated service and assistance. Also, I thank the Board Members for their guidance, and my fellow department heads for the assistance rendered through out the year.

Respectfully submitted,  
Thomas G. Carbone, R.S., C.H.O.  
Director of Public Health

### Board of Health Year End Activity Report - 1994

Septic System Inspections	257
Plan Reviews	287
Housing Inspections	39
Condemnations	0
Swimming Pool Inspections	20
Hotel Inspections	9
Food Service Inspections	352
Test Holes	196
Complaints	301
New Hazardous Waste Sites	1
Tanning Booths	22
Animal Inspections	49

### Permits Issued - 1994

Septic Systems - NEW	37
Septic Systems - REPAIR	127
Installer's Permits	31
Pumper's/Transport Offal	82
Hotel Permits	7
Pool Permits	11
Trailer Parks	1
Food Service Permits	169
Mobile Food Service	21
Milk & Cream	107
Catering	1
Frozen Desserts	22
Stable/Animal Permits	45
Masseuse	5
Funeral Directors	5

### Communicable Diseases Reported

Campylobacter	11
Chicken Pox	4
Giardia	2
Hepatitis	5
Legionnaire's Disease	1
Lyme Disease	2
Measles	0
Meningitis	1
Mumps	0
Rubella	
Salmonella	8
Shell Fish Poisoning	1
Tuberculosis	1

### Animal Bites Reported

Dog Bites	37
Cat Bites	12
Other Animal Bites	6



# Building Department

## BUILDING DEPARTMENT PERSONNEL

Thomas E. Monahan, Building Commissioner  
 John J. McCarthy, Asst. Building Commissioner  
 Loretta Miggos, Operations Assistant  
 Patricia Hennessy, Senior Account Clerk  
 Sandra Stevens, Senior Clerk Secretary  
 Catherine Mazzuchi, Senior Clerk Secretary  
 David R. Sargent, Plumbing Inspector  
 Jeremiah Delaney, Wiring Inspector

Building Department	No.	Value	Fees
New Dwellings	58	5,532,918.00	39,134.00
MFD (incl. Tewks. Housing)	35	2,394,920.00	16,737.00
New Commercial	1	167,040.00	1,194.00
Commercial Add.	77	5,609,285.00	34,819.00
Add. To Dwellings	282	3,007,196.00	26,992.00
Second Dwelling Units	2	58,245.00	406.00
Pools	37	183,685.00	2,147.00
Changes/chimneys/fit ups	20	188,240.00	5,839.00
Demolitions	10		1,225.00
Temp. Trailers	4		150.00
Found./SP Permits	113		2,825.00
Stop Work Orders			
<b>TOTAL</b>	<b>639</b>	<b>17,141,529.00</b>	<b>131,468.00</b>
Recordings/Chap. 40-A's	10		2,800.00
Certificates of Insp.	55		7,171.00
<b>TOTAL</b>	<b>65</b>		<b>9,971.00</b>
Wiring Permits & Re-Insp.	483		20,809.50
Plumbing Permits	488		17,138.00
Gas Permits	484		6,069.00
Undergrounds & Re-Insp.	44		1,000.00
Sewer Entry Permits	44		1,760.00
<b>TOTAL</b>	<b>1543</b>		<b>46,776.50</b>
<b>TOTAL FEES COLLECTED</b>			<b>188,215.50</b>

# Police Department

## POLICE DEPARTMENT ROSTER

**Chief of Police**  
 John R. Mackey 1975

**Deputy Chiefs of Police**  
 Denise L. Gundrum 1976  
 Walter D. Jamieson 1968

**Lieutenants**  
 Anthony Dicalogero 1975  
 George Hazel 1980  
 Warren Layne 1970  
 William Layne 1980  
 Edward Martin 1975

**Sergeants**  
 Walter Jop, Jr. 1970  
 Richard Landers 1970  
 James McKenna 1980  
 Dennis Peterson 1975  
 John Barry 1984  
 Al Donovan 1984  
 Robert Carroll 1973  
 Peter Amari 1974  
 Ralph Ford 1980  
 Stephen Kandrotas 1978

**Patrolman**  
 Robert Budryk 1989  
 Leonard Bolton 1975  
 Chris Coviello 1989  
 Joseph DeLucia 1974  
 Paul Doherty, Sr. 1974  
 Paul Doherty, Jr. 1988  
 James Hodgdon 1988  
 James Hood 1988  
 Raymond Lafortune 1988  
 William Latta 1975  
 Debra Layne 1986  
 Jerillee Maille 1986  
 James Luz 1973  
 Francis Pappas 1988  
 Henry Perry 1974  
 Mark Perry 1988  
 John Powers 1981  
 Kevin Reese 1989  
 Paul Ringwood 1973  
 William Schwalb 1988  
 Michael Sheehan 1988  
 Timothy Sheehan 1987  
 Allan Stephens 1968  
 Jeffery Suarez 1989

William Tumenas	1989
Roger Tanguay	1984
Paul Thomas	1982
Brian Warren	1988
Robert Westaway	1981

#### Police Dispatchers

Thomas Cooke	1994
Linda Ferrelli	1994
Connie Morris	1994
Mark Wood	1994
Edward Sullivan	1994

#### Sr. Confidential Secretary

Maryellen Higginbotham	1977
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#### Confidential Secretary

Virginia Terrazzano	1978
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#### Perm. Part-Time Clerk

Eileen Newton	1987
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#### Janitor

Herbert Hadley	1991
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#### Reserves

Deborah Barry	Richard Layne
Wayne Benson	Douglas Law
Leonard Bolton, Jr.	Robert MacInnis
Brian Carbone	Douglas MacLaren
Walter Collins	Nancy McCarthy
Donald Cook	Sharon McClafferty
Thomas Cooke	Frederick McKenna
Martin Cormier	Chris Mehrmann
Michael Doherty	Marilyn Menezes
Patrick Doherty	Guy Morello
John Donoghue	Constance Morris
Brian Fernald	Beverly Mosher
Randy Ford	Kevin O'Brien
John Geary	Stephen Pappleacos
James Graham	William Perrin
Herbert Hadley	Robert Polimeno
John Hodgson	James Rogers
James Hollis	Steven Spencer
Cheryl Hiltz	John Spencer
John Jarek	Robert Stephens
Walter Jop Jr.	Edward Sullivan
Timothy Kelly	Kenneth Sullivan
Timothy Kerber	Kenneth Talbot
Alice Kennedy	Mark Tanguay
Daniel Kerber	Cynthia Winston
Timothy Kerber	Mark Weitz
Robert Larcome	Mark Wood
Kevin Lambert	Jeff Wynn

### CRIMES LISTED BY NIBRS TYPE FOR YEAR 1994 AS OF JANUARY 6, 1995

Arrests	768
PC'S	136
Citations	1,059
Negligent Manslaughter	1
Kidnapping/Abduction	1
Forcible Rape	9
Sexual Assault with object	1
Forcible Fondling	8
Robbery	3
Aggravated Assault	31
Simple Assault	107
Assault, Intimidation	51
Burglary/B&E	129
Pocket-Picking	2
Purse-Snatching	3
Shoplifting	45
Larceny/Theft, from building	71
Larceny/Theft, coin-op machine	3
Larceny/Theft, M.V. Parts	17
Larceny/Theft, from M.V.	247
Larceny/Theft, other	157
M.V. Theft	160
Counterfeiting/Forgery	4
False Pretense/Swindle	
Confid Game	14
Credit Card/Auto Teller Machine	2
Stolen Property Offenses	1
Destruct/Damage/Vandal of Property	316
Drug/Narcotic Violations	60
Drug Equipment Violations	10
Prostitution	2
Weapon Law Violations	3
Disorderly Conduct	15
Driving under the influence	47
Drunkenness	122
Family offenses, non violent	6
Liquor Law Violations	55
Runaway	7



# Fire Department

## FIRE DEPARTMENT ROSTER

<b>Fire Chief</b>				Joseph S. Dogherty	1986
Thomas Ryan		1972		Daniel J. Donovan	1984
<b>Deputy Chief</b>				Oscar O. Forero	1985
James J. Graham		1972		James A. Giasullo	1988
<b>Captains</b>				Russell W. Gourley, Jr.	1970
Robert A. Fowler		1970		Donald Greer, Jr.	1986
Bruce A. Reed		1971		Paul Guttadauro	1994
James P. Ryan		1975		Richard E. Hamm	1987
George E. Yost		1976		Michael Hazel	1988
<b>Lieutenants</b>				Timothy Holden	1994
David L. Austin		1973		Brian Hurley	1989
John W. Burris		1972		Scott Keddie	1987
Stephen Cotugno		1975		Gary Kerr	1988
Edward J. Kearns		1971		John Lightfoot	1976
David Levy		1973		Robert Little	1984
Timothy N. Niven		1985		Richard J. Mackey	1979
John T. O'Neill		1976		Russell McGlaufflin	1989
Michael W. Sitar, Jr.		1984		Stephen Powers	1982
Philip W. Zerofski		1971		Kenneth F. Rapoza	1989
<b>Firefighters</b>				Daniel J. Sitar	1987
Robert Calistro		1988		Daniel Small	1988
Michael P. Callahan		1989		Albert Vasas	1989
Michael T. Callahan		1989		Jon Viscione	1985
				Vance VonKahle	1987
				<b>Dispatchers</b>	
				Mary Daley	1975
				Joseph Kearns	1992
				Donna J. Smith	1988
				Edward N. Wilson	1987
				<b>Secretary</b>	
				Virginia H. Coviello	1993

## FIRE DEPARTMENT ACTIVITY REPORT 1994

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Ambulance	105	95	105	84	105	114	114	114	104	123	99	134	1296
Ambulance													
Mutual Aid	13	12	17	10	12	9	14	14	16	14	14	18	163
Assist Ambulance	76	67	78	73	71	79	79	72	69	90	71	86	911
Auto	2	5	3	4	5	4	7	9	7	8	3	2	59
Brush	0	0	4	34	12	13	16	2	4	9	17	4	115
Illegal Burning				12	4	9	2	3	3	5	9	2	49
Structure	10	9	6	4	5	4	3	7	8	5	9	9	79
Dumpster/Dump	0	0	0	0	0	1	2	0	1	0	1	0	5
Electrical	2	0	1	0	1	0	1	0	0	0	2	3	10
False Accidental	6	19	35	25	21	27	22	26	14	23	10	20	248
False Malicious	0	0	0	0	0	0	0	0	0	0	0	0	0
Inspections	77	48	108	86	148	136	78	98	101	211	119	67	1277
Investigations	2	7	1	11	10	9	4	7	3	7	9	10	80
Mutual Aid	3	2	2	2	3	4	2	2	1	2	1	1	25
Oil Burners	0	0	0	0	0	0	0	1	0	0	0	1	2
Service Calls	21	8	13	8	21	10	12	17	30	15	18	13	186
All Other	8	6	7	7	10	8	7	6	0	0	0	1	60
Total	325	278	380	360	428	427	363	378	361	512	382	371	4565

# Public Works

The Department of Public Works continues to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The following is the organization of the Public Works Department and our accomplishments for the year of 1994:

Administration	Service Date
William R. Burris, Jr., Superintendent	1978
Doris Doherty	1984
John Kane	1955
Linda Monahan	1983

## Highway/Tree

Robert Belida	1983
Kevin Conlon	1984
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1973
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Timothy Stronach	1985
Jack Ward	1984

## Vehicle Maintenance

Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969

## Engineering

Thomas Fiorello	1986
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## Parks

William Chandler	1976
Frank Giannetti	1985
Robert Nolan	1986
Michael Peters	1987

## Water/Sewer

Lorraine Cuskey	1978
George DeRoche	1972
Brian Gath	1985
Clarence Richards	1986
Richard Stoddard	1982
Richard Westaway	1972
William Wilkinson	1966

## Water Treatment Plant

Leon Garratt	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

## STREET OPENING PERMITS 1994

Gas Permits	-	152
Water/Misc.	-	14
Sewer/Misc.	-	7
State Permits	-	2
Miscellaneous	-	10
Total	-	185
Sewer Permits Issued	-	129

## Streets Paved

Crescent Street	Jay Street	Pinnacle St. (Portion)
Margaret Road	Eleanor Road	Livingston St. (Portion)
Lincoln Road	County Road	Jefferson Rd. (Portion)
Pinewold Ave	Ash Street	Valley Rd. (Portion)
Whelan Road	St. Mary's Rd.	Pringle St. (Portion)
Guile Ave	Woodard Ave	Idlewild Rd. (Portion)
Lawson Avenue	Martin Rd.	South St. (Portion)
Murray Ave	Ward St.	Brown St. (Portion)
Whited Ave	Floyd Ave	Wolcott St. (Portion)
Dickson Ave	N. Billerica Rd.	Mill St. (Portion)

Total Miles Paved - 4.57

<b>Streets that were graded:</b>	Tremblay Ave
	Beech Street
	Cherry Road Ext.
	Texas Road
	Carrol Road
	Melrose Road
	Old Stagecoach Road
	Dock Street

## New Drainage

Valley Road - Installed 260' 10" culvert pipe plus 2 catchbasins
Foster Road - Installed 1 catch basin plus 60' of 10" culvert pipe
South Street - Installed 120' of 10" culvert pipe plus 1 catchbasin
Coolidge St. - Two catchbasins plus 40' of culvert pipe
Trull Road - One catchbasin plus 180' of 12" culvert pipe;

## Leeching Basins

Whipple Road, Brown Street, Wolcott Street & John Street



Repairs

Major and minor repairs to manholes and catchbasins on Lancaster, Seneca Road, Mt. Joy Road, Hood Road, Whipple Road, Greenmeadow Drive, Hillside Road, Pleasant St., Lowe Street, North Street, Kearsage Street, Moonlight Drive, Chivas Circle, Tanglewood Ave, Madeline Ave, Magna Vista St., Andover St., Wedgewood Road, Robinson Ave, Shandel Rd., Pinewood Rd., Regina S. Drive, Grasshopper Road and Emily Road.

Repaired headwall on Shawsheen Street and Mill Street.

New Water Services installed in 1994	116
New Meters installed by the water Division	111
Total Replacement Meters installed year of 1993	67
Total Hydrant checks	33
Total Main Breaks & Service Leaks repaired year	42
Total Hydrant Repaired	41
Total Mains Completed in installation	1.32 Miles
Total New Hydrants installed	18
Total Back Flow devices tested	270

Vehicles Maintained

- DPW
- Police
- Dog Officer
- Civil Defense
- Auxiliary Police
- Community Action Committee

Trees Recycled - 646

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,  
William R. Burris, Jr.,  
Superintendent of Public Works

Central Massachusetts  
Mosquito Control  
Project

The Central Massachusetts Mosquito Control Project (CMMCP) now provides its services to twenty seven cities and own throughout Middlesex and Worcester Counties. The project s pleased to announce that the town of Stow and Blackstone became members of the CMMCP as of July 1, 1994. Several other towns will be considering joining the project at their spring

town meetings. This growth helps us achieve regional mosquito control.

The project is headquarters in a modern facility located at 111 Otis Street, Northboro, MA. Tours of the headquarters or visits to field work sites can be arranged by calling the office in advance.

The project utilizes an Integrated Pest Management approach to mosquito control. This type of a program blends several methods and techniques with expertise, experience, and scientific research to provide the member communities with modern environmentally sound, cost effective mosquito control.

Our public education efforts again this year were highlighted by the Mosquito Awareness Program offered to all elementary schools within the project. Project staff meet with students and teachers to discuss mosquito biology, mosquito habitat, and what they and their families can do to prevent mosquitoes from breeding around their homes. The program includes a slide talk show, handouts and coloring books, samples of live mosquito larvae, and the opportunity for students and teachers to ask questions.

The project's Water Management Programs continue to show positive results. By Cleaning clogged and overgrown waterways, mosquito breeding is reduced, wetlands are restored, and water quality is improved. This form of mosquito control although labor intensive yields great dividends and helps to reduce the dependence on pesticides.

Areas where mosquito larvae are found are treated with Bli Mosquito larvicide to prevent their emergence. We encourage the public to notify us as to any areas they suspect could breed mosquitoes. Field crews will investigate all such sites and treat as needed.

The project strives to handle all mosquito problems with water management or larviciding but recognizes that there are times when adult mosquito spraying is the only viable solution. In such cases residential and recreational areas are treated with either handheld or pick-up truck mounted sprayers.

The project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques.

The project's video "Working for You" is available to anyone interested in learning more about mosquito control and the services proved by the Central Massachusetts Mosquito Control Project.

# EDUCATION

## *General Information*

*School Committee*

*Superintendent's Report*

*Staff List*

*Enrollment by Schools*

*Shawsheen Regional Vocational Technical School*

## **School Committee**

The Tewksbury School Committee has continued the process of implementing the changes required by the Massachusetts Education Reform Act of 1993. This legislation shifted many of the previously held roles and responsibilities of the School Committee to the Superintendent and the school principals. With the passage of the Reform Act, the School Committee has become exclusively a policy making, budget and goal setting board.

The Committee bid farewell to Attorney Patricia Meuse who served on the board for six years. During her six year tenure, Attorney Meuse served as Chairperson for two years and served as a school committee negotiation team member with the Tewksbury Teachers Association and the Tewksbury Administrators Group.

Mr. Kevin Anderson, who served on the Board for three years, ran and was elected to the Board of Selectmen. While on the School Committee, Mr. Anderson served as negotiator with the Tewksbury Administrators Group. Mr. Anderson also represented the School Committee and School Department on the Town Cable Negotiations Committee.

Mrs. Deborah Ciampa and Attorney Scott Consaul were elected to the School Committee and were quickly acclimated to the board by taking important subcommittee assignments. Mr. Consaul served on the negotiation team with Mr. Edward Doherty for contract negotiations with the Tewksbury Teachers Association. Mr. Consaul also served with Mr. Edward Dick on the school space needs subcommittee which has made recommendations to the full committee regarding classroom housing alternatives.

Mrs. Ciampa served a negotiator with the Tewksbury Administrators Group. Mrs. Ciampa represents the School Committee on the search committee hiring a new high school principal. The Search Committee has begun the hiring process and is expected to recommend a new principal early next year.

At the Special Town Meeting, the School Department budget was set at \$17,270,288. With the increase in the budget, the school committee set guidelines to lower classroom sizes by hiring additional teaching staff. Additionally, the school committee directed the administration to hire part-time teaching faculty to accommodate the students interested in specialized disciplines.

Contract negotiations with the Tewksbury Teachers Association came to a standstill and resulted in a seven day teachers strike beginning on December 1, 1994. The School Department successfully operated two of the elementary schools with structured enrichment activities for the students who attended. The schools were staffed by community volunteers, paid substitute teachers, and School Administrators.

The Tewksbury Teachers returned to their classrooms on December 12, 1994 after agreeing to a two year contract which included a 3% pay raise at the mid point of the first year and an additional 3% increase effective with the start of the 1995-1996 school year.

The School Committee has expanded the Community Education Program by establishing an Extended Day Program for the elementary school students. The Program is scheduled to begin in late January and will include structured after-school activities for those youngsters who participate.

The Town Meeting voters approved a warrant article to establish and fund a Town Long Range School Planning Committee. Membership on this committee was by appointment from the School Committee, the Board of Selectmen, the Finance Committee, and each of the School Councils. Mr. Charles Coppola has been appointed as the School Committee representative. This Committee will present a report at the next Town Meeting regarding the short and long term school space needs for the Tewksbury Public Schools.

Respectfully submitted,

Ann D. Romano  
School Committee Chairperson



# Superintendent of Schools

During 1994 the Tewksbury Public Schools realized the full impact of the Educational reform Act of 1993.

The Reform Act required the establishment of a council for each of the six schools. Each council developed an improvement plan for their respective school. These plans were presented to the Tewksbury School Committee during the spring of 1994. Each plan included goals for the school in the areas of curriculum and instruction, parental involvement in the school and student needs. The councils are to be commended for their effort and the important contribution they are making toward the improvement of our school system. Copies of these improvement plans are available through the school principal or the office of the superintendent.

The goals as outlined on the improvement plans complimented the system wide goals established and set the course of action for the 1994-1995 school year. The goals fall in three main areas; curriculum and instruction, community involvement and school organization. These are also the main areas of the school district five year strategic plan.

## Strategic Planning - Year Three

The **curriculum and instruction** goals focus on the implementation of a new elementary reading program and the piloting of new science programs at all grade levels. The faculty and the administration have written grants to support the curriculum development work in the areas of science and mathematics. Other areas of emphasis include the development of a curriculum outline for high order thinking skills and an increase in the integration of the curriculum particularly at the middle school level.

The goal of continued expansion in the area of technology was realized through the expansion of the MAC lab at the High School and the installation of a second MAC lab in the High School library. The library lab has been utilized by students in completing research projects and in preparing for the Scholastic Aptitude Test. A second MAC lab has been added to the middle school program and the number of MAC computers at each elementary school increased by four. The elementary purchase program at some schools was enhanced through the purchase of additional computers by the Parent Advisory Councils. The Technology efforts have benefited the student body and the members of the community who utilized the computer labs through our community education program.

Other major curriculum goals included the introduction of Spanish as a second World Language at the Middle School, the expansion of the school to work initiative through the job program in the Applied Arts Department at the High School and the continued integration of art, music and technology in the Fine Arts Department at the High School.

The goals in the area **community development** focus on the hosting of both a career and a college fair in the spring of 1995. Two sub-committees have been formed and are working hard on the plans for these activities. The financial aid information evening has continued and we are pleased with the increased parental attendance at these programs.

There are three major goals in the area of **school organization**. The first is an assessment of the short term and the long term facility needs of the district. The short term goal centers on the housing of the increased enrollment at the North Street and the Trahan Schools. A sub-committee was formed to review the needs and the options. This sub-committee has reviewed numerous options and has submitted a report with recommendations to the school committee.

The Kindergarten at the Trahan School will be housed at the Heath Brook School for the 1995-1996 school year. The North Street enrollment options are currently being reviewed by an engineering firm. The school department is investigating the feasibility of housing the North Street kindergarten children at the Center School.

The long range space needs will be addressed by the Long Range School Space Committee. This Committee was established at the Special Fall Town Meeting in October of 1994. The Committee is comprised of a representative from the School Committee, the Board of Selectmen, the Finance Committee and a representative from each school council. This committee is charged with the responsibility of making a recommendation regarding the long range facility needs at the May 1995 Town Meeting. The school department is grateful to these community members for their time and effort on this important committee.

The second goal in the area of school organization addresses the revision of the teacher evaluation system. This has been an intensive two year effort. A new tool has been developed and 60 adult members are currently piloting and revising the proposed instrument. This evaluation instrument will be fully implemented in September of 1995. The School Committee has established performance standards for teachers and a public hearing on these standards was held in May of 1994 in accordance with the requirements of the Educational Reform Act.

The third goal in the area of **school organization** related to the preparation for accreditation of Tewksbury Memorial High School by the New England Association of Secondary School and Colleges. The evaluation visit is scheduled for March of 1995. The faculty and the administration have worked hard to prepare the self-evaluation reports and the course outlines for the evaluation team. The School Committee approved a locker replacement program in conjunction with the evaluation process. The first phase of this project is slated to begin in January of 1995.

## Facilities

The final phase of the comprehensive roof replacement and structural renovation project concluded during the summer of 1994. The replacement of the cafetorium windows and floors at the Trahan and the North Street School were completed. This repair work was necessitated due to the discovery of a consider-



able amount of rotten wood in the area where the wall connected with the roof. At the conclusion of the summer of 1994 all of the schools had a fully repaired or restored roof. The school department continues to express gratitude and appreciation to the citizens for appropriating the funds necessary for this work.

### Personnel

There were many changes in personnel during 1994. Some of these changes reflected the impact of the early retirement provision of the Educational Reform Act.

Other personnel changes resulted in the need to hire additional personnel to meet the increased enrollment in the district.

The system celebrated the contribution of Mr. Richard Griffin, Principal of the John W. Wynn Middle School on his retirement after 38 years of distinguished service to the district. The system also acknowledge the professional commitment and dedication of Mr. Priscilla Betses who retired as Assistant Principal at Tewksbury Memorial High School. Mrs. Betses served as a long term Director of Guidance prior to her election as assistant principal. The professional expertise of these talented educators has greatly benefited the district and their loss has been felt throughout the current school year.

Faculty members from all three levels retired at the conclusion of the school year. An additional five faculty members retired on September 1, 1994 following notification of their acceptance in the Massachusetts Teacher's Early Retirement Program. Retirees from the High School included Warren Bowen, Chairman of the Humanities Department, Sheila Walsh and Joan Kelley from the English Department and Patricia Koravos from the Social Studies Department. At the middle school Jason Andrews and Sandra Samojeden retired and at the elementary school level Carol Rodgers, art specialist, Betty Turner music specialist, Priscilla Titus, Chapter I Lead Teacher and Iris Koumantzelis a grade five teacher also retired. We wish these colleagues a long and rewarding retirement and we thank them for the contributions which they made to our school districts.

The Tewksbury School Committee worked toward their goal of reducing class size by adding three faculty members to the elementary staff and two additional faculty members to the special needs department at the middle and high school levels. The Committee continues to closely monitor class size and to establish budget goals for the FY 96 budget in accordance with this goal.

Throughout 1994 the school department worked in concert with other Town departments. The Tewksbury Public Schools worked closely with the Department of Public Works throughout the severe winter of 1994. We thank Superintendent Burris and the members of his department for their support and assistance especially during those many early morning school cancellations. The school department and the library expanded their partnership through our participation in the building fund raising projects and the library staff's assistance with our summer reading program. We are grateful for their active involvement and interest in our school program and the many projects initiated by Elizabeth Desmaris.

The school department worked closely with Chief Mackey

and the police department on the continuation of Project D.A.R.E. and the date rape program. In addition the partnership was expanded through the joint involvement of the police and the school departments in Project Alliance and the newly formed student assistance team. Finally we are most grateful to the Department for their support and assistance during the recent teacher strike.

I would also like to extend my thanks to Chief Ryan and the members of the Fire Department for their prompt assistance during gas leaks at the Trahan and the Wynn Middle Schools and for the CPR training for athletic coaches.

I would like to thank the members of the Tewksbury School Committee for their support, countless hours of service and their dedication to the students, faculty and administration of our school district. I would like to thank the members of our school councils and parent advisory councils for their time and effort in support of our schools. Thanks also to Mr. Cressman the Town Manager, the Tewksbury Board of Selectmen, the Finance Committee and the member of the respective town departments for their interest and support throughout 1994. Finally my personal thanks to the members of the central office team and the administrative council. This has been a challenging and a rewarding year and their support is invaluable.

I am pleased to present this annual report to the parents, children and community members. You are the shareholders of our school district. I thank you for your support and interest in our schools. I am proud to serve as your superintendent. I encourage you to contact my office at 851-7347 for copies of the mid-year and year-end report on the strategic planning activities in our schools.

Christine L. McGrath, Ph.D.  
Superintendent of Schools

## Guidance Services

1994 was a year of on-going collaboration among Guidance, Health Education, Health Services, and Special Education personnel. The emphasis of this Student Services collaboration continues to be enhanced student intellectual, emotional, and social development, maximized student potential, and development of student self-worth and self-confidence.

Counselor outreach addressed the personal, educational, and career needs of students within a framework of support and trust. Students were able to draw upon the expertise and support of Guidance personnel who did not hesitate to reach out to their Student Services and other colleagues to establish a broader network of support and programming for those students who academic progress has not reached potential and for those students whose emotional status was fragile.

Student understanding of the range of services available through Guidance at the High School was advanced through the descriptive **GUIDANCE PROGRAMS AND SERVICES** student folder revised and expanded by the High School Guidance



Counselors during 1994. The varied Counselor services available, the testing program, and graduation and attendance requirements were presented in a readable and useful format.

Funding from the Health Education Grant provided opportunity for faculty and students at both the Middle School and at the Senior High School to participate in Conflict Resolution and Peer Mediation training. During the spring of 1994, Guidance Counselors, Health Educators, Special Educators and students participated in an intensive three full day training program which resulted in the implementation of school mediation programs at the Middle School and at the High School which promote the use of mediation and alternative methods of conflict resolution at both sites. This school mediation process enables student mediators to help peers resolve interpersonal conflicts. The result is a reduction in violence in the schools, an increase in positive interpersonal relationships, and an increase in the assumption of responsibility for one's own actions.

Middle School Guidance Counselors developed a **CONFLICT RESOLUTION - PEER MEDIATION** informational brochure for students and parents which articulates the mission of Peer Mediation, presents the outcome objectives of Peer Mediation, and affords students opportunity for accessing the Peer Mediation program.

At both the Middle School and at the High School the Guidance Counselor, Health Education, and Special Education personnel who have been trained in the process and who serve as Coordinators of the Peer Mediation programs will extend their services in training additional students to serve as Peer Mediators. We are also continuing to investigate the availability of funds to support the type of intensive training originally funded by the Health Education Grant.

Transition from elementary to Middle School, from Middle School to High School, and from High School to College and/or to the World of Work continues to receive attention from Student Services. Middle School Guidance Counselors and other student Service personnel assist in planning and implementing orientation programs for Grade 5 students who will be entering the Middle School. Middle School and High School Guidance Counselors and other Student Services personnel assist in transitioning students into the High school from the Middle School. At the High School level, Guidance Counselors facilitate the college application and scholarship process to assist students in achieving acceptance in the College or University of choice. In addition, career options are discussed and collaboratively pursued with students and parents so that those students who choose not to go on to further study and training can make the transition from school to work.

A wonderful collaboration among Student Services of the Tewksbury Public Schools, other school personnel, the University of Massachusetts Lowell, Merrimack Special Education Collaborative, the Rotary Club of Tewksbury, local businesses, and community members appears to have potential for a long term relationship which will benefit the students enrolled in the Tewksbury Public Schools. These diverse collaborators have joined the Career Awareness Planning Committee and the College Fair Planning Committee and have been engaged in activities leading to the expansion of the Career Awareness Speakers'

Program to include the Elementary and Middle School levels. One challenge for this coming year is to achieve the desired clustering of careers and coordination of career awareness presentations with the curriculum at all three levels. The goal is to further enhance achievement of curriculum objectives through topic enrichment by community experts and practitioners.

The major challenge for these two committees which are about to combine forces will be to realize the goal of presenting the First Annual Tewksbury College-Career Fair. The Admissions Office of the University of Massachusetts Lowell has been a rewarding and enriching partner in this venture. The Admissions Officers who have joined our committees have been instrumental in structuring the Fair and in conducting the outreach and follow-up.

Our collaborative efforts have been additionally rewarded with a mutually beneficial partnership formed with the Andover Street Branch of the Shawmut Bank in Tewksbury. The Vice President of this business agency, Ms. Sophie Mahaleris, and other representatives of the Shawmut Bank participated in the annual Financial Aid Night program held in December, has gained corporate approval to "adopt" the Dewing School, and will be facilitating the "Savings Makes Sense" program in collaboration with the Principal and Grade five Classroom Teachers at the Dewing School.

Our collaboration with the University of Massachusetts Lowell also includes the Financial Aid Office of the University. Mr. Walter Costello volunteered his time during the Financial Aid Night program to present a detailed overview of the process for completing financial aid forms to parents and students engaged in the college application process. In addition, interfacing with the College of Health professions and with Assumption College has taken place this year. The Middle School has accepted an Apprentice Teacher from the College of Health Professions at the University of Massachusetts Lowell who is working with the Health Educator and interacting with the Guidance Counselors at the Middle School. A graduate Guidance Intern from Assumption College has been placed with a Mentor Guidance Counselor at the High School. This Guidance Intern has become a member of the educational team and is working with Guidance, Special Education, Regular Education, and Merrimack Special Education collaborative personnel to reach out to at-risk students and to assist in the vocational and school-to-work transition program opportunities available to High School students this year.

Amidst the frenzy of the college application process, the testing programs facilitated by Student Services of the Tewksbury Public Schools proceeded uninterrupted. In every instance, the testing programs became opportunities for academic enhancement through collaboration among the guidance Counselors and Regular and Special Education services providers.

During the spring of 1994, students participated in the Advanced Placement Testing Program. The results were encouraging and three of the members of the class of 1994 achieved the status of Advanced Placement Scholar. Upon receipt of the test results, Advanced Placement Teachers provided students with opportunity for review and reinforcement.

In October 1994, 105 Junior and 77 Sophomores were registered for the P.S.A.T./N.M.S.Q.T. by the 1994-1995 Guidance Counselor for the Junior Class. It is interesting to note that, in 1993, more Sophomores than Junior participated in the P.S.A.T./N.M.S.Q.T, the reverse of what took place in 1994.

P.S.A.T./N.M.S.Q.T test results were received in December and the 1994-1995 Guidance Counselors for the Junior Class and for the Sophomore Class met with students individually to review the results obtained and to distribute P.S.A.T./N.M.S.Q.T. individual results reports. Used student test booklets were then distributed to classroom teachers who conducted follow-up analysis of test performance on each item by each student and then conducted follow-up reinforcement of the specific skill and concept areas assessed by the test instrument.

Students were able to access the Scholastic Assessment Test program throughout 1994. In December 1994, Tewksbury served as a testing site. This year, 180 students took the S.A.T. I and 12 students took the S.A.T. II. These figures represent a 40% increase from 1993 in Tewksbury test site Scholastic Assessment Test participants. December was a challenging time for the Tewksbury Public Schools. Yet, nothing interfered with the S.A.T. program. Teaching faculty from the Middle School and from the High School who had previously agreed to serve as test proctors fulfilled that commitment unhesitatingly. The students' well being and college futures were valued and honored.

The I.T.E.D. testing program, begun for the first time in the Fall of 1993, was again implemented in 1994. All students in regular and special education Grade 9 classes participated in the Iowa Tests of educational Development. This testing program took place in November and results will include achievement in verbal and math areas as well as provide predicted S.A.T. and A.C.T. scores. Once test results are received, Guidance Counselors at the High School will visit Grade 9 classrooms to provide interpretive guidance to students. In addition, the individual counseling consultation for each ninth grader to assist each student in making course selections for 1995-1996 which will enhance performance on the Scholastic Assessment Tests usually taken in grade 11 and in Grade 12.

Test results will also be analyzed by a subcommittee of administrators and faculty brought together by the Director of Student Services for the purpose of determining the curriculum implications as they apply to student performance on the S.A.T. The goal is to ensure that the curriculum adequately prepares students for projected success on the Scholastic Assessment Test.

Guidance personnel at the Middle School participate in the coordination and administration of all achievement testing conducted at the Middle School. Their involvement enhances the assessment process and ensures that students participating in the testing program are provided with the information and a test setting which will enable students to perform in a manner that truly reflects their achievement.

This has been a professionally productive year for Student Services. The increased collaboration and collegiality among Guidance, Special Education, Health Education, Health Services, and other school personnel along with the investment

of our University, community, Business, and other agency partners has resulted in increased creativity and program/service options to students in the Tewksbury Public Schools. It is our goal to continue our efforts and endeavors to build a foundation of intellectual, emotional, and social well-being so that the students of the Tewksbury Public Schools will become adults who will have control over their lives, who will think critically, and who will make responsible decisions.

Michele I. DeAngelis, Ed.D.  
Director of Student Services  
for the Tewksbury Public Schools

## School Department General Information

### Registration for School in September 1995

Kindergarten: A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

### NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of the student's safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.



**Tewksbury Public Schools**

**ENROLLMENT**

**SEPTEMBER 30, 1994**

SCHOOL	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR		TOTAL
NORTH ST	111	101	76	97	75	65										525
TRAHAN	101	74	95	77	71	49										467
DEWING	105	119	106	110	95	96								34		665
HEATH BROOK	71	86	77	80	82	77								30		503
MIDDLE SCH						297	339	334								970
SENIOR HIGH									208	230	213	187				838
TOTALS	388	380	354	364	323	287	297	339	334	208	230	213	187	64	3,968	3,968
	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR		

**Staff**

**SCHOOL COMMITTEE**

Deborah Ciampa 1997  
 Scott Consaul, Esq. 1997  
 Edward K. Dick 1995  
 Edward J. Doherty 1996  
 Ann Romano 1995

Christine L. McGrath, Ph.D.  
 Superintendent of Schools

John F. Ryan  
 Assistant Superintendent of  
 Schools, Business

Dr. Joseph C. Walsh  
 Director of Curriculum

Michael B. Sullivan  
 Director of Support Services

Dr. Michele DeAngelis  
 Director of Student Services

Thomas Lovett  
 Data Processing Coordinator

Joan Dey  
 Director of Food Services

**MEMORIAL HIGH SCHOOL**

William DeGregorio, Principal  
 Anthony Romano, Assistant Principal  
 Loreen Bradley, Assistant Principal

**Department Head**

**Humanities - Robert Dougall**

**English**

Carol Acone-Callahan  
 Jennifer Brooks  
 Robert Manzi  
 Elsa Marsh  
 Linda Novelli  
 Susan Patterson  
 John Weir, III  
 Jacqueline Williamson

**Social Studies**

Brian Aylward  
 James Kastritis  
 Robert MacDougall  
 Sharon Milenavich  
 William Piscione  
 Donald Stewart  
 Nadine Sutcliffe

**Department Head**

**Mathematics, Science and  
 Technology - Gerald Rideout**

**Mathematics**

George Economou  
 Maureen McNamara  
 Elizabeth Papik  
 Roger Pilat  
 Gerald Rideout  
 Carol St. Germain  
 Dolores Sullivan

**Science**

John Clarke  
 Edward Cremins  
 Richard Gropman  
 Mary Herlihy  
 Patricia Lannon  
 Joseph LeProhon  
 Kathleen Mofield  
 Marilyn O'Brien

**Department Head**

**Fine Arts - Donald Sullivan**

**Foreign Languages**

Henrietta Araujo  
 Leo Frechette (Consultant - Student  
 Foreign Exchange Program)  
 Daniel O'Brien  
 Frances Renaud-Stephan  
 Maureen Rideout  
 Mary Sullivan

**Art**

Daniel Rogacki  
 Donald Sullivan

**Music**

Roger Whittlesey

**Department Head**

**Applied Arts - Lawrence Basteri**

**Business Education**

Judith Berube  
 Dale Black  
 Mary-Jo Griffin (2/5 - Computers)  
 Anita McDonald

**Distributive Education**

Cynthia Basteri

**Industrial Arts**

Lawrence Basteri  
 Norris O'Brien

**Home Economics**

Anne McDermott  
 Gail Pollard

**Physical Education**

Nancy Billings  
 Steven Levine  
 Robert McCabe

**Health**

Denise Saindon (Assigned to the High  
 School & Elementary)

**Guidance**

Henri Dufour  
 Elisabeth Gaffney  
 John Maloy

**Librarian**

Gertrude Carey

**Computer Science**

Sandra Bettencourt (Assigned to the High  
 School & Elementary)

**JOHN W. WYNN MIDDLE SCHOOL**

**Dr. Rick Hawkins, Principal**

**James McGuire, Assistant Principal**

**Elizabeth Kyle - Grade 6 Team Leader**

**English**

Maureen Gropman  
 Pamela McDade  
 Elaine Mullen

**Social Studies**

Thomas Conlon  
 George Kalarites  
 William Kirwin

**Math**

Virginia Bunting  
 Joanna Krainski  
 Elizabeth Kyle

**Science**

Lisa Alexander  
 Agnes Sacramone  
 Carol Sagro

**Brenda O'Brien - Grade 7 Team Leader****English**

Anthony Blandini  
 Brenda O'Brien  
 Joy White

**Social Studies**

Anne Maloy  
 Stephen Prodanas  
 Warren Yaeger

**Math**

Annina Faraci  
 Cynthia Lavallee  
 Rosamond Malatesta

**Science**

Joanne Blondin  
 Kathy Connell/Cynthia Abate-Upson (1/2  
 year assignments)  
 Glen Osterman

**Sharlence Locker - Grade 8 Team Leader****English**

Elaine Brinton  
 Nancy Laws  
 John Bresnahan

**Social Studies**

Patricia Krol  
 James Leclair  
 Cheryl Witham

**Math**

Sandra Barnett  
 Albert Bradley  
 Sharlene Locker

**Science**

Kimberly Bresnahan  
 Louis Garceau  
 Alfred White

**John Jarek - Special Subject  
Areas Team Leaders****Practical Arts**

Bonnie Hansberry  
 John Jarek  
 Mary Laffey  
 Richard Otis

**Health**

Sal Gallo

**Art**

Gail Hamilton

**Music**

Joseph Musumeci

**French**

Claire Piscione

**Spanish**

Florence Arnold

**French/Music**

Susan Thorne

**Physical Education**

James Manley  
 Susan Scofield  
 Bonnie Roberts

**Computers**

Richard Zbieg - All Grades

**Developmental Reading**

David Mullen  
 Mary Murray

**Librarian**

Maureen Kelley

**Guidance**

John Donoghue  
 Linda Hair

**HEATH BROOK SCHOOL**

**Kevin McArdle, Principal**

**Frederick Leahy, Head Teacher**

**Grade 1**

Joan Ciambella  
 Susan LaMotte  
 Helen Matysczak  
 Maureen Whitehead



**Grade 2**  
Diane Davos  
Dorothy Foley  
Pauline King  
Brenda McWilliams

**Grade 3**  
Barbara Duarte  
Elaine Fiske  
Chris Hassan

**Grade 4**  
Donald Barry  
Marcia Kalarites  
Joanne O'Brien

**Grade 5**  
Frederick Leahy  
Alfred Leclair  
Richard Mousseau

**Kindergarten**  
Judith Lodi  
Patricia McDonnell

**Chapter I - Reading**  
Joanne Morrissey

**LOELLA F. DEWING SCHOOL**  
**John Weir, Principal**  
**George Paul, Head Teacher**

**Grade 1**  
Meredith DeBow  
Janice Lunn  
Claire Reed  
Patricia Stratis  
Lisa Terris

**Grade 2**  
Maureen Kane  
Jane Kelley  
Shirley Sanford  
Carole Sullivan  
Barbara Viallo

**Grade 3**  
Mureen Buckley  
Mary Lou Morris  
Patricia Tellier  
Rose White

**Grade 4**  
Leanne Babine  
Karen Cintolo  
Robert Maloney  
Sandra Ryan

**Grade 5**  
Carlton Clark  
George Paul  
Ann Read  
Richard Schadlick

**Kindergarten**  
Maureen McSheehy  
Geraldine Rubico  
Kathleen Ford (One-Half Time)

**LOUISE DAVY TRAHAN SCHOOL**  
**William Leccese, Principal**  
**Christine Themeles, Head Teacher**

**Grade 1**  
Virginia Callahan  
Maureen Jackman  
Ann O'Hara  
Betty Themeles

**Grade 2**  
Catherine Brimer  
Trudi Hennemuth  
Kathryn Quinn  
Christine Themeles

**Grade 3**  
Madeleine D. O'Brien  
Karen Ware  
Beth Zambella

**Grade 4**  
Patricia Dias  
Joan Friedman  
Barbara Krueger

**Grade 5**  
August Jardin  
Marimargaret Roberts

**Kindergarten**  
Mary Feick  
Kathy Mootrey

**Chapter I**  
Donna Mooney - Lead Teacher  
Susan England (Math)

**NORTH STREET SCHOOL**  
**William Tsimsos, Principal**  
**Robert Cullen, Head Teacher**

**Grade 1**  
Arlene Breault  
Denise Morandi  
Rita O'Sullivan  
Jannie Zantuhos

**Grade 2**  
Charles Allen  
Marie Dube'  
Elaine Maxwell

**Grade 3**  
Marjorie Conlon  
Alma Davis  
Raymond Loosen  
Joan Ryan

**Grade 4**  
Debra Cody  
Cassandra Edell  
Jayne Gray

**Grade 5**  
Robert Cullen  
Frances Gath  
Eugene Sdoia

**Kindergarten**  
Sheila Gurry  
Marjorie Petalas  
Kathleen Ford (One-Half Time)

**Elementary Librarian**  
Arlene King - Elementary Systemwide

**Reading Specialists**  
Karla Conway - North Street  
Robert Horgan - Trahan  
Susan Lachance - Heath Brook  
Cathy Ronan - Dewing

**Elementary Art**  
Linda Malone - Heath Brook/Trahan  
Diane Slezak - Dewing/North Street

**Elementary Music**  
Joseph Buckley - Trahan/Heath Brook  
Charlotte Stone - Dewing/North Street  
**Elementary Physical Education**  
David Marcus - Heath Brook/Trahan  
Donna Tanner - Dewing/North Street

**Health Educator - Systemwide**  
Brian Hickey - Grant

**SPECIAL EDUCATION  
DEPARTMENT**

**Cheryl Porcaro,**  
**Acting Systemwide**  
**Team Chairperson**

**School Adjustment Counselors**  
Robert Appolloni - Trahan/Heath Brook  
Dr. Frederick Penza - High/North Street/  
Middle  
Gail Shinberg - Systemwide

Stella Sullivan - Dewing/North Street  
William Traveis - Middle School  
Helen Lewis

#### **Speech Therapists**

Jan Fuller - Heath Brook/Middle School  
Pearl Burton - Dewing/High School  
Jody Masse-Arikian - North/Trahan

#### **Visually Handicapped**

Therese Morin - Systemwide

#### **Early Childhood Specialist**

Barbara Donaghy - Heath Brook School

#### **Moderate Special Needs Specialists**

J. Timothy Auten - Middle School  
Roseanne Boghossian - Middle School  
Antonette Byrnes - Middle School  
Eleanor Edelstein - North Street/High School  
Kathryn Ehresman - High School  
Nancy Farrey-Forsyth - Middle School  
Carole Ann Gallo - Heath Brook  
Eileen Gardner - Middle School  
Donna Graham - Middle School  
Carole Holmy - Dewing School  
Lisa Hughes - Dewing School  
Isabel Jankelson - Heath Brook School  
Kaspar Kasparian - Middle School  
Mary Kennedy - High School  
Donna LeCam - Dewing School  
Mary Manseau - Trahan School  
Carla Mason - Heath Brook  
Sharon Moser - Middle School  
Carlene Neumann - Heath Brook School  
Stephanie Pagiavlas - Middle School  
Mary Ann Primerano - Dewing School  
Thomas Walsh - High School

#### **Physical Therapist**

Jennifer Merrill - Systemwide

#### **Occupational Therapist**

Gail Bliss - Systemwide

#### **Part-Time Early**

#### **Childhood Facilitator**

Carrie Scott

#### **EDUCATIONAL SUPPORT STAFF 1994-1995 School Year**

#### **Certified Aides**

Linda Austin - Sp. Needs - Heath Brook School w/Mrs. Jankelson  
Elinor Beloin - Sp. Needs - Dewing School - Primary Level Inclusion Class

Kathleen Brandt - Sp. Needs - Dewing School - w/Ms. Primerano  
Maryellen Brooks - Heath Brook School  
Pamela Lussier - Heath Brook School Pre-School Program  
Diane Malley-Parcella - Dewing School  
Lois Murphy - Sp. Needs - Heath Brook School - Primary Special Needs Class  
Lisa Parker - Special Needs - Middle School  
Elaine Riley - Special Needs - High School  
Mary Sarsfield - Special Needs - Dewing School - w/Mrs. Hughes  
Michella Shainker - Dewing School  
Robert Ware - High School  
Doris Worthington - Middle School

#### **Non-Certified Aides**

Linda Beaulieu - Kindergarten Aide @ North St. School  
Rita Boudreau - Kindergarten Aide @ Heath Brook School  
Judith Fitzgerald - Kindergarten aide @ Trahan  
Jane Juskiewicz - Kindergarten Aide @ Dewing School  
Diane Kelley - Kindergarten/Pre School @ Heath Brook  
Patricia Lightfoot - Kindergarten Aide @ Trahan School  
Mary Morris - A.V. Aide @ Middle School  
Dorothy Peach - A.V. Aide @ High School  
Kathleen Penney - Special Needs Aide @ Middle  
Elizabeth Robinson - Self Contained Class Aide @ Heath Brook School  
Margaret Smith - Dewing/North St.

#### **School Nurses**

Yvonne Hall  
Judith Hopkins  
Linda House  
Monica McBriane  
Marcia Osterman  
Elaine Walsh

#### **School Secretaries**

Jean Aylward  
Delores Barlow  
Jeanne Blackstone  
Patricia Boucher  
Theresa Brown

Josephine Campo  
Judith Colman  
Paula Coppola  
Anne Duncan  
June Fowler  
Joanne Kearns  
Mary Maguire  
Eileen Mahoney  
Patricia Napoli  
Valerie Rogers  
Anita Sartori  
Barbara Tanner  
Nancy Thompson

#### **Maintenance and Custodial Workers**

Joseph George, Maintenance Foreman  
John Anderson  
Henry Benson  
William Cuskey  
Jorge DaSilva  
Thomas Gilbride  
George Greenman  
John Laffey  
Robert McCarthy  
Bruce MacDonald  
Louis Marion  
Daniel Martin  
Joseph McCann  
George Morse  
Richard Newton  
Roy Osterberg  
Donald Page  
Kurt Schimmelbusch  
Phillip Stone  
Thomas Sullivan  
Peter Thullier  
Joel Trull

#### **Library Aides**

Ann Donnelly  
Judith Dziadosz  
Martha Feran  
Marilyn Fowler  
Barbara Keefe  
Jean Kyser  
Evelyn McCabe  
Mary Nawn  
Vasilike Stevens  
Rosemary Sullivan  
Mary Turcotte

#### **Food Service Workers**

Joan Barnaby  
Maureen Bedard  
Julie Connolly  
Barbara Curtin



Carolyn DeSisto  
Mary DiBella  
Judith Dickinson  
Marie DiFabio  
Anna Dobbin  
Lynne Dykeman  
Sandy Eithier  
Agnes Fowler  
Carole Friedman  
Marie Gleason  
Marilyn Gretskey  
Judith Hanlon  
Rochelle Hastings  
Janet Hubert

Rosemary Indelicato  
Lorraine McPhee  
Connie Miranda  
Dolores Montecalvo  
Marie Nolan  
Mildred Patterson  
Sandra Ryan  
Elizabeth Ryder  
Barbara Stevens  
Holly Tellier  
Ivane Thibodeau  
Janice Woodman

**Matron**  
Patricia Hegarty

**Equipment Manager and  
Assistant to the Director  
of Support Services**  
John Hynes

**Attendance Officer**  
George Hazel

**English as a Second  
Language Tutors**  
Rose Curley  
Mary DiCiaccio

**Media Specialist**  
Joseph Dermody

## Shawsheen Valley Regional Vocational Technical High School

Elected representatives of the Regional School Committee are: Anthony R. Mazzone and Mark Trifiro from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Secretary, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; and Richard E. Griffin and J. Peter Downing, Treasurer, from Tewksbury.

School Committee representation from the Town of Wilmington changed in 1994. Michael Smith served as a Wilmington representative on the Regional School Committee for one term (1991-1994) and decided not to seek re-election. At the annual Town Election, James M. Gillis was elected as one of Wilmington's two representatives to the Regional School Committee. The school district gratefully appreciates the contribution of Mr. Smith.

In October of 1994, John M. Gillis, who began his service representing Wilmington on the Regional School Committee in 1986, experienced an untimely death. He was elected by his School Committee Colleagues as Treasurer (1987-1990), Vice Chairman (1991), and Chairman (1992). He was regarded as a thoughtful, caring, and compassionate human being. Due to his highly regarded public service, both the Parent Advisory Council and the Regional School District Committee established schol-

arships in his honor in November of 1994.

In November of 1994, Attorney Robert Peterson of Wilmington was appointed to fill the remainder of John Gillis' unexpired term.

Shawsheen Valley Technical is one of twenty-five regional vocational technical school districts in the Commonwealth of Massachusetts. Comprehensive quality vocational/technical education was provided to one thousand eighty six Shawsheen high school. High school enrollment increased eighty percent since 1992. Seven hundred adults participated in the part-time Adult Education program and nearly two hundred junior high school students participated in the after school Career Education program.

Two hundred high school seniors graduated in 1994. Over ninety-seven percent of the graduates either acquired jobs within their skilled professions or pursued higher education at various colleges. Shawsheen Valley Technical's graduation placement statistics continued to be amongst the best in Massachusetts.

Upon entering Shawsheen Valley Technical in grade nine, students spend every other week experiencing an exploring fourteen different vocational/technical professions. There are twenty different vocational/technical majors at Shawsheen Valley ranging from Electronics to Metal Fabrication to Health Technology to Culinary Arts. Citizens can receive a copy of program offerings by calling the Guidance Department at (508) 667-2111 weekdays from 7:30 a.m. until 3:00 p.m.

Freshmen students select a shop major in April of their freshman year and spend the next three years majoring in a particular trade. In the fall of the senior year most students initiate employment with local companies during their shop week as apprentices or co-op placements. Eligibility for early placements

dependent upon academic proficiency and fulfillment of vocational/technical competencies. Students spend alternate weeks in academic classes. Due to a longer school day as compared to other high schools combined with the elimination of study hall periods, Shawsheen students receive all necessary academic instruction required for acceptance to all colleges or universities. Recent graduates have received full scholarships at colleges including: Brown University, Suffolk University, Syracuse University, and the University of Massachusetts at Lowell.

Area companies both hire Shawsheen Valley students and regularly consult Shawsheen teachers and administrators on needed curriculum changes and equipment modifications. The School Committee deeply appreciates the contributions from these two hundred and seventy businessmen who serve on Shawsheen Valley's craft advisory councils.

Many activities took place during 1994 which deserve special recognition:

- Shawsheen continued its participation as active members of the Merrimack Valley Occupational and Tech Prep Educators Collaborative. This collaborative is coordinated by the Chief Executive Officers of six area vocational technical schools and the Presidents of Middlesex and Northern Essex Community Colleges. Charles Lyons, Shawsheen Valley Technical's Superintendent-Director, was elected President of MOVTEC in 1994.
- Formed three years ago to articulate acceptance and access for graduating seniors into related associate degree programs at the community colleges, it has expanded to providing advanced college credit for over four hundred current Shawsheen juniors and seniors for courses being taken while in high school. Over one hundred and sixty eight Shawsheen graduates are currently enrolled in associate degree programs at the neighboring community colleges.
- Shawsheen initiated phase one of its school-wide technology plan to network the school and acquire direct access to the Internet. James Smyth, Director of Computer Programs, was hired to replace retiring Richard Springer, Director of Data Processing, to supervise Shawsheen Valley's technology plan which includes the initiation of a new vocational/technical major entitled Telecommunications/Networking.
- Shawsheen Valley Technical students excelled in interscholastic athletics. The Soccer Team, Football Team, and Cross Country Team won league championships while the Hockey Team and the Volleyball Team qualified for the state tournament. Over five hundred Shawsheen students participated in the fourteen different interscholastic programs offered at the school.
- Shawsheen students also excelled in the Vocational Industrial Clubs of America (VICA) competition. This competition is sponsored by the Department of Education and includes individual competition

among students from other vocational/technical schools in trade and technical areas. Shawsheen Valley won twenty-six medals in state competition including thirteen first place gold medals. Shawsheen students participated in areas including: Advertising design; Air Conditioning; Auto Machine Shop; Health Care; Masonry; Cosmetology; Diesel Mechanics; Desk Top Publishing; Health Occupations; Machine Drafting; Medical Assisting; Promotional Bulletin Board Display; Plumbing; Electrical Wiring and Welding.

- Fourteen students participated in the National VICA Competition. National medal winners included: Shawn Mahoney winning the gold medal in Advertising design, Chris Nawossa winning the silver medal in Air Conditioning, and four member team of Holly Canales, Shauna Napoli, Andrew Geddry, and Jessica Borden sharing the bronze medal in Health Technology.
- Shawsheen Valley Technical staff, alumni, and friends participated in the second Alumni Golf Tournament held annually at the Andover Country Club. Over fourteen thousand dollars has been raised during the past two years with interest only to be used from this trust account for scholarships for Shawsheen graduates.
- Shawsheen Valley's Adult Technical Institute was licensed by the Massachusetts Board of Nursing to begin a Licensed Practical Nursing Program in September of 1994. Over one hundred thirty applicants applied for admission for forty seats in the L.P.N. course. The course operates four evenings per week and on weekends for a ten month period. Internship partners include: Tewksbury State Hospital, Lahey Clinic, Winchester Hospital, Emerson Hospital, Wilmington Woods Nursing Home, and New England Pediatrics, Inc.
- The District was saddened with the loss of Ralph Carvalho. Mr. Carvalho served the district for seventeen years and was an extraordinary English Teacher and Department Chairman. The staff initiated a scholarship in his memory from proceeds earned at the Annual Shawsheen Valley Technical Alumni Golf Tournament. Shawsheen Valley Technical received request for assistance from many of the various departments and organizations within the District. Each request is individually evaluated and its acceptance as a school project is based on whether it will assist in meeting our educational objectives, the length of time may take, and the availability of resources needed. All expenses for projects, such as supplies and materials, are borne by those requesting the project. These projects provide Shawsheen students with the opportunity of doing hands-on work and learning skills that will be marketable upon graduation as well as lending assistance to the Dis-



trict.

Several projects completed during the past year are:

- Construction of a press box at Burlington High School football field. The press box provides a place for filming, videotaping, and announcing games and activities taking place on the field.
- Installation of doors and construction of brick walls at the Billerica Police Station.
- Fabrication and installation of safety railings at the Billerica Town Hall.
- Participation by our Health Students at the Annual Health Fair conducted by the Town of Billerica.
- Saturday morning workshops at the Wilmington Regional Health Center in automotive maintenance and home repair.
- Design specifications as well as plumbing and electrical work for the Wilmington Community Resource Center, a joint project for the Town of Wilmington

and Winchester Hospital.

- Each year Shawsheen Valley Technical Construction Department students build a home in the District. This year's construction project was a nine-room garrison colonial built Fiorenza Drive in Wilmington. The home included a two-car garage under, four bathrooms, a five-zone hot water heating system, two fireplaces, a walk out deck from the kitchen, and a stone front entrance. Citizens interested in participation in the Annual House Building Lottery at Shawsheen Tech should contact Mr. Anthony Bazzinotti, Director of Vocational Technical Programs at (508) 667-2111 x 143 for eligibility requirements.

Shawsheen Tech's continued success is a direct result of the support received from District Town Administrators, Boards of Selectmen, Finance Committees, and citizens. We very much appreciate their cooperation and support.

# FINANCES

*Treasurer-Collector  
Assessors  
Auditor's Report — Reciepts and Expenditures  
Town Employee Earnings*

## Treasurer - Collector

Citizens of Tewksbury,  
Honorable Board of Selectmen  
Town Manager  
Ladies and Gentlemen,

I submit herewith the Annual Report and also the financial figures for the 1994 Fiscal Year for the Office of Treasurer/Collector.

The Town completed a favorable financial year with a substantial amount of Free Cash due to in large part to payoffs in the Tax Title Accounts.

All collections continue to be good and the Cash Flow generated by the Quarterly Real Estate Tax Law and the staggered Water/Sewer billings continues to work effectively with temporary borrowings in anticipation of revenue costs eliminated again for the year.

The interest rates on Deposits and Account Balances is on the rise and it appears that this trend will continue, much to the Town's benefit.

The alterations and changed layout of the Treasurer/Collector's has greatly improved our ability to work in quieter and more private work areas and has generally improved concentration and efficiency. Improvements and changes in the entire Town Hall, or other potential office areas, is still needed, especially in specific needs such as increased as increased work space, more storage areas, electrical capacity, etc., and this is being explored.

Congratulations to Janet Smith on her appointment to be Recreation Director and to Mamie Burke on her anticipated retirement.

We want you to feel that this office is accessible and receptive to the Townspeople. Please come in or call us, David Sullivan, Betty Johnson, Theresa Gillette, Dottie Ann Lightfoot, Janet Smith, Bill Rose, and Lisa Hanson in the lower Town Hall or at 640-4340 and regarding Water Billing Bill Blakeney at 640-4350.

Respectfully submitted,  
Warren R. Carey,  
Treasurer/Collector

### GENERAL

Cash on Hand June 30, 1993 .....	3,932,148.42
Accounts Payable (Retirement & Savings Bonds) June 30, 1993 .....	(49,916.16)
Journal Adjustments and Returned Checks .....	(58,375.83)
Receipts to June 30, 1994 .....	55,485,324.43
	<u>\$59,309,180.86</u>

Paid on Warrants to June 30, 1994 .....	(54,069,124.61)
Accounts payable (Retirement and Savings Bond) June 30, 1994 .....	44,335.58
Balance June 30, 1994 .....	<u>\$5,284,391.83</u>

### SEWER

Cash on Hand June 30, 1993 .....	366,143.54
Receipts to June 30, 1994 .....	0.00
Journals Town Meetings Action to June 30, 1994 .....	56,874.43
	<u>\$423,017.97</u>

Paid on Warrants to June 30, 1994 .....	(135,847.21)
Balance June 30, 1994 .....	<u>\$287,170.76</u>



# **DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT**

School Project - Chapter 645, Acts of 1948 .....	2,295,000.00
Water Project - General Laws, Ter Ed. Chapter 44 .....	6,608,000.00
Sewer Project - General Laws, Chapter 44 .....	2,795,00.00
	<u>11,698,000.00</u>

## **STATEMENT OF TOWN DEBT FISCAL YEAR BASIS**

1995 .....	2,240,000.00
1996 .....	2,205,000.00
1997 .....	2,200,000.00
1998 .....	2,195,000.00
1999 .....	2,085,000.00
2000 .....	1,765,000.00
2001 .....	1,380,000.00
2002 .....	1,380,000.00
2003 .....	1,380,000.00
2004 .....	1,140,000.00
2005 .....	1,135,000.00
2006 .....	1,135,000.00
2007 .....	475,000.00
2008 .....	400,000.00
2009 .....	250,000.00
2010 .....	150,000.00
2011 .....	150,000.00
2012 .....	65,000.00
	<u>\$21,730,000.00</u>

## **STATEMENT OF INTEREST FISCAL YEAR BASIS**

1995 .....	1,499,507.50
1996 .....	1,331,127.50
1997 .....	1,165,365.00
1998 .....	1,003,105.00
1999 .....	842,867.50
2000 .....	696,952.50
2001 .....	584,235.00
2002 .....	488,540.00
2003 .....	392,200.00
2004 .....	305,292.50
2005 .....	229,530.00
2006 .....	153,216.25
2007 .....	82,455.00
2008 .....	55,492.50
2009 .....	31,855.00
2010 .....	19,317.50
2011 .....	9,342.50
2012 .....	2,177.50
	<u>\$8,892,578.75</u>

	<b>F/Y'94</b>	<b>F/Y'93</b>	<b>F/Y'92</b>	<b>F/Y'91</b>	<b>Previous Years</b>
<b>REAL ESTATE</b>					
Committed	23,862,123.00				
O/S 7/1/93		464,138.63	(82,976.90)	854.88	
Collections	22,684,237.73	520,500.93	9,910.60		8,020.53
Abatements	427,373.03	210,595.84	14,114.34		
Refunds	292,103.77	390,768.02	98,711.77		
To Tax Title	581,774.56	168,715.86	21,873.58		8,020.53
To Tax Possession	3,389.68				
Misc Adj.	(147.22)	(1,549.52)	27,554.14		16,041.06
Taxes in Litigation					
Balance 6/30/94	457,304.55	(46,455.50)	(2,609.51)	854.88	0.0

## **WATER/SEWER LIENS**

Committed	678,777.88		
O/S 7/1/93		71,453.56	482.48
Collections	513,680.86	52,015.97	290.64
Abatements	2,781.67		
Refunds	1,192.49		
To Tax Title	96,537.44	18,656.38	
To Tax Possession			
Tax Litigation/Deferred		237.79	
Misc Adj.			63.21
Balance 6/30/94	66,970.40	543.42	255.05

## **SEWER CONNECTION LIEN**

Committed	
O/S 7/1/93	17,271.13

	F/Y'94	F/Y'93	F/Y'92	F/Y'91	Previous Years
Collections		12,669.31			
Abatements					
Refunds					
To Tax Title		4,384.11			
To Tax Possession					
Tax Litigation/Deferred		607.13			
Misc Adj.					
Balance 6/30/94		(389.42)			
<b>TRASH LIEN</b>					
Committed	68.85				
O/S 7/1/93		24,332.48			
Collections	68.85	19,345.84			
Abatements					
Refunds					
To Tax Title		4,423.92			
To Tax Possession					
Tax Litigation/Deferred		193.75			
Misc Adj.					
Balance 6/30/93	0.0	368.97			
<b>PERSONAL PROPERTY</b>					
Committed	946,289.50				
O/S 7/1/93		19,011.79	8,677.74	6,841.98	21,821.60
Collections	933,241.60	14,172.47	5,284.74	171.03	
Abatements	88.46				
Rescinded Abatements					
Refunds	5,622.66	2,120.68	3,877.27		
Misc Adj.	(9.81)				
Balance 6/30/94	18,572.29	6,960.00	7,270.27	6,670.95	21,821.60
<b>MOTOR VEHICLE EXCISE</b>					
Committed	1,483,691.89				
Add'l Committed		315,595.89	7,962.80		
O/S 7/1/93		274,744.11	34,132.57	32,714.80	47,823.68
Collections	1,287,659.21	552,809.72	26,304.58	14,892.39	17,569.86
Abatements	55,863.73	29,778.65	2,456.38	570.00	595.31
Refunds	8,053.25	19,072.45	2,528.71	264.87	132.54
Rescinded Abatements					8,578.25
Misc Adj.	223.75	61.66	43.75		
Balance 6/30/94	148,445.95	26,885.74	15,906.87	17,517.28	38,369.30

#### TRUST AND INVESTMENTS FUND

Cash and Securities in Custody of Town Treasurer as of June 1994

Conservation .....	80,082.25
Foster School Fund .....	14,290.37
Pierce Essay Fund .....	943.56
Cemetery Perpetual Care Fund .....	13,292.92
Stabilization Fund .....	3,357.37
Fairgrieve Memorial Fund .....	493,596.83
Mahony Family Reward Fund .....	1,083.79
	\$606,647.09



# Board of Assessors

**NORMAN O. BOUDREAU, CHAIRMAN**  
**BARBARA A. FLANAGAN**  
**MARGARET F. TOMPKINS**

Value of Real Estate	
January 1, 1994	\$1,632,774,200.00
Value of Personal Property	
January 1, 1994	49,105,488.00
Total Value January 1, 1994	\$1,681,879,688.00
Total Value January 1, 1994	\$1,714,298,946.00

## TOTAL LEVY FOR FISCAL YEAR 1995

Tax Rates: RO = \$13.25 ; CIP = \$21.57

Town	\$ 43,442,849.06
State & County	\$ 133,461.00
Overlay of Current Year	\$ 722,899.14
Gross Amount to be Raised	\$ 45,251,151.31
Total Estimated Receipts and Available Funds	\$ 19,473,585.50
Net Amount to be Raised on Property	
Personal Property	
1994	\$ 1,059,222.37
Real Estate	
1994	\$ 24,718,343.35
Total Taxes Levied on Property	
1994	\$ 25,777,565.73
Water & Sewer Liens Added to Taxes	
1994	\$ 663,894.23

## MOTOR VEHICLE RATE \$25.00

## MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	\$ 1,913,289.56
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# Auditor's Report

To the citizens of Tewksbury:

Herewith is the annual report of financial transactions for the fiscal year which ended JUNE 30, 1994.

More detailed information is available upon request.

We - Linda Curtis, Donna Gill and I - are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully,

Thomas J. Berube  
Town Auditor

## REVENUE

### Taxes/Interest/Penalties:

Personal Property	941,259.04
Real Estate	22,441,233.45
Postponed Taxes/Liens	10,078.80
Tax Liens Redeemed	1,345,161.56
Motor Vehicle Excise	1,869,509.61
Penalties/Interest/Legal:	
Tax Titles	329,255.26
Real/Pers/MVX/Water/Sewer	142,942.90
Payments in Lieu of Taxes	29,178.67
Proforma Taxes	1,541.51

27,110,160.80

### Charges/Fees:

Sewer Connections	11,200.00
Misc. Water/Sewer Service	1,683.69
Water Rates	2,560,176.29
Sewer Rates	864,855.38
Water/Sewer Liens/Interest	564,794.98
Trash Collection	(3,543.67)
Trash Liens	19,414.69
Special Sewer Liens	12,669.31
Ambulance Charges	159,299.72
Municipal Lien Certificates	62,200.00
Collector Demands	48,836.28
RMV Releases	17,260.31
Sundry Rentals	13,510.00
Miscellaneous	6,154.49
Blizzard Reimbursement	9,111.00

4,347,622.47

### From the Commonwealth:

Abatements:	
Veterans	13,059.00
Surviving Spouses	7,700.00
Blind	3,150.00
Elderly	46,286.00
Schools:	
Chap. 70 Aid	5,526,043.00

Transportation	251,061.00				<b>EXPENDITURES</b>		
Bldg. Assistance	397,735.00				<b>Moderator:</b>		
Police Incentive	105,667.00				Salary		450.00
Veterans Benefits	52,477.91				Dues/Travel		45.00
Lottery/Beano	1,278,271.00						
Highway Maintenance	235,203.00				<b>Selectmen:</b>		
State Owned Land	79,224.00				Salaries - Elected	20,250.46	
Muni. Stabilization	78,045.00				Regular	50,980.72	
Library Aid	26,002.76						71,231.18
		8,099,924.67			Professional Services	31,348.59	
<b>Other Revenue Sources:</b>					Legal Services	19,735.38	
Hotel Tax	202,834.00				Office Supplies	3,415.98	
County Dog Refund	5,496.91				Travel	2,410.98	
Investment Earnings	123,626.53				Dues	3,983.00	
NESWC Refunds	35,737.77				Other	453.50	
Fixed Assets Sales	200.00						61,347.43
Condo Fee Refund	1,519.72				<b>Town Manager:</b>		
		369,414.93			Salaries		166,764.81
<b>Departmental Fees:</b>					Legal Fees	7,305.34	
Manager/Selectmen	266.54				Office Supplies	1,455.22	
Cable Franchise	3,866.00				Dues/memberships	978.08	
Assessors	1,794.88				Travel	3,710.00	
Treasurer/Collector	6,963.38				Court Judgments	88,860.55	
Clerk	28,707.43				Duck Island	225,000.00	
Conservation	757.50				Rubbish Collection	536,000.00	
Planning	5,154.00				Rubbish Disposal	972,158.01	
Appeals	6,150.00						1,835,467.20
Police	3,406.86				<b>Finance Committee:</b>		
Special Detail Adm.	41,412.75				Salaries - Part Time	1,727.88	
Fire	1,425.82				Office Supplies	82.75	
Building	7,719.20				Communications	284.23	
Wiring	16,321.50				Dues	260.00	
Plumbing	20,506.00						2,354.86
Weights/Measures	2,487.80				<b>Accounting:</b>		
Dog Officer	1,160.00				Salaries - Regular	117,584.37	
Schools	2,840.37				Overtime	853.57	
Public Works	19,478.80						118,437.94
Water Connections	40,400.00				Office Supplies	647.38	
Sewer Connections	52,100.00				Travel	483.80	
Sewer Applications	3,200.00				Dues	55.00	
Health	2,286.10						1,186.18
Recreation	16,177.73				<b>Computer System:</b>		
		284,582.66			Salaries	23,693.88	
<b>Licenses/Permits:</b>					Leases/Contracts	59,715.28	
Alcoholic Beverage	56,291.60				Maintenance Supplies	2,521.28	
Selectmen	6,820.00				All Other	4,731.82	
Police	8,074.00						90,662.26
Fire	11,275.00				<b>Assessors:</b>		
Building	95,147.00				Salaries - Regular	133,012.51	
Public Works	450.00				Temp. Part-Time	9,886.32	
Parks	825.00						142,898.83
Health	35,032.90				Repairs/Maintenance	447.00	
		213,915.50			Professional Services	30,923.11	
<b>Fines:</b>					Consultant Reval.	11,445.76	
State/Local Courts	97,607.75				Office Supplies	3,168.38	
Library	5,306.10				Local Travel	2,400.00	
Parking	11,730.90				Dues	328.50	
		114,644.75					48,712.75
<b>Total General Fund Revenue</b>		40,540,265.78					



<b>Treasurer/Collector:</b>			Communications	1,833.60	
Salaries - Regular	252,093.28		Office Supplies	776.18	
Perm. Part-time	17,641.70		Intergovernmental	38.50	
Temp. Part-time	2,482.01		Area Planning Council	7,017.80	
Overtime	8,782.90		Local Travel	1,000.00	
		280,999.89	Dues	274.00	
Repairs/Maintenance	500.00		Printing	2,100.00	
Professional Services	136,593.66		Office Dedication	270.70	
Office Supplies	45,127.30				13,310.78
Local Travel	228.11		<b>Zoning Appeals:</b>		
Dues	140.00		Salaries - Perm. Part-time		3,078.84
		182,589.07	Advertising	467.48	
Fax Machine	599.99		Office Supplies	560.26	
Separator	3,995.00				1,027.74
		4,594.99	<b>Land Use Committee:</b>		
<b>Town Counsel:</b>			Temp. Part-time	266.40	
Legal Services	102,202.27		Office Supplies	12.00	
Outside Consultants	11,198.75				278.40
		113,401.02	<b>Industrial Commission:</b>		
<b>Personnel Board:</b>			Office Supplies		106.20
Salaries - Part Time	3,121.20		<b>Cable Television:</b>		
Office Supplies	104.00		Repairs/Maintenance	2,031.25	
		3,225.20	Professional Services	2,915.00	
<b>Employee Services:</b>			Equipment	703.75	
Salaries		9,942.00			5,650.00
<b>Town Clerk:</b>			<b>Town Hall:</b>		
Salaries - Elected	45,205.52		Salaries - Perm. Part Time		16,723.86
Regular	50,577.56		Energy Utilities	15,440.52	
Temp. Part-time	3,981.15		Non-Energy Utilities	13,357.47	
		99,764.23	Repairs/Maintenance	2,382.59	
Repairs/Maintenance	1,606.46		Leases	5,013.38	
Professional Services	4,206.62		All Other	3,041.00	
Communications	5,070.48				39,234.96
Supplies	661.27		<b>Police:</b>		
Local Travel	293.00		Salaries - Regular	2,173,260.71	
Dues	170.00		Perm. Part-time	29,484.50	
		12,007.83	Overtime	232,319.77	
<b>Elections:</b>			Uniform Allowance	19,657.45	
Salaries - Temp. Part-time		5,533.25	Night Differential	56,693.77	
Prof. Services	1,310.00		Buy Back	5,842.99	
Office Supplies	533.14		Advanced Details	36,431.52	
Vote Tabulators	8,074.00		All Other	29,490.85	
		9,917.14			2,583,181.56
<b>Registrars:</b>			Energy Utilities	12,866.53	
Salaries - Temp. Part-time	2,650.00		Non-Energy Utilities	9,877.63	
Office Supplies	1,302.44		Repairs/Maintenance	40,578.64	
		3,952.44	Professional Services	8,711.16	
<b>Conservation:</b>			Communications	8,830.00	
Communications	549.52		All Other	8,529.40	
Office Supplies	323.34		Maintenance Supplies	2,308.56	
Dues	285.00		Office Supplies	7,500.00	
		1,157.86	All Other Supplies	15,123.23	
<b>Planning Board:</b>			Canine Maintenance	3,130.59	
Salaries - Elected	4,006.26		Local Travel	2,249.35	
Regular	66,441.91		Out-of-State Travel	270.00	
Overtime	6,015.73		Dues	754.00	
Temp. Part-time	1,256.29				120,729.09
		77,720.19	Vehicles/Radio		67,230.46

**Auxiliary Police:**

Supplies	855.00	
Dues	144.00	
		999.00

**Fire:**

Salaries - Regular	1,820,755.21	
Overtime	297,750.99	
Uniform Allowance	18,938.86	
Training	1,301.40	
Buy Back	3,247.56	
		2,141,994.02

Utilities	21,316.51	
Repairs/Maintenance	47,824.36	
Professional Services	5,607.66	
Communications	7,338.47	
Alarm Maintenance	563.40	
Office Supplies	3,729.67	
Ambulance Supplies	12,500.00	
Unpaid FY93 Bills	1,059.27	
Local Travel	175.00	
Dues	415.00	
Ambulance Billing	12,019.00	
Mutual Aid	45.90	
Staff Development	315.00	
		112,909.24

Hose	3,990.50	
New Apparatus	40,000.00	
Blowers	2,580.00	
Fax Machine	489.90	
HazMat Supplies	920.00	
Exhaust Systems	7,988.00	
Foam Supplies	832.00	
		56,800.40

**Building:**

Salaries - Regular	113,677.04	
Perm. Part-time	43,931.33	
Temp. Part-time	26,056.65	
		183,665.02

Professional Services	450.00	
Communications	3,683.81	
Office Supplies	890.47	
Local Travel	3,763.80	
Dues	120.00	
		8,908.08

**Sealer of Weights:**

Salary	1,830.00	
Supplies	699.95	

**Civil Defense:**

Salary - Temp. Part Time	913.00	
Professional Services	550.00	
Communications	455.00	
Maintenance Supplies	1,677.63	
Office Supplies	270.78	
All Other Supplies	1,656.15	
		4,609.56
Generator		17,481.00

**Dog Officer:**

Salaries - Regular	32,551.41	
Temp. Part-Time	3,903.48	
		36,454.89

Energy Utilities	2,613.06	
Non-Energy Utilities	51.03	
Uniforms	250.00	
Supplies	150.00	
Repairs/Maintenance	221.87	
Other Supplies	1,586.39	
		4,872.35

Propane Heater		1,642.00
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**Parking Clerk:**

Professional Services		1,049.52
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**Schools:**

Committee Salaries	11,917.00	
Instruction/Administration	10,633,900.00	
Clerical	441,945.00	
Custodial	797,496.00	
Attendance	3,566.00	
Health Service	102,869.00	
Non-Teaching	97,513.00	
All Other	1,800.00	
		12,091,006.00

Energy	554,628.66	
Rentals/Leases	92,960.63	
Professional Services	130,562.91	
Tuition	1,007,046.33	
Pupil Transportation	930,557.34	
Other Purchased Services	10,876.14	
Office Supplies	41,272.30	
Building Equip./Repairs	253,832.09	
Custodial Supplies	105,279.17	
Grounds Supplies	16,698.11	
Educational Supplies	522,447.41	
Equipment Replacement	57,713.76	
Unclassified	27,322.04	
All Other	60,573.63	
		3,811,770.52

Out-of-State Travel		1,864.99
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New Equipment		30,052.64
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**Regional Vocational School**

1,889,794.00

**Public Works:**

Salaries - Regular	1,464,172.88	
New Position	6,288.32	
Overtime	76,400.09	
Uniform Allowance	5,550.00	
Night Differential	635.60	
Night Call	9,880.00	
Adjustments	995.26	
		1,563,922.15

Energy Utilities	208,760.74	
Water Purchase	65,600.00	
Repairs/Maintenance	90,551.91	
Road Resurfacing	31,697.21	



Machinery	82,270.47
Drainage	15,948.96
Rentals/Leases	6,805.37
Unpaid FY93 Bill	60.30
Communications	19,829.44
Office Supplies	4,533.47
All Other Supplies	96,379.69
Gasoline/Diesel Fuel	75,000.00
Chemicals	181,927.15
Lowell Sewer Usage	189,940.20
Local Travel	240.00
Dues	1,786.79
Court Judgments	1,185.45
Meter Placement	1,864.08

1,074,381.23

5-Ton Dump Truck	72,526.30
Grader	2,749.00
Water Sampler	4,200.00
Gas Chromatograph	10,867.27
Sidewalk Plow Radio	797.45
Waste Oil Burner	6,000.00
Garage Doors	7,956.00
Gas Burners	2,308.45
Sweeper	12,296.00

119,700.47

2,281.35

#### Foster School Maintenance

#### Snow/Ice Removal:

Salaries - Temp. Part Time	2,472.50
Overtime	117,167.24

119,639.74

Plowing Contractors	211,617.00
Sand, Salt, etc.	79,382.29

290,999.29

#### Street Lighting

#### Cemeteries

#### Health:

Salaries - Elected	1,150.00
Regular	65,802.89
New Position	5,354.94
Temp. Part-Time	2,320.30
Dump Study Salaries	5,795.05

80,423.18

Professional Services	11,957.75
Dump Study	211.96
HazMat Collection	15,869.00
Communications	1,762.50
Office Supplies	1,883.90
Local Travel	1,176.30
Dues	241.00

33,102.41

#### Community Action:

Salaries - Perm. Part Time	
Communications	336.00
Office Supplies	158.80
All Other	12.00

506.80

#### Council on Elderly:

Salaries	28,847.42
Utilities	10,720.66
Repairs/Maintenance	3,500.00
Professional Services	1,800.00
Entertainment	11,450.00
Maintenance Supplies	1,096.18
Office Supplies	600.00
All Other Supplies	200.00
Local Travel	150.00
Dues	181.80
Custodian	9,768.36
Home Care	1,600.00
Christmas Dinner	3,000.00
Sr. Volunteers	1,600.00
Water Heater	1,299.00

46,966.00

#### Veterans Services:

Salaries - Regular	29,850.72
Office Supplies	561.37
Dues/Seminars	250.00
Veterans Aid	45,317.80
Travel	8.00

46,137.17

12,440.00

#### Patriotic Activities

#### Library:

Salaries - Regular	79,365.19
Overtime	5,592.57
Perm. Part Time	91,274.04
Temp. Part Time	2,598.67
Custodian	7,262.86
Pages	5,493.16

191,586.49

Utilities	10,756.56
Repairs/Maintenance	2,496.74
Communications	1,750.00
Office Supplies	2,100.00
Other Supplies	37,997.11
Local Travel	75.00
Dues	100.00
Consortium Membership	10,250.00

65,525.41

#### Recreation:

Salaries - Perm. Part Time	6,443.70
Temp. Part Time	11,705.95
Overtime	7,264.20

25,413.85

Repairs/Maintenance	510.00
Communications	804.71
Office Supplies	163.91
Dues	50.00
Programs	10,175.57
All Other	1,000.00

12,704.19

**Exceptional Children:**

Salaries - Temp. Part-Time	12,162.54
Recreational	1,404.00
Supplies	581.89
All Other	7,525.00
	9,510.89

**Maturing Debt**

1,911,421.00

**Interest:**

Maturing Debt	1,618,450.72
Temporary Loans	16,674.46
	1,635,125.18

**Employee Benefits:**

Retirement	1,597,520.00
Occupational Injury Reserve	29,150.80
Unemployment Compensation	5,285.41
Group Insurance	2,668,997.00
Medicare	72,000.00
Fire/Liability Insurance	218,607.00
	4,591,560.21

**Assessments:**

Retirees Insurance	8,218.00
Mosquito Control	27,834.00
Air Pollution Control	5,726.00
Parking/RMV Surcharges	9,300.00
Regional Transit Authority	37,834.00
School Choice	48,903.00
County Tax	47,672.00
	185,487.00

**Total General Fund Expenditures** 38,864,671.05

**Accounts Forwarded to FY95:**

Computer System	16,755.06
Town Hall Remodeling	223.22
Town Hall Space needs	2,991.86
School Summer Salaries	121,479.97
DPW Utilities	11,639.26
Consultants/Revaluation	63,554.24
Landfill Costs	30,000.00
Lowell Sewer	88,459.80
Treasurer - Inserter	3,500.00
Police Vests	18,800.00
Police E911	25,000.00
Street Lighting	119.74
HazMat Collection	9,131.00
Recreation	1,622.70
	393,276.85

**SPECIAL FUNDS TRANSACTIONS****FUND 12 - School Lunch**

Balance/Receipts:	
Balance Forward	154,246.10
Local	524,192.31
Federal	140,318.24
From Gen. Fund	31,997.00
	850,753.65
Expenditures:	
Salaries	332,545.56
Vendors	275,001.71
	607,547.27

**FUND 13 - Road Programs**

Balances/Receipts	
Balances Forward	122,503.50
Receipts	1,073,500.09
	1,196,003.59
Expenditures:	
Engineering	14,847.79
Resurfacing	17,825.00
Contractor	309,014.03
Police Details	33,785.50
Transfers	752,648.00
	1,128,120.32

**FUND 25 - Athletics/Books/Adult Ed.**

Balances/Receipts:	
Balances Forward	47,506.73
Athletics/Band	71,680.27
Textbooks	1,899.73
Adult Education	56,418.25
Custodian Service	2,788.00
	180,292.98
Expenditures:	
Salaries	5,785.00
Athletics Vendors	52,997.14
Adult Ed. Salaries	57,440.50
Custodian Services	1,978.34
	118,200.98

**FUND 26 - Library Grant/Forfeitures**

Library Aid Grant	26,002.76
Criminal Seizures:	
Balance Forward	4,079.06
Forfeitures	8,156.05
	38,237.87
Expenditures:	
Transfer to Genl. Fund	26,002.76
Drug Buys	900.00
County Distribution	1,091.75
	27,994.51

**FUND 27 - Sundry State Grants**

Balances Forward:	
Hurricane Bob	32,142.71
Election Hours	13,767.60
State Census	251.58
State Primaries	2,907.09



State Hospital Records	37,668.00		Pre-Referral	10,500.00	
Drug Control	6,245.41		Digital	6,500.00	
D.A.R.E.	2,468.09		Training Survey	5,000.00	
Water Purification	1,671.13				514,850.00
COA Nutrition Stipend	248.80		Expenditures:		
Arts Lottery	8,127.68		Chairperson - Salaries	155,062.00	
		105,498.09	Vendors	12,740.61	
Various Grants:			Health Educ - Salaries	44,023.00	
Drug Control	38,375.00		Vendors	67,490.15	
Police Cruiser Computers	13,725.00		Teaching Improvement. -		
D.A.R.E.	2,457.89		Salaries	15,819.14	
Elderly	7,162.00		Vendors	104.00	
Nutrition Stipend	1,200.00		Collab. For Children	1,795.50	
Arts Lottery	7,743.10		Literacy Project - Salaries	756.00	
		70,662.99	Vendors	8,555.68	
Expenditures:			Science/Video.	2,252.94	
Hurricane Bob	25,377.82		Project Charlie - Sal.	11,322.12	
Elections	905.00		Vendors	6,270.65	
Drug Control - Salaries	27,756.32		Remedial Reading - Sal.	125,569.00	
Equipment	1,752.00		Vendors	3,932.30	
Communications	5,245.62		Early Childhood - Sal.	18,181.80	
Supplies	208.28		Vendors	3,015.50	
Cruiser Computers	13,725.00		Math/Science - Salaries	54.00	
Elderly - Services	2,163.00		Vendors	13,001.40	
P/T Salaries	4,200.00		Elem. Science	1,237.00	
Supplies	1,452.19		Pre-Referral	7,348.30	
Hearing Impaired	799.00		Digital	545.00	
Arts Lottery - Adm.	126.83		Training Survey	5,000.00	
Awards	9,193.53				504,076.09
		92,904.59	FUND 29 - Various Accounts:		
FUND 28 - Special School Programs			Balances Forward:		
Balances Forward:			Sales of Town Land	700.00	
Team Chairperson	11,562.24		Wetlands Protection	15,001.54	
Teaching Improvement	1,368.64		Planning Engineering	41,617.79	
MET	650.00		Main St. Design Gifts	44,000.00	
Collaboration for Children	1,876.05		Police Insurance Recovery	4,196.40	
Project Charlie	775.27		Police Special Details	17,463.25	
Remedial Reading	1,060.49		Police Union Fees	3,027.25	
Job Outlook	115.00		D.A.R.E.	1,474.05	
Early Childhood	2,488.30		Robo Cop Gifts	608.32	
Math/Science	5,310.99		Fire Insurance Recovery	1,098.93	
Elementary Science	1,146.77		Dog Pound Gifts	200.00	
Pre-Referral	895.00		Marcel/Trahan Tree Gift	774.00	
Coop Learning	5.14		K-Mart School Gift	107.20	
		27,253.89	Water Guarantee Deposits	3,257.45	
Federal Grants:			Private Contractors - Sewer	2,509.00	
Team Chairperson	166,100.00		Wetland Engineering	2,183.15	
Health Education	112,075.00		Patriotic Activities Gifts	1,213.18	
Teaching Improvement	15,225.00		Summer Programs	356.50	
Literacy Project	10,847.00				139,788.01
Science/Video	8,386.00		Sundry Receipts:		
Project Charlie	17,831.00		Sale of Land	150.00	
Remedial Reading	131,003.00		Wetlands Filing Fees	4,659.50	
Early Childhood	21,875.00		Planning Legal Ads	160.00	
Math/Science	9,410.00		Planning Engineering	20,229.45	
Elementary Science	98.00		Police Dog Gifts	925.00	

Trans. from G/F	3,075.00
Police Insur. Recovery	4,723.04
Special Police Details	478,388.20
D.A.R.E. Gifts	2,841.00
Grant	25,031.42
Robo Cop Gifts	850.00
Special Fire Details	10,769.12
Fire Insur. Recovery	1,254.56
Mutual Aid Reimb.	929.90
Dog Pound Gifts	50.00
Dog Sterilization	75.00
Sch. Insur. Recovery	10,740.26
School Rentals:	
Center	32,673.37
Fleming	17,903.46
Transf. from G/F	11,831.43
North Street	2,400.00
Water Guarantee Deposits	10,425.75
Wetlands Eng Review	5,300.00
DPW Special Details	3,062.65
DPW/School Gasoline	16,656.76
Men's Softball Lights	865.39
Cinnamon Circle Escrow	1,437.96
Patriotic Activities Gifts	2,350.00
Recreation Custodians	3,900.00
Summer Playground -	
Arts Grant	1,030.00

674,688.22

Expenditures:

Land Sale Refund	150.00
Wetlands Prof. Services	3,407.75
Planning Engineering	17,476.10
Planning Legals	147.40
Planning Deposit Refunds	75.21
Police Dog Purchase	4,000.00
Special Police Details	469,549.04
D.A.R.E. Gifts	3,497.37
Grant	5,393.94
Robo Cop Gifts	5.95
Police Insurance Repairs	3,239.67
Special Fire Details	10,769.12
Fire Insurance Repairs	922.37
Dog Sterilization Refund	25.00
Middle Sch. Insur. Repairs	10,740.26
School Rentals:	
Center - Sundry Vendors	27,599.68
Fleming - Sundry Vendors	130.00
Transf. to Fund 30	6,600.00
North St.-Sundry Vendors	2,125.58
Guarantee Deposits	5,006.98
Wetlands Engineer Services	6,107.50
Special DPW Details	3,062.65
DPW/School Gas	14,219.63
Men's Softball Lighting	865.39
Cinnamom Circle Overtime	1,437.96

Patriotic Activities Vendors	3,409.63
Recreation Custodians	3,900.00
Summer Programs	920.00

604,784.18

**FUND 30 - Capital Projects**

Balances Forward:

School Heating	50,278.02
School Roof Repairs	524,228.10
Handicap Access	338,693.36
Rte. 38/Common Design	5,772.29
Water Distribution Program	3,586.97
North/Main Sts. Water	117,085.04
Digital Gift - Water Main	11,401.13

1,051,044.91

Receipts:

Bond Art. 30 ATM 92	1,700,000.00
Other Source Transfs.	145,476.58
Duck Island Bond	875,000.00

2,720,476.58

Expenditures:

Transferred to:

Sewers	32,334.00
School Roofs	17,944.02
Roofs - Construction	1,582,119.00
Engineering	608,681.60
Handicap Assess Engineering	10,534.27
Construction	326,002.00
Water Distribution Transfer	3,586.97
Rte. 38/Common Design	5,772.29
Digital Water Main	4,770.15
Water - North/Main Sts:	
Prof. Services	480.00
Transf. to Sewer	4,657.75
Construction	111,947.29
Duck Island	790,144.00

3,498,973.34

**FUND 35 - Sewer Projects**

Balances Forward:

Foster Road	100,015.99
Apple Hill	263,935.37
Main St. Sewer	2,192.18

366,143.54

Receipts:

From Funds 2/30	57,806.99
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Expenditures:

Foster Rd:

Prof. Services	320.00
Construction	134,267.59
Main St.:	
Construction	1,259.62
Transf. To Fund 30	932.56

136,779.77

**FUND 80 - Trust Funds**

Balances Forward:

Conservation	77,834.77
Foster	13,889.31



Peirce	917.07
Cemetery	12,919.86
Stabilization	3,263.14
Fairgrieve	479,147.51
Mahoney	2,042.21

590,013.87

Earnings:

Cemetery Care	373.06
Conservation	2,247.48
Fairgrieve	14,449.32
Foster	401.06
Mahoney	41.58
Peirce	26.49
Stabilization	94.23

17,633.22

Expenditures:

Band Stand Lights (Mahoney)	1,000.00
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**FUND 85 - Agency Funds**

Sundry Balances:

Ambulance Fees	328.38
Dog Fees ( County)	5,400.00
Police Gift - Stickers	250.00
Seabrook Gift	1,542.65
Defibrillator Gifts	1,674.31
CPR Program	87.00
Fire Gift-Supplies	503.00
Ambulance Gifts	345.00
Farrah Gift	150.00
Bid Deposits	1,715.00
Security Deposits	1,350.00
Insurance Recovery	780.08
Recycling Bins	410.00
Committee - Gift	669.52

15,204.94

Receipts:

Licenses/Fees:	
Dogs	9,784.00
Sporting	11,966.95
Seabrook Safety Program	133.00
Fire Gift - Defibrillators	1,841.00
DPW Security Deposits	3,000.00
DPW Insurance Recovery	3,489.20
Recycling Bins	652.00
Recycling Gifts	759.47
Health Fair Gifts	354.92

31,980.54

**FUND 85 (Cont.)**

Expenditures:

Dog Licenses - Clerk	2,052.00
County	8,849.50
Sporting Fees - Clerk	294.45
State	11,650.00
Seabrook Safety Equip.	527.16
Defibrillator Supplies	918.43
CPR Supplies	48.15

Refunded Bid Deposits	500.00
Security Refunds	2,350.00
Insurance Repairs	3,156.52
Recycling Committee	322.62
Health Fair - Salaries	137.06
Supplies	217.86
Medicare Deductions	1.99
Transfer to Gen. Fund	328.38

31,354.12

**FUND 90 - Fixed Debt**

Outstanding:

Water Mains	2,028,000.00
Water Meters	15,000.00
Water Treatment Plant	4,245,000.00
School Construction	2,295,000.00
School Roofs	5,172,000.00
School Asbestos Rem.	304,500.00
School Heating	965,500.00
Roads	10,000.00
Town Hall Repairs	20,000.00
Sewers	5,800,000.00
Duck Island	875,000.00

21,730,000.00

**GENERAL FUND BALANCE SHEET  
JUNE 30, 1994**

**ASSETS**

Cash	2,231,391.56
Petty Advances	550.00
Personal Property Taxes	61,294.89
Real Estate Taxes	409,094.42
Less Allowances	(327,488.52)
Tax Liens/Possessions	2,196,978.26
Deferred/Litigated Taxes	35.96
Motor Vehicle Excise	247,125.14
Special Sewer Liens	(389.42)
Water/Sewer Rates/Liens	1,189,593.20
Misc. Water Services	9,732.07
Trash Collection/Liens	368.97
Ambulance Service	13,552.75
Veterans Services	39,678.58

**Total Assets**

6,071,517.86

**LIABILITIES & FUND BALANCES**

Accounts Payable	44,335.58
Accrued Payrolls	134,282.09
Accrued Vendors	23,884.37
Accrued Payroll Withholdings:	
Medicare	4,088.94
Savings Bonds	378.53
Tax Sheltered Annuities	26,308.23
Blue Cross	372,615.23

403,390.93

Net Unlocated Cash Overage	506.39
Abandoned/Unclaimed Property	40,547.17
Unclaimed Tax Refunds	55,529.80
Deferred Revenue:	
Real/Personal	142,900.79
Tax Titles/Possessions	2,196,978.77
Taxes in Litigation	35.96
Motor Vehicle Excise	247,125.14
Water/Sewer Rates	1,189,593.20
Water/Sewer Service	10,926.90
Trash/Liens	368.97
Special Sewer Liens	(389.42)
Ambulance	13,552.75
Veterans	39,678.58
	<u>3,840,771.64</u>
Total Liabilities	4,543,247.97

**Fund Balances:**

Teachers Pay Deferral	(500,000.00)
Reserved/Encumbrances	393,276.85
Petty Cash Reserve	550.00
Over Assessments	2,304.00
Under Assessments	(58,851.00)
Snow/Ice Deficit	(309,625.03)
Overlay Deficits	(3,596.13)
Unreserved (E & D)	2,082,249.85
Overlay Surplus	10,822.30
Court Judgements	(88,860.95)
Total Fund Balances	<u>1,528,269.89</u>
Total Liabilities/Fund Balances	6,071,517.86

**BALANCE SHEETS  
VARIOUS SPECIAL FUNDS**

**FUND 12  
SCHOOL LUNCH**

Cash	243,206.38
Reserved Fund Balance	243,206.38

**FUND 13  
ROADS**

Cash	501,471.56
Various Road Construction	47,488.28
Resurfacing	20,070.28
Foster Road	70,086.79
No. Billerica Road	363,826.21

**FUND 25  
SCHOOL REVOLVING ACCOUNTS**

Cash	62,092.00
Athletics/Band	45,701.19
Textbooks	6,503.03
Adult Education	9,204.48
Custodians	683.30

**FUND 26  
MISC. ACCOUNTS**

Cash	5,550.13
Drug Forfeitures	5,550.13

**FUND 27  
SUNDRY STATE GRANTS**

Cash	78,320.31
Hurricane Bob	6,764.89
Elections	12,862.60
Census	251.58
Primary	2,907.09
State Records	37,668.00
Drug Control	9,658.19
Water Purification	1,671.13
Arts Lottery	6,550.42
D.A.R.E.	(10.20)
COA Stipend	(3.39)

**FUND 28  
SPECIAL SCHOOL PROGRAMS**

Cash	38,027.80
Team Chair	9,859.63
MET	650.00
Health Education	561.85
Teacher Improv.	670.50
Collaborative	80.55
Literacy	1,535.32
Science/Video	6,133.06
Project Charlie	1,013.50
Remedial Reading	2,562.19
Job Outlook	115.00
Early Childhood	3,166.00
Math/Science	1,665.59
Elem. Science	7.77
Pre-Referral	4,046.70
Coop Learning	5.14
Digital Grant	5,955.00

**FUND 29  
VARIOUS GIFTS, ETC.**

Cash	209,692.05
Wetlands	16,253.29
Planning Engineering Deposits	44,308.53
Highway Design	44,000.00
Dog Pound	250.00
Dog Sterilization	50.00
Tree Planting	774.00
Police D.A.R.E. Gifts	817.68
Federal D.A.R.E. Grant	19,637.48
Water Guarantee Deposit	8,676.22
Private Contractor Eng. Review	2,509.00
Wetlands Engineering Deposits	1,375.65
Summer Playgrounds	466.50
Police Insur. Recovery	5,679.77
Police Special Details	26,302.41



Police Union Fees	3,027.25
Fire Insur. Recovery	1,431.12
Fire Aid Reimb.	929.90
Town Land Sales	700.00
K-Mart School Gift	107.20
Robo-Cop	1,452.37
Center School Rental	5,073.69
Flemings School Rental	23,004.89
North St. School Rental	274.42
School/DPW Gas/Diesel Fuel	2,437.13
Patriotic Activities Gifts	153.55

**FUND 30  
CAPITAL PROJECTS**

Cash	272,548.15
Duck Island	84,856.00
School Roof Repairs	178,904.08
Water Distribution	6,630.98
Handicap Access	2,157.09

**FUND 35  
SEWER SYSTEM**

Cash	287,170.76
Foster Rd. Sewer	8,235.39
Apple Hill Sewer Extension	263,935.37
North St. School Sewer	15,000.00

**FUND 80  
TRUSTS**

Cash	606,647.09
Conservation	80,082.25
Foster School	14,290.37
Peirce	943.56
Cemetery	13,292.92
Stabilization	3,357.37
Fairgrieve	493,596.83
Mahoney	1,083.79

**FUNDS 81-82  
BANK BOOK COLLATERAL**

Books in Treasurer's Custody	326,594.65
Planning Board Projects	297,594.65
Sewer Installers Bonds	29,000.00

**FUND 83  
SECURITY DEPOSITS**

Cash	500.00
Ahern	500.00

**FUND 85  
AGENCY**

Cash..	16,327.85
Defibrillators	3,251.88
DPW Security Deposits	1,500.00
DPW Insurance Recovery	1,112.76
Seabrook Project	1,148.49
Fire CPR Program	38.85
Fire Gifts	503.00
DPW Bid Deposits	1,615.00
Recycling Bins	1,102.00
County Dog Fees	4,204.50
Merrimack Meadows Gift	250.00
Ambulance Supplies Gift	345.00
Farrah Guidance Gift	150.00
Recycling Gifts	1,106.37

**FUND 90  
DEBT**

Maturing Debt	21,730,000.00
Sewer Phase I	1,920,000.00
Andover St. Sewer	230,000.00
Sewer Phase II	1,200,000.00
Sewer Phase III	2,040,000.00
School Const. - 1982	2,295,000.00
Andover/North Streets Sewer	320,000.00
Roads	10,000.00
Water Meters Phase II	15,000.00
Water Treatment Plant	4,245,000.00
Town Building Repairs	20,000.00
High School Heating	965,500.00
Heath Brook Asbestos	304,500.00
Main St. Sewer (ATM91)	90,000.00
Water Mains (ATM91)	2,028,000.00
Heath Brook Roof (STM91)	497,000.00
School Roof Repairs	4,675,000.00
Duck Island	875,000.00

**FUND 91  
BOND ISSUES**

Loans Authorized - Unissued	3,688,037.00
Sewer - 1988	2,600,000.00
Roads - 1989	163,037.00
Water - 1991	375,000.00
Heath Brook Roof (STM91)	150,000.00
Various Roof Repairs (ATM92)	400,000.00

# FY94 Appropriation Recap

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
<b>MODERATOR</b>			
Salary	450.00	450.00	
Travel	50.00	30.00	20.00
Dues	50.00	15.00	35.00
<b>SELECTMEN</b>			
Elected Salaries	21,000.00	20,250.46	749.54
Regular Salaries	50,981.00	50,980.72	.28
Professional Services	32,124.70	31,348.59	776.11
Legal Services	22,000.00	19,735.38	2,264.62
Office Supplies	3,463.00	3,415.98	47.02
All Other	469.30	453.50	15.80
Local Travel	1,845.00	995.00	850.00
Out-of-State Travel	3,155.00	1,415.98	1,739.02
Dues	4,469.00	3,983.00	486.00
<b>MANAGER</b>			
Regular Salaries	166,795.00	166,764.81	30.19
Rubbish Collection	538,000.00	536,000.00	2,000.00
Rubbish Disposal	976,703.00	972,158.01	4,544.99
Professional Services	10.00		10.00
Bairstow Legal Fees	7,305.34	7,305.34	
* Landfill Costs	30,000.00		30,000.00
Communications	90.00		90.00
Office Supplies	1,790.00	1,455.22	334.78
Duck Island Agreement	225,000.00	225,000.00	
Car Allowance	3,710.00	3,710.00	
Dues	1,000.00	978.08	21.92
** Court Judgement		88,860.55	
<b>FINANCE COMMITTEE</b>			
Clerical Salaries	2,475.00	1,727.88	747.12
Communications	500.00	284.23	215.77
Office Supplies	100.00	82.75	17.25
Dues	260.00	260.00	
Reserve Fund	50,000.00	29,722.00	20,278.00
<b>ACCOUNTING</b>			
Regular Salaries	117,590.00	117,584.37	5.63
Overtime	2,800.00	853.57	1,946.43
Supplies	1,795.00	647.38	1,147.62
Travel	550.00	483.80	66.20
Dues	55.00	55.00	
<b>COMPUTER SERVICES</b>			
Salary	24,323.00	23,693.88	629.12
Leases/Contracts	70,000.00	59,715.28	10,284.72
Maintenance Supplies	3,000.00	2,521.28	478.72
All other	8,000.00	4,731.82	3,268.18



ACCOUNT	AVAILABLE	EXPENDED	BALANCE
<b>ASSESSORS</b>			
Regular Salaries	133,041.65	133,012.51	29.14
Temp. P/T Salaries	9,962.35	9,886.32	76.03
Repairs/Maintenance	600.00	447.00	153.00
Professional Services	31,000.00	30,923.11	76.89
* Revaluation	65,000.00	1,445.76	63,554.24
Office Supplies	3,170.00	3,168.38	1.62
Travel	2,400.00	2,400.00	
Dues	330.00	328.50	1.50
<b>TREASURER/COLLECTOR</b>			
Regular Salaries	255,262.00	252,093.28	3,168.72
Perm. P/T Salaries	18,106.00	17,641.70	464.30
Temp. P/T Salaries	2,690.00	2,482.01	207.99
Overtime	9,850.00	8,782.90	1,067.10
Repairs/Maintenance	500.00	500.00	
Professional Services	143,631.00	136,593.66	7,037.34
Office Supplies	48,000.00	45,127.30	2,872.70
Travel	250.00	228.11	21.89
Dues	200.00	140.00	60.00
Fax Machine	950.00	599.99	350.01
Separator	3,995.00	3,995.00	
* Inserter	3,500.00		3,500.00
<b>TOWN COUNSEL</b>			
Professional Services	114,500.00	113,301.02	1,198.98
<b>PERSONNEL</b>			
Temp. P/T Salary	3,124.00	3,121.20	2.80
Printing	200.00	75.00	125.00
Supplies	100.00	29.00	71.00
<b>EMPLOYEES SERVICES</b>			
Salaries	9,942.00	9,942.00	
<b>CLERK</b>			
Elected Salaries	45,400.00	45,205.52	194.48
Regular Salaries	50,915.00	50,577.56	337.44
Temp. P/T Salary	6,586.00	3,981.15	2,604.85
Repairs/Maintenance	1,675.00	1,606.46	68.54
Professional Services	4,357.00	4,206.62	150.38
Communications	5,253.00	5,070.48	182.52
Office Supplies	1,133.00	661.27	471.73
Travel	400.00	293.00	107.00
Dues	230.00	170.00	60.00
<b>ELECTIONS</b>			
Temp. P/T Salaries	10,000.00	5,533.25	4,466.75
Professional Services	2,450.00	1,310.00	1,140.00
Supplies	2,100.00	533.14	1,566.86
Voting Machines	12,000.00	8,074.00	3,926.00
<b>REGISTRARS</b>			
Temp. P/T Salaries	2,650.00	2,650.00	
Supplies	1,411.00	1,302.44	108.56

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
<b>CONSERVATION</b>			
Communications	600.00	549.52	50.48
Supplies	600.00	323.34	276.66
Dues	310.00	285.00	25.00
<b>PLANNING</b>			
Elected Salaries	4,100.00	4,006.26	93.74
Regular Salaries	67,589.52	66,441.91	1,147.61
Temp. P/T Salaries	2,266.00	1,256.29	1,009.71
Overtime	6,142.48	6,015.73	126.75
Communications	1,860.00	1,833.60	26.40
Supplies	900.00	776.18	123.82
Printing	2,450.00	2,100.00	350.00
Deed Recording	150.00	38.50	111.50
Area Govt. Council Dues	7,018.00	7,018.00	
Travel	1,000.00	1,000.00	
Dues	450.00	274.00	176.00
Dedication Ceremony	700.00	270.70	429.30
<b>APPEALS</b>			
Perm. P/T Salaries	4,320.00	3,078.84	1,241.16
Legal Advertising	2,698.00	467.48	2,230.52
Office Supplies	832.00	560.26	271.74
<b>LAND USE COMMITTEE</b>			
Temp. P/T Salaries	300.00	266.40	33.60
Office Supplies	100.00	12.00	88.00
<b>INDUSTRIAL COMMISSION</b>			
Professional Services	400.00		400.00
Communications	100.00		100.00
Office Supplies	370.00	106.20	263.80
Travel	100.00		100.00
<b>CABLE TV</b>			
Repairs/Maintenance	2,031.25	2,031.25	
Professional Services	4,825.00	2,915.00	1,910.00
New Equipment	703.75	703.75	
<b>TOWN HALL</b>			
Perm. P/T Salaries	16,738.00	16,723.86	14.14
Energy Utilities	16,305.00	15,440.52	864.48
Non-Energy Utilities	16,145.00	13,357.47	2,787.53
Repairs/Maintenance	2,400.00	2,382.59	17.41
Leases	5,140.00	5,013.38	126.62
All Other	3,041.00	3,041.00	
<b>POLICE</b>			
Regular Salaries	2,237,095.00	2,173,260.71	63,834.29
Perm. P/T Salaries	29,492.00	29,484.50	7.50
Overtime	236,400.00	232,319.77	4,080.23
Uniform Allowance	20,300.00	19,657.45	642.55
Night Differential	69,809.00	56,693.77	13,115.23
Buy-Back Time	10,000.00	5,842.99	4,157.01
All Other	30,809.00	29,490.85	1,318.15
Advance Details	36,500.00	36,431.52	68.48
Energy Utilities	14,500.00	12,866.53	1,633.47
Non-Energy Utilities	10,550.00	9,877.63	672.37
Repairs/Maintenance	41,669.00	40,578.64	1,090.36



ACCOUNT	AVAILABLE	EXPENDED	BALANCE
Professional Services	9,956.00	8,711.16	1,244.84
Communications	9,040.00	8,830.00	210.00
All Other	8,550.00	8,529.40	20.60
Maintenance Supplies	3,000.00	2,308.56	691.44
Office Supplies	7,500.00	7,500.00	
All Other Supplies	16,786.00	15,123.23	1,662.77
K-9 Maintenance	3,500.00	3,130.59	369.41
Local Travel	2,463.00	2,249.35	213.65
Out-of-State Travel	270.00	270.00	
Dues	855.00	754.00	101.00
New Vehicles/Radios	67,237.00	67,230.46	6.54
* Safety Vests	18,800.00		18,800.00
* E-911 Installation	25,000.00		25,000.00

#### AUXILIARY POLICE

Professional Services	250.00		250.00
All Other Supplies	855.00	855.00	
Dues	176.00	144.00	32.00

#### FIRE

Regular Salaries	1,824,353.00	1,820,755.21	3,597.79
Overtime	302,771.00	297,750.99	5,020.01
Uniform Allowance	18,958.00	18,938.86	19.14
Buy-Back Time	5,394.00	3,247.56	2,146.44
Training	13,287.00	1,301.40	11,985.60
Utilities	24,500.00	21,316.51	3,183.49
Repairs/Maintenance	48,000.00	47,824.36	175.64
Professional Services	5,800.00	5,607.66	192.34
Employees Assistance	2,500.00		2,500.00
Communications	7,725.00	7,338.47	386.53
Alarm Maintenance	1,000.00	563.40	436.60
Office Supplies	4,500.00	3,729.67	770.33
Ambulance Supplies	12,500.00	12,500.00	
Unpaid FY93 Bills	1,059.27	1,059.27	
Travel	200.00	175.00	25.00
Dues	600.00	415.00	185.00
Mutual Aid	150.00	45.90	104.10
Ambulance Billing	13,400.00	12,019.00	1,381.00
Staff Development	600.00	315.00	285.00
Hose	4,000.00	3,990.50	9.50
New Apparatus Lease	40,000.00	40,000.00	
PPV Blowers	2,600.00	2,580.00	20.00
Fax Machine	500.00	489.90	10.10
HazMat Cleaner	1,000.00	920.00	80.00
Foam Supplies	850.00	832.00	18.00
Diesel Exhaust Systems	7,988.00	7,988.00	

#### BUILDING

Regular Salaries	115,029.00	113,677.04	1,351.96
Perm. P/T Salaries	43,932.00	43,931.33	.67
Temp. P.T Salaries	26,057.00	26,056.65	.35
Professional Services	450.00	450.00	
Communications	4,050.00	3,683.81	366.19
Office Supplies	1,000.00	890.47	109.53
Travel	3,800.00	3,763.80	36.20
Dues	130.00	120.00	10.00

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
<b>WEIGHTS/MEASURES</b>			
Temp. P/T Salaries	1,830.00	1,830.00	
Supplies/Mileage	700.00	699.95	.05
<b>CIVIL DEFENSE</b>			
Temp. P/T Salaries	913.00	913.00	
Professional Services	575.00	550.00	25.00
Communications	460.00	455.00	5.00
All Other	50.00	46.92	3.08
Maintenance Supplies	1,680.00	1,677.63	2.37
Office Supplies	275.00	270.78	4.22
All Other Supplies	1,625.00	1,609.23	15.77
Generator	17,500.00	17,481.00	19.00
<b>DOG OFFICER</b>			
Regular Salaries	32,553.00	32,551.41	1.59
Temp. P/T Salaries	4,120.00	3,903.48	216.52
Energy Utilities	2,632.00	2,613.06	18.94
Non-Energy Utilities	205.00	51.03	153.97
Repairs/Maintenance	300.00	221.87	78.13
Uniforms	250.00	250.00	
Office Supplies	150.00	150.00	
Other Supplies	1,650.00	1,586.39	63.61
Propane Heater	1,742.00	1,642.00	100.00
<b>PARKING CLERK</b>			
Professional Services	2,200.00	1,049.52	1,150.48
<b>SCHOOLS</b>			
* All Salaries	12,244,482.77	12,123,002.80	121,479.97
All Vendors	3,811,558.60	3,811,558.60	
Out-of-State Travel	1,864.99	1,864.99	
All Outlay	30,052.64	30,052.64	
<b>PUBLIC WORKS</b>			
Regular Salaries	1,468,204.00	1,464,172.88	4,031.12
New Position	6,697.00	6,288.32	408.68
Overtime	76,508.00	76,400.09	107.91
Uniform Allowance	7,150.00	5,550.00	1,600.00
Differential	1,040.00	635.60	404.40
Night Call	9,880.00	9,880.00	
Pay Adjustments	1,000.00	995.26	4.74
* Energy Utilities	220,400.00	208,760.74	11,639.26
Water Purchase	65,600.00	65,600.00	
Repairs/Maintenance	90,600.00	90,551.91	48.09
Road Resurfacing	32,000.00	31,697.21	302.79
Machinery	82,500.00	82,270.47	229.53
Drainage	16,000.00	15,948.96	51.04
Leases	7,000.00	6,805.37	194.63
Unpaid FY93 Bills	80.40	60.30	20.10
Communications	20,500.00	19,829.44	670.56
Office Supplies	5,000.00	4,533.47	466.53
All Other Supplies	96,400.00	96,379.69	20.31
Gas/Diesel Fuel	75,000.00	75,000.00	
Chemicals	182,000.00	181,927.15	72.85
* Lowell Sewer Use	278,400.00	189,940.20	88,459.80
Travel	1,000.00	240.00	760.00
Dues	1,800.00	1,786.79	13.21
Damage Settlements	2,000.00	1,185.45	814.55
Meter Replacement	3,000.00	1,864.08	1,135.92



ACCOUNT	AVAILABLE	EXPENDED	BALANCE
New Dump Truck	72,666.00	72,526.30	139.70
New Grader	3,000.00	2,749.00	251.00
Water Sampler Lease	4,200.00	4,200.00	
Gas Chromatograph	11,344.00	10,867.27	476.73
Sidewalk Plow Radio	800.00	797.45	2.55
Waste Oil Burner	6,000.00	6,000.00	
Garage Doors	8,000.00	7,956.00	44.00
Gas Burners	2,520.00	2,308.45	211.55
Sweeper	12,296.00	12,296.00	
Vacant Building Maint.	3,940.00	2,281.35	1,658.65
<b>SNOW/ICE REMOVAL</b>			
** Temp. P/T Salaries	1,015.00	2,472.50	-1,457.50
** Overtime	45,000.00	117,167.24	-72,167.24
** Contractors	20,000.00	211,617.00	-191,617.00
** Materials	34,999.00	79,382.29	-44,383.29
<b>STREET LIGHTING</b>			
Electricity	126,595.00	119,607.23	6,987.77
<b>CEMETERIES</b>			
Professional Services	1,400.00	800.00	600.00
<b>HEALTH</b>			
Elected Salaries	1,150.00	1,150.00	
Regular Salaries	65,888.00	65,802.89	85.11
New Position	5,737.00	5,354.94	382.06
Temp. P/T Salaries	4,125.00	2,320.30	1,804.70
Dump Study Salaries	10,800.00	5,795.05	5,004.95
Professional Services	14,100.00	11,957.75	2,142.25
Dump Study	1,600.00	211.96	1,388.04
* HazMat Collection	25,000.00	15,869.00	9,131.00
Communications	2,000.00	1,762.50	237.50
Office Supplies	1,995.00	1,883.90	111.10
Travel	1,500.00	1,176.30	323.70
Dues	250.00	241.00	9.00
<b>COMMUNITY ACTION</b>			
Perm. P/T Salaries	28,553.00	28,552.63	.37
Communications	575.00	336.00	239.00
Office Supplies	200.00	158.80	41.20
Other Supplies	75.00	12.00	63.00
Van Purchase	2,000.00		2,000.00
<b>ELDERLY</b>			
Regular Salaries	28,848.00	28,847.42	.58
Utilities	11,700.00	10,720.66	979.34
Repairs/Maintenance	3,500.00	3,500.00	
Professional Services	1,800.00	1,800.00	
Entertainment	11,450.00	11,450.00	
Maintenance/Supplies	1,100.00	1,096.18	3.82
Office Supplies	600.00	600.00	
All Other Supplies	200.00	200.00	
Travel	150.00	150.00	
Dues	182.00	181.80	.20
Janitor	9,769.00	9,768.36	.64
Home Care	1,600.00	1,600.00	
Christmas Dinner	3,000.00	3,000.00	
Senior Volunteers	1,600.00	1,600.00	
Water Heater	1,299.00	1,299.00	

ACCOUNT	AVAILABLE	EXPENDED	BALANCE
<b>VETERANS SERVICES</b>			
Regular Salaries	29,854.00	29,850.72	3.28
Office Supplies	750.00	561.37	188.63
Travel	100.00	8.00	92.00
Dues	500.00	250.00	250.00
Aid	79,500.00	45,317.80	34,182.20
<b>EXCEPTIONAL CHILDREN</b>			
Temp. P/T Salaries	12,193.00	12,162.54	30.46
Recreational	1,580.00	1,404.00	176.00
All Other	9,145.00	7,525.00	1,620.00
Supplies	900.00	581.89	318.11
<b>PATRIOTIC ACTIVITIES</b>			
All Other	12,440.00	12,440.00	
<b>LIBRARY</b>			
Regular Salaries	79,371.00	79,365.19	5.81
Perm. P/T Salaries	91,310.00	91,274.04	35.96
Temp. P/T Salaries	2,602.00	2,598.67	3.33
Overtime	7,696.00	5,592.57	2,103.43
Janitor	7,263.00	7,262.86	.14
Pages	5,500.00	5,493.16	6.84
Utilities	12,500.00	10,756.56	1,743.44
Repairs/Maintenance	2,500.00	2,496.74	3.26
Communications	1,750.00	1,750.00	
Office Supplies	2,100.00	2,100.00	
All Other Supplies	38,000.00	37,997.11	2.89
Travel	75.00	75.00	
Dues	100.00	100.00	
Consortium Membership	10,250.00	10,250.00	
<b>RECREATION</b>			
Perm. P/T Salaries	6,528.00	6,443.70	84.30
Temp. P/T Salaries	11,742.00	11,705.95	36.05
Overtime	7,265.00	7,264.20	.80
Repairs/Maintenance	836.00	510.00	326.00
Communications	1,200.00	804.71	395.29
All Other	1,000.00	1,000.00	
Office Supplies	600.00	163.91	436.09
Travel	100.00		100.00
Dues	200.00	50.00	150.00
Programs	15,300.00	10,175.57	5,124.43
<b>MATURING DEBT</b>			
Principal Payments	1,911,421.00	1,911,421.00	
Interest	1,618,490.00	1,618,450.72	39.28
Temp. Loan Interest	38,967.00	16,674.46	22,292.54
<b>EMPLOYEE BENEFITS</b>			
Occupational Injury	46,000.00	29,150.80	16,849.20
Unemployment Comp.	7,200.00	5,285.41	1,914.59
Group Insurance	2,668,997.00	2,668,997.00	
Medicare	72,000.00	72,000.00	
<b>FIRE/LIABILITY INSURANCE</b>			
Premiums	223,799.00	218,607.00	5,192.00

\* Forward to FY95

\*\* Deficit

# Salaries

John Anderson	27,350.73	Robert McCarthy	23,413.48	Leanne M. Babine	25,993.32
Norma J. Aylward	18,526.02	Muriel McGowan	10,861.88	Gary Ballou	3,200.00
Kathleen Baker	41.45	Christine L. McGrath	80,620.64	Sandra Barnett	36,155.24
Delores Barlow	19,026.02	James McGuire	51,585.93	Donald R. Barry	42,260.17
David F. Beattie	173.04	George A. Morse	22,805.42	Cynthia A. Basteri	40,159.44
Henry A. Benson	34,506.88	Richard H. Newton	28,364.69	Lawrence J. Basteri, Jr.	48,510.11
Priscilla Betses	37,209.36	William J. Oleson	5,170.62	Mary A. Beattie	340.00
Jeanne F. Blackstone	18,553.97	Roy Osterberg	26,390.75	Linda Beaulieu	9,221.01
Christopher Boder	6,016.79	Donald C. Page	26,991.92	Elinor Beloooin	13,115.80
Patricia Boucher	19,456.37	Raymond C. Penney	1,702.12	Tina A. Bennett	1,127.75
Daniel J. Bradley, Sr.	7,414.33	Joseph M. Petros	6,795.98	Tania Bernard	241.80
Loreen R. Bradley	20,797.18	Kenneth M. Philbrook	8,509.48	Judith K. Berube	37,515.19
Theresa D. Brown	23,530.26	Deborah A. Rocco	3,413.85	Sandra C. Bettencourt	40,554.02
Josephine C. Campo	39,683.88	Valerie E. Rogers	19,402.01	Nancy Billings	38,770.46
William Carlson	1,550.00	Anthony Romano	54,263.78	Dale E. Black	37,260.42
Rose M. Cochran	4,572.94	John Ryan	75,041.17	Mark G. Blanchet	3,500.00
Judith Colman	17,744.82	Anita Sartori	23,760.64	Anthony Blandini	38,012.45
Paula B. Coppola	22,057.56	Barry J. Savard	584.02	Gail A. Bliss	9,991.44
William P. Cuskey, Jr.	27,066.23	Kurt Schimmelbusch	19,201.49	Joanne Blondin	9,480.46
Jorge Braz Dasilva	22,056.81	Beverly M. Shattuck	9,556.96	Roseanne Boghossian	38,902.72
Michelina Deangelis	60,993.80	Colette Starliper	48.66	Linda Boucher	6,280.19
William Degrogorio	81,195.12	John A. Stoddard	144.20	Rita Boudreau	9,162.28
Henry Dewing	13,875.44	Phillip J. Stone	26,299.05	Warren Bowen	42,225.50
John B. Dey	10,739.28	Michael B. Sullivan	55,471.27	Albert W. Bradley	42,248.58
Benedict J. Dobbin	13,765.10	Thomas F. Sullivan, Jr.	29,618.18	Thomas M. Bradley	2,000.00
Anne Duncan	30,906.08	Barbara Tanner	51,805.88	Kathleen Brandt	13,101.25
June Fowler	18,701.84	Anne M. Thomas	97.33	Arlene Breault	40,846.52
Michael P. Gagnon	3,370.69	Nancy G. Thompson	23,760.64	John C. Bresnahan, Jr.	41,223.36
Joseph Paul George	37,834.10	Peter G. Thuillier	33,832.82	Kimberly J. Bresnahan	27,594.81
Thomas M. Gilbride	30,907.78	Elaine M. Tower	19,226.19	Jennifer Briggs	1,500.00
George C. Greenman	36,201.90	Joel A. Trull	29,618.18	Catherine Brimer	36,515.24
Richard E. Griffin	50,857.49	William Tsimitsos	60,144.03	Elaine F. Briniton	34,425.81
H. Herrick Hawkins	29,538.53	Joseph C. Walsh	66,260.76	Jennifer M. Brooks	10,315.24
Patricia A. Hegarty	4,665.54	John Weir	60,144.03	Deborah Brown	187.46
Richard G. Hernandez	20,110.16	Town of Tewksbury	9,462.20	Joseph P. Buckley	41,567.50
Robert K. Howard	14,659.13	Temp Ed Associates, Inc.	1,494.00	Maureen A. Buckley	36,515.24
John N. Hynes	27,965.60	Cynthia Abate-Upson	39,172.61	Kimberly A. Bujold	13.00
Joanne Kearns	24,054.56	Carole Acone Callahan	43,582.86	Virginia Bunting	36,171.36
James J. Kelleher	1,903.44	Mary L. Adams	11,511.68	Cheryl Burris	26.00
John J. Laffey	25,782.04	Lisa J. Alexander	29,985.70	Pearl Burton	15,002.22
William P. Leccese	54,530.38	Charles Allen	41,465.73	Antoinette Byrnes	40,409.82
Thomas W. Lovett	51,496.13	Douglas W. Anderson	5,759.00	Virginia Callahan	44,846.52
Bruce Alan MacDonald	27,712.82	Kevin C. Anderson	833.32	David R. Carciofi	2,200.00
Mary McGuire	37,046.67	Jason Andrews	33,559.99	Gertrude M. Carey	41,900.17
Eileen Mahoney	13,435.443	Robert P. Appolloni	40,119.58	Cindy L. Chase	2,145.00
James Maniscalco	865.20	Henrietta L. Araujo	39,140.37	Deborah A. Ciampa	1,666.64
Louis E. Marion, Jr.	29,913.44	Florence F. Arnold	8,573.58	Joan Ciambella	36,052.47
Daniel N. Martin	34,549.47	Linda J. Austin	13,305.80	Karen Cintolo	27,514.21
Kevin P. McArdle	56,490.51	James T. Auten	39,759.58	Carlton Clark, Jr.	40,846.52
Joseph F. McCann	32,121.16	Brian Aylward	9,566.32	John C. Clarke	42,236.93



Deborah J. Cody	27,874.21	Joseph P. Foley	144.00	Dianne L. Kelley	9,325.27
Maureen Whitehead	40,504.52	Kathleen Ford	8,785.30	Maureen P. Kelley	37,026.19
Annamae Coffin	1,000.00	Marilyn H. Fowler	6,776.37	Jean B. Kyser	6,057.94
Marjorie Conlon	34,937.08	Leo Frechette	10,878.00	Arlene King	41,465.73
Thomas Conlon	40,728.76	Joan Friedman	40,846.52	Pauline J. King	36,515.24
Kathleen J. Connell	23,519.50	Jan H. Fuller	40,914.02	Mary Kinnon	322.40
Scott J. Consaul	1,666.64	M. Elizabeth Gaffney	42,946.88	William Kirwin	40,005.58
Karla Conway	41,465.73	Carole Anne Gallo	39,500.37	Patricia Koravos	29,483.70
Jacqueline Cote	818.27	Sal J. Gallo	41,980.77	Iris Koumantzelis	27,669.54
Edward D. Cremins	39,187.62	Louis A. Garceau	41,170.21	Joanna Krainski	42,993.65
Robert K. Cullen	41,721.52	Eileen T. Gardner	36,116.02	Patricia A. Krol	40,923.24
Maryann M. Damian	336.00	Frances Gath	36,515.24	Barbara E. Krueger	40,621.52
Diane Davos	28,485.34	Louise A. Gearty	478.32	Elizabeth Kyle	45,462.38
Ann L. Deal	6,902.19	Arlene M. Gorski	2,110.88	Susan Lachance	39,500.37
Alma A. Davis	42,260.17	Donna Graham	40,164.39	Mary Laffey	37,410.81
Meredith DeBow	42,260.17	Mary Jayne Gray	41,465.73	Susan Lamotte	36,533.24
Joseph Delgrosso	31,299.17	Mary-Jo Griffin	120.90	Patricia Lannon	35,965.74
Madeline O'Brien	36,515.24	Maureen C. Gropman	41,660.32	Joseph A. LeProhon	40,307.70
Joseph J. Dermody, Jr.	23,705.61	Richard Gropman	40,854.74	Cynthia L. Lavallee	33,953.70
Linda A. Diprimic	1,430.00	Sheila Gurry	35,934.24	Nancy Laws	13,669.48
Patricia Dias	38,340.21	Linda Hair	41,105.73	Frederick Leahy	43,135.17
Mary Diciaccio	9,092.72	Yvonne M. Hall	26,399.13	Donna Lecam	41,956.57
Edward K. Dick	2,666.64	Gail M. Hamilton	35,140.24	Alfred Leclair	40,846.52
Leo Dirocco	5,700.00	Bonita Hansberry	40,570.14	James L. Leclair	40,335.81
Edward J. Doherty	2,499.96	Richard A. Harris	3,093.00	Steven Levine	47,406.99
Barbara Donaghy	39,467.80	Christine Hassan	36,525.32	James M. Lightfoot	2,232.00
Ann M. Donnelly	7,110.09	George Hazel	3,500.00	Patricia A. Lightfoot	9,063.39
Deborah Donnelly	728.00	Patricia A. Hegarty	8,484.40	Sharlene Locker	44,813.27
John L. Donoghue	44,908.52	Trudy Hennemuth	33,226.27	Judith E. Lodi	36,634.23
Alfred P. Donovan	3,500.00	Mary Herlihy	35,949.99	Raymond Loosen	40,846.52
Ronald Drouin	3,663.20	Brian J. Hickey	37,138.06	Janice Lunn	41,465.73
Barbara G. Duarte	36,515.24	Carole Holmy	40,121.68	Pamela Lussier	13,515.80
Marie C. Dube	39,140.37	Judith A. Hopkins	22,912.15	Anita MacDonald	44,054.02
Henri A. DuFour	40,726.73	Robert Horgan	40,846.52	Luanne MacDonald	2,028.00
Joseph M. Dunn	2,501.00	Karen Houghton	672.00	Robert MacDougall	51,691.04
Gale F. Hanna Durkin	4,368.37	Linda House	19,038.78	Ann Maloney	20,299.87
Judith Ann Dziadosz	5,915.45	Cynthia Howard	1,079.00	James T. Maiella	2,200.00
George Economou	36,155.24	Debra Nicole Huber	1,500.00	Rosamond Malatesta	4,357.42
Cassandra M. Edell	37,636.39	Dorothy Hudak	27,779.87	Linda Malone	34,971.44
Eleanor Edelstein	39,500.37	Maureen Jackman	36,515.24	Robert B. Maloney	40,846.52
Kathryn A. Ehresman	10,606.88	Isabel L. Jankelson	40,984.96	Anne Maloy	36,652.13
Susan M. England	2,826.86	August P. Jardin	40,519.44	John Maloy	41,346.29
Lorraine H. Enos	2,171.00	John F. Jarek	44,845.51	James Manley, II	35,934.24
Geraldine Evangelista	2,123.88	Donna L. Joyce	26.00	Mary Manseau	41,498.37
Annina Faraci	41,137.97	Jane Juskiewicz	9,164.22	Robert L. Manzi	44,605.73
Katherine M. Favreau	104.00	George Kalarites	42,718.76	David Marcus	36,835.24
Rose Marie Curley	5,319.60	Marcia A. Kalarites	42,038.03	Elsa A. Marsh	35,674.47
Nancy Farreyforsyth	40,537.82	Maureen Kane	36,188.33	Sandra Marsh	1,911.00
Mary Feick	34,809.08	Kaspar Kasparian	40,691.04	Domenic Martinello	192.00
Colleen Fentross	168.00	James P. Kastritis	38,235.83	Carla D. Mason	9,566.32
Martha A. Feran	6,108.93	Patricia A. Keddie	1,561.63	Jody L. Masse-Arikian	39,589.98
Elaine Fiske	36,515.24	Barbara A. Keefe	6,391.66	Helen Matysczak	35,370.58
Judith I. Fitzgerald	9,220.04	Louise E. Kelley	8,428.06	Linda S. Mayer	75.00
Chester Flynn	2,000.00	Jane A. Kelley	40,268.20	Elaine Maxwell	36,994.23
Michael T. Fitzpatrick	10,309.30	Joan E. Kelley	31,410.21	Monica McBrine	15,136.74
Dorothy Foley	40,856.60	Mary Pepin Kennedy	39,140.37	Evelyn D. McCabe	6,275.79

Robert F. McCabe	44,047.52	Rogert Pilat	40,607.00	Barbara J. Sullivan	6,347.43
Karen M. McClendon	78.00	Claire Piscione	37,426.93	Dolores A. Sullivan	43,534.66
Pamela McDade	36,911.07	William Piscione	46,414.48	Donald Sullivan	46,270.33
Anne McDermott	39,140.37	Ann M. Policelli	175.50	James Sullivan	2,200.00
Patricia R. McDonnell	37,980.21	Gail A. Pollard	34,824.83	Mary L. Sullivan	41,900.17
Carolyn A. McLaughlin	5,819.66	Cheryl D. Porcaro	39,618.69	Mary T. Sullivan	3,500.00
Maureen McNamara	40,486.52	Mary A. Primerano	40,846.52	Rosemary G. Sullivan	6,206.27
Maureen McSheehy	36,664.46	Stephen Prodanas	42,606.62	Stella F. Sullivan	39,589.98
Brenda McWilliams	36,525.32	Julia M. Quinn	192.00	Nadine B. Sutliff	31,623.19
Jennifer A. Merrill	9,750.32	Kathryn Quinn	36,515.24	Donna L. Tanner	41,779.40
Patricia Meuse	833.32	Elinor A. Read	40,846.52	Patricia Tellier	40,599.09
Sharon McArdle Milenavich	40,037.82	Claire Reed	36,515.24	Lisa J. Terris	30,281.22
Kathleen Mofield	35,934.24	Frances Renaud-Stephan	41,900.17	Betty Ann Themeles	36,125.14
Donna B. Mooney	40,016.42	Gerald Rideout	46,337.17	Christine Themeles	37,390.24
Kathleen J. Mootrey	27,514.21	Gerald Rideout, II	2,200.00	Susan Thorne	39,140.37
Denise Morandi	35,169.08	Maureen Rideout	39,551.24	Estate of Eileen Tibbetts	29,326.60
Joseph E. Morello	2,127.95	Elaine Riley	13,176.25	Janice M. Tibbetts	432.00
Carol G. Moriarty	150.00	Bonnie L. Roberts	36,155.24	Priscilla Titus	33,699.55
Therese H. Morin	4,016.22	Marimargaret Roberts	40,846.52	William Traveis	43,201.69
Mary C. Morris	9,221.01	Elizabeth C. Robinson	2,494.32	Kim M. Troisi	2,093.00
Mary Louise Morris	37,754.69	Sarah M. Robson	195.00	Mary E. Turcotte	6,220.17
Joanne M. Morrissey	8,892.52	Carol Rodgers	32,575.42	Betty Turner	29,628.57
Sharon J. Moser	12,694.32	Daniel Rogacki	35,674.47	Barbara A. Vanasse	200.00
Richard Mousseau	40,846.52	Ann Romano	2,833.32	Lutgarda A. Vicari	273.00
David Mullen	36,316.44	Kristine MacInnis	2,200.00	Barbara Vitallo	36,515.24
Elaine Mullen	36,187.48	Cathy Ronan	42,792.28	Sheila Walsh	27,514.88
Lois E. Murphy	13,103.94	Amy Rossi	540.00	Elaine Walsh	19,376.11
Mary Murray	41,948.53	Geraldine Rubico	34,839.31	Thomoas M. Walsh, Jr.	40,388.23
Joseph Musumeci	42,067.27	Joan Ryan	36,515.24	Karen Ann Ware	36,515.24
Mary A. Nawn	6,618.78	Sandra Jean Ryan	13,583.44	Robert Ware	9,286.30
Lisa Neary Hughes	36,176.58	Carol A. St.Germain	40,037.82	Mary D. Waterman	1,534.00
Jefferey F. Nelson	3,559.00	Agnes Sacramone	42,380.94	John S. Weir	9,490.32
Carlene Neumann	40,984.96	Carol Sagro	40,854.74	Mary T. Weisse	1,833.32
Linda Novelli	41,504.19	Denise Marie Saindon	33,980.63	Doris M. Westaway	80.00
Brenda A. O'Brien	41,996.34	Sandra Samojeden	29,160.74	Alfred J. White	42,413.18
Daniel G. O'Brien	38,212.81	Shirley Sanford	36,515.24	Joy White	31,231.77
Joanne O'Brien	39,500.37	Elizabeth Santos Zambella	36,515.24	Rose M. White	41,640.59
Marilyn P. O'Brien	41,419.40	Tracy L. Saraceni	1,107.00	Karen M. Whitehouse	686.40
Norris O'Brien	40,486.52	Charlotte Sargent	715.00	Roger Whittlesey, Jr.	48,843.44
Ann O'Hara	36,515.24	Mary Sarsfield	12,929.24	Jacqueline Williamson	36,155.24
Victoria M. O'Leary	949.00	Richard Schadlick	40,846.52	Cheryl Witham	8,785.30
Marcia Osterman	20,357.56	Susan Scofield	36,155.24	Doris Worthington	12,852.37
Glenn W. Osterman	40,502.64	Eugene Sdoia	41,465.73	Warren J. Yaeger	40,502.64
Rita O'Sullivan	39,500.37	Gail Shinberg	43,029.40	Jennie Zantuhos	36,515.24
Richard Otis	39,269.33	Shirley A. Silver	448.50	Richard Zbieg	41,688.10
Stephanie Pagiavlas	40,365.58	Diane N. Slezak	11,305.48	Elaine Zunino	302.82
Elizaabeth F. Papik	40,486.52	Margaret Smith	9,241.01	Town of Tewksbury	9,073.04
Lisa E. Parker	3,684.38	Thomas Smith	1,878.50	City of Lowell Police Dept.	400.00
Roy Patterson	2,000.00	Barbara A. Sousa	206.56	Town of Andover	140.00
Susan Patterson	36,170.99	Judith A. Stella	364.00	C of Nashua Police Department	448.02
George Paul	42,340.73	Vasilike J. Stevens	6,451.92	Temp Ed Associates, Inc.	81,525.00
Dorothy Peach	9,164.22	Donald Stewart	40,549.52	Linda Appleman	2,665.77
Kathleen Penney	9,121.01	Charlotte Stone	9,750.32	Joan Barnaby	7,640.95
Frederick Penza	44,052.17	Janice R. Stotelmyre	884.00	Maureen Bedard	8,018.84
Ronald O. Perrin	2,222.00	Patricia Stratis	40,365.58	Paula M. Beecher	124.20
Marjorie A. Petalas	41,700.16	Carole Sullivan	40,846.52	Barbara A. Curtin	6,848.98



Carolyn M. Desisto	6,809.52	Mildred Patterson	8,812.84	William Dooley	31.50
Janet M. Davis	854.94	Sarah M. Robson	88.49	Patricia Flynn	186.50
Joan E. Dey	53,196.40	Julie Connolly	6,615.02	Dawn Nolan	1,568.40
Mary P. Dibella	5,083.68	Deborah A. Rocco	195.61	Teresa Lightfoot	1,313.28
Judy Dickinson	8,857.88	Sandra Ryan	5,652.69	Jeremiah Delaney	11,896.00
Marie Difabio	9,095.96	Elizabeth Ryder	9,393.92	Patricia Hennessy	17,517.00
Jane M. Donovan	721.90	Mary Ellen Slater	1,221.18	Catherine Mazzuchi	13,634.00
Susan Donofrio	1,942.93	Barbara Stevens	11,039.54	John McCarthy	2,343.00
Anna B. Dobbin	8,598.90	Mary Sullivan	60.46	Loretta Miggos	40,653.00
Angela Doucet	746.72	Holly Tellier	7,137.43	Thomas Monahan	40,567.00
Kathleen Donohue	557.35	Joyce Terris	1,240.42	David R. Sargent	12,944.00
Lynne Dykeman	7,343.39	Ivane Thibodeau	11,028.95	Sandra Stevens	13,632.00
Theresa C. English	239.10	Janice M. Woodman	8,514.64	Cornelius J. Barry	23,548.84
Sandra C. Ethier	7,543.38	Sandra A. Barbeau	49,577.43	Ellsworth K. Hart	4,727.03
Terri Fortunato	1,540.85	Edwina Hudson	33,266.26	Frank Coolidge	13,154.00
Agnes Fowler	9,472.16	Helen O'Donnell	33,824.30	George Gibson	13,520.00
Carole Friedman	11,113.95	Barbara Hague	25,762.64	Linda DiPrimio	3,051.00
Deborah Gardiner	925.49	Sarah Jarossi	25,345.12	Pamela Brothers	1,717.30
Marie J. Gleason	7,121.48	David G. Cressman	67,021.00	Thomas Carbone	43,829.05
Lucy Jacobsen	79.18	Diane Cedorchuk	6,688.99	Charles Coldwell	350.00
Roberta A. Hackett	715.03	Phyllia Huse	1,899.00	Charlotte Cooper	450.00
Judith A. Hanlon	7,682.58	Stewart Coleman	1,837.20	John Devine	10,977.80
Rosemary Indelicato	5,918.75	Mary MacDonald	1,590.00	Christine Levin	1,753.37
Rochelle Hastings	10,457.47	Kim Kirk	31.50	William Lindsey	350.00
Janet Hubert	9,659.32	Deborah Foley	1,326.45	Barbara Westaway	24,161.04
Mildred E. Large	3.47	Carolyn Merritt	1,327.50	Norman Boudreau	32,812.71
Pauline J. Lebel	90.09	Ronald Perrin	1,284.30	Barbara Flanagan	9,851.67
Susan E. Mann	3,422.11	Kevin Cedorchuk	544.20	Margaret Tompkins	9,851.67
Carla A. Marcotte	582.17	Julie Orio	1,309.95	Linda Lawrie	23,431.17
Dianna M. McNulty	249.95	Michael Perkins	544.20	Anne MacGilvray	28,840.22
Donna McKenna	46.28	Holly Perrin	11.25	Cynthia Trudeau	35,071.69
Lorraine McPhee	10,913.57	Mark Siracusa	544.20	Thomas Berube	59,427.62
Lorraine MacLeod	1.16	Chris Toppin	528.45	Linda Curtis	27,045.35
Concetta M. Miranda	7,365.58	Chester Flynn	4,906.14	Donna Gill	35,498.55
Dolores Montecalvo	9,212.82	Christine Barbato	2,177.10	Elizabeth A. Carey	49,489.00
Patricia A. Napoli	17,014.16	Kathleen Bowen	168.90	Angela T. Callahan	7,786.00
Marie Nolan	8,899.71	Deborah Cooke	1,327.50	Kathleen M. Collins	33,644.00
Janet Palermo	312.05			Geraldine Murphy	19,076

	Regular	Overtime	Total		Regular	Overtime	Total
William Blakeney, Jr.	39,545.94	163.39	39,709.33	Robert Calistro	38,555.22	6,171.42	
Mamie Burke	24,385.68	664.27	25,049.95	Michael P. Callahan	36,875.83	6,918.24	
Warren Carey	50,127.54	-0-	50,127.54	Michael T. Callahan	33,522.87	1,208.60	
Mary Casazza	687.62	-0-	687.62	Stephen Cotugno	41,564.35	3,685.08	
Theresa Gillette	25,556.07	-0-	25,556.07	Virginia Coviello	30,101.22		
Doris Harding	783.53	-0-	783.53	MaryJo Daley	33,317.48	7,144.01	
Elizabeth Johnson	17,516.02	-0-	17,516.02	Joseph Dogherty	36,612.28	5,753.68	
Ellen Keefe	544.44	-0-	544.44	Daniel Donovan	37,043.89	7,488.40	
Dorothy Lightfoot	28,807.10	1,791.11	30,598.21	Oscar Forero	36,829.33	4,375.50	
Patricia Qua	657.70	-0-	657.70	Robert Fowler	56,168.42	16,222.35	
William Rose	20,443.02	1,557.78	22,000.80	James Giasullo, Jr.	39,740.34	6,736.10	
Janet Smith	22,956.92	483.71	23,440.63	Russell Gourley, Jr.	40,500.06	6,396.39	
David Sullivan	48,205.59	3,376.30	51,581.89	James Graham	65,715.26	462.85	
David Austin	46,340.93	9,357.90		Donald Greer, Jr.	37,196.39	3,560.85	
John Burris	43,833.73	7,117.48		Paul Guttadauro	18,909.73	2,459.82	

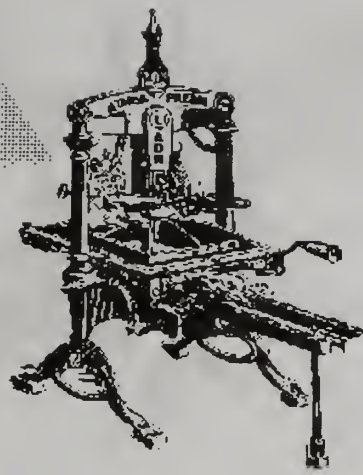


	Regular	Overtime	Total		Regular	Overtime	Total
Richard Hamm	37,248.29	7,123.60		Latta, William	43,849.77	2,703.88	
Michael Hazel	40,355.29	7,334.82		Layne, Debra	35,073.08	2,728.33	
Timothy Holden	18,047.78	1,504.17		Layne, Warren	60,706.53	4,694.43	
Brian Hurley	36,135.34	4,087.13		Layne, William	54,420.20	3,684.89	
Edward Kearns	42,662.03	4,279.26		Luz, James	48,602.76	2,732.46	
Joseph Kearns	21,995.23	4,953.70		Mackey, John	89,941.57	-0-	
Scott Keddie	38,691.66	6,464.45		Maille, Jerillee	34,382.28	350.56	
Gary Kerr	36,878.85	5,989.77		Martin, Edward	68,383.56	6,465.77	
David Levy	47,188.29	7,395.07		McKenna, James	54,074.39	6,233.47	
John Lightfoot	40,782.48	5,040.06		Morris, Connie	14,184.74	382.07	
Robert Little	34,996.89	5,528.99		Pappas, Francis	36,031.72	3,618.47	
Richard Mackey	40,264.89	7,024.08		Perry, Henry	45,671.71	7,751.64	
Russell McGlauflin	36,434.98	6,544.56		Perry, Mark	35,340.92	3,410.10	
Timothy Niven	43,074.16	8,192.98		Peterson, Dennis	53,903.49	27,218.21	
John O'Neill	42,829.83	7,580.30		Powers, John	46,310.24	3,348.02	
Stephen Powers	38,370.65	6,580.74		Reese, Kevin	39,449.22	5,682.47	
Kenneth Rapoza	36,110.85	3,285.70		Ringwood, Paul	46,284.39	7,734.76	
Bruce Reed	53,715.68	13,579.16		Schwalb, William	35,267.90	289.30	
James Ryan	52,381.10	11,942.46		Sheehan, Michael	33,741.57	344.80	
Thomas Ryan	74,594.93			Sheehan, Timothy	40,187.64	3,248.71	
Daniel Sitar	36,873.04	6,093.88		Stephens, Allan	44,146.13	3,473.35	
Michael Sitar, Jr.	45,772.28	9,332.86		Suarez, Jeffery	35,568.00	1,680.93	
Daniel Small	36,312.73	2,727.03		Sullivan, Edward	14,086.64	-0-	
Donna Jean Smith	31,007.72	5,308.84		Tanguay, Roger	36,058.74	3,384.29	
Albert Vasas	36,739.67	6,695.92		Thomas, Paul	40,788.85	1,318.05	
Jon Viscione	37,292.55	5,346.96		Tumenas, William	35,752.49	2,491.32	
Vance Vonkahle	37,735.94	2,886.72		Warren, Brian	34,382.28	2,456.16	
Edward Wilson, Jr.	36,112.58	4,715.47		Westaway, Robert	35,383.53	6,081.82	
George Yost	52,996.97	14,130.58		Wood, Mark	14,086.20	108.34	
Philip Zerofski	45,572.31	8,038.56		Higginbotham,			
Amari, Peter	58,194.28	41.76		Maryellen	38,363.23	1,891.71	
Barry, John	42,022.06	4,988.00		Newton, Eileen	20,124.55	-0-	
Bolton, Leonard	36,936.97	2,569.39		Terrazzano, Virginia	27,070.82	455.48	
Budryk, Robert	43,191.93	10,612.84		Hadley, Herbert	10,446.56	-0-	
Carroll, Robert	55,795.99	6,119.04		Banusciewicz, Brian	429.25		429.25
Coviello, Christopher	35,859.28	3,384.74		Bettencourt, Lisa	157.25		157.25
DeLucia, Joseph	45,123.54	12,615.70		Desmarais, Elisabeth	48,274.63		48,274.63
DiCalogero, Anthony	61,494.43	4,636.12		Gaffney, Mary	18,125.99		18,125.99
Doherty, Paul	44,132.14	256.00		Goguen, Mary	187.00		187.00
Doherty, Paul Jr.	35,635.99	5,391.06		Goguen, Michael	2,216.70		2,216.70
Donovan, Al	49,927.96	1,156.41		Haines, Elinor	25,410.50	2,515.40	27,925.90
Ferrelli, Linda	14,152.04	170.14		Hazel, Erin	1,778.63		1,778.63
Ford, Ralph	55,848.57	7,027.04		Huse, Kimberly	1,785.00		1,785.00
Gundrum, Denise	74,821.45	-0-		Kutcher, Mary	24,909.75	794.16	25,703.91
Hazel, George	64,607.52	6,442.88		McLaughlin, Mary	25,355.37	793.69	26,149.06
Hodgdon, James	42,389.12	6,780.10		Moore, Frances	33,292.28		33,292.28
Hood, James	36,031.72	5,160.99		Rice, Joseph	2,239.20		2,239.20
Jamieson, Walter	73,495.63	-0-		Roussell, Conor	1,398.35		1,398.35
Jop, Walter	53,987.92	6,026.71		Salvato, Joyce	12,915.16	165.84	13,081.00
Kandrotas, Stephen	57,597.75	3,734.16		Sullivan, Barbara	882.35		882.35
Lafortune, Raymond	35,340.92	5,006.49		Toppin, Joanne	554.14		554.14
Landers, Richard	52,260.25	2,081.73					

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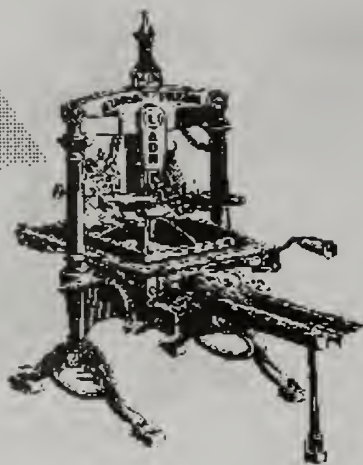
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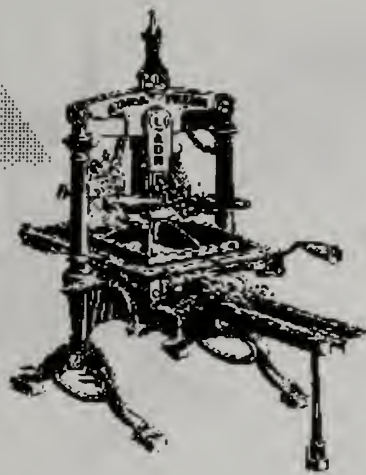




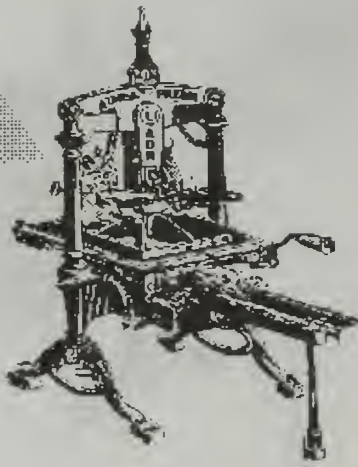
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# At Your Service

<b>GENERAL INFORMATION</b>	640-4300
<b>AMBULANCE</b>	851-7355
Assessors, Town Hall	640-4330
Auditor, Town Hall	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner (DPW Building, Whipple Rd.)	640-4430
Community Action Committee (Medical Transport)	640-4488
Conservation Commission (DPW Building, Whipple Rd.)	640-4365
<b>FIRE DEPARTMENT</b>	
To Report a Fire	851-7355
Other Fire Information	640-4410
Health Board (DPW Building, Whipple Rd.)	640-4470
Housing Authority (Livingston Street)	851-7392
Library Harold J. Patton, Town Hall Ave.	640-4490
Parking Clerk, Town Hall	640-4356
Planning Board (DPW Building, Whipple Rd.)	640-4370
Plumbing Inspect./Electrical Inspect. (DPW Build.)	640-4435
<b>POLICE DEPARTMENT, 935 Main Street</b>	
Emergency	851-7373
Admin-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
<b>PUBLIC WORKS DEPARTMENT, 999 Whipple Road</b>	
Superintendent/Administration Office	640-4440
Engineering Department	640-4440
Highway Department	640-4440
Park Department (Livingston Street)	640-4462
Sewer Department	640-4440
Snow and Ice Emergency	640-4443
Tree Department	640-4440
Water Dept. (For Emergencies, Call Police Dept)	640-4448
Water Treatment Plant	858-0345
Recreation Dept. (DPW Building)	640-4460
Rubbish Disposal	851-6321
<b>SCHOOL DEPARTMENT</b>	
Athletic Director	851-6796
Loella Dewing School, 1469 Andover St.	851-4316
Heath Brook School, Shawsheen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Dept., 320 Pleasant St.	851-3771/851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011/851-2022
North Street School, 133 North Street	851-7376
Special Ed. Office	851-6796
Louise D. Trahan School, Salem Rd.	658-3119
Superintendent of Schools, Center School, 139 Pleasant St.	851-7347
School Business Office, 139 Pleasant St.	851-6248
Sealer of Weights and Measures	851-2055
Selectmen, Town Hall	640-4300
Senior Citizens Drop-In Center, 175 Chandler St.	640-4480
Town Cable TV	851-0341
Town Clerk, Town Hall	640-4355
Town Manager, Town Hall	640-4310
Treasurer/Tax Collector, Town Hall	640-4340
Veterans Agent, Town Hall	640-4485
Voters Information, Town Hall	640-4355
Water Billing Dept., Town Hall	640-4350
Welfare Department, Middle St., Lowell	454-8061
Wire Inspector (DPW Building)	640-4430
<b>CITIZENS INFORMATION SERVICE:</b>	
Office of the Secretary of State	1-800-392-6090
Senator, Edward Kennedy (Boston)	1-617-565-3170
Senator, John Kerry (Boston)	1-617-565-8519
Congressman, Martin Meehan (Lowell)	459-0101
State Senator, John O'Brien (Boston)	1-617-722-1612
State Representative, James Miceli (Boston)	1-617-722-2745